

## Substitute Motion

### Article 5 - Collective Bargaining Article - Stoughton PWD AFSCME 362 Submitted By Chair Finance Committee, Carolyn Campbell on 10/23/2025

To see if the Town will vote to appropriate a sum of money to fund the first year (FY 26) of a 3-year Collective Bargaining Agreement by and between the Town of Stoughton and the Stoughton PWD AFSCME 362 and to meet such appropriation that said sum of money be raised and appropriated, transferred from Free Cash, and/or transferred from other available funds, and to authorize the Town Accountant to allocate such sums to the appropriate operating budgets; or take any other action relative thereto.

Inserted by: Select Board  
Date: September 9, 2025  
Estimated Costs: Funded through FY26 Operating Budget

**Motion:** That the Town vote to implement the terms of the Collective Bargaining Agreement by and between the Town of Stoughton and the Stoughton PWD AFSCME 362 Union for three years, with the funds needed for the first year to be funded through the FY2026 General Operating Budget and through the respective Sewer and Water Enterprise Funds as stated below:

Transfer \$55,985.76 from Human Resources 0115201-519050

To: 0165001-511080 \$9,938.88 Parks  
To: 0143301-511080 \$25,410.96 Sanitation and \$20,545.95 to Highway.

and to allocate funding within the Sewer Enterprise Fund the amount of \$10,460.88 to the proper payroll accounts within said Enterprise Fund to fund the first year of the collective bargaining agreement.

and to allocate funding within the Water Enterprise Fund the amount of \$23,803.20 to the proper payroll accounts within said Enterprise Fund to fund the first year of the collective bargaining agreement.

**FINANCE COMMITTEE:** The Finance Committee voted 11-1-2 to recommend this article to Town Meeting.