

FY23-FY24 Municipal Salary Highlights & New Positions			
Department - No.	Page	Position	% increase
Town Manager - 123	114	Town Manager - new hire	6.1
		Sr. Clerk I to Admin. Assistant-Select Board	27.7
Town Accountant - 135	116	Promotion-Finance Director/Town Accountant	14.8
		Internal Auditor moved here @ \$95,000 Current Assistant Accountant promoted	12.5
Board of Assessors - 141	119	Data Collector made FTE (.77 to 1) Effective increase	2.6
Treasurer/Collector - 145	120	Dept. Head - comparable study	9.4
		Office Admin. was Program Admin. I	
Human Resources - 152	121	Salary increase alone was 22.25% FY23 Salary plus two stipend's produced final 3.9%	3.9
Town Clerk - 161	124	Clerk - Public Records - 1 FTE/1 EE - Salary \$45,000	NEW
Planning Board - 175	125	Planner budgeted @ \$99,225 hired @ \$110,000 Board requested additional 2%, FinCom did not agree	10.86
Police - 210	128	Department Head	7.9
		Deputy Chief - .5 FTE/1 EE Salary \$60,000 (6 months)	NEW
Fire - 220	133	Assistant Chief	5.3
		Firefighter - 2 FTE/2 EE Total Salaries \$157,730 \$7296 Holiday Pay / \$4,000 Education Incentive (Totals) Board requested third firefighter, FinCom did not agree.	NEW
		Motor Equipment Repairman	3.5
Building & Zoning - 241	135	Sr. Clerk II retired, replaced by Program Admin. I at 71% of retiree's salary	(-29)
		Meeting Wages	23.6
		Building Inspector - .5 FTE/1 EE Salary \$37,500	
Engineering - 411	138	Office Administrator-increased duties	18.5
		Project Engineer-increase per market conditions	14.5
Waste Disposal/Sanitation - 433	146	Foreman went from .2 FTE to 1.2 FTE resulting in 522% increase. Extrapolating FY23 salary to reflect the same FTE's produces effective increase of 3.6%.	3.6
		Laborer - 1 FTE/1 EE Salary \$52,000 (contractual addition)	NEW
Board of Health - 510	149	Program Admin. I to Sr. Clerk II	4.48
Veterans Services - 543	151	Sr. Clerk II was shared, now 100% here. Reclassified to Program Administrator I - increased duties	34.44
Recreation & Youth Services - 630	155	Program Facilitator to Program Coordinator I Increased programs conducted in house	22
Sewer Enterprise Fund - 440	162	Dept. Head (.5) - originally @1.6% then given additional \$7120 to retain person.	12.3
		Foreman	7.8
		Pump Station Oper. II FTE increased from 1.5 to 2 producing a 29.3% increase. Based on FY23 salary for 2 FTE effective change is actually (-3%)	(-3)
		Motor Equip. Op/Craftsman FTE increased from 1 to 2 Effective increase based on FY23 salary for 2 FTE	6.25
		Program Coord II FTE changed from .4 to .5	4.55
		Project Engineer FTE changed from .25 to .5 -increase FY23 salary per market conditions	14.5
Water Enterprise Fund - 450	164	Dept. Head (.5) - originally @1.6% then given additional \$7120 to retain person.	12.3
		Foreman	4.7
		Heavy Equipment Operator/Mechanic	4.7
		Program Coord II FTE changed from .4 to .5	4.55
		Pump Station Operator I	8.1
Cedar Hill Golf Course - 651	168	General Manager (original request was 17.8)	7.9
		Assistant Superintendent - .54 FTE/1 EE Salary \$35,000	
		Seasonal employees - 1.38 FTE's with 4 EE's	36.6