

TOWN OF STOUGHTON

ANNUAL REPORT



For The Year Ending December 31, 2015

ABOUT THE COVER

This after -school scene of the Drake School, was photographed in the fall of 1907 by a Stoughton resident George A. Gerard for the 1908 Old Home Week Program Book.

The school was located at the intersection of Washington and Monk Streets. It was erected in 1892 to replace another smaller Drake School. Originally, a neighborhood elementary school for students living around the center of town, in the early 1920's it also provided junior high school classrooms. Not having enough space for all the older students, classes were held in the Orpheum Theatre Block across Monk Street. After the Edwin A. Jones Junior High School opened in 1929-1930, the Drake School returned to being an elementary school.

This neighborhood was not the healthiest place for a schoolhouse. The rest of the block, now Shaw's Plaza, was the American Biltrite Co./Panther-Panco Rubber Co., the factory made rubber soles and heels. They often burned scrap rubber in its furnaces, spewing obnoxious dust and soot over the school and into the classrooms when windows were open on a warm day. There was no doubt the by the late 1940's, when Stoughton was experiencing the post World War II population boom and needed new schools, the first of the old schools that would be closed was the Drake. After the opening of the West Elementary School, it was the temporary Town Offices while the 1881 Town Hall was being "modernized." The 62 year old schoolhouse was razed in 1953. The lot remained vacant until 1982 when the Pioneer Co-Operative Bank was erected on the site.

This picture appears in the college textbook *Becoming A Teacher*, by Forrest W. Parkey and Beverly Hardcastle Stanford, ©1995, 2008, Pearson, Allyn & Bacon. Original picture courtesy of Stoughton Historical Society.

**TOWN OF STOUGHTON
MASSACHUSETTS**

TWO HUNDRED AND EIGHTY EIGHTH TOWN REPORT

Form of Government: Representative Town Meeting
8 Precincts – 168 Town Meeting Representatives)

Town Manager and Five (5) Member Board of selectmen

Area of the Town: 16.3 square miles

Population: 24,278

Registered Voters:

Democrats	6,409
Republicans	1,559
Unenrolled	9,871
Libertarian	31
Green-Rainbow	8
Interdependent 3 rd Party	10
MA Independent	8
American Independent	3
Reform	2
Green Party	2
Working Families	2
Veteran Party America	1
Conservative	2
Constitution Party	1
Rainbow Coalition	1
Socialist	0
United Independent Party	68

Town Roads: 156 miles

Paved Roads: 143 miles

State Highways: 8.1 miles

Chapter 90 – State Roads: 109 miles

Sewer Mains: 93.4 miles

“The Birthplace of American Liberty”

BOARDS AND COMMISSIONS

ELECTED OFFICIALS

Board of Selectmen

	<u>Term Expires</u>
Joseph Mokrisky, Chair	April 2017
Robert Cohn	April 2018
Robert J. O'Regan	April 2018
Thomas J. Recupero	April 2016
David Sousa	April 2017

Housing Authority

Donald Brady, Chair	April 2020
Barry Crimmins	April 2018
Arthur Slate	April 2016
Kevin Wilder	April 2017

Moderator

Howard Hansen	April 2015
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Redevelopment Authority

Michael F. Barrett, Chair	April 2019
Louis F. Gitto	April 2016
Forrest C. Lindwall	April 2018
Carlos Vargas	April 2017

School Committee

Katie Pina-Enokian, Chair	April 2017
Anita Hill	April 2016
Joyce Husseini	April 2016
Molly Cochran	April 2018
Joaquin Soares	April 2017

Southeastern Regional Vocational Technical School Committee

Robin Zoll	November 2017
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APPOINTED BOARDS AND COMMISSIONS

Area Agency on Aging

Karen Hall

Board of Assessors

Danielle Justo	May 2018
Louis Jutras	May 2016
Debra Roberts	May 2017

Board of Health

Stephanie Milligan	May 2016
Richard Parolin	May 2016
Dr. Elizabeth Recupero	May 2018
Steven Snyder	May 2016
Andrew M. Tibbs	May 2018

Board of Registrars

Amy Summers	May 2018
Michael Hirsch	May 2016
Steven Wilkinson	May 2017
Robin G. Zoll	

Borderland State Park

Ardis Johnston	May 2016
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Brockton Area Transit Representative

Beverly Harris	May 2018
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Cable TV Advisory Committee

Vacant

Capital and Financial Planning Committee

Vacant

Cedar Hill Committee

Joseph Araujo, Jr.	June 2016
Steven Baker	June 2018
Eric Bucaria	June 2018
Paul Collins	June 2018
Leo Fay	June 2018
Gary Ilacqua	June 2016
Joseph Klements	June 2018
Richard Levine	June 2018
Walter Parshley	June 2018
Joyce Reeves	June 2017
Cynthia A. Walsh	June 2018

Charter Review Committee

Robert Cohn	Richard Hill
Danyl Collings	John J. Malley
Dori Frankel	David C. Young
Elliot Hansen	Robert Mullen
Louis F. Gitto	Deputy Moderator

Commission on Disabilities

Patricia MacNeill	May 2018
Lawrence Sauer	May 2018

Community Preservation Act Advisory Committee

Michael Barrett	April 2017
Barry R. Crimmins	April 2016
William Johnston	June 2017
Janice Esdale Lindwall	June 2018
John Linehan	April 2017
Dwight H. MacKerron	April 2017
John Morton	April 2017
Laurice Rubel	June 2016
Joseph Scardino	April 2017

Conservation Commission

David Asack	May 2017
William Francis	May 2016
Daniel Kelly	May 2016
J. Lionel Lucien	May 2018
Gerald J. McDonald	May 2017
John Morton	May 2018
Steven Wilkinson	May 2016

Constables

Michael Beaudette	June 2016
Kevin Dowling	June 2016
Joseph Faria	June 2016
Lawrence Goldman	June 2016
Edward G. Mattingly, Jr.	June 2016
Daniel F. Matukas	June 2016
Dale McCarter	June 2016
Francis Mogan	June 2016
Wesley O. Morgan	June 2016
Michael Santiago	June 2016
Lawrence Verdun	June 2016
Andrew D. Werman	June 2016

Council on Aging

Chester S. Collins	May 2018
Beverly Harris	May 2017
Phyllis Holliday	May 2018
Michael Hirsch	May 2016
Oby C. Ikoro	May 2017
Eileen Kirchdorfer	May 2018
Rajendra Mathur	May 2016

Cultural Council

Rosemary Amadeu	June 2017
Eric Anderson, Jr.	June 2018
Adam Dawkins	June 2017
Pamela Dykeman	June 2018
Sharon Fradkin	June 2016
Terry Schneider	June 2018
Teresa Tapper	June 2016
Martin West	June 2016

Events Committee

Jamie Carr	July 2017
Melissa Lynch	July 2017
Marlyce O'Brien	July 2017
Jodi Rubin	July 2017
Dana Sager	July 2017
John Semerjian	July 2017
Stephanie Trovato	July 2017
Stephen Trovato	July 2017

Glen Echo Open Space and Recreation Development Plan

Dori Frankel
Eric Kolman
Janice Esdale Lindwall

Dwight H. MacKerron
Mark G. Racicot

Historical Commission

George Hagerty	May 2016
Heather Lamplough	May 2018
Dwight Mackerron	May 2018
Heather McGinley	May 2016
Sandra Spector	May 2017
Julie Widrow	May 2018

Library Trustees

Barbara Canavan	May 2016
David Lambert	May 2017
Harvey Levensohn	May 2018
Sheila Osborne	May 2016
Peggy N. Sewcik	May 2018
Susan Zbinski	May 2017

Local Emergency Planning Committee

Janiece Bruce, Public Health Director
Mark Dolloff, Fire Chief
Michael J. Hartman, Town Manager
Thomas J. Fitzgerald, Superintendent of Public Works
Marguerite C. Rizzi, Superintendent of Schools
Marc Tisdelle, Town Engineer
Paul Shastany, Chief of Police

Metropolitan Area Planning Council

Louis Gitto	May 2017
Noreen O'Toole, Alternate	May 2017

MWRA Advisory Board

Vacant

Norfolk County Advisory Board

Vacant

Old Colony Elderly Services

Karen Hall	May 2016
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Old Colony Planning Council

Robert Kuver, Delegate	May 2016
Forrest Lindwall	May 2017

Open Space Committee

Ardis Johnston	May 2018
John Linehan	May 2019
Gerald J. McDonald	May 2016
John Morton	May 2017
John T. Perry, III	May 2018
Deborah Sovinee	May 2018
Jasmine Tanguay	May 2016

Planning Board

William Angelos	May 2019
James Barron	May 2016
Lynne M. Jardin	May 2020
Michael Sammarco	May 2018
Joseph Scardino	May 2017

Self Help, Inc.

Beverly Dancey, Representative	May 2018
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Southeastern Massachusetts Commuter Rail Task Force

Louis Gitto

Stoughton Media Access Corp. – (SMAC)

Stephen F. Bates	May 2016
Robert Mullen	May 2016

Youth Commission

Peter E. Banis	May 2017
Sheila Campbell	May 2017
Rebekah Hunt	May 2016
Paul A. Flanagan	May 2017
Nick Pirelli	May 2017
Michael Varner	May 2018
David Walsh	May 2016

Zoning Board of Appeal

Steven R. Argentieri	May 2018
Sherman Epro	May 2020
Gary Ilacqua	May 2019
Marguerite M. Mitchell	May 2017
Daniel Pessia	May 2016
Alternates:	
Fayssal Husseini	June 2016
Kevin McCarville	June 2016
Shane McNeill	June 2016
Stanley Zoll	June 2016

TOWN MEETING STANDING COMMITTEES

Finance Committee

Elliot Hansen	Precinct 1
Scott D. Carrara	Precinct 2
John Roch	Precinct 3
John Anzivino	Precinct 4
Edward E. Trunfio	Precinct 5
Joseph R. Madden, Jr.	Precinct 6
John Malley	Precinct 7
Denise Bronsdon	Precinct 8
Barbara Anzivino	Moderator Appointee
Peter Brown	Moderator Appointee
Roberta A. Camacho	Moderator Appointee
Robert H. Desmond, Jr.	Moderator Appointee
Christine Howe	Moderator Appointee
Steven D. Mitchell	Moderator Appointee
Joseph R. Smith	Moderator Appointee

Intergovernmental Relations Committee

Mark Zamanian	Precinct 1
Anita Hill	Precinct 2
Michael O'Neil	Precinct 3
Arlene Cachopa	Precinct 4
Lisa Larkin	Precinct 5
Janice Z. Schneider	Precinct 6
Bill Mote	Precinct 7
Vacant	Precinct 8
Frank J. Lyons, Jr.	Moderator Appointee

Municipal Operations Committee

Chester Collins	Precinct 1
Peter E. Murphy	Precinct 2
Daniel R. McLaughlin	Precinct 3
Sean Carr	Precinct 4
Sharon Chaisson	Precinct 5
David Lurie	Precinct 6
Dianne J. Dolan	Precinct 7
Vacant	Precinct 8
Antonio M. Sousa	Moderator Appointee

Municipal Regulations Committee

James Fallon	Precinct 1
Stephanie G. Carrara	Precinct 2
Richard Fitzgerald	Precinct 3
David Billo	Precinct 4
Daniel Wheeler	Precinct 5
Joseph M. Piana	Precinct 6
Randolph Tankerly	Precinct 7
John A. Kavin	Precinct 8
Cynthia A. Walsh	Moderator Appointee

Rules Committee

David A. Mullen	Precinct 1
George Dolinsky	Precinct 2
Dennis J. Gada	Precinct 3
Juliann Gitto	Precinct 4
Eric Kolman	Precinct 5
Ann Marie Piana	Precinct 6
Nancy Patterson	Precinct 7
David Sheehan	Precinct 8

BOARD OF ASSESSORS

Joseph A. Gibbons, MAA – Director of Assessing

Louis Jutras, Chairman

Debra Roberts, Member

Danielle Justo, Member

Kathryn Cayton, Program Administrator

Therese F. Romeus, Senior Clerk

Pamela J. Bettle, Senior Clerk

The year 2015 saw some things change and some things stay the same. The biggest transition was the on-going conversion to the MUNIS finance package and the departure of long-time Assessor, Stanley Zoll. During calendar year 2015, the Board conducted regular monthly meetings and one joint meeting with the Board of Selectmen. The MUNIS tax billing should begin on 7/1/2016 for Fiscal Year 2017.

The Assessing Office successfully completed the Fiscal Year 2016 interim revaluation process of all real and personal property values. The Total Value of all taxable Real Estate in Stoughton was calculated to be \$3,299,092,224 and all Personal Property, \$120,324,840. The Grand Total Valuation of all taxable property equaled \$3,419,417,064. This was an increase of \$166,957,149 from the previous year as market values and conditions improved and included growth in construction of new residential, commercial, industrial dwellings and personal property. The growth was \$921,425 in new tax dollars to the current tax levy of over \$59,300,000. In the late fall, tax rates of \$14.97 for Residential Property and \$26.02 for Commercial, Industrial and Personal Property were approved by the Commonwealth of Massachusetts' Bureau of Accounts.

Data collection and analysis for the on-going cyclical reinspection program continued throughout the year. In order to ensure accuracy, fairness and equitable assessments, attempts to visit every parcel of real estate and business property were made. We would like to thank data collector, Gordon Cumberland who assisted with this process.

The staff assisted the Stoughton citizens with many items including motor vehicle tax exemptions and property tax exemptions. Data collection was also performed by staff members and the Director worked closely with the Town Manager, Assessing Board Members and as an active member of the Financial Management Team.

The Board of Assessors and the office staff attended educational courses, seminars and workshops throughout the year in an effort to keep abreast of the continuously changing state requirements and guidelines set forth by the Department of Revenue regarding valuation of taxable property. Each member of the Board has to successfully complete DOR Course 101 within two years of appointment. New Member, Danielle Justo will be attending this course in the near future.

We would like to take this opportunity to express our gratitude and appreciation to the Town Manager Michael Hartman, HR Director James Kelley, the Board of Selectmen, other Town Departments, Committees, Boards, Commissions and the General Public for their continued cooperation and support throughout this year. Special thanks and appreciation goes to all the staff in the Assessors' office for their daily dedication to their work responsibilities and their exceptional professionalism in assisting the citizens and taxpayers of Stoughton.

BOARD OF HEALTH

Kathleen M. Waldron – Acting Town Sanitarian
Denise Lochiatto – Administrative Assistant

Members of the Board of Health

Andrew Tibbs, Chairman
Steven Snyder, Vice Chairman
Stephanie Milligan
Richard Parolin
Elizabeth Recupero

With calendar year 2015, came the retirement of the Town Sanitarian, Sandra J. Gabriel, RS. Sandra had been the Town Sanitarian of Stoughton for the past six years leaving behind a wealth of knowledge, high expectations and the precedent for tremendous resource for the town. Since her retirement in July the Assistant Town Sanitarian has been acting as the Town Sanitarian. This year brought two new Board of Health members, Stephanie Milligan and Elizabeth Recupero.

Mission Statement

The mission of the Board of Health is to protect and promote public health within the Town of Stoughton. Our mission is achieved through a broad collection of Federal, State and Local Board of Health mandates that are implemented through education, prevention, planning, and enforcement.

Duties

The Board of Health is involved with activities and programs which are based on sound epidemiological research and health statistics. The Board has the authority and responsibility to promulgate regulations which are intended to protect the health, safety and well-being of the citizens. The duties of the Board of Health include enforcement of public health and environmental protection regulations as well as education of the public in the areas of disease prevention, health promotion and health services.

Services Provided

Inspectional Services

- Licensed food establishments for food safety and sanitation is a primary concern. There are one hundred and sixty four (164) food establishments currently licensed that need to be inspected one to three times a year. The Board of Health has contracted with an outside company, ALSCO Food Check Group, to provide inspectional services of these establishments. Types of establishments include restaurants, retail food stores, mobile canteen trucks, bakeries, school kitchens, church kitchens, club and organization kitchens, residential kitchens and vendors who sell food products at the Stoughton Farmer's Market.

- Licensed Retail Tobacco Vendors are routinely inspected once a year for compliance.
- Licensed indoor and outdoor semi-public swimming pools and whirlpools are inspected annually for water quality standards and pool safety requirements.
- Ames Pond is monitored for water quality on a weekly basis by a lab analysis of a water sample. The licensed bathing beach met water quality standards throughout the 2015 swimming season.
- Licensed Recreational Day Camps operating during the summer months are routinely inspected.
- Licensed Tanning Salons are inspected on an annual basis.
- Licensed Hotels/Motels/Trailer Parks/Lodging Houses require an annual inspection.
- Inspections of dwelling units are made when an occupant complains of a violation of the State Sanitary Code. Inspections are followed up with written orders being issued to the owner(s) of the property. Inspection(s) to document corrective actions taken by the owner are required.
- Dumpsters are inspected when an alleged violation is received by the Board of Health.
- Inspection during the construction of on-site septic systems is a responsibility of the Board of Health. The inspectional staff members are required to witness percolation tests for the accurate design of proposed septic systems.

Plan Review and Approval

- Design plans for proposed establishments licensed by the Board of Health are reviewed and must receive approval prior to operation of the establishment.
- The construction of a new on-sight septic system and repair of all existing systems must receive Board of Health approval of an engineered design plan for the system.

Licensing of Contractors

- The Board of Health is responsible for licensing contractors who haul trash and haul septage through the Town.
- Contractors who install on-site septic systems in Stoughton are licensed by the Board of Health.

Mosquito Control

Stoughton is one of approximately 25 cities and towns that participate in the Norfolk County Mosquito Control District (NCMCD). There were no reported cases of WNV or EEE in the Town.

Emergency Preparedness

The Board continues to participate in the Bristol County Emergency Preparedness Coalition. The Board of Health staff is committed to attending coalition trainings to increase their knowledge and abilities in the area of emergency planning. Administrative staff routinely conducts notification drills of all personnel who have been identified as essential employees and volunteers responsible for assisting at a designated emergency dispensing site.

Accomplishments

Amendment to Restricting the Sale of Tobacco Products and Nicotine Delivery Products

On August 13, 2015 the Board of Health amended Section M of these regulations. This section discusses the Prohibition of the Sale of Tobacco and Nicotine Delivery Products by Health Care Institutions. The full regulation can be viewed on the Board of Health webpage.

Amendment to the Regulation to the State Environmental Code: Title 5, 310 CMF 15.00

The Board of Health adopted an amendment to Title 5 regulations that in summary states; all cesspools and privies receiving raw sewage shall constitute an automatic failure when found to exist at the time a property is being sold or when there is a transfer of title. The full regulation can be viewed on the Board of Health webpage.

Household Hazardous Materials Collection Day

As in 2014, the Board of Health sponsored a Spring and Fall collection day. The Board would like to thank James Conlon, Environmental Affairs Coordinator, for his efforts in coordinating this successful program.

Permits and Licenses

Food Establishments - 164
Temporary Food Establishments/Farmers Market V - 13
Retail Tobacco Vendors - 36
Tanning Establishments - 5
Semi-Public Pools/Whirlpools - 24
Bathing Beach - 1
Recreational Day Camps - 5
Hotels/Motels/Trailer Parks - 3
Lodging Houses - 3
Septic Installers - 34
Septage Haulers - 21
Refuse Haulers - 14
Dumpsters - 90
Well Construction - 6
On-site Septic System Construction - 46

Plan Review and Title 5 Review

Food Establishments - 9
On-site Septic Design - 41
Building Construction - 39
Title 5 Inspection Reports - 80

Witnessing Percolation Tests and Foundation Test Holes

Percolation Tests - 34
Foundation Test Holes (now witnessed by the Engineering Department) - 1

Complaint Investigations

Housing Code - 36

Public Health Nuisance - 27
Food Establishment - 9

Administrative Meetings

Food Establishment - 1

The Board of Health meets on the second Thursday of each month in the Fitzpatrick Room of the Town Hall. Meeting begin at 6:30PM.

BUILDING AND ZONING DEPARTMENT

Thomas McGrath – Building Inspector and Zoning Officer
Jack Erickson – Assistant Building Inspector
William Angelos – Plumbing/Gas Inspector
Pat Byron – Wiring Inspector
Mary Martin – Secretary
Phyllis Godes – Part-Time Secretary

Last year saw a dramatic increase in permitting activity over 2014 which is a continuing trend. Total permits for Building, Wiring and Plumbing & Gas were 1144 compared to 822 for 2014. Total Fee revenue was \$705,262.33 compared to 2014's \$645,629.44. "Special Purpose" permits which include roof and window replacement as well as Solar Panels represented fee income of \$178,1182.14 and construction value of almost \$17,000,000. Total estimated construction value for the year for all permitted construction amounted to over \$43,000,000.

Assistant Building Inspector, Jack Erickson has proved to be a real asset to the department and has been active in zoning enforcement as well as helping me keep up with the permitting and inspection of the growing volume of construction projects. Plumbing and Gas Inspector, Bill Angelos and Wiring Inspector, Pat Byron are now working 19 hours per week thanks to last year's Town Meeting approval of our department budget.. That means that they are available to inspections 4 days per week instead of the previous schedule of 3 days.

The 2015 Annual Town Meeting voted to adopt the "Stretch Energy Code" which not only insures more energy efficient construction in new construction and renovation work in town but passage also enabled Stoughton to become a "Green Community" and be eligible for up to \$209,000 in grants.

A new Zoning By-law, including some minor and a few significant changes especially regarding the Stoughton Center Mixed-use Overlay District (SCMOUD) and the regulations for "In-law" apartments was adopted at the November 2015 Special Town Meeting. The changes will result in more construction activity in the downtown and will allow the ZBA and Planning Board to work more efficiently in regulating development and economic activity throughout the town.

We again remind residents that under the Massachusetts State Building Code, Section 113.0, it is unlawful to construct, alter, repair/replace, or demolish a structure, to change the use/occupancy of a building/structure, or to install/alter any equipment for which

provision is made, or the installation for which is regulated by this code without first filing a written application with the building official and obtaining the required permits. The Building Department will continue to issue violation citations for any construction started, or any swimming pools installed without a permit as well as for any roofing, siding, alterations/rebuilding of existing porches, etc., without first obtaining a permit from this department. We also intend to enforce our zoning ordinance with regard to the regulations for uses of property, signs, parking and handicapped accessibility.

Although owner-occupants of one and two-family houses can act as their own contractor, we remind residents that State law requires permits for all gas, plumbing, and wiring work done on any residential, commercial, or industrial buildings with inspections to follow from our gas/plumbing and wiring inspectors. These permits are processed through this department. We also remind homeowners who have battery operated smoke detectors to change your batteries twice a year, spring and fall when you change your clocks.

The Building Department is actively involved inspecting multi-family dwellings of three or more units, churches, restaurants and other places of assembly, to determine if said premises conform to the requirements of state law with regard to fire alarms, sprinklers and means of egress, etc. We coordinate these inspections with the cooperation of the Stoughton Fire Department for maximum public safety.

The current Building code as of January 20016 is the 8th edition of 780 CMR. The 8th Edition consists of the 2009 International Building Code (IBC) with Massachusetts amendments for projects other than one and two family dwellings and the 2009 International Residential Code (IRC) with Massachusetts amendments for one and two family buildings. The Massachusetts amendments are available on-line at www.mass.gov/eopps/agencies/dps/building-codebbrs.html and the State House Bookstore. The ICC codes are available from the International Code Commission (www.iccsafe.com) and from Amazon.com. *A 9th edition of the code is expected to be adopted by the State by midyear.*

In the past years, town residents have been requested to conform to the Town By-law that requires all residences and businesses to affix numerals three inches or larger in height identifying their street number. In 1992 this became state law. These addresses also became part of the 911 emergency data base system. This will make the job of the building inspectors, fire, police, and emergency personnel that much easier to better serve the public. Please cooperate in this effort and bring missing numbers to our attention. Be sure to replace numbers when installing new siding .Numbers should be mounted within 1'-0" of the entry door and in contrasting colors.

We also remind you to protect yourself before buying any property. The records of this department are available to the public to check for legal occupancy, code compliance, and for complaints against the property you propose to purchase.

ZONING BOARD OF APPEAL
Regular Members

Sherman L. Epro, Chairman
Gary Ilacqua
Marguerite M. Mitchell
Daniel Pessia
Steven Argentieri

Alternate Members: Stanley Zoll, Shayne McNeil, Fayssal Husseini and Kevin McCardle.

Alternate member Majendra Mathur resigned last summer.

The Zoning Board of Appeals held 20 meetings in 2015 for a total of 30 new hearings. There were 9 applications for Variances, 7 Granted and 2 withdrawn. There were 7 applications for Section 6 Finding with 6 granted and 1 withdrawn. There were 14 Special Permit Applications; 10 were granted and 4 withdrawn.

The Board has authorized insubstantial modifications to both of our previously approved 40B projects, Taj Estates (formerly Woodbridge Crossing) and Goddard Highlands where the second phase is underway.

The Board meets at 7:30 p.m. in the Town Hall on the first and third Thursday of the month.

Variances granted must be exercised within one year of the date of the granting. The Board has the authority to grant one six-month extension, which must be requested by the petitioner, in writing, prior to the expiration of the one-year permit.

Special Permits expire at the end of the grant period and are renewable upon written request of the petitioner. They are not transferable.

CEDAR HILL GOLF COURSE
Victor Barruzza – General Manager/Golf Course Superintendent

Gary Ilacqua, Chairman

Introduction:

My name is Victor Barruzza. This marks my first full season at Cedar Hill. My goals for Cedar Hill remain simple, to create a friendly, inviting, yet challenging atmosphere while building better community relationships.

Cedar Hill Golf Course is an executive par 33 nine hole golf facility. Most of the holes are tree lined and the green complexes are small and undulated. Cedar Hill offers challenges to all golfers regardless of how well one plays. The small greens and narrow fairways require

accuracy on every shot. There are also 8 greenside bunkers guarding the front half of their respective green.

2015 Work Performed:

The golf course requires seven days a week attention and maintenance ranging from mowing the grass, trash removal, chemical applications, equipment repair and service, golf course setup, tree maintenance and landscape work. The addition of the assistant superintendent has been very beneficial to the course.

Beyond the daily maintenance routine, my main focus remains the soil. Multiple aeration were done this year using a number of different methods. The addition of micronutrients and top dressing the soil with a sand base has begun to alleviate the compaction found in the fairways, tees, and rough areas. We have over seeded the areas without irrigation with more drought resistant turf varieties. Although this is a progressive process that will take multiple seasons before we can go to a maintenance level schedule, the results have been immediate. I have been overwhelmed with compliments from the golfers. I have been told by many that the fairways are greener than ever, and that improved conditions are bringing golfers back to Cedar Hill who have not played here the last few seasons.

Golf Leagues:

Wednesday Women's League	50 golfers
Thursday Men's League	40 golfers

We continue to have successful participation in our weekly leagues. Typically the leagues start around 2pm, and are vital to the success of the golf course, as well as to the concessionaire. We are looking forward to the 2016 season as we are adding a mixed league on Fridays. There are currently 20 couples already signed up. With the addition of a concessionaire, we will hopefully make that a "9 and Dine" event. We are talking with local businesses to form a Tuesday night league as well as a town employee league on Monday evenings.

Golf Tournaments:

Stoughton Grid Iron Club	60 golfers
Babe Ruth Tournament	50 golfers
Cedar Hill Fall Classic	22 golfers
Superintendents Revenge	40 golfers
Glow Ball Tournament	20 golfers

Cedar Hill hosted various outings this year and we thank those organizations for their support and we look forward to working with them in the future. During the 2016 season we will advertise multiple club sponsored events such as a monthly Glow Ball Night, 2 Club and 3 Club tournaments, Member/Guest, Parent and Child, and Youth Tournaments.

Community Events: Stoughton Easter Egg Hunt

Free junior and veteran golf clinics with Bob Beech on Fridays 10 to 12.

Week long junior golf clinic for Stoughton, Sharon, and Canton

Haunted Hayride

Outdoor Movie Night

Cedar Hill's numbers in 2015 trended even with 2014. These numbers will continue to rise as the golf course improves and we look forward to a concessionaire that has a focus on the golfers and attract new customers, retain regular customers, and host tournaments.

Promoting the Cedar Hill Brand for 2016:

- Increase sales of memberships and rounds by improving our community awareness and golf course conditions.
- Adding events such as the Member Guest and the Club Championship.
- Introducing a point of sale program to better track daily reports.
- Advertising of events, tournaments, and programs.

Golf Course Maintenance Goals for 2016:

- Organizing an organic fertilizer program to establish a healthier playing surface.
- Create a preventative maintenance schedule for the equipment.
- Work on repairing thin and damaged areas on fairways by leveling and seeding.
- Improve the appearance and playability of the 8 greenside bunkers.
- Remove trees to allow for greater air flow and sunlight.
- Repair and level irrigation heads and valve boxes.

Concessionaire report:

The contract with the concessionaire was terminated at the close of 2015. The goals of the future concessionaire will focus on the Cedar Hill and the golfers. As we accept bids for the space at the clubhouse, we are looking for someone to have a regular daily menu with hours that will better accommodate our golfers.

CONSERVATION COMMISSION

James B. Conlon, R.S., C.H.O. – Environmental Affairs Officer

The members of the Conservation Commission are: David M. Asack, Esq., Chairman; Gerald J. McDonald, Vice Chairman; John Morton; Daniel Kelly, J. Lionel Lucien, Steve Wilkinson and William A. Francis. James B. Conlon is the Environmental Affairs Officer of Stoughton.

The open position in the Engineering department of the Conservation meeting/administrative secretary was filled. Maura Boudrot was hired and began working December 21, 2015. The position had been vacant since April of 2014. We look forward to working with Mrs. Boudrot and offer a warm welcome.

The Commission held 19 public meetings. Thirteen duly advertised public hearings were held concerning: seventeen Certificates of Compliance for completed construction projects; six Notice of Intents application for new construction projects; seven Enforcement Orders; four wetlands determinations requests; three fines were cited and collected for infractions; forty-two building permits were reviewed which included office review, research and authorization prior to signature; eight continuances were entertained; two Emergency Certification Orders were issued for Public Works repair projects of a public health and safety concern; eight Enforcement Notices were issued.

Enforcement Orders are issued to the responsible parties for serious violations by virtue of citizen complaints made to the Conservation Commission officer concerning dumping or pollution in the direct vicinity of wetlands. Any allegations are investigated in the instance of every complaint registered. This includes additional inspections.

In celebration of Earth Day, bulk White Pine tree seedlings were purchased from the Norfolk/Bristol County Conservation District County and distributed to the fifth grade in the five elementary schools on May 1, 2015. CW Welch provided their lodge on Washington Street, and resources in an effort to assist the Conservation Commission to wrap 300 white pine saplings to be distributed to the schools. Chairman Asack, James Conlon, Denise Lochiatto, Kathleen Waldron, employees of the Town of Stoughton in the Board of Health office, William Francis, Kevin Francis and other members and officers of the Charles W. Welch Rod and Gun Club contributed their time and resources to assist in wrapping the trees on their personal time. CW Welch provided pizza and soda for all who attended.

The Environmental Affairs Officer was also the municipal coordinator of the Town's household hazardous waste days held Saturday May 16 and Saturday October 17 from 8:00 to 12:00 noon at the O'Donnell Middle school. Over 700 cars were served. The events were supported by the Board of Health, the Stoughton Department of Public Works, and their staffs. The events are

directly responsible for a cleaner community and continue to be greatly received by our fellow residents.

The DPW Forestry division assisted the Commission in performing drainage mitigation of connecting trails in muddy areas at the hayfields of the 675 Acre Bird Street Memorial Conservation lands. DPW also provided manpower and maintenance at the site involving damaged tree removal, the upkeep of overgrown areas with brush and thorny shrubs, Oriental Bittersweet vines, Buckthorn shrubs and wild grapevine. This was mainly near the Leo Green Veterans Memorial Park on Conservation lands off Bird Street.

Vernal pool surveys were performed by the Commission in addition to routine inspections and environmental monitoring. All were located on Town owned open space under the Commission's stewardship. Three vernal pools were surveyed and assigned certification status by the Commonwealths of Massachusetts National Heritage & Endangered Species Program on their new automated Vernal Pool & Rare Species (VPRS) Information System.

The Environmental Affairs Officer continues to coordinate the Town's Community Composting/Rain barrels sale initiative with the assistance of DPW. The program offers pricing for the provision of a 65 gallon capacity rain barrel and /or a composting facility at a reduced rate. In this program we offer the community a service in addition to promoting further awareness of soil and water conservation in the community.

There remain numerous active projects under supervision in the Town under the Permit Extension Act, some extending to 2017. This includes the second phase of Goddard Highlands; Pondview Estates; the monumental, Taj Manor 40 B apartment complex; Pine Hills Estates; the Hampton Inn and Conference Center on Page Street and other numerous construction projects across the community.

The Commission is responsible for the stewardship of greater than 1000 acres of open space lands under their care custody and control. This is with the support of the current management team at Town Hall, the assistance of the Open Space Committee, the Glen Echo development sub-committee and the Capen Reynold Farm development sub-committee. The Commission looks forward to implement the vision formulated in development initiatives for passive and active recreational use on its lands for the enjoyment of all people.

COUNCIL ON AGING
Karen A. MacDonald , LICSW – Director

Board of Directors
Beverly Harris – Chairman
Chester Collins – Vice Chair
Norma Booker
Michael Hirsch
Phyllis Holliday
Bunny Kirchdorfer
Oby Ikoro
Rajendra Mathur
Susan Powers

The Mission of the Council on Aging is to develop programs and provide necessary services to Stoughton Seniors aged sixty and older and people with disabilities. Our primary responsibilities are:

1. To identify the needs of the community's senior population and the resources available to meet those needs.
2. To design, promote and implement needed services and programs to coordinate with existing services.
3. To educate the community as to the needs of its senior citizens.
4. To serve as advocates and enhance the lives of seniors in the community.

The COA is an excellent resource for people who are aging, have disabilities and their families. Our friendly staff is here to help in many different ways, whether it is a one time question and referral or ongoing support.

Additionally the COA staff collaborates with Police, Fire, The Board of Health, The Stoughton Public Health/VNA, Veterans Agent, The Stoughton Public Library, The Stoughton Housing Authority as well as Old Colony Elder Services, Old Colony Hospice and the Norfolk County Sheriff's office to ensure the safety of seniors. One of the largest collaborations this year was with the Stoughton Fire Department, and the Red Cross to install Smoke-detectors and CO detectors for seniors. Stoughton was recognized by the Red Cross as a model programs in the State for outreach this outreach and for the collaboration between departments. In three day long sessions, four teams comprised of Red Cross volunteers, firefighters and COA outreach workers installed over a 130 smoke detectors and/or CO detectors to 87 seniors. Additionally, The Fire Department and COA presented this model at the MA Fire Educators Conference. The VNA is a valuable resource to us; we partnered on three flu clinics, different screenings and held a shingles clinic.

As we all know the winter of 2015 was rough. The senior center had its' share of trouble. Due to the frost heaves we had to close our main function room for several months. This problem was not only corrected but the Building at 110 Rockland St. is looking better than ever through help from several departments, The town's engineering department prepared the designs and served as the project manager, we hired a great company through the bidding process in procurement, DPW and facilities kept it all running smoothly.

Transportation

The COA provides rides to Stoughton seniors and people with disabilities who are unable to drive themselves. The majority, and our priority of these rides, is to provide transportation to and from medical appointments and to bring people to day programs. Other rides include transportation to and from the senior center for lunch, food shopping, and other errands as needed. Once a month the COA drivers bring seniors and people with disabilities to the food pantry. In 2015, the COA transportation service served over 380 seniors and disabled residents providing over 13,000 rides. As the town prepared for the extreme winter the departments worked together to also be prepared in case of emergency. Fire Chief Mark Dolloff, as the Emergency Management Director housed the COA buses in the Armory in case the town needed them during inclement weather

Meals on Wheels

The COA provides seniors with nutritious hot meals, in partnership with Old Colony Elder Services. This includes delivering meals to the ailing and homebound, as well as the congregate dining program where seniors and people with disabilities come to the senior center to socialize and enjoy a hot meal. The COA provides the facility and volunteer drivers, while Old Colony Elder Services provides the meals and a part-time employee who oversees this process. Our volunteers deliver meals to approximately 80 seniors daily, Monday through Friday.

Social/Wellness Programs: The COA provides a variety of programs throughout the year. The COA had over 20,000 sign-ins totals for all of our programs. Throughout the year, the COA puts on many different social events. Some of the new programs we added this year: Men's Club, a monthly men's breakfast run by volunteer Chris Fraine; Bunny's Ladies Breakfast, a monthly women's breakfast run by our board member Bunny Kirchdorfer; The Supper Series which featured different speakers and entertainers. One highlight was the ladies tea held in December.

The senior center has many ongoing programs these include: Bingo, Bananagrams, Book Club, Bridge, Quilting, Knitting, Movies (cost \$1), Piano and sing along, and our choral group the Senior Serenaders. This year we made computers available for seniors to use. We offer computer help, free Wi-Fi and a lending library. During tax season the AARP provided free income tax preparation at the Senior Center and they prepared 135 returns.

Outreach

One of the most important services the Stoughton COA provides is Outreach. The COA is fortunate to have two outreach workers (one of whom speaks Portuguese) and two Social work interns that can assist seniors in need. This year we welcome Linda Rodrigues the new bi-lingual Outreach Worker as we said fond good bye to Benilde Lourenco. The outreach workers help with a range of issues that the seniors face. This includes but is certainly not limited to: fuel assistance, welfare assistance, health information, help getting needed resources for individuals and their families, making referrals to nursing homes, day programs and assessments.

Grants

In 2015, The COA received grants that helped provide services to seniors and people with disabilities. The first grant was from EOEA (Executive Office of Elder Affairs). This grant called the “formula grant” for \$49,328.00 is based on the senior population of the town and can be used in a number of ways to support the mission of the COA. We used the funds to pay the Volunteer Coordinator, the twelve-hours-a-week outreach worker, and the part time office staff. The second grant for \$400 awarded to the COA was by the Stoughton Cultural Council.

The COA is also grateful for the many excellent men and women who volunteer their time. The volunteers do a myriad of tasks: from teaching line dancing to building ramps, delivering meals on wheels, sitting on committees, making beautiful centerpieces for our parties, and many more valuable tasks. In 2015, 89 volunteers donated over 7,000 hours.

ECONOMIC DEVELOPMENT

Pamela McCarthy – Economic Development Director

The past year has been a time during which the Economic Development Office transformed from a new idea to a real resource capable of attracting new businesses, assisting businesses that have plans to expand or relocate and strengthening businesses that may be struggling. The Economic Development Office has successfully pursued grants and technical assistance to further the goals of the community. Most importantly, this office has begun to provide links between residents, business owners and town government that are necessary for future progress.

During 2015 a Stoughton Business Directory was completed containing company names and contact information for over one thousand Stoughton businesses. This directory will serve as a valuable resource as this office continues to invite business and property owners to interact with the Town of Stoughton. An ultimate goal is to establish a site finder hosted by the Town’s Economic Development webpage that will be a resource for commercial property owners, commercial realtors and developers.

Another economic development tool that is being developed is a Business/Permitting Guide. A technical assistance grant in the amount of \$10,000 was obtained from the Metropolitan Area Planning Council to assist with this guide. The guide will serve as a marketing tool to attract new

businesses to the town as well as a “How to Guide” for opening a Business in the town of Stoughton.

The Stoughton Master Plan established that the transformation of the Downtown into a more attractive and vibrant area is a top priority for residents. As a result, The Friends of Stoughton Center was formed during 2015. The FOSC is a permanent downtown group that provides an opportunity for networking and fundraising as well as advocacy for Downtown projects. The group is open to business owners as well as tenants, residents and others interested in creating and supporting a vibrant economic environment in the Stoughton Downtown area. The FOSC currently has 117 members; outreach is ongoing.

In order to accomplish different tasks the FOSC established six committees. The Logo Committee designed logos for the Friends of Stoughton Center as a whole as well as the Beautification Committee. The logo creation was an important first step necessary to create an identity for the group. The Beautification Committee was set up to improve the appearance of the Downtown. In a few short months this committee was able to set up a fundraising process which enabled them to purchase six double sided hanging brackets for downtown lampposts that they planted with fall flowers and later decorated for the holidays. Ground level planters were also arranged with beautiful flower displays. Additional planters are planned for 2016. Hundreds of daffodil bulbs were planted in the center with the assistance of a Girl Scout troop that will bloom in the spring. The Website/Social Media committee established a website friendsofstooughtoncenter.org as well as a Facebook page. The Website/Social Media Committee is currently working on an online directory to provide a free marketing opportunity for businesses. Interested businesses can sign up for the directory on the FOSC website. An Events Committee was formed in order to plan events in the downtown area and take part in events that showcase downtown businesses. This committee assisted the Stoughton Events Committee as Kid’s Day was transformed into the first Stoughton Day. The Business Relations Committee was formed to interact directly with the downtown area businesses, determine what their needs are and offer assistance. This committee has begun to plan workshops which will be held jointly with the Economic Development Office in order to provide useful information and provide an opportunity for businesses to communicate their needs and concerns to each other as well as to the town. The sixth committee formed is the 501c3 Formation Committee. This committee was responsible for writing the FOSC Articles of Organization and Bylaws and successfully filing for non-profit status. A grant was obtained from Eastern Bank by the Economic Development Director to cover filing fees.

The formation of the FOSC was a necessary step in becoming eligible for technical assistance for the Downtown. A grant application has been submitted to the Department of Housing and Community Development’s Mass Downtown Initiative Program requesting assistance with a Restaurant Analysis/Space Inventory for the Downtown. This analysis will allow the Town to determine the appropriate locations for restaurants as well as the mix that would be supported by the community. A marketing campaign can then be developed to attract the desired restaurants. Grant awards are expected at the end of January.

In order to provide a marketing opportunity for all Stoughton Businesses this office initiated the creation of the *Hometown Business* show. Stoughton Media Access Corporation (SMAC) was an

integral part in making this show a reality. Business owners are interviewed at their business location and discuss their background, what drew them to the Town of Stoughton and what products and services they offer. To date six shows have been filmed including Stoughton House of Brews, Maxie's Deli, Ore A Love Story Restaurant, Copy Inks, The Fred & Nadine Team and Massage Horizons. All shows can be viewed on the SMAC website.

For the past two years the town has worked with the Quincy Economic Target Area Communities (Quincy ETA) to create an Economic Resource Analysis and Branding Strategy. The analysis is now complete and a joint website is being developed which will allow the Town of Stoughton greater visibility among companies conducting national searches for new locations.

During 2015 business people including entrepreneurs began to seek assistance from this office. Hiring assistance was provided for Amazon.com in the form of a job fairs resulting in over 500 job offers. PriceRite Supermarket and True Value Hardware were provided with hiring assistance as well. Individuals were also provided with contacts and resources for business planning and financing including local banks, the Small Business Administration, SCORE, SEED, the Small Business Development Center Network and ACCION. Connections were made with the necessary town departments. Potential businesses that this office is currently working with include; a Specialty Food Market/Indoor Farmer's Market, a Night Club, a Jazz Club, a Fencing Academy, a Bakery, a Church, an Assisted Living Facility and a Manufacturing Facility. Interested restaurants include a Barbecue Restaurant, an American Cuisine Restaurant, Peruvian Cuisine Restaurant, and a Bistro.

In an effort to reduce costs, the Economic Development Director has been working with the Old Colony Planning Council to hire a Municipal Aggregator that will negotiate a reduced electric rate for member community residents and businesses. An article will appear on the May Town Meeting Warrant.

Finally, the Economic Development Office has begun to work on a funding mechanism for the Sewer Priority Plan's top ranked area – Campanelli Industrial Park and Park Street. This will provide an opportunity to focus on economic development in other areas of town.

ENGINEERING DEPARTMENT

The Engineering Department aims to provide the Town of Stoughton with the highest level of professional engineering services. It is involved with nearly every engineering related task in town. In order to accomplish our duties, the Engineering Department uses state of the art technologies, to adjust to the ever changing needs and priorities of the Town of Stoughton. The Engineering Department is comprised of several divisions which include Engineering, Sewer, Geographic Information Systems (GIS), and Environmental Affairs. The following are members of the Engineering Department:

Marc J. Tisdelle, P.E. – Town Engineer
Craig A. Horsfall, P.E. – Assistant Town Engineer
James Conlon, R.S., C.H.O. – Environmental Affairs Officer
Michael Nolan, E.I.T. – Associate Engineer
Laurence W. Langlois – GIS Coordinator
Kristen O'Brien – Senior Clerk
Maura Boudrot – Part-time Secretary

Engineering Department:

The following are examples of some of the duties that the Engineering Department is responsible for:

- Management of the State Stormwater Program for compliance with stormwater discharges from the MS4 stormwater infrastructure.
- Technical Review and Support for the Planning Board, Conservation Commission, Zoning Board of Appeals, Board of Selectmen and other Town departments with site development plans (Site Plan Review, Subdivision, Stormwater, Form A, 40B Site Development, Scenic Roads, Paper Streets, etc.)
- Sewer Permitting and Inspection.
- Work closely with the Public Works Department to provide engineering assistance with property line advisements, infrastructure design & construction, plan review, construction layout, utility mark-outs and research.
- Engineering Design and Survey for town projects.
- Preparation and Review of Engineering Reports.
- Perform Topographical and Location Surveys.
- Computer Aided Drafting (CAD) Operations.
- Hydraulic, Hydrological, and Floodplain Analysis & Assistance.
- Construction Inspection and Cost Estimating.
- Technical Review and Site Inspection of all New Residential construction projects (15 total projects this year)
- Technical Review and Site Inspection all Minor Residential expansion project (42 total projects this year)
- Technical Review of all Commercial construction projects (10 total projects this year)
- Review of Deed and Easement Descriptions.
- Property line closure calculations.

- Record Maintenance of Engineering Plans and Documents.
- Review of street acceptances.
- Preparation of grants & bidding packages for town engineering related projects.
- Project representation for town building and construction projects.
- Geographic Information System (GIS) Operations.
- Counter assistance for engineering related matters.

As previously mentioned, we provide technical review, design, support and inspectional services for many projects throughout the town. The following are examples of some of the projects that the Engineering Department worked on this year:

- “Goddard Highlands” – Residential 40B Subdivision
- “Pine Hill Estates” - Residential Subdivision
- “TAJ Estates” – Residential 40B Development
- AMAZON – Building and Site Improvements - #1000 Technology Drive
- Hotel and Conference Center – Page Street
- Building Expansion and Site Improvements “YMCA” - #445 Central Street
- Mixed Used Re-development Project “Fraga’s Market” - #105 Porter Street
- Commercial Site Development – “Sonic” - #630 Washington Street
- Commercial Site Development “Cumberland Farms” – #1634 Turnpike Street
- Commercial Site Development - #372 Washington Street
- Page Street Landfill – Capping and Closure/ Solar Array
- South Coast Rail Project
- Short Term Traffic Improvements to the Town Square (Designed In-house)
- Downtown Traffic Re-development Project
- Public Safety Building Feasibility Study
- Armory Re-use Feasibility Study
- Library Building Expansion
- Senior Center Sidewalk and Drainage Improvements (Designed In-house)
- Various Transportation and Traffic projects
- Applied for and awarded Stormwater Grant for \$137,000 for stormwater improvements to the Gibbons School
- Phase 1 Inspection Report as required by the Office of Dam Safety for the Woods Pond Dam

Sewer Division:

Our Sewer Division constantly receives queries regarding the location and accessibility of the town sewerage system. This is a serious concern to many residents. We strive to raise the awareness of the Town to the negative impacts that the absence of sewerage has on the town and we hope to be the catalyst for a new program that will bring sewer to the remaining un-sewered areas in town. We work closely with the Public Works Department on all sewer issues as they are responsible in maintaining the entire sewer network.

While the Sewer Division has many duties, the following are examples of the major tasks that were undertaken this year:

- Completion of a Town-wide Sewer Priority Plan for all remaining areas of the Town that are do not have municipal sewer.
- Sewer utility research and field mark-outs for all excavation in Town roadways. We performed 118 sewer mark outs this past year.
- Technical Review and Permit Issuance for all Sewer Connections and Extensions. We have issued and provided the associated inspections for forty two (42) sewer connections in the last year.
- Field Inspection of every sewer main, sewer service connection, and sewer extension for conformance with Town standards.
- Central Street Sewer Expansion Easement Plans (Designed In-house)
- “Goddard Highlands” – Municipal Sewerage Pump Station Design Review

GIS Division:

The Geographical Information System (GIS) Division is a critical part of the Engineering Department. The GIS Division is responsible for the development and maintenance of the Town's digital spatial database and for providing state-of-the-art mapping and data services to various town departments, citizens, and businesses.

A major goal of the GIS Division is to continually develop and maintain GIS to improve town efficiency and customer service. The GIS Division seeks to ensure that Stoughton's public decision-makers, commissioners, and others have access to geographic information that is complete, timely, accurate, and reliable. The Engineering Department promotes the use of the GIS and related technologies to more effectively and efficiently address problems, develop plans, and manage the natural, cultural, economic, and physical resources of the town.

We continuously upgrade the GIS database with the most current utilities, parcels, roadways, buildings along with various other data. We are currently in the process of scanning and linking many types of as-built plans and water/ sewer tie cards to the parcel/ roadway database to aid the public and Town departments in their research and inspections. We encourage the public to visit our GIS website via the link located on the Town's website. This coming year, we plan on expanding our GIS applications to aid other Town departments in collecting information or performing inspections via smart phones or tablets.

Environmental Affairs:

Environmental Affairs is a vital component of the Engineering Department. The Environmental Affairs Officer serves largely as an agent to the Conservation Commission. The Environmental Affairs Officer enforces and administers the State Wetlands Protection Act, the Local Wetland

Protection By-laws, Groundwater Protection By-laws, Hazardous Material By-law and many other local and state regulations.

Environmental Affairs advises the Town Engineer of regulatory, environmental, and wetland protection matters. Additionally, the Environmental Affairs Officer provides plan review, application review and site inspection services for a vast amount of projects submitted to the Massachusetts DEP, Conservation Commission and local authority.

A more detailed report describing many more of the tasks of Environmental Affairs is filed separately under the Conservation Commission.

FACILITIES DEPARTMENT
Paul Giffune – Facilities Manager

DEFINITION:

Facilities management has many facets. It is meant to benefit the people working and using a particular space coordinate with the facility itself. It involves the all the working processes and systems of a building and its grounds as well as providing the necessary support and property services intended for its maximum use. These systems include, but are not limited to, the mechanical, electrical, technological, security, maintenance, cleaning, etc.

MISSION STATEMENT:

The mission of the Facilities Department is to provide any and all assistance to the public buildings to ensure all of the needs of its people are met. Our goal is to work collaboratively with all departments as efficiently and as cost effectively as possible in the best interests of the taxpayers and public safety.

The department was established in 2015 and includes the Facilities Manager and the custodians assigned to Town buildings. Prior to its inception, custodians were under the supervision of department heads at each building. Since the formation of the department there has been a consistency to work collaboratively and expand the custodial efforts to all departments. In the future, we hope to increase custodial services and employees to facilitate the needs of the Town to keep our facilities as they should be.

In addition to custodial services, the department oversees the Town's service contractors and vendors. It has worked closely with its contractors to prioritize repairs and maintenance as well as upgrading building systems. New contracts have been added and more will be required to ensure all systems are working properly and efficiently.

Security was a priority last year, as it will be in the future. New security cameras and systems were installed at Town Hall, the Public Library and Cedar Hill Golf Course. We have added a green cleaning supplier in an attempt to contribute to the "Green Community" designation we have recently received from the State. We are currently involved in reducing energy costs and recently received all new LED lamps for light fixtures at all facilities that qualified under a free program by the Department of Energy Resources.

We have replaced heating and air conditioning units at multiple locations to improve efficiency and safety. New boilers and hot water heaters were installed at Town Hall, Fire Station One. New chillers and condensing units were installed at Town Hall, the Council on Aging.

At the 2015 Annual Town Meeting there were two projects that received appropriations for upgrades at two Town facilities. One of these projects included the re-design of the drainage and concrete sidewalks at the Council on Aging.

The winter of 2015 created many issues that needed to be addressed immediately. Large ice dams formed on all roof locations, which created concrete heaving issues below as they melted. Many programs were cancelled due to the inability to open doors and maintain egress. To alleviate some of the problems, gutters and downspouts were added and tied directly into a new underground drainage system. The new system, along with the sidewalk replacement, was all designed in-house by the tireless efforts of the Engineering Department. The use of Town resources for the design resulted in a cost savings of nearly \$20,000. This department looks forward to working with Engineering with these special projects for years to come.

The second project funded was the upgrades to the Ames Pond Bathhouse. With the help of the Recreation and Building Departments, a scope of work that includes new lighting and plumbing upgrades as well painting and the re-roofing of the building will occur. Work will commence in the early Spring of 2016.

Feasibility studies have also been prevalent to the department. The Town appropriated funds to have a new construction Public Safety Building (Co-Police/Fire) study done, which has been ongoing since 2014. The conceptual plan was presented to Board of Selectmen. A similar study is ongoing for the re-use of the Town-owned Armory located on Pleasant Street. The initial conceptual plan was, too, presented to the Board in late 2015.

The Town Meeting approved on-call architect was hired in December to work with the Department for assistance in prioritizing and cost estimating special projects Town-Wide. A short list of potential mini-studies to be done include Town Hall window trim repairs, Lucius Clapp window and door restoration, DPW roof repairs, Capen-Reynolds Farmhouse stabilization. Work will begin with this firm in January of 2016.

FIRE DEPARTMENT

Douglas R. Campbell – Acting Chief
Gregory P. Goldberg – Acting Deputy Chief

Personnel

In August of 2015 Chief Mark Dolloff retired after 32 years with the Department. At the same time, the department welcomed Firefighter Paramedic (FF/P) Tim Callahan who had spent several years in a south shore Fire Department. In December FF/P Paul McCafferty returned after a 2 year tenure at a neighboring community Fire Department. FF/P Candidate Giovanni Rodriguez began the process of joining the Department in December with a scheduled Mass Fire Academy date in May 2016. The Town also initiated a regional search for a permanent Fire Chief that resulted in the hiring of Michael K. Laracy Sr., Chief of Department as of April 11, 2016.

One of the largest collaborations this year was with the Stoughton Council on Aging, and the Red Cross to install Smoke and Carbon Monoxide detectors for seniors. Stoughton was recognized by the Red Cross as a model program in the State for this outreach and for the collaboration between departments. In three day long sessions, four teams comprised of Red Cross volunteers, firefighters and COA outreach workers installed over a 130 smoke detectors and/or CO detectors to 87 seniors. Additionally The Fire Department and COA presented this model at the MA Fire Educators Conference in the Fall. Last Spring Stoughton Fire Chief Dolloff and Lt. Jay McNamara along with Stoughton Police Chief Paul Shastany with Sgt's Brian Holmes & Donna McNamara and OASIS team members along with the Norfolk DA presented at national prescription drug conference as the first town in the commonwealth to independently equip police with Narcan. During this past terrible winter the Police, Fire and the COA worked together to make sure Seniors were taken care of during the storms. The fire department kept in close contact with the COA outreach to make sure the seniors were taken care of.

Operations

The Department responded to 5476 Emergency calls for assistance in 2015. This is an average of 15 emergency responses per day. These calls include:

29 Building fires -- totaling \$813,500.00 in losses – however the savings are immeasurable.
45 Fires contained to a cooking or heating appliance – totaling \$2,100.00 in damage
55 Fires – include automobiles, dumpsters, outside fires, heating equipment totaling \$109,700 in losses
28 Cover assignments to area departments with multiple alarm fires
16 Mutual Aid responses to Building Fires
2870 Medical Emergencies
364 Motor vehicle accidents
19 Pedestrian accidents (vs. motor vehicle)
521 Mutual Aid requests for an Ambulance
98 Mutual Aid Ambulance responses

The remainder of the incidents include but are not limited to: alarm malfunctions, smoke scares, and unintentional transmission of alarms, assist persons, hazardous materials investigations

Emergency Medical Services

The Department Emergency Medical Services encompasses the following areas. Responsible for all Emergency Medical Services education and training, medical supplies and equipment, administrator of all ambulance reporting. Acts as the Department liaison with Ambulance billing company and the Department's Medical control MD. Oversees compliance with all directives and inspections from the MA Dept. of Public Health Office of Emergency Medical Services.

Total for year:

2195 calls for Medical treatment and or transport 2364 incidents were reviewed for Quality Assurance (this includes transports and Patient refusals) The division's year to date training yielded 260 courses offered and entered into the national database, as they prepare for recertification of 28 members completing biannual continuing education requirements.

The EMS division was instrumental in assisting Mechanic Harrop in putting our newest Ambulance into service by stocking and equipping it to comply with the inspection requirements of the Office of Emergency Medical Services.

Administration / Fire Prevention

The Fire Prevention division performed Smoke detector and carbon monoxide inspections to facilitate home sale requirements. They monitor blasting operations, issue fire alarm or sprinkler work permits, issue and inspect propane installations, issue and inspect oil burner/oil tank inspections. Witness site work and document required hazardous materials paperwork for large underground fuel storage tank removals. The Fire Prevention Officer continues to work on yearly and quarterly inspections mandated by the state for all schools and health care facilities. A new Fire Prevention Inspection assistance program has begun that yielded approximately 75 additional fire inspections. This program funded at last year's Town Meeting is designed to assist the Fire Prevention Division complete inspections of commercial occupancies in Town. These inspection programs are well received in the community and have brought several hazards to the attention of property owners/managers for immediate remediation. Inspections and plan reviews for commercial property construction and remodeling continue.

Training Division

In May of 2015 the training division initiated a "Functional Fitness" program open to all members, 5 days a week, members are offered strength and functional fitness training by certified fitness staff. Utilizing this training members are working towards improving their fitness levels and ability to resume normal work conditions sooner after physically taxing incidents. Training includes evolutions utilizing our self-contained breathing apparatus. During the fall Training division utilized powerpoint presentations to train members on target hazard buildings in town. These presentations allow all members a unique opportunity to challenge themselves in operational processes based on input from an instructor. The instructor can change a scenario based on the input from the members to either eliminate a hazard or to increase the hazard. This training is invaluable for younger members who have not had the opportunity to see all the target hazards. This training also allows our supervisors an opportunity to mentor new supervisors as well as younger department members in the use of the Incident Command System. The training division wrapped up the year with 2 major hands on drills. The first utilized an outside contractor using state of the art simulation equipment to train our members in pumping operations. This training could not be accomplished without the use of this equipment. This system also minimizes water waste to train our members. Additionally, the training division utilized an acquired structure (Friendly's) to facilitate hands on search and rescue as well as hose handling, radio communications, ladder and roof ventilation operations training. These

evolutions also included Rapid Intervention training. Rapid Intervention is used in the event of a trapped or incapacitated firefighter. All of the above does not include the classes attended by members offered by the Massachusetts Fire Academy and other training organizations.

New Engine Committee

Capt. M. Carroll, Capt. B. Newbury, Lt. J. Curtin, FF's R. Cabral, J. Goldberg, Mech. B. Harrop, & Deputy Chief G. Goldberg spent a great amount of time researching and developing a design for a new Engine for the Department. On December 22, 2015 with the assistance of the town's Procurement Officer Maureen Doherty and Town Manager Mr. Hartman the committee moved forward with an order of a new Emergency One (E-One) custom pumper, with their assistance the department recognized a considerable savings by ordering prior to January 1, 2016. Tentatively this vehicle will be constructed, delivered and in service by Oct 2016.

HUMAN RESOURCES DEPARTMENT

James F. Kelley – Human Resources Director

During FY16, the HR Departments primary focus has been and will continue to be the installation and implementation of the Tyler MUNIS HR/Payroll Module. I am pleased to report that the installation and implementation is on schedule. As of close of business, January 4, 2016 the Town successfully ran a complete payroll in-house. This successful run includes payroll processing, direct deposit transfers, verifications of benefits, withholding and accounting of taxes, and payment of wages.

For the past nine (9) months, the Payroll/HR Module Team has reviewed, built, tested, fixed, changed, retested, fixed, and tested the new payroll system again. This effort involved creating a totally new system for payroll within the MUNIS architecture. In spite of previous assurances, the team was not able to "dump" the School's data directly into the new MUNIS system. Instead the Payroll Team had to build a new Payroll System within the MUNIS platform. This building involved defining

- 165 pay codes
- 105 deduction codes
- 47 accrual tables
- 228 salary tables
- 334 job classification types
- 17 payroll exception codes
- 17 risk codes
- 26 group bargaining unit codes
- 171 bank codes
- 51 location codes
- 52 allocation codes
- 11 longevity codes
- 314 position control codes (town only)

- Federal Tax Tables
- State Tax Tables

As well as attaching General Ledger Org. codes and General Ledger Object codes to 1323 employees. It must be noted that all employee records, tax records, and direct deposit records from Harpers, the previous payroll processor, had to be imported and aligned in the new architecture. To best illustrate the complexity of this effort consider each item listed above as a gear in a machine. After each gear is built it must be tested as to alignment and ability to shift among all of the other gears and any combination of multiple gears. Once the testing is completed for each gear then the machine itself must be tested for all possible situations. Once that test is completed, then and only then could the machine produce a successful run.

Over the next six (6) months the HR Department will be implementing and testing the rest of the HR Module which includes functions to account for paid time off (PTO) and attendance; to electronically store and centralize personnel files; to track training, licenses, and certifications; to enable computer-assisted mandated reporting; and to facilitate access for employees through a “self-serve” function.

I wish to commend the HR Department staff and the School Department’s Business Office staff who spent over 500 hours of concentrated effort to learn and implement the new system. I have to note that this was in addition to accomplishing their ordinary duties and functions.

Deanna Chatsko

Jessica Auger

Kulnathee Ifill

I also wish to call attention to the efforts of various Town employees who spent hours contributing to the effort and advising the Team on the intricacies of their department’s particular needs.

- Mary DiCastro
- Kathy McGrady
- Nancy Fisher
- Donna Erickson
- Ryan McGee
- Ann Mariano
- Kathy Silva
- Maureen Doherty
- Susan Herman

In ordinary situations, installing and learning new software is a difficult and trying process. However, having to build a payroll system from the ground up within a brand new architecture and then having to change or adapt certain parts can be extremely exasperating, vexing, and frustrating. These employees faced every challenge professionally and with a positive attitude. The Town and the School Department should be proud that it has such superior employees who go the extra mile to get the job done.

With the installation of MUNIS and other specialized technologies, the HR Department has modernized its recruiting methods. Over 50% of the national workforce is Gen X’ers or Gen

Y'ers (Millennials). These age groups must be our targets in future recruiting efforts. Their skill sets and techno-knowledge is what is necessary to succeed in the 21st century. In person training in technology is prohibitively expensive and very time consuming. Hiring employees who already have the skill sets needed is more cost efficient. Gen X'ers and Millenials use modern technology in their job searches. They rarely use print media advertisements, recruiters, or older job boards. For that reason, the HR Department is using Zip Recruiter, an online recruiting tool that distributes job postings to over 100 job boards (such as Indeed and Simply Hired), websites and social networks. The site also allows the HR department to review thousands of resumes from Zip Recruiters database of qualified applicants. This service reaches more potential applicants at less cost than traditional newspaper advertising. Zip Recruiter allows three job slots simultaneously that can be changed continuously depending on the Town's needs, reaching an unlimited amount of applicants that can apply to the jobs posted, Since this change in recruiting tactics we have realized more qualified applicants for every posting.

Even though we are now attracting more qualified applicants, we must also provide them with a workplace that will enable the Town to retain them. The Gen X'ers and the Millennials stay in jobs that provide them with challenging work in a positive work environment with access to mentoring and skill set development. It is very important to Gen X'ers and Millenials that their employment provide them with both personal and professional development opportunities. The HR Department is presently coordinating personal and professional development opportunities for the Town's employees. Two department managers, Patricia Basler and Karen Hall, have graduated from the Suffolk University Sawyer Business School; Moakley Center for Public Management Certificate Program in Local Government Leadership and Management. This program is jointly sponsored by Suffolk University and the Massachusetts Municipal Association. In addition, employees from the HR Department, the Recreation Department, the Fire Department, the Public Health/VNA Department, the COA/YC Departments, and the School Department staff are organizing a Wellness Committee that will develop a multi-faceted Wellness Program for Town and School employees. An employee survey was electronically circulated to gauge levels of interest in various offerings. Additionally, a meeting with Committee reps and senior "Y" officials has resulted in a 20% Stoughton Employee Discount for Town and School Employees and their families.

During the past year, the HR Department has conducted seminars and advisory sessions on public sector retirement benefits, retirement planning, and its impact on other benefits such as Social Security. Delays in the initial payment by Norfolk County and the impact on health benefits make it critical that the HR staff provide retiring employees with sufficient information to allow them to make informed decisions.

Throughout FY16, the HR Department staff met with staff from Group Benefits Strategies on the ACA Cadillac tax and its impact on the Town's health insurance plans, both cost and plan design, as well as GIC costs for teacher retirees. These concerns will impact future CBA negotiations, the FY 2017 budget and future budgets. According to present federal regulations, none of the cost of tax can be included in the employees' share of the health insurance. The HR staff will continue to attend seminars and training on this issue and on various methods to control rates.

After multiple meetings with ALTUS Dental and HR staff, the Town changed Dental Insurance from Guardian to ALTUS. There will be no change to present pricing but there will be increased dependent coverage and routine preventative care is not included in the annual maximum. This is a substantial increase in benefits to the Town's employees.

The HR Department has also continued to negotiate Workers Compensation and 111F lump sum settlements, review job applications, participate in Interview Panels, conduct reference and background checks, process employee grievances, administer the classification and compensation system, review requests for reclassification, and provide support for professional recruiting services employed by the Town. In addition, the Human Resources Department staff continued to serve on the Town's Finance Team, the Town's Budget Team, the Public Safety Building Committee and the Armory Reuse Committee.

INFORMATION TECHNOLOGY DEPARTMENT

Ryan McGee – Technology Director

During 2015, the IT staff continued to provide technical support to the municipal departments, as it has since 2003. This includes providing monitoring, routine maintenance, hardware/software refresh/updates, helpdesk support, email, web site, network, firewall, backup, and data protection services to all municipal departments. It also includes providing 24x7x365 support to the municipal public safety departments.

Major Technology Projects:

Email:

The Stoughton Public Schools and Town of Stoughton have switched to an internet based Google email system. This modern Google email system provides advanced tools that help with calendars, events, emails, collaborations and much more. The school IT staff provides email archiving services to the municipal departments. The Google email system has a build in tool for documents to be created, saved and shared without compromising data security. The IT department has offered initial training sessions and will continue to offer sessions on using the Google email system as requested. The Google system has apps that work with any device.

Web sites:

The Stoughton Public Schools and Town of Stoughton websites have been redesigned with a focus on easily accessing information from any device. The websites can be viewed on a cellular phone without the site becoming too small to read. The IT Department continues to work with other departments to post new information. The websites integrate Google calendars with different events around the community.

Financial System:

The IT Department has been working with other departments in the deployment and support of our new town wide Munis financial system.

Training:

The IT Department offered a variety of trainings in 2015. Members of the school staff and town staff joined together to learn about our Munis financial system, new website system and the Google email system.

Help Desk 2015

The IT Department has continued to supply high quality, cost effective; monitoring, routine maintenance, hardware/software refresh/updates, helpdesk support, email, web site, network, firewall, backup, and data protection services to the municipal departments. The Stoughton Technology Department consisted of Ryan McGee, Technology Director; Ann Mariano, Deputy Technology Director, Dianne Dolan, Data Management; and Information Technology Technicians; Robert Dexter, Anthony Phippen, Anthony Thai, and Christopher Burrill.

INTERNAL AUDITOR
Susan Herman – Internal Auditor

A vital part of this year's work was the Munis installation on July 1, 2015. The installation of the new software marked a transition in your town's government. On that date the following financial functions were installed – general ledger, project/grant ledger, requisitions, purchase orders, accounts payable, budget, contract management, and miscellaneous receipts. The installation of these functions required numerous decisions, data, live meetings, and phone meetings with Munis representatives and key town employees for the eight months prior to the installation. Additionally, set-up was required for companion items and applications. Decisions needed to be made on the financial forms that would be needed, the content manager which allows for the system's storing of documentation, report writing, and dashboard. As with the set-up of any software, a great deal of time and effort needed to be dedicated to user permissions and security.

Munis is a municipal software in the Tyler Technologies portfolio and was chosen as the town's provider for the company's ability to withstand financial ups and downs as well as the power of the software itself. The town made a well thought out and prescient decision. Stoughton's prior provider (KVS) had merged with Springbrook Software, primarily a Water Utility Provider. Springbrook was unable to provide an acceptable link from its software to our KVS payment records. After Munis was selected, Springbrook-KVS again merged – with a software company which is relatively unknown in Massachusetts and the Eastern U.S. The decision to implement a new software for the Town of Stoughton was inevitable.

Not only does Munis represent staying power, it is the most widely used municipal software in Massachusetts thus improving recruitment efforts. It provides our employees with a strong network of information and assistance as they are able to learn from other municipalities and build user networks. The power of the software itself is staggering, which over time, will allow departments and central management to maintain one record in one place. Above all it allows users to retrieve information in a timely and skillful manner. While there is much more to do, we remain excited about how Munis can help transform our government.

We are also pleased to report the hiring of our Assistant Town Accountant, Scott Curtis. Scott comes from the City of Somerville, a long time Munis user. Scott is skilled with Munis and works well with all of our users. We encourage users to seek out Scott's guidance and knowledge.

In addition to the above, Internal Audit continued to monitor and report on the status of our budgets. During a time when our software was changing, this took an increased amount of time so that effort continues to be made by department managers to remain in compliance with Town Meeting's appropriations. An MWRA analysis of our water used and water paid for history was completed and sparked efforts within the DPW to research anomalies they may have identified. .

The Internal Auditor is a member of the Fiscal 2017 budget team reviewing and reporting on the status of joint town/education services. Our joint services, for many reasons, are an estimate of the coming year's shared expenses. This requires reviewing records, speaking with vendors, attending meetings and following key trends in order to make the most reliable estimates possible. Verification of records and audits were included as part of the process. As always estimates are made to insure the town's continuing financial strength. Our goal remains the efficient and timely use of information in order to serve our residents in the finest manner possible.

LIBRARY Patricia Basler – Library Director

Library Board of Trustees, Harvey Levensohn, Chairman, Barbara Canavan, Secretary
David Lambert, Sheila Osborne, Peggy Sewcyk and Susan Zbinski

Library Building Project

Annual Town Meeting in 2011 voted to borrow up to \$7 million in matching funds to a grant received by the Massachusetts Board of Library Commissioners. Stoughton was placed 30th on the waiting list for funding the project and this past May 2015 Stoughton received notification that the state grant funds will be released in 20% increments over 5 years. The estimated total project cost is about \$14 million and should be complete by 2020.

The goals of this project are to expand and renovate the current Stoughton Public Library, built in 1969 and to almost double the space from 22,000 to about 39,000 square feet. This new design will make the Library fully handicap accessible; provide increased internet connectivity;

abate and replace all floor tiles which have asbestos in tiles and mastic; update or replace all HVAC (heat, ventilation and air conditioning) systems; replace roof and windows with energy efficient products; increase public meeting room space, which is insufficient for Library programs and Town needs; and finally, improve energy efficiency throughout the building. This Library is open 64 hours per week, 6 days per week and is heavily used.

The Library Building Committee has been meeting regularly since October 2015. We have a very talented committee appointed by the Town Manager, consisting of 11 Town employees and citizens who all bring a wide range of skills and knowledge to the project:

Gary Ilacqua, (Chair), former Town Finance Committee member and chair, electrician;
Joel Wolk (Vice Chair), retired Owner's Project Manager (OPM);
Maureen Doherty, Town Procurement Officer, former OPM;
Paul Giffune, Town Facilities Manager, former Construction Supervisor;
Marc Tisdelle, Town Engineer, experience in construction and design;
Mike Hartman, Town Manager, years of experience in municipal building projects;
Lynne Jardin, Principal, Gibbons Elementary School, Planning Board member, municipal experience;
Pat Colburn, former Town Finance Committee member and vice chair, town meeting representative;
Joseph Palermo, Vice President of Pre-construction with Skanska international construction company;
Harvey Levensohn, Library Board of Trustees Chair, experience teaching art and interior design;
Pat Basler, Library Director

Procurement Officer Maureen Doherty, under the direction of Town Manager Mike Hartman has guided the committee thru the process of preparing a Request for Services (RFS) to hire an Owner's Project Manager (OPM). Daedalus has been hired as OPM and will assist the Town with hiring an Architectural Firm to provide the final design and bid documents and manage construction. The procurement process has followed all the legal requirements and recommended practices found in the *Designing and Construction Public Facilities* book published by the Inspector General of the Commonwealth of Massachusetts. The Library Board of Trustees and I are very grateful that we currently have all the critical employees in place in the Town to actually bring this project forward in the most professional, ethical and efficient way possible.

Library Services

The Stoughton Public Library is open 64 hours per week (9am-9pm Mon-Thur; 9am-5pm Fri, Sat), 6 days per week, and offers services such as computer/Internet access, comfortable reading and study seats, and over 117,253 items to borrow in the form of books, magazines, books and music on CD, movies, TV series and games on DVD, e-books thru *Overdrive*, e-magazines thru *Zinio*, Kindles and many reference sources. Since we are a member of Old Colony Library Network (OCLN), a consortium of 28 public and academic libraries located in the towns of Braintree all the way down to Sandwich, our patrons have access to all the items within those town and college libraries. Patrons have access to our on-line catalog from home as well as in the Library via any Internet device including smart phones. Statewide delivery ensures a book you borrow from another library will be delivered to the Stoughton Library within 1-2 days.

The chart below represents a clear increased demand for services over the past 10 years:

Service	2004	2015	Percent change
Items borrowed	134,000	152,844	13% increase
Patron visits	146,700	158,601	8% increase
Program attendance	5,200	14,223	64% increase
Computer use	13,000	16,328	21% increase

The Library provides **Outreach Services** through personalized delivery to our elderly patrons who may be homebound or residing in one of the many local senior housing complexes or long-term care facilities in Town. Outreach services include bringing large type books, audio books, music, videos and a friendly visit to a homebound senior. We also lend several aides for the vision impaired such as a large Kindle, hand-held magnifying Travelers and two desktop Optelec Video Magnifying Units. This service is crucial to helping seniors live independently in their homes as long as possible.

The Library offers a wide variety of programs for adults, teens and children. During the past 6 years we have offered a series of Employment Seminars to assist those looking for jobs, as well as classes on Introduction to the Internet. Our regular programs include book discussion groups, chess clubs, special performances for all ages, slide show travel programs, and many educational, self-improvement, and entertainment programs. As a result of two STEM (science, technology, engineering and math) grants, we have been able to incorporate monthly after school programs to pre-school and elementary school children, along with our very popular LEGO club. These additional STEM related programs are very well received by children and parents alike, and are truly engaging young minds with the world of science.

Summer Reading Program has been in place for over 33 years with the Stoughton Public Library and the Recreation Department collaborating to provide an exciting and entertaining program for the children of Stoughton, both at the Library and at the South School summer camp. We are always amazed at the attendance of programs during the summer and in 2015 over 655 children and young adults participated in our 6 week program filled with weekly performances by storytellers, clowns and magicians, crafts, dance, and art classes, along with a graduated incentive program which rewards children with small prizes and raffles as they read throughout the summer months. We are especially thankful to the Knights of Pythias who provided 6 children's bikes, helmets and locks for raffle prizes.

Monday Night Homework Center is now in its 10th year and has become a well-established program at the Library. Originally funded by a grant from the Mass. Board of Library Commissioners, it has become so successful that the School Dept. now covers the cost of 3 part-time teachers, Sheila Osborne, Susan Zbinski and Debbie Conrad, who run the program. This

program offers homework assistance to children from 6th to 10th grade every Monday night during the school year, and is staffed by volunteer tutors from the High School Honor Society as well as Stonehill College students majoring in education. One-on-one tutoring occurs for all subjects, from 6-8 pm with a 20-minute break for dinner, and an occasional guest speaker. This year 56 volunteer tutors shared the responsibility of helping their classmates, 109 students were served by this program and 276 hours of tutoring was provided. This program would not exist without the wonderful talents of the volunteer tutors who offer their time, knowledge and patience when tutoring. We are thankful to *Cassie's Place* who has provided discounted pizza dinners throughout the year. We are very grateful to the Stoughton Schools for their support of this program and hope this cooperative effort will continue as long as there is a need.

Adult Literacy Program

The Adult Literacy program at the Library has offered free volunteer tutor training and in-service workshops to ensure successful one-to-one tutor/adult student learning for the past 16 years. We currently have 95 pairs of adult students matched with trained volunteer tutors, with 90 still on the waiting list. Our students represent many different ethnic groups, backgrounds and education levels, but what they share in common is the desire to become fluent in English, provide for their families, and become more involved members of the community. This past year, 5 of our students have become US citizens. The Sharon Public Library Literacy Program continues to operate under our umbrella, thereby increasing the number of available tutors to assist in meeting the needs of our adult students. We continue to provide 5 Conversation Classes a week to bring people off the waiting list and get them started before we have a trained tutor available for them. This program has provided 4750 hours of free one on one tutoring to adult literacy students and over 400 hours of Conversation Classes. We are grateful for the support of the Town of Stoughton, the Department of Education, Literacy Volunteers of Mass. and the many volunteers that make this program work.

Stoughton Reads Together promoted the 11th annual town-wide reading program this past March and April, when over 500 Stoughton residents participated in a community reading of the same book, "The Caning, the Assault that Drove America to Civil War" **by Stephen Puleo**. This year among the many special programs related to this true bit of American history, we witnessed a reenactment of the actual "caning" by local historian/actors David Lambert and Gary Hylander. Special thanks to the Stoughton Reads Together Committee for their enthusiasm and hard work: Barbara Canavan, Dolores Cummings, Mary Lou Giordano, Joan Bryant, Dwight MacKerron, Josh Olshin and Cynthia Walsh.

Local Support

Special thanks to the Library friends group SOLA (Support Our Library Association) who have continued a wonderful community tradition of "Murder of the Mystery Detective". This fundraiser event brought laughter to over 300 guests at the Ahavath Torah Congregation, and served to bring the community together in a very special way. Dori Frankel as SOLA President,

along with Board Members Dolores Cummings, Marylou Giordano, Ann McDonald, Sharon Fradkin, Fred Yaitanes and Chris Petrie worked extremely hard to bring this together.



Cast: (l-r) Michael Hammond, Jan Jones, Maggie Rizzi, Karen MacDonald, John Denison, Jaime Velazquez, Pat Basler; Dave Sousa, Matt Colantonio, Ann MacDonald, Fred Yaitanes; Terry Schneider (center)

We are thankful to the many hard working participants from the Senior Tax Relief program sponsored through the Town as well as the school PTO/PTAs, local businesses and clubs whose donations sponsor the Summer Reading Program. The Stoughton Cultural Council has also continued to be a generous sponsor of extra library programs.

We also appreciate the spirit of cooperation we receive from other Town departments such as the Stoughton Schools, Youth Commission, Council on Aging, Public Health, Police, Fire, Engineering, Building and Public Works Dept. We thank the staff at the Stoughton Public Library for their dedication in providing a pleasant and welcoming place for Stoughton residents to visit, learn, explore and improve the quality of their lives. And finally, we are grateful to the Town Meeting Representatives who have always voted to financially support their Library.

PLANNING BOARD
Noreen O'Toole – Town Planner

Members of the Planning Board
Joseph Scardino, Chairman
William Angelos, Vice Chairman
Lynne Jardin
Michael Sammarco
James Barron

The Planning Board promulgates the Subdivision Control Law under Massachusetts General Law, Chapter 41, Sections 81 – K through 81 – GG which consists of a detailed comprehensive set of land use regulatory tools. The Planning Board's recommendations are an integral mechanism which facilitates and implements the planning function of the Town. The Planning Board analyzes a diverse range of issues, including, but not limited to, the following: (1) land use zoning changes; (2) growth and development management; (3) attracting suitable commercial and industrial development to the Town; (4) water supply demands; (5) affordable housing creation; (6) transportation and railway issues; (7) open space, and (8) environmental impacts. The Planning Board makes recommendations on land use policies and future planning strategies in an effort to preserve and continue to improve the quality of life.

In addition to reviewing Preliminary Subdivisions, Definitive Subdivisions, Form ANR (Approval Not Required plans), the Board reviews plans for Site Plan Approval on commercial and industrial developments, conducts Scenic Road public hearings for conformance to the Town of Stoughton's standards. In collaboration with the Engineering Department, there is an ongoing review and inspections of the construction of subdivisions, commercial and industrial developments

Accomplishments and Activities

The Planning Board sponsored two public forums which were held on September 28th and October 5, 2015 and a public hearing on November 2, 2015 to discuss the entire amended and restated Stoughton Zoning Bylaw in accordance with Chapter 40A. The zoning document was presented and recommendations made by the Planning Board and the public were adopted at Town Meeting on November 18, 2015. The project of updating the Stoughton Zoning Bylaw is an ongoing activity for the Planning Board.

Zoning

The Town worked with Mark Bobrowski, Land Use Attorney, in order to identify deficiencies in the bylaw and suggest changes. Some of the changes, include, but are not limited to all the information that was delved through to create a more user-friendly and practical zoning bylaw. Category 1 entailed changes, renumbering, deleting and reworking the charts. Category 2 brought the zoning bylaw into legal conformity. Category 3 consisted of removing internal

inconsistencies, streamlining the permitting process and the addition of new definitions and planning provisions. Category 4 dealt with enforcement, administration, penalties, special permits, variances, site plan review, and the authority of the Zoning and Planning Boards. Category 5 studied and reviewed use table/definitions, clarified the use table and provided comprehensive definitions. Category 6 focused on residential issues such as home occupations, accessory uses, and alternate development bylaws. Category 7 examined business issues regarding accessory uses, parking, landscaping, signs and environmental standards.

Special Activities

The Town has taken a number of key steps to reduce energy consumption and increase sustainability. These steps range from conducting studies, to making capital improvements to building components and infrastructure, to updating regulations, and increasing community awareness. Each represents a move toward more prudent use of resources and increase community resilience.

As a result of these policy initiatives, the Town of Stoughton have been designated a “Green Community.” The Town Planner prepared and submitted the Green Communities Application for the Town in which the Town was awarded \$209,910.00 by the Massachusetts Department of Energy Resources.

Green Communities Designation: Town of Stoughton has been designated as a “Green Community” and has been awarded a grant in the amount of \$209,910.00. The Town has met the five criteria in order to attain the designation: Criterion 1: Provide as-of-right siting in designated locations for renewable/alternative energy generation, research and development, or manufacturing facilities. Criterion 2: Adopt an expedited application and permit process for as-of-right energy facilities. Criterion 3: Establish an energy use baseline and develop a plan to reduce energy use by twenty percent (20 %) within five years. Criterion 4: Purchase only fuel-efficient vehicles. Criterion 5: Set requirements to minimize life-cycle energy costs for new construction, one way to meet is to adopt the new Board of Building Regulations and Standards (BFRS) Stretch Code. Pursuant to MGL, Chapter 25A, Section 10, being designated as a Green Community provides grant funding to support but not necessarily limited to the following areas: (1) studying, designing, constructing and implementing energy efficient activities, such as energy efficiency measures and projects; (2) procuring energy management services; (3) adopting energy efficient policies and (4) siting activities related to and construction of renewable energy generating facilities on municipally-owned property.

Permit Activity

The Planning Board activities include meeting approximately twenty (20) times in the 2015 calendar year to review and approve applications, and to oversee the construction of residential and commercial developments, reviewed applications for the reconfiguration of lots not

requiring subdivision approval (ANR lots), reviewed and held public hearing for site plans for commercial developments.

The Town Center consists of residential, commercial/retail and government buildings. The Planning Board has worked collaboratively with developers to address challenges in an ongoing review of a downtown development of a mixed use project which consists of commercial/residential uses which is located in the Stoughton Center Mixed Use Overlay District (SCMUOD). The intent of the Stoughton Center Mixed Use Overlay District is to accomplish the following: (1) to maintain the cultural and architectural integrity of the Town Center; (2) to promote a range and balance of residential and commercial uses in the Town Center; (3) to promote efficient use of land within the Town; (4) to facilitate integrated physical design and synergies between activities; (5) to facilitate an increase in the variety of housing stock available in the Town Center; (6) to enhance vitality in the Town Center during both day and night time; (7) to promote a pedestrian friendly living and working environment that encourages transit use and bicycling; (8) to facilitate economic development of the Town Center while maintain consistent with the established Design Guidelines and sensitive to environmental impacts; (9) to encourage building reuse and appropriate infill development and (10) to promote innovative and sustainable building and site design.

There were additional large projects submitted and reviewed by the Planning Board on Washington Street which required close attention to traffic circulation, LED lighting and the enhancement of landscaping features in order to create an aesthetic quality along our business corridors. In larger scale projects, the Planning Board has worked with developers to install Level 2 Electric Charging stations with compatible cable (SAE J-1772).

Membership

All Planning Board members are appointed by the Board of Selectmen. Joseph Scardino and William Angelos were elected Chairman and Vice Chairman respectively. The terms of the Planning Board members are as follows: James Barron (2016); Joseph Scardino (2017); Michael Sammarco (2018); William Angelos (2019) and Lynne Jardin (2020).

Professional Continuing Education

The Planning Board attended the Citizen Planner Training Collaborative conference on Saturday, in March of 2015, at Holy Cross College, Worcester, MA. In addition, the Planning Board members are committed to attending the American Planning Association seminars and other seminars throughout the year at various locations, so as to update their knowledge on the planning and decision making process.

The Planning Board wishes to acknowledge and thank their staff, all of the many committee members, town employees, and department heads that facilitate our planning endeavors with their invaluable expertise.



MASTER PLAN COMMITTEE

Members of the Master Plan Committee

Joseph Scardino, Chairman

Daniel Kelly, Vice Chairman

William Angelos

Robert J. O'Regan

Lou Gitto

Forrest Lindwall

Chris Petrie

Steve Kelley

Noreen O'Toole, Town Planner

Phase II of the Master Plan was completed by Brown Walker Planners and Howard/Stein-Hudson, in April of 2015, in conjunction with the Economic Development Master Plan completed by McCabe Enterprises/Paul Lukez Architecture in June of 2015. The last stage of the Master Plan is the Implementation Program which takes into account all the recommendations, identifies objectives and strategies, identifies responsible parties, anticipates time frames, and potential funding sources. The Implementation Program will be a long term on-going process with the commitment of the Town to advance multiple goals. The Master Plan's recommendations will be shared by town leaders, departments, boards and committee members. A cornerstone of the Master Plan was the open and inclusive public process that attracted hundreds of community residents and stakeholders together to discuss current challenges and opportunities and identify viable options for affecting change. The plan identifies policies, regulations and initiatives required to implement changes. The Master Plan Committee with the professional assistance of the Town Planner began the planning process in the fall of 2013 following the approval and acceptance of the Phase 1 report.

The General Laws of Massachusetts, Chapter 41, Section 81D state that a Master Plan "shall be a statement, through text, maps, illustrations or other form of communication that is designed to provide a basis for decision making regarding the long-term development of the municipality."

The Phase II report includes each of the elements required by state statute with the exception of Economic Development and includes an additional element: Energy and Sustainability. The Economic Development Master Plan was prepared separately by McCabe Enterprises and Paul Luketz Architecture. The law prescribes the elements which make up a Master Plan.

- Goals and policies statement (Vision and Goals)
- Land Use (Land Use and Growth Management)
- Housing
- Economic Development
- Natural and Cultural Resources
- Open Space and Recreation
- Public Services and Facilities
- Circulation (Transportation and Circulation)
- Implementation Program

Land Use and Growth Management provides an approach to future growth management that organizes future public facility and infrastructure investments according to a framework based on conservation and growth areas that produces compatible and complete neighborhoods, village centers, and corridors.

Housing supports a mix of distinctive neighborhoods; use Transit Oriented Design to increase housing in the Town Center; appeal to millennial, young families, seniors, and high income households who will help sustain Stoughton's revitalization; and meet the needs of limited income households within inclusive and integrated neighborhoods.

Transportation and Circulation identifies opportunities for creating a safe and efficient transportation system that enhances the aesthetic quality of the community. Goals and strategies focus on Complete Street design standards, transit based development opportunities, pedestrian safety and walkability improvements, circulation and connectivity improvements, access management, and parking.

Community Facilities and Services takes into account the town's current and future capacity to manage facilities and services vital to the health, safety and quality of life in Stoughton. The goals and strategies center on proactive and strategic management and maintenance, capital improvements to support community revitalization. The improvement of the physical conditions of schools is a priority.

Natural, Historic and Cultural Resources outline options for preparing for preservation opportunities, resource management of the town's ponds, and conservation lands, and laying out a foundation for supporting public/private initiatives to preserve and reuse key historic buildings and landscapes

Open Space and Recreation offers actions that look to balance the town's desire for improved open space and recreation facilities and programs with the town's capacity to provide and manage them. A few examples would be to create and improve bike and pedestrian paths, sports fields and a vibrant open space network.

Energy goals and strategies focus on reducing the amount of energy used to operate municipal facilities and provide municipal services; attaining Green Communities designation; and supporting energy awareness in the private sector.

Economic Development offers tools to strengthen the local tax base, provide land use tools to revitalize the Town Center, retain local businesses, attract new businesses town wide, create local jobs, redevelop targeted properties, and strengthen public/private partnerships.

Implementation how the Master Plan's recommendations can be successfully carried out. It identifies objectives and strategies, identifies responsible parties, anticipated time frames, and the potential funding sources.

The Economic Development element of the Master Plan provides an understanding of the town's economic base and guides future actions to enhance commercial activity and provide employment opportunities. The economic development plan includes the framework for the protection and strengthening of the local tax base, assuring the provision of convenient access to goods and services for residents, and fostering appropriate and quality development/redevelopment of commercial and industrial land and properties. Economic development contributes to the Town's quality of life, community image, and overall fiscal sustainability.

During the visioning process, master plan participants developed four goals regarding Stoughton's business corridors. These goals are as follows:

- Develop business corridors and centers that are attractive and portray a positive image;
- Broaden Stoughton's tax base with high value businesses
- Attract and retain businesses and industry that provide valuable employment opportunities without compromising the Town's character; and
- Create a culture of support and cooperation amongst the government, business and residents.

The key challenges that were evident in the economic development plan were:

- Revitalization of Downtown Stoughton was the number one economic development priority;
- Maintaining a diverse economic base with higher paying jobs;
- Improving the image and gateways to Stoughton's business areas;
- Strengthening Town-business relationships with better communication; and

- Upgrading electrical and telecommunications infrastructure to support business development.

The Downtown Strategy provides a guide for Stoughton to implement the program of revitalization activities and redevelopment actions independent of the planned South Coast Rail expansion by the State. The Town wants a depressed rail line through Downtown and a Town-MBTA partnership to build a parking structure with ground level services. The action steps will strengthen Downtown and can be implemented even if the South Coast Rail project is delayed or reconfigured.

Some of the goals of Downtown Stoughton were:

- Increase and improve active retail businesses as ground floor uses;
- Support housing and offices on upper floors;
- Create beautiful public gathering spaces;
- Provide adequate, accessible and safe parking to meet the needs of businesses, residents, and visitors;
- Assure that the design and maintenance of buildings, infrastructure, and landscapes create a cohesive and attractive center; and
- Create traffic and pedestrian patterns that promote safety and accessibility.

Maintaining the public's interest and building confidence in the planning process will be enhanced by taking some early actions along with continued planning. The Master Plan's recommendations offer diverse options for a strategic long term Work Plan that will bring about positive and dramatic changes. By working together with departments and boards, through public/private partnerships, with regional and state assistance, and with continued involvement, the Town of Stoughton is creating its vision of a town that is vibrant, safe and sustainable.

POLICE DEPARTMENT
Paul J. Shastany – Chief of Police

Dear residents and businesses of the Stoughton community.

The Stoughton Police Department is pleased to submit its annual report ending December 31, 2015. We have responded to 25,863 calls for service, processed 5,688 arrests, incidents, accidents, and citations. We have volunteered within the community for Halloween, Christmas, developed new programs, and supported our town.

I extend my heartfelt thanks to the hardworking employees of the Police Department. They all work very hard throughout the year to deliver what I believe is the best in municipal policing services in the Commonwealth. Additionally I would like to thank the other town departments who graciously assist us, many times on short notice to keep us running effectively.

We are grateful to you, the citizens of Stoughton, for supporting the Police department. We are presently expanding our dispatch operations to support police, fire, and EMS communications capabilities.

We have participated in many programs of importance that support the community building and attractiveness of Stoughton to families such as ride to school with the chief, student reading programs, parades, Fourth of July celebrations, oasis meetings with students and families, after school prom programs, Explorers, RAD Kids, senior citizen programs and a multitude of other programs that allow us to focus outward to support this great community.

We are considered leaders in the law enforcement community by providing excellent training to our officers that exceeds current state and national standards. Your officers are among the highest trained in the state, many instructor level certified, delivering excellent cost-efficient service to our citizens. Your police officers are receiving continuous leadership training ascribing to my philosophy of "leadership at every level." Every ranking officer has achieved the prestigious FBI LEEDA trilogy award for excellence in leadership education.

We have kept our promise and created an organization with integrity, competence and service. We understand that we must continually improve ourselves. We are guardians and community builders. We are invested in the success of this great town. We are recognized nationally for being the first Police Department in the country to independently issue Nasal Naloxone to Officers. Your officers have saved the lives of 13 people with Naloxone this year.

We are committed to perpetual improvement. Gone are the days of meeting the minimum 12

- Consistency of service in accordance with best legal and operational practices
- State of the art hiring practices that ensure only the best are offered Police Officer positions.
- Crime Reduction and Prevention Strategies incorporated to address emerging trends and patterns
- Operational Evaluations as well as Administrative Reforms are a way of life
- Constant Professional Development and Training
- Committed to fair and impartial policing

MISSION STATEMENT

Our Purpose

The men and women of the Stoughton Police Department are dedicated to providing excellence in safety, security, and service to the community. We uphold the laws of the Commonwealth and the Constitution of the United States.

We in the Stoughton Police Department exist to serve all people with respect, fairness and compassion. We are committed to the prevention of crime and the protection of peace, order and safety.

Committed to the Community

We will maintain a bond with the community through continued partnerships, initiatives, and outreach. We strive to be a full partner with the people of Stoughton by holding ourselves to the highest standards of performance and ethics.

We are Problem-Solvers, Committed to the Future

We shall employ a forward thinking approach in all that we do. We will think innovatively to correct the quality of life problems so important to our residents.

Our highly dedicated members are the most treasured asset and the cornerstone of our department's success. We will attain successes through a dedication to the development of our officers with world-class training and leadership.

PROCUREMENT DEPARTMENT

Maureen R. Doherty – Procurement Officer
Fran Bruttaniti – Deputy Procurement Officer

What is procurement? Procurement is a business function that manages how one obtains good/supplies and services from external resources that an organization needs or may need to fulfill its strategic mission.

The Procurement Office has the responsibility to administer, manage and develop the process to meet the Town's procurement needs by determining the appropriate bidding method in accordance with statutory requirements of MGL c. 30B, MGL c149, (and c 193 of the Acts of 2004), MGL 30 – 39M and MGL c. 7. The Procurement Office is also responsible for analyzing and awarding bids and proposals along with selecting the product, service or vendor in accordance with the bid documents and statute. The Procurement Office has an open door policy; staff, vendors and residents are always welcome to come in for assistance or information.

The Procurement Office has been very busy in 2015. Deputy Procurement Officer, Fran Bruttaniti, completed her first year on the job completed the required courses and received her Associates Massachusetts Certified Public Purchasing Official designation from the Inspector General's Office. The Procurement Officer completed her third year on the job and continues to work on the offices primary goal to standardize and centralize as many of the purchasing procedures as possible. A review of the current procedures is ongoing and several new procedures have been implemented. These new procedures are necessary, essential and beneficial to the Town in cost or time savings as well as reducing the risk of procurement errors and litigation.

The Procurement Office was very involved in the MUNIS conversion, managing several of the financial segments including Requisitions and Purchase Orders, Contracts and Projects. Both the Procurement Officer and Deputy Officer devoted countless hours to provide implementation and

training to the Town and School Departments. The Office created user guides and provided one to one training to assist the staff. Over 6,000 requisitions were converted to purchase orders with a 99.9 % accuracy rate.

In 2015, the Office continued its use of collaborate purchasing groups which is allowed under the Municipal Relief Act of 2010. The Procurement Office was involved with the Governors new initiative which for the modernization of municipalities and governments through their affiliation with MAPPO. Collective Purchasing helps participating municipalities to save money, by leveraging economies of scale, by entering into bulk purchasing agreements with other public entities both outside our state borders and within our state borders. In this spirit, the Town side of government began to share some common contracts with the School Department. Two other groups that have proven to be very beneficial to the Town are the MA Higher Education Consortium (MHEC) and South East Regional Services Group (SERSG). By participating in the MHEC contract for security systems we realized a savings of 20% and were able to continue with a vendor that is used in other facilities which provides a standardization of equipment and systems. SERSG is made up of over 20 communities in southeastern Massachusetts. The Town participates in a variety of SERSG cooperative procurements which include paper and office supplies, DPW supplies, water and treatment chemicals, roadway services, drug and alcohol testing. The Town enjoys a discount of 61% off the catalog price for office supplies which amounts to over \$109,000 in savings. This SERSG discount is significantly higher than participating in the State contract through the Operational Services Division (OSD). Purchasing the office supplies through OSD would have cost the Town approximately \$33,000 more. The Town continually participates in regional procurements for fuel and salt purchases. The Procurement Office looks at various existing purchasing collaborative groups and determines if a collaborative purchase or bidding offers the best value for the Town of Stoughton.

The Procurement Officer is pleased to report that she is included in the Town's Financial Cabinet, High School Building Committee, Library Building Committee, Armory Study Committee, Munis Conversion Team, and Joint Public Safety Facility Study and has been appointed to the SERSG Executive Board of Directors, OSD Compass/Commbuys conversion team, Commonwealth of MA Construction Law Working Group and Massachusetts Association of Public Purchasing Officials, (MAPPO). Because of the standardization and efficiencies of the office the Procurement Officer was invited to teach a class the Creating a Procurement Office and continues to teach "Perfecting your Procurement File" for the Office of the Inspector General's MCPPO program. Inclusion in these interdepartmental and agency teams further enhances the Town's commitment and dedication to improve the procurement services to the departments and provide a good value to the residents of Stoughton.

The third year of the Office has been a great year with continuing progress being made across the Town, and we are looking forward to continued advancements in centralizing more of the goods and services that are used by Town Departments. The Office manages the bidding and contract management of 185 active contracts that are used by the Town Departments, by statute these

contracts can only run three years so the department is very busy. We are pleased that our diligence in creating a level and open competitive market for bidders we were able to realize a savings of approximately \$1,207,500 for the Town. People want to do business with Stoughton. We welcome the opportunities for local business to stop by the office to learn about doing business with Stoughton.

PUBLIC HEALTH ASSOCIATION
Janiece Bruce – Administrator

The mission of Stoughton Public Health and Visiting Nurses is to provide quality care to all individuals with respect to professionalism and confidentiality. In 2015, our agency provided skilled, non-skilled, and public health visits and activities to Stoughton and neighboring towns. In total we provided 3,552 visits. Our Skilled Nursing visits totaled 1,664 visits, 975 Physical Therapy visits, 472 Occupational Therapy visits, 36 Speech Therapy visits, 5 Medical Social Work visits, and 330 Home Health Aide visits. Non-skilled visits totaled 70, which include our Elder Service Program and Public Health visits.

Some of our 2015 Public Health activities include:

- Weekly Community Blood Pressure Clinics
- “Converse with a Nurse” Program on Thursdays in our office
- Annual Seasonal Flu Clinics
- Annual Rabies Clinic with Veterinarian Dr. Arthur Mallock
- Daily DPH data base surveillance for communicable disease follow up
- Participation in the newly formed Employee Wellness Committee
- REACH Program (Racial and Ethnic Approach to Community Health)
- OASIS for the prevention of substance abuse
- Emergency Preparedness Activities as per DPH
- Fall Risk Program at the COA
- Diabetes and BP Screening during a COA sponsored Shingles Vaccine Clinic
- Infection Control Presentation at Cerebral Palsy of Massachusetts

The past year has been very busy for home care agencies as well as all health care providers. The preparation for the transition to ICD-10 (International Classification of Diseases) was the main focus of many of our educational activities. On October 1st 2015, the transition finally happened

after a year delay and despite many rumors that it was going to be postponed again. This changed the number of disease diagnosis codes from 13,000 codes to 68,000 codes. The increase in codes is an indication of the increase in specificity and detail that is now required to accurately code a patient's condition or disease. This necessitates more information from our referral sources, increased accuracy in clinical assessments, and more detailed documentation. Preparations for the ICD-10 transition involved changes in our software for clinical data entry and billing. The effects of ICD-10 coding will also have an effect on reimbursements, especially if the coding is inaccurate.

Another CMS regulation which is expected to have a huge impact for home health agencies is something called "Value-Based Purchasing". Starting in January 2016, Medicare reimbursements to agencies in nine selected states (Massachusetts is one) will be based on performance. Within the Model, home care agencies in each state will compete with each other, starting with 2015 as their base year. If scores don't improve in 2016, agencies have the potential of losing up to 3% of revenues and possibly 8% by 2020. On the other hand, agencies have the potential to have their payments increased for good outcomes and improvements in performance.

Stoughton Public Health's 2015 Fiscal Year End Report indicates that we have maintained a minimal profit margin of \$86,884.00 in revenues over operating expenses. However, the indirect costs to the Town of Stoughton, which are transferred from the agency's Enterprise Fund to the General Fund, put us into the negative. Fiscal 2015 reimbursements to the General Fund were \$214,327.00. In addition, the approved appropriation of \$200,000.00 for the implementation of electronic health records, increased our indirect costs to \$414,327.00. In total, the deficiency over revenues is \$327,443.00.

The goal to keep our staff current with any regulatory changes and quality improvement are met by active participation in inservices and trainings, many which are offered through the Home Care Alliance of Massachusetts. Our staff is encouraged to attend any educational programs that they may find informative, and required to attend those that are necessary. Through regular staff meetings we are able to pass these updates along and participate in quality improvement activities.

Our agency was pleased to announce the acceptance by Harvard Pilgrim Health Plan to become one of their network providers. This will enable us to provide our skilled services to a wider range of people. We have also applied to Tufts Health Plan and are in the credentialing process.

Looking ahead at 2016, Stoughton Public Health Association will be facing some significant industry challenges as well as some exciting changes. The opportunity to be able to offer more people our services by increasing the VNA's insurance coverage will be beneficial for our agency and our community. Also, transitioning to electronic health records will be a huge step forward for the agency, keeping us a viable partner in the health care arena. The focus of the coming year is to continue to provide excellent skilled services to our patients in a cost effective

way, with good outcomes and patient satisfaction. We look forward to partnering with other health care providers and community programs, as we work toward the common goal of improved disease prevention and chronic disease management.

PUBLIC WORKS DEPARTMENT

Thomas Fitzgerald – Superintendent

INTRODUCTION

The Stoughton Public Works Department is responsible for a variety of services that affect all our municipal departments, many outside organizations, and you the residents of the Stoughton Community. Our Public Works is made up of Forestry & Parks, Highway, Water, Sewer, Sanitation, Maintenance, and Office Administration.

Care, custody, and maintenance of Town infrastructure includes more than 400 lane miles of town roads, snowplowing, deicing, cleaning and repairing of storm drains, water treatment and distribution, wastewater collection services, forestry and trash collection. Together these municipal divisions provide uninterrupted effective and efficient services. Our goal is to protect, promote, and sustain the community.

The men and women at the Public Works continue to exemplify a new era of service at the local level. We helped renovate the Capp Playground. We continue to address the needs of our community.

The following report details work done by the various departments under the auspices of the Public Works during the last calendar year, which is as follows.

WATER DEPARTMENT

In 2015, the Water Department, with assistance of our MWRA Canton connection, supplied potable water to customers of the Town of Stoughton.

We pumped a total of 706.2 Million Gallons of water during 2015, which was an increase of 5% from 2014. Our highest daily demand occurred on May 30, 2015 using 2.73 Million Gallons. Our average daily water demand was 1.93 MGD, approximately 45% of our water was supplied by MWRA.

Our Water Department repaired 12 water main breaks and repaired 45 water service leaks in 2015. The water department also repaired 1 shutoff/curb box. There were 17 water inspections done for approved contractors. We also installed 7 new services to new customers. 12 Hydrant/Fire Flow Tests were done after hours for different businesses in town.

The leak detection program monitors the entire distribution system on a yearly basis due to the loss (and cost) of unaccounted-for-water. 8 leaks with a total of estimated loss of 164,160 gpd that would have gone undetected but were found and repaired. The hydrant replacement

program continues with 8 hydrants replaced/repaired. We replaced approximately 2 miles of new water main (Phase 2) in our system. Our total mileage of water mains is 149.5 miles. 2015 brought the Stoughton Water Department many challenges. On April 1st regulations on water quality changed. Acceptable Manganese levels changed from a goal of 0.5 milligrams per liter to a maximum contaminant level of 0.3 milligrams per liter. Manganese is a natural substance that results from decomposed vegetation. Stoughton well water, like most other well water in New England, is rich in Manganese. Through blending of water, we have been able to remain below the Maximum Contaminant Level.

We were also challenged during the summer with coliform bacteria outbreaks in the southern area of our distribution system. This resulted in a shut-down of our Forest Road Water Storage Tank. We had the tank cleaned inspected and disinfected prior to returning it to service. The Goddard Well tested positive for coliform with E-coli bacteria resulting in a shut-down of the well until we determine the best way to re-develop this well to produce a safe drinking water. Please note that this water is chlorinated and the public safety was never comprised, confirmed through extensive water quality testing at the well and distribution system. On a positive note, the second phase of the water pipe replacement project was completed. This work provides the town a significant improvement in the water distribution system. Muddy Pond (Station #1) bypass was completed. This project provides the Town with approximately one half million gallons of water daily thus reducing our need for MWRA water substantially.

The Consumer Confidence Report (CCR) was distributed to every home in July 2015 as required by law. The CCR provides all information relative to water quality testing results for the year.

SEWER DEPARTMENT

The Sewer Department was extremely busy this year inspecting, rodding, flushing and jetting the approximately 94.2 miles of sewer lines in the Town's sewer collection system. The sewer jetting truck continues to keep the lines free and reduce sewer obstructions by keeping the lines open.

The sewer camera truck remains a vital tool in sewer investigative work. Numerous leaks have been detected and repaired by the equipment utilized by the Sewer Department. Monitoring of all new sewer line installations and/or repairs has proven to be a valuable asset in our goal to keep our system tight and reduce infiltration & inflow (I&I).

The I&I program continues to reduce the leakage in our system but still more work needs to be done to keep this flow down thus keeping the cost of our MWRA sewer bill as low as possible. The Phase 9 & 10 I&I reduction program is on-going. Greater attention will now be toward inflow, which is the illegal flow of water into our sewer system.

Extensive repairs on sewer manholes and catch basins were done. Eleven of the twelve sewer lift stations the town presently owns are all in relatively good shape as they have been carefully maintained to achieve the maximum life span from each station. The Hawes Way lift station is in need of replacement as this station has reached its maximum life expectancy.

The Sewer Department addressed 7 blocked sewer mains and 25 blocked sewer service connection, which were handled by the Sewer Department staff. A special thanks to this crew for their professionalism while working under adverse conditions.

SANITATION DEPARTMENT

In 2015, the Public Works Department removed 8,267 tons of trash and 3,596 tons of recyclables from the town of Stoughton. This Department continues to provide unmatched services to our customers at a relatively low cost. We want to thank the Board of Selectmen for their prompt attention and proactive approach to this matter for this will save the ratepayers money, while guaranteeing us a direct disposal site through the year 2030.

HIGHWAY DEPARTMENT

The street system in the town of Stoughton consists of over 100 miles of paved roadways. Due to the incredible winter we had, there were many potholes, berms and fences repaired.

The street sign damage continues to be a problem with many signs damaged or vandalized 10 new signs were installed and 28 signs repaired. All catch basins were cleaned and all roads were swept numerous times as needed.

Litter, which is becoming a continuing problem, was picked up with the assistance of the Norfolk County Court System with their community assistance program, a very valuable asset to the Town

Snow plowing in calendar year 2015 amounted to 9 snowstorms and 38 sanding operations. Technology continues to change in this area as the environmental and safety issues have to be addressed. I have never seen an average winter yet. Manpower continues to hinder the Public Works Department but we do the best we can with what we have and most residents understand.

FORESTRY AND PARKS DEPARTMENT

Tree trimming and hazardous tree removal program are priorities of this department. 18 trees were removed and 9 stumps ground.

Tree replacement and safety will continue to be a priority of this Department. All roadside mowing was completed. Maintenance of the parks, playgrounds, cemeteries, and memorials that often go unnoticed were accomplished.

MAINTENANCE DEPARTMENT

Maintaining equipment is necessary to any organization if it is to function properly and effectively. These financially tight times in which we live, perhaps makes us hold on to equipment that should under normal circumstances be replaced. Town meeting members have done an exemplary job in approving new equipment, which was surely needed. Consideration should be given to the continued practice of replacing older equipment, as it is cost effective. Our new complex will assist us in a better environment to do our job and keep our equipment

longer. Our mechanics do an outstanding job of keeping our equipment operable. We truly appreciate their commitment to their jobs and all that they accomplish with so little.

CONCLUSION

My sincere thanks go out to the men and women of the Stoughton Public Works Department. Their assistance and dedication is greatly appreciated in helping this Department to reach its level of professionalism and productivity in the many departments, which comprise the Public Works Department.

I wish to welcome Philip A. McNulty PE to the Public Works family as of August 31st. He is the Assistant Superintendent of our Public Works Water and Sewer Department. He came from the Town of Norfolk. He is a great asset to this department and we are lucky to have him. This November, John M. Batchelder, Superintendent of Public Works, retired after 40 plus years of dedicated service. It will be extremely difficult to replace his abilities and vast amount of knowledge to our Public Works. He will be sorely missed. Last but not least, November 1st Joseph Fustolo, Shop Foreman, retired after 40 plus years of dedicated service. We wish both of these Public Works Professionals the best of luck in any future endeavors.

RECREATION DEPARTMENT

John W. Denison, Jr. – Recreation Director
Tim Davis – Asst. Recreation Director

Transition became the operative word in the calendar year 2015. The retirement of Program Facilitator, Laurice Rubel in June was promptly followed by the appointment of new Assistant Recreation Director, Tim Davis. We will miss Laurice, a kind and artistic soul who dedicated more than 35 loyal years to the town. The transition occurred in the midst of our registrations and program beginnings. A veteran presence on our seasonal staff helped orient Tim to our programs and he jumped right in as though he had been with us for a few years. In the summer, the playground program, the waterfront at Ames Pond and the sport clinics all ran with solid numbers and happy participants. No serious injuries or accidents occurred. Our winter and fall community service programs again were popular, especially our staples which include ceramics, the Minikickers program, recreational basketball, and the ski/snowboard lessons at Blue Hills. A brief recap of the programs, beginning with the summer, follows.

Sports Clinics 2015

This year we ran eight different clinics. These are affordable half day offerings (9am to noon). The football, baseball, golf and basketball clinics all feature local coaches who are excellent educators and communicators. The clinics offer our residents a great value and our enrollment was strong. Baseball made a great comeback this year. The clinics offered by the Skyhawks organization are more expensive, but offer a unique experience with either different age groups or a multiple sport package. The highlight of the clinic season is the District Attorney's basketball clinic offered by Mike Morrissey's office. Besides the basketball skills, children are

treated to visits by law enforcement officials, county canine police (with their dogs) and local guest coaches. Combine sport with values education and it doesn't get any better.

Baseball: 26 total participants

Football: 34 total participants

Sky Hawks Clinics:

Mini-Hawks: 5 participants

Multi-Sport: 8 participants

Tennis I: 9 Participants

Total: 22 total participants

District Attorneys Basketball Clinic: 37 total participants

Golf: 9 total participants

Total Sports Clinic Participants: 128 Children

Open Playground 2015

The playground program at the South School provided terrific fun, games and careful supervision for about 190 children. Commencing a week later than usual because of the late school year, we found our enrollment to be more balanced from week to week. The staff was especially effective at providing the right activity at the right time. Excellent senior staff leadership set a great model for the younger staff. Safety is paramount and no serious accidents occurred. The children from 6 to 14 participated in up to ten field trips and a number of special theme days. The weather cooperated too. Little rain made for great outdoor activities. Some games are timeless. Four square and basketball were the rage on a daily basis. A renewed interest in crafts kept the arts and crafts counselors especially busy. On our playground program, "play" is the operative word.

Total Registered: 190

Playground Pals 2015

Playground Pals is a recreational component of our regular playground program designed to accommodate children with special needs. The program has evolved over the years from a substantially separate program to a fully integrated one within the playground. Children with more significant needs are generally addressed through expanded summer programs in the school department. The children we get have relatively mild needs and receive a special focus from three of our counselors. As the program progresses we can identify other children with behavioral problems and address their needs accordingly. This year we identified several children whose needs required some modification in the program.

Pre-Playground 2015

Another new instructor, more great results. Twenty-four four and five year old children spent their mornings doing some very original crafts and games. After reading and singing, the children also went outside to get a taste of the open playground program mingling with the older children but under the watchful eye of the pre- playground staff. The program also sent the

children on two field trips to the Easton Children's museum and the Lessa playground respectively.

Total Registered: 24

Waterfront at Ames Pond 2015

Our swim lessons program was again a highlight of the summer. Parents showered their praise on our staff for their attention to the children. Safety is our priority and we indeed had a safe summer. The waterfront staff is to be commended for their attention to safety and their customer service focus. The season ending family day was well attended and once again the sand castle contest revealed some fertile imaginations in our young swimmers. Water quality was excellent.

We had no closures or issues as a result of e.coli and water clarity was great.

Attendance

Total through gate: 2,285

Swim lesson participants: 61

Water Quality (testing for E.Coli)

Geometric mean for the season: 16.82/ 100 ml

State limit: 126/ 100ml

Winter/Spring and Fall Community Service Programs

Our winter/spring programs from 2015 saw a continued strong interest in the Blue Hills ski/snowboard program with thirty-six participants. The February District Attorney's clinic filled to capacity once again. Volleyball skills program had thirty registered and Zumba remained steady.

In the fall we expanded our offerings with the programming expertise of Tim Davis our new Assistant Recreation Director. The old standbys were popular, but new craft workshops , the Gourd and Boxwood Wreath in particular, delighted the holiday crafters. Our affiliation with Dolce cupcakes continued and children were able to make and design specialized cupcakes after school (several on early release days) over the course of five classes. We are experimenting with some Home Alone Safety classes for young tweeners and some shopping trips for Senior citizens too. As we expand our offerings we thank the Public Library and the Council on Aging/ Youth Commission for the use of their facilities.

Facility Maintenance

Regular maintenance of our athletic fields at the West School Complex and Halloran Park remains one of our focuses. Playground inspections at the Lessa Memorial Playground, the West School and believe it or not, the new Children's Playspace at Halloran Park (it had its one year birthday in December) were conducted and some necessary repairs were made. The hot dry

summer made irrigating less effective. We had well pump problems at both Halloran Park and the West School Complex resulting in some brown lawns. The water ban also limited our ability to irrigate a portion of the complex beside the Middle School. They were all fixed and by the end of the growing season we had reseeded a good portion of the complex and saw grass begin to germinate.

In the first full year of use the Children's Playspace at Halloran Park exceeded our expectations for popularity. The culture has changed. Young families are visiting in hordes, toddlers are running and climbing, walkers are enjoying the extended walkways and the park and playground are now unified and easily patrolled by police. As I write this, the project has been nominated for a Massachusetts Park and Recreation Association Design Award. I am proud of all those in the community who supported the project.

TOWN ACCOUNTANT

William J. Rowe, C.P.A. – Town Accountant

Scott A. Curtis – Assistant Town Accountant

Brenda T. Harrington – Senior Clerk II

We are very pleased to welcome two well-qualified additions to the Town's accounting staff. Scott Curtis, Assistant Town Accountant, has extensive municipal accounting experience with the Town of Hanover and the City of Somerville. Brenda Harrington, Senior Clerk II, brings many years of accounting experience from the banking industry, including supervisory experience.

Kande DuPont transferred to the Police Department in September, 2015 after over 15 years in the Accounting Department. Kande deserves special thanks for her many years of dedicated service and accounting skill on behalf of the Town. We wish her the best in her new position.

Preliminary, unaudited operating results show that the General Fund's total fund balance decreased by (\$791,700). This is most likely due to the assumption of the Ambulance enterprise into the Fire Department and the approximately \$1.4 million overdraft in the Snow and Ice budget. The Town's free cash as of July 1, 2015 was certified at \$3,657,356.

The General Stabilization fund balance stands at \$4,688,262 at the end of FY2015. The Capital Reserve Stabilization balance is \$2,261,956. Town Meeting voted to transfer \$53,216 to the Capital Reserve Stabilization during FY2016.

Accounting went live with the new Munis software for both the Town and Schools on July 1, 2015. The General Ledger, Purchasing and Accounts Payable modules were implemented. All accounts payable checks, for both municipal and School departments are now processed in Accounting. Payroll was implemented on January 1, 2016 and is now interfaced with General Ledger. Tax collection and utility billing continue to be processed in the old systems and will be transferred to Munis as soon as possible.

Hiring of an Assistant Information Technology for the municipal side is expected by the time this report goes to press.

The Town Accountant has been coordinating, in cooperation with our project managers, the requests for reimbursement from the Massachusetts School Building Authority for various construction projects. The West School roof project has been closed out. The Dawe and Hansen doors and windows projects are due to be closed out shortly, with the West School doors and windows project to follow shortly thereafter. The High School feasibility study is nearing completion.

Accounting processed 1,505 purchase requisitions and 12,074 vendor invoice vouchers during Fiscal 2015.

We are thankful to department heads and staff, as well as the Board of Selectmen, Finance Committee, School Committee and other boards and committees for their patience as we transition to the new software. We are privileged to be able to serve all of you.

TOWN CLERK

Amy K. Summers – Town Clerk

Stephanie G. Carrara – Program Administrator II

Joan Spicer – Principal Clerk

2015 was a busy year in the Town Clerk's Office.

Elections

There was one (1) election in 2015: the Annual Town Election in April. Annual Town Election in April – 2,348 votes cast – 12.8% turnout

Board of Registrars

The Board of Registrars consists of Amy K. Summers, Town Clerk, Michael Hirsch, Steven Wilkinson, and Robin Gamzon Zoll. The Town Clerk's Office registered 999 voters; made 383 voters inactive; and deleted 1,487 voters in 2015. The Town of Stoughton's population is 24,197.

Census

The Annual Town Census was conducted in February, entirely by mail, with over 12,000 forms mailed to residences.

The local census assists the Town Clerk in putting together the Street List (resident book) and the Jury List. Major functions served by an annual local census are:

- Information collected for municipal purposes

- School needs
- Growth and planning needs
- Resident identification for police and fire
- Collection of dog information
- Veteran Information
- Information for the Jury Commissioners
- Determining inactive voter status for voter removal as required by the National Voter Registration Act.

Town Meeting

We held our Annual Town Meeting in four (4) sessions. The following were completed in a timely manner – recap sheet, certified articles, bonding articles sent to Department of Revenue, and bylaw changes sent to the Attorney General for approval. The Attorney General approved the bylaw changes.

A budget of \$100,599,233 was voted on.

The Town also held a Special Town Meeting November 2015 that was completed in two (2) sessions.

Vital Statistics and Licensing

During the calendar year 2015, the following Vital Statistics were recorded in the Town Clerk's Office: Births – 290 Marriages – 129 Deaths – 43 We provided 843 certified copies of birth, death, and marriages to customers. Also issued were 1,819 dog licenses; 169 business certificates, and 47 renewals for underground storage tanks.

Total receipts collected in the Clerk's Office for the calendar year 2015 amounted to: \$95,883.28.

TREASURER/COLLECTOR
Donna M. Erickson – Treasurer/Collector

For the Fiscal Year ending June 30, 2015, the following is a listing of the Cash Balances for the following accounts held in the Treasurer/Collector's Office:

Rockland – Payroll Account	\$ 26,066.31
Radius	\$ 332,189.79
Century On – Line/Lockbox	\$21,182,679.37
Rockland – Depository	\$ 5,741,500.52
Deputy Collector Account	\$ 8.74
Eastern Bank	\$ 2,736,479.91

Rockland Golf Course	\$ 240,757.79
Rockland – Health Trust	\$ 8,507,578.35
MMDT – Gen. Fund	\$ 975,517.30
MMDT Water Bond	\$ 2,349,849.24
Rockland – Money Market	\$ 1,216,449.38
Santander – Ambulance	\$ 1,006,638.58
Rockland – Worker’s Comp.	\$ 347,256.78
Unibank – Ambulance	\$ 2,887,234.29
Rockland – CD	\$ 541,985.18
People’s Bank – Stabilization CD	\$ 2,017,102.71
Century Trust Accounts (various)	\$ 176,918.56
Rockland Trust Account (various)	\$ 1,764,485.47
MMDT Pension Account	\$ 1,035.71
Bartholomew – Stabilization (various)	\$ 3,284,403.00
Commonwealth – Tilden	\$ 505,432.05
Commonwealth – Beaton	\$ 1,113,962.85
MMDT – General Fund	\$ 15,640.50
Mt. Washington Bank	\$ 3,018,027.40

DEPARTMENT OF VETERANS’ SERVICES

Michael Pazyra – Veterans’ Agent

The Town census completed in 2015 records 1,204 veterans in Stoughton, an increase of 3 from the prior year. From 2011 to 2015, however, the veteran’s population in Stoughton has decreased by 164. While there are no figures on the number of widows and dependents of veterans, given Stoughton’s population of approximately 25,000-26,000 and the size of the average family, it is estimated that 10%-15% of Stoughton’s population consists of veterans, their dependents and widows. This Department provides aid and assistance to these veterans, dependents and widows in applying for and securing earned benefits at the Federal, State and Local levels. Please note, this office does not deal in entitlements. This is the Department of Veterans’ Services that helps applicants apply for and secure benefits that have been earned through military service.

As indicated above, the veteran’s population has been steadily declining with the passing of our WWII, Korean and rapidly aging Vietnam veterans. Most people aren’t aware of this given the recent wars in Middle East over the past decades. They may hear about multiple tours our servicemen and women make but don’t readily connect the dots that the reason for multiple tours is fewer military personnel. Currently, approximately just 1% of our Nation’s citizens serve in the military. Further, it’s estimated that only 5% of the population are veterans. This has resulted in a marked desensitization regarding veteran’s issues and earned benefits. Frankly, most families have now gone generations without any family members having served.

State benefits, available through the Department of Veterans’ Services, include the Welcome Home Bonus for honorably discharged veterans, annuities for dependents and 100% service-

connected disabled veterans, education benefits, real-estate tax exemptions, burial benefits and direct financial, fuel and medical assistance through Massachusetts General Law Chapter 115.

MGL Chapter 115 was established in the 19th century at the start of the Civil War in 1861 when the State Legislature formalized the assistance provided to veterans and their dependents. It is a one-of-a kind program in the United States. Because this is the one function of this department where significant Town dollars are actually spent, it is the most noticeable and most questioned. This earned benefit program works in conjunction with the Cities and Towns of the State. The earned benefits paid by a community can only be paid to those veterans, dependents and widows who actually reside in the community. Assistance eligibility is determined through various financial means criteria. There is little judgment involved regarding the granting of these earned benefits. 75% of the assistance granted is reimbursed by the State to the Cities and Towns providing the assistance. Also reimbursed at 75% is the cost of all cemetery flags purchased for the 9 cemeteries in the Town. Reimbursements are processed and paid quarterly, approximately a year after funds are expended.

In FY2015 this office processed \$621,006 of direct assistance to Stoughton veterans, their dependents and widows through MGL Chapter 115. This was an increase of 6.9% over the \$580,772 processed in FY2014. The FY2016 Cherry Sheet currently shows \$482,685 coming back to Stoughton. As of January 2016, FY2016 veterans' benefits were tracking towards a total of approximately \$625,000, a projected increase of less than 1% over FY2015.

Worth mentioning is another State benefit paid to 100% service-connected disabled veterans and their surviving spouses and parents, an annuity paying \$2000/year. Stoughton currently has over 100 veterans and surviving family who are receiving this benefit.

Another benefit is derived through MGL Chapter 59, Section 5, Clause 22D. This State law, just a few years old, states if a service member dies from either injury or disease incurred due to having served in a combat zone, the surviving spouse is entitled to a permanent and FULL real estate tax exemption. Currently 8 surviving spouses are receiving this benefit.

Federal benefits, available through the Veterans Administration, include service-connected disability compensation, non-service connected pensions, dependency and indemnity compensation for surviving dependents, burial benefits, health care benefits, education benefits, home loan guaranties, aid & attendance and other benefits. The caseload in this area has grown substantially over the years and this office now handles hundreds of cases annually. During the past year this office has assisted veterans and their dependents in all of these areas but it is worth mentioning 2 in particular.

Applications for Aid & Attendance have markedly increased, most associated with the Assisted Living Facility in Town. Most of the residents are elderly and given that back in the day virtually all men served their Country, many of the residents there are eligible for the benefit.

Also applications to the Veterans Administration health care system continue to increase. Fact is, many veterans can no longer afford their private health insurance premiums and now look to the VA for their health care. Hundreds of Stoughton veterans currently utilize the Boston VA Healthcare System facilities in Brockton, Jamaica Plain and West Roxbury.

During the past year this office has quite literally acquired hundreds of thousands of dollars in Federal benefits for Stoughton veterans, dependents and widows. The latest information available dated February 2014 shows \$5813,952 in Federal benefits being received annually by Stoughton veterans, their dependents and surviving spouses. Fully 60% of the workload in this office is processing Federal claims.

This office has also successfully assisted veterans in applying for Social Security Disability Income, Mass Health medical benefits, Prescription Advantage, Medicare D drug prescription plans and Medigap insurance plans. Also, through generous donations from Stoughton's residents, this office has been able to offer some measure of help to those in need who fall just outside the scope of existing programs.

Another function of this office is establishing and maintaining contact with State and Federal representatives and agencies to advocate for changes in State and Federal laws to further benefit veterans. In May 2014 the Governor signed into law VALOR ACT II which called for the training and certification of Veterans' Officers across the State. Certification testing took place in October 2015. This will hopefully improve the quality of veterans services provided State-wide. With the aforementioned declining veteran's population, regionalization of veteran's services continues. In that regard, this office also works with many other veterans' organizations, along with the State Department of Veterans' Services, to help ensure that adequate staffing levels are maintained in order to provide a high level of services.

In addition we are responsible for overseeing the maintenance of all veteran's graves and memorials and for conducting appropriate ceremonies on Memorial Day, Veterans Day and during other patriotic events. We are responsible for reviewing all Memorial Square Dedication applications and making recommendations to the Board of Selectmen. Upon approval, we conduct dignified dedications. Also, when called on we are available and conduct appropriate ceremonies at the time of the death of a veteran.

Veterans now comprise approximately 5% of the state population and Massachusetts continues to work diligently to ensure that these men and women continue to receive all the benefits they have earned to honor their service. Even during these times of continuing economic uncertainty, it should be remembered that veterans, and by extension their families, have provided a service and justly deserve all of the best opportunities and benefits due them. Massachusetts continues to remain the number one state in the country in providing for its veterans, their dependents and widows.

Finally, this Office would like to express our sincere gratitude to all of our veterans, and especially to our active duty military personnel and their families who continue year after year to bear such a disproportionate sacrifice and share in the cost of our current conflicts and in service to our Nation.



YOUTH COMMISSION

Karen A. MacDonald, LICSW – Director

The mission of the Stoughton Youth Commission is to provide easily accessible, high-quality mental health services and community outreach to youth and their families who live in Stoughton, without regard to income, insurance status, culture, or social circumstances. Our purpose is to strengthen youth and families, and establish crucial partnerships within the community that foster respect for all.

Youth Commission fulfills this mission in many different ways:

1. By providing high quality individual, family, and group counseling to youth and their families. The counseling services are provided by staff who are Masters level clinicians, and by graduate student interns working on their degree in Social Work or related mental health field.
2. By acting as a convener within the community to bring people together in multiple ways and on issues focusing on the general health and wellness of the community-at-large.

Over the past several years, youth commission staff progressively and intentionally assumed lead roles as a convener in our community. This happens as we sit in leadership roles on different committees that serve our community including: OASIS, YMCA Board of Directors, Municipal Wellness committee, Farmers Market, Transportation task Force, Kids Voting, ABE, Doing it For Diane and others.

In addition, the Youth Commission oversees **O.A.S.I.S. (Organizing against Substances in Stoughton)**, which provides the town a venue to do community outreach in the form of substance abuse prevention. In 2011, OASIS wrote a successful grant application to SAMHSA (Substance Abuse and Mental Health Services Administration) for the second round of a five-year grant for \$625,000; this cycle ends in September 2016. OASIS was the driving force behind a range of successful initiatives this year including: working with the Stoughton Public Schools to implement the Youth Health Survey for all 6th-12th graders; collaborating with the Police to update the town by-laws on alcohol, incorporating a policy on Responsible Beverage Server Trainings; producing a cable series "U-Knighted for A Healthy Stoughton"; working with BAMSI, and the Police and Fire Departments to set protocols for following up with families after

an Overdose; and piloting a medication safety curriculum with 2nd graders at the South School. Finally OASIS, alongside the Stoughton Police Chief, the Fire Chief, Police Sergeants, a Fire Lt. and the Norfolk District Attorney, was honored to present the Stoughton model for equipping first responders with Nasal Naloxone to reverse overdoses at a National Conference in Atlanta, in the Spring of 2015.

As a direct result of our successes in Stoughton, OASIS was awarded grant for \$100,000 a year from the MA Bureau of Substance Abuse Services at DPH to collaborate with and mentor the neighboring communities of Canton, Holbrook and Walpole.

As a direct result of our successes in Stoughton, OASIS was awarded grant for \$100,000 a year from the MA Bureau of Substance Abuse Services at DPH to collaborate with and mentor the neighboring communities of Canton, Holbrook and Walpole.

Operation Horizons: For over two decades, the Youth Commission has provided one field trip a week during the months of July and August for the youth of Stoughton. The program is funded primarily by fundraising (through Stoughton Youth Resources, a nonprofit entity that supports youth commission) and sponsorships by local businesses, clubs or private partners. There is a nominal fee to help defer the cost for the participants; scholarships are available for residents who may have financial need. This program is available for all Stoughton youth, and usually has between 50-60 youth.

Due to the bad winter we had to cancel our annual, **Pride of Stoughton Day**, where youth and adults joined together to clean several sites around town. Look for it in spring 2016.

In addition to these special events, we offer several ongoing groups for the youth of Stoughton and their families: **Youth Advisory Council (YAC)** is a leadership group for high school students to learn the value of volunteerism. This group participates in a service-learning project each month. Attendance remained consistently @ 25 youth throughout the school year. The group participated in eleven different community service projects. This year at our annual Christmas in the City Project, YAC was given the opportunity to oversea distribution to a local shelter which serviced over 180 people, 153 of which were children.

The Youth Commission was again successful in securing an AmeriCorps Fellow to run our **Youth Leadership Institute**. It provides high school youth with the opportunity to develop fundamental leadership skills, promote civic engagement and build college readiness. The program has an emphasis on having youth identify their personal assets and leadership style. The curriculum encourages hands on experiences and creating personalized goals for their academic, community service, or extra-curricular success.

For the fourth season, the Stoughton Youth Commission ran the **Stoughton Community Garden Project**. The Community Garden has been well-received by the Stoughton community. This is an intergenerational program which incorporates seniors, youth and families from Stoughton. The Community Garden, located directly off the back patio or the SYC/COA

building, has made it ideal for our seniors, mobility-challenged individuals and visitors of the Center to fully partake in this project. The people who are officially engaged are called “garden partners” and commit to one-year growing season at a time. The materials used for this project support ongoing programming of this project with minimal or no cost required to maintain its operation. Therefore, it has been offered to the Stoughton community participants at no cost.

Babysitter Training is a 4-session course designed to help prepare youth (ages 12 and older) to learn the basic skills of responsible babysitting. This program includes a fifth session that trains the group members in Heart Saver CPR run by the Stoughton Fire Department. It runs 2 times a year.

In summary, over 100 clients were seen for individual and family counseling. In addition, the Youth Commission, with the continued help from St James gave out Thanksgiving baskets and participated in the Giving Tree.

NORFOLK COUNTY MOSQUITO CONTROL DISTRICT

NCMCD operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

Surveillance

We are engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic.

Virus Isolations in the town: No virus isolations in 2015
Requests for service: 263

Water Management

Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work.

Culverts cleared 4 culverts
Drainage ditches checked/hand cleaned 0 feet
Intensive hand clean/brushing* 0 feet
Mechanical water management 0 feet
Tires collected 0

* Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand

Larval Control

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of disease control. An intensive monitoring program, aides in our decision to effectively target culprit locations.

Spring aerial larvicide applications (April) 312.6 acres

Summer aerial larvicide applications (May – August) 0 acres

Larval control - briquette & granular applications by hand 4.8 acres

Rain basin treatments – briquettes by hand (West Nile virus control) 1,613 basins

Abandoned/unopened pool or other manmade structures treated 0

Adult Control

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra-low volume (ULV) applications from trucks 7,695 acres

Barrier applications on municipal property 3 using 35 gallons mix

Respectfully submitted,

David A. Lawson, Director

NORFOLK COUNTY REGISTRY OF DEEDS

William P. O'Donnell – Register
649 High St., Dedham, MA 02026

The Registry of Deeds is the principal office for real property records in Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 5 million land documents dating back to 1793. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipalities, homeowners, and other individuals with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell. In continuous operation for more than two hundred years, the Registry's mission has remained the same; to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County.

2015 Registry Achievements

- Register William P. O'Donnell and his staff continue their direct outreach to town halls, senior centers and civic groups across Norfolk County to provide Registry services. Register O'Donnell was a guest speaker at the Stoughton Chamber of Commerce meeting on June 1st and the Register held office hours at Stoughton Town Hall on November 19th.
- The Registry of Deeds newly renovated walk-in Customer Service and Copy Center continues to provide residents and businesses with quality service in all areas of Registry operations. You can contact the Customer Service and Copy Center at 781-461-6101. Hours of operations are 8:30am to 4:30pm, Monday through Friday.
- Electronic recording which is recording documents over the internet continues to expand with 39,604 documents recorded electronically and 4.4 million in recording fees collected in 2015.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand. Today all documents dating back to the first ones recorded in 1793 - are available for viewing.
- This year, numerous technological improvements were implemented including upgrades to the registry server and network infrastructure. The Registry's website www.norfolkdeeds.org is routinely updated and enhanced to include the latest resources such as real estate statistics and news, answers to frequently asked questions and the newest consumer programs available to the public.
- The Registry of Deeds publicly rolled out its Consumer Notification Service. This consumer/public safety program allows any county resident to opt in to this free notification service and be alerted when any document – fraudulent or otherwise – is recorded against their name. For more information, please see our website at: www.norfolkdeeds.org.
- Register O'Donnell hosted several free computer seminars at the Registry to provide hands-on-training to the public, including trade groups, on how to access land record information using the Registry's new website technology.

Stoughton Real Estate Activity Report

January 1, 2015 – December 31, 2015

During 2015, real estate activity in Stoughton saw decreases in both total sales volume and average sales price.

There was a 5% increase in the number of documents recorded at the Norfolk County Registry of Deeds from the town of Stoughton in 2015. 5,744 land documents were recorded versus 5,454 in 2014.

The total volume of real estate sales in Stoughton during 2015 was \$165,563,338, a 37% decrease from 2014. The average sale price of homes and commercial property was down 40% in Stoughton. The average sale was \$364,676. These numbers were impacted by a small number of high dollar real estate transactions recorded during the 2014 calendar year.

The number of mortgages recorded (1,107) on Stoughton properties in 2015 was up 10% from the previous year. Total mortgage indebtedness decreased by 8% to \$330,545,779 during the same period.

There were 16 foreclosure deeds filed against Stoughton properties during 2015, representing a 433% increase from the previous year when there were 3 foreclosure deeds filed. During 2015, lending institutions worked to resolve foreclosure issues that in some cases dated back to the height of the economic slowdown in 2008.

Homestead activity decreased 1% in Stoughton during 2015 with 470 homesteads filed compared to 475 in 2014.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted by,
William P. O'Donnell
Norfolk County Register of Deeds

OLD COLONY PLANNING COUNCIL

To the Honorable Board of Selectmen and the Citizens of the Town of Stoughton.

As your representatives to the Old Colony Planning Council (OCPC), we are pleased to present this report on behalf of the Council for 2015.

The Old Colony Planning Council was established in 1967 by state statute and is authorized to prepare plans for the physical, social and economic development of the seventeen-member community region. OCPC is designated as: an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities; an

Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three community service area; and, the Metropolitan Planning Organization (MPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional socioeconomic information.

During the past year, the Council completed the Old Colony Regional Transportation Plan (Moving U 2040); the 2015 Natural Hazard Mitigation Plan for the Old Colony Region; the 2015 Comprehensive Economic Development Strategy (CEDS) Plan; the FFY 2016-2019 Transportation Improvement Program (TIP); the Brockton Area Transit Comprehensive Regional Transit Plan; the Plymouth Special Events Traffic Analysis and Management Plan; the Old Colony Regional Freight Study; and provided numerous Road Safety Audits, Intersection Analyses, and Transportation Technical Studies to the member communities; and, continued participation in the South Coast Commuter Rail Task Force, provided technical assistance to Bridgewater, and Stoughton, related to the potential rail service. The Council also provided technical assistance to member communities under the District Local Technical Assistance (DLTA) Program. The DLTA funding was used in such areas as regionalization, including the investigation of water, wastewater, and the aggregation of electricity, as well as conducting a number of land use analyses, neighborhood economic and transportation analyses, the development of Community Business Guides, providing a variety of economic development technical assistance as well as Green Communities Designation and Grant Program technical assistance. The Old Colony Area Agency on Aging (AAA) during the past year, with assistance and guidance from member community advisory committee members, has continued the ongoing administration of over \$1.5 million dollars of Federal and State funding for elder services. The OCPC-AAA administers and oversees funding for services like nutrition, transportation, day care, legal services, and others to the more than 95,000 persons age 60 and over in the region. The OCPC-AAA continues to advocate on behalf of older persons from throughout the region. The OCPC-AAA Long-Term Care Ombudsman Program continues its efforts, with over 1,300 visits to nursing and rest homes, investigating over 300 issues of concern from residents or families. In Addition, OCPC continues to administer the Septic Loan Program for the Towns of Avon, Cohasset, Hanson, Kingston and Stoughton. During 2015 the Council processed approximately \$408,500 in loans for both septic systems and sewer connection for the communities under the Septic Loan Program.

Each member community of the Council is represented by one delegate and one alternate member. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 7:00 PM in the OCPC offices located at 70 School Street, Brockton, MA. In 2015, the Council elected Lee Hartmann, of Plymouth as Council President; Fred L. Gilmetti of Whitman

as Council Treasurer; and, Frank P. Staffier of Avon as Council Secretary. Pasquale Ciaramella serves as Executive Director of the Council.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks are extended to Joint Transportation Committee Chair Noreen O'Toole; Comprehensive Economic Development Strategy Committee Chair Mary Waldron; and, the Area Agency on Aging Advisory Committee Chair Richard Whitney for their commitment, dedication and leadership during the past year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

Respectfully submitted,
Robert E. Kuver, Delegate
Forrest Lindwall, Alternate
Troy E. Garron, Delegate At Large

TOWN OF STOUGHTON

2015

TOWN MEETING REPRESENTATIVES

TOWN OF STOUGHTON

2015

ANNUAL TOWN MEETING

SPECIAL TOWN MEETING

TOWN MEETING REPRESENTATIVES

PRECINCT 1

TERM EXPIRES 2016

Chester S. Collins	30 Barnes Road
Joseph F. Currier	566 Pleasant Street
Jeffrey P. Gomes	86 Packard Road
Denise M. Lochiatto	9 Pine Street
Scott H. Lutes	115 Lowe Avenue
Dianne Madden	560 Pleasant Street
Manuel M. Pacheco, Jr.	22 Central Drive
Joseph O. Scardino	303 Pine Street
Joseph Shean	560 Pleasant Street
Quentin L. A. Victor	406 Technology Drive
Mark E. Zamanian	5 Lowe Avenue

TERM EXPIRES 2017

Danyl Collings	25 Meadowbrook Lane
Beverly S. Dancey	78 Bento Street
James P. Fallon	891 Pleasant Street
Elliot W. Hansen	600 Pleasant Street
David A. Mullen	645 Pleasant Street
Robert J. O'Regan	26 Freely Drive
Richard A. Parolin	7 Glen Echo Blvd.

TERM EXPIRES 2018

John J. Linehan	123 Deady Avenue
Julie L. Linehan	123 Deady Avenue
Jason M. Ranallo	183 Lowe Avenue Ext.

TOWN MEETING REPRESENTATIVES

PRECINCT 2

TERM EXPIRES 2016

Peter J. Brown	63 Chapman Road
Joel A. Connor	241 Curtis Avenue
Barbara Harris	31 Jones Terrace #21
Peter E. Murphy	60 Peters Drive
Paul K. O'Leary	177 Leach Street
Joaquin J. Soares, Jr.	390 Central Street
David J. Walsh	52 Central Street

TERM EXPIRES 2017

Jeffrey C. Blacker	65 Christie Murphy Drive
Anita A. Hill	249 William Kelley Road
Richard C. Hill	249 William Kelley Road
Phyllis E. Kelleher	264 Park Street
Mary Ann Killgoar	12 Pierce Street
Robert E. Mullen, Jr.	19 Clover Lane
Lawrence E. Sauer	77 Tamarack Drive

TERM EXPIRES 2018

Peter E. Banis	41 Walnut Court
Stephen F. Bates	407 Prospect Street
Scott D. Carrara	540 Park Street
Stephanie G. Carrara	540 Park Street
George L. Dolinsky	58 Chapman Road
Joseph R. Smith	524 Park Street
Cynthia A. Walsh	1096 Park Street

TOWN MEETING REPRESENTATIVES

PRECINCT 3

TERM EXPIRES 2016

Robert E. Blumenthal	960 Sumner Street
Daniel Pessia	21 Stephanie Drive
John M. Roch	68 Franklin Street
Antonio M. Sousa	130 Bergeron Way
David C. Young	809 Sumner Street

TERM EXPIRES 2017

Daniel R. McLaughlin	369 Sumner Street
Michael R. O'Neil	60 Parkview Avenue
John T. Perry, III	575 Sumner Street
Joseph T. Sbardella	650 Sumner Street

TERM EXPIRES 2018

Laura M. Bushlow	277 Atkinson Avenue
Kerry M. Fitzgerald	56 Franklin Street
Richard W. Fitzgerald	56 Franklin Street
Dennis J. Gada	115 Erica Drive
Lori Ann Gover	632 Sumner Street
Marguerite M. Mitchell	140 Bergeron Way
John H. Morton	541 Sumner Street
Rachel M. E. Morton	541 Sumner Street

TOWN MEETING REPRESENTATIVES

PRECINCT 4

TERM EXPIRES 2016

David G. Billo	19 Hahn Road
Arlene Cachopa	440 Morton Street
Patricia E. Colburn	53 Gilbert Drive
Joseph D. Feaster, Jr.	301 Palisades Circle
Ardis A. Johnston	994 West Street
Gerald J. McDonald	14 McPherson Road
Stephen R. Shepherd	522 Plain Street
John J. Stagnone	500 Highland Street

TERM EXPIRES 2017

John D. Anderson	85 Sparrow Road
Barbara M. Anzivino	25 Ross Avenue
Sean L. Carr	1212 West Street
James W. Curtin	140 Swanson Terrace
Katie Pina-Enokian	61 Swanson Terrace
Diane Medeiros	1521 Washington Street
Elinor E. Raeke	8 Malcolm Road
Deborah J. Sovinee	68 Palisades Circle

TERM EXPIRES 2018

John M. Anzivino	25 Ross Avenue
Roberta A. Camacho	1308 West Street
Juliann M. Gitto	1261 West Street
Louis F. Gitto	1261 West Street
Michael B. Silveira	52 Palisades Circle
David J. Sousa	53 Glover Drive

TOWN MEETING REPRESENTATIVES

PRECINCT 5

TERM EXPIRES 2016

Teresa Marie Cabral	105 Summer Street #101
Ellen M. Hahn	252 Poskus Street
Joseph M. Mokrisky	78 Winter Street
Richard L. Morris, Jr.	42 Kenneth Court
Matthew Smith	178 Canton Street
Daniel Wheeler	136 Morton Street

TERM EXPIRES 2017

Carolyn J. Campbell	64 Chisolm Road
Janice M. Esdale	175 Swanson Terrace
Forrest C. Lindwall	175 Swanson Terrace
Elinore M. Morris	42 Kenneth Court
Kathleen A. Silva	460 School Street
Edward E. Trunfio	146 Poskus Street
Lawrence Verdun	149 Swanson Terrace

TERM EXPIRES 2018

Elaine M. Breen	109 Winslow Drive
Sharon Chaisson	71 Taxiera Road
Robert M. Cohn	134 Kotlik Street
Eric J. Kolman	14 Kotlik Street
Lisa Larkin	211 Rogers Drive

TOWN MEETING REPRESENTATIVES

PRECINCT 6

TERM EXPIRES 2016

Joseph Figueiredo
James W. Gearin
Christine M. Iacobucci
David M. Lurie
Debra C. Roberts
Richard J. Terry
Faith S. Weiner

120 Decota Drive
49 Donald Road
139 Chemung Street
18 Robinette Road
2116 Central Street
582 Canton Street
53 Erin Road

TERM EXPIRES 2017

Bertrand J. Durand
Dori N. Frankel
David M. Guglia
Carin J. Klipp
Joseph R. Madden, Jr.
Joseph M. Piana
Janice Z. Schneider

61 Oriole Road
461 School Street
103 Winfisky Drive
53 Pratts Court
28 Pratts Court
110 Bay Road
82 Ethyl Way

TERM EXPIRES 2018

Edward J. DeFelice
George E. Kelleher-Bianchi
Kristina M. Kelleher-Bianchi
Kellie Lamb
Ann Marie Piana
Margaret N. Sewcyk
Mary P. Shea

200 Ethyl Way
24 Henry Street
24 Henry Street
6 Camille Avenue
110 Bay Road
78 Howland Road
474 Bay Road

TOWN MEETING REPRESENTATIVES

PRECINCT 7

TERM EXPIRES 2016

Joseph P. Flynn	6 Doty Drive
Brendan C. Malley	21 Stoughton Street
Billy J. Mote	69 Columbia Street
Brian Pritchard	29 Carey Circle
Paul E. Smith	60 Cottonwood Drive
Paula L. Smith	75 Ralph Mann Drive
Randolph S. Tankerly	64 Donahue Way

TERM EXPIRES 2017

Nicole C. Cardoso	101 Cross Street
Theresa Cardoso	101 Cross Street
Patrick C. Farrington	126 Carey Circle
John J. Malley	21 Stoughton Street
Nancy C. Patterson	533 Buckley Road

TERM EXPIRES 2018

Karen E. Castro	121 Marjorie Road
Dianne J. Dolan	37 Woodbine Road
Erdem A. Ural	659 Pearl Street
Robin Zoll	167 Cross Street

TOWN MEETING REPRESENTATIVES

PRECINCT 8

TERM EXPIRES 2016

Denise Bronsdon
John A. Kavin

4 Capen Street #403
53 McCormick Terrace #61

TERM EXPIRES 2017

Frank J. Lyons, Jr.
Stephen E. Tapper
Teresa D. Tapper

93 Rockland Street
26 Rose Glen Street
26 Rose Glen Street

TERM EXPIRES 2018

Allan J. MacNeil
Patricia M. L. MacNeil
Steven D. Mitchell
David C. Sheehan
Peter A. Ventresco

155 Pearl Street
155 Pearl Street
18 Commercial Street
49 Grove Street
587 Canton Street



**COMMONWEALTH OF MASSACHUSETTS
TOWN OF STOUGHTON
ANNUAL TOWN ELECTION AND TOWN MEETING WARRANT**

On Monday, May 4, 2015 the first session of Town Meeting was called to order at 7:05 pm with 93 present. (Quorum 75). A motion was made and passed by voice vote at 10:45 pm to adjourn to May 6, 2015 at Stoughton High School.

On Wednesday, May 6, 2015 the second session of Town Meeting was called to order at 7:04 pm with 108 present. (Quorum 75). A motion was made and passed by voice vote at 10:35 pm to adjourn to May 11, 2015 at Stoughton High School.

On Monday, May 11, 2015 the third session of Town Meeting was called to order at 7:01 pm with 88 present. (Quorum 75). A motion was made and passed by voice vote at 10:55 pm to adjourn to May 18, 2015 at Stoughton High School.

On Monday, May 18, 2015 the fourth session of Town Meeting was called to order at 7:01 pm with 88 present. (Quorum 75). A motion was made and passed by voice vote at 11:15 pm to dissolve Town Meeting at Stoughton High School.

ARTICLE 2 (ID 2) Receive Reports

To see if the Town will vote to receive the reports of any Boards or Town Officers or of any other duly established Commission, Council, Authority of the Town; or take any other action relative thereto.

Inserted by: Board of Selectmen
December 31, 2014

RECOMMENDATION: That the Town vote to approve Article 2 as written in the printed warrant.

BOARD OF SELECTMEN: Unanimously supports this Article.

A motion was made and passed by voice vote to delay voting Article 2 until after Article 48 was heard and voted on May 4, 2015.

MOTION: To accept reports.

ACTION: Voice vote carries unanimously. Voted on May 18, 2015.

ARTICLE 3 (ID 3) Cedar Hill Enterprise Fund Budget

To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury, if any, and/or borrow a sufficient sum of money to fund the Cedar Hill Golf Course for Fiscal Year 2016; or take any other action relative thereto.

Inserted by: Board of Selectmen
December 31, 2014

BOARD OF SELECTMEN: Unanimously supports this Article

FINANCE COMMITTEE: Voted unanimously to approve this article.

MOTION: That the Town vote to appropriate the sum of \$272,379 in the Cedar Hill Golf Course Enterprise Fund and that to meet this appropriation \$272,379 be raised from Fiscal Year 2016 Cedar Hill Golf Course Revenue.

A motion was made and passed by voice vote to move the question.

ACTION: Voice vote carries by the necessary majority. Voted on May 4, 2015.

ARTICLE 4 (ID 4) Public Health Association Enterprise Fund Budget

To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury, if any, and/or borrow a sufficient sum of money to fund the Stoughton Public Health Association for Fiscal Year 2016; or take any other action relative thereto.

Inserted by: Board of Selectmen
December 31, 2014

BOARD OF SELECTMEN: Unanimously supports this Article

FINANCE COMMITTEE: Voted unanimously to approve this article.

MOTION: That the Town vote to appropriate the sum of \$936,379 in the Public Health Enterprise Fund and that to meet this appropriation \$501,604 be raised from Fiscal Year 2016 Public Health Revenue and \$434,775 be transferred from Public Health Fund retained earnings.

ACTION: Voice vote carries unanimously. Voted on May 4, 2015.

ARTICLE 5 (ID 5) Sewer Department Enterprise Fund Budget

To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury, if any, and/or borrow a sufficient sum of money to fund the Sewer Department for Fiscal Year 2016; or take any other action relative thereto.

Inserted by: Board of Selectmen
December 31, 2014

BOARD OF SELECTMEN: Unanimously supports this Article

FINANCE COMMITTEE: Voted unanimously to approve this article.

MOTION: That the Town vote to appropriate the sum of \$6,277,189 in the Sewer Enterprise Fund and that to meet this appropriation \$6,089,068 be raised from Fiscal Year 2016 Sewer Revenue and \$188,121 be transferred from Sewer Fund retained earnings.

ACTION: Voice vote carries unanimously. Voted on May 4, 2015

ARTICLE 6 (ID 6) Water Department Enterprise Fund Budget

To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury, if any, and/or borrow a sufficient sum of money to fund the Water Department for Fiscal Year 2016; or take any other action relative thereto.

Inserted by: Board of Selectmen
December 31, 2014

BOARD OF SELECTMEN: Unanimously supports this Article

FINANCE COMMITTEE: Voted unanimously to approve this article.

MOTION: That the Town vote to appropriate the sum of \$5,760,160 in the Water Enterprise Fund and that to meet this appropriation \$5,685,449 be raised from Fiscal Year 2016 Water Revenue and \$74,711 be transferred from Water Enterprise Fund retained earnings.

ACTION: Voice vote carries by the necessary majority. Voted on May 4, 2015.

ARTICLE 7 (ID 7) Revolving Fund Accounts

To see if the Town will vote to **re-authorize the use of the Revolving Accounts** as authorized under the provisions of M.G.L. Ch. 44, Section 53E ½ for the Council on Aging, the Recreation Department, the Geographic Information Systems (GIS), the Stoughton Community Events Committee, the Stoughton Youth Commission, the Conservation Commission, the Board of Health (Hazardous Waste Material Control By-law), the Department of Public Works (Storm-water Management) and Compost Bin Program; and to authorize the creation of new revolving accounts as may be requested, and as recommended by the Board of Selectmen, or take any other action relative thereto.

Inserted by: Board of Selectmen
December 31, 2014

BOARD OF SELECTMEN: Unanimously supports this Article

FINANCE COMMITTEE: Voted unanimously to approve this article.

MOTION: That the Town vote to re-authorize in accordance with the provisions of M.G.L. Ch. 44, Section 53E ½ the Revolving Accounts specified in the chart below, which funds are to be expended under the authority and direction of the agencies or officials identified, to be credited with receipts from the specified revenue sources, to be expended for the stated purposes and not to exceed the stated

spending limits and further, to carry forward any monies remaining in said funds at the end of FY15 into FY16 for said purposes:

Fund	Programs or Purposes	Department Receipts	Max Annual Expenditure
Council on Aging	Fund instructor fees, reservation fees, tickets for trips and functions. To fund transportation related items, which includes the following; part-time drivers wages; gasoline; vehicle maintenance, repairs and parts; dispatch and all related equipment	Fees collected from participants including transportation fees	\$50,000
Recreation	Fund cost of recreation programs, supplies and services, such as transportation and instruction.	Fees collected from participants	\$95,000
Geographic Information Systems	Fund cost of maintenance and supplies for GIS equipment	Fees collected for maps	\$15,000
Youth Commission	To help fund costs of admission fees and transportation costs summer programs; to pay for presentations from counselors and other experts in the field.	Fees for counseling sessions collected from out-of-town residents, fees charged to participants for field trips	\$10,000
Community Events	Provide supplementary funds for town-wide events such as Harvest Fest, Holiday Parade, Winter Carnival, etc., including, but not limited to, advertising expense, entertainers.	Event entrance fees collected from participants, proceeds from sale of products and advertising fees	\$10,000
Conservation Commission	Continuous training and education; purchasing of reference materials; purchase of equipment and expenses to maintain the proper tools for brush removal for use on site inspections; field haying, planting and maintenance when other funding is exhausted; plowing, elimination of aquatic and non aquatic invasive vegetative species that interfere in the enjoyment and use of the land and replanting of fields at Conservation land. Sign production and installation at resource areas and Conservation land in Town. Annual Trail maintenance and upkeep at conservation land in the town. Hiring of qualified consultants for specialized scientific and administrative support; hiring of specialists to assist the Conservation Commission in technical specialized reviews, perform seminars to promote public awareness and the value of wetland resources and wildlife	Permit filing fees as specified in filing fee schedule Ch. 191 sec. 94 et. al. Fines collected for violations of Ch. 191 under sec. 07 (6). Monetary Penalties collected under the non-criminal deposition procedure set forth in G.L. Ch. 40, sec. 21 D.	\$26,500

	<p>habitat to society.</p> <p>Up to \$1,500, to pay for the costs to administer the preservation of the interest of the By-Law wildlife habitat preservation and Stewardship. To pay for the costs of lumber, fuel, expense and supplies incurred in the construction and placement of Blue Bird nesting boxes at open space under the care custody and control of the Conservation Commission.</p>	<p>Costs collected for administration of the Wetlands Protection Bylaw.</p>	
Board of Health	<p>Continuous training and education; purchase of reference materials; equipment purchase, training and operating expenses to maintain the proper tools to use on site inspections, such as a “PID” (photo ionization detector); the sampling and testing of soil, surface water, groundwater and air in accordance with the monitoring for emissions levels of hazardous substances; hiring of qualified consultants for specialized scientific, administrative and advisory support; hiring of support including specialists to perform seminars to promote public awareness.</p> <p>Contract for services rendered for the implementation of the Municipal Hazardous Materials Collection Day Program</p> <p>To pay the salary and benefits of a full time Assistant Sanitarian</p> <p>Materials and services to be used in the implementation of the Tobacco Control Program aimed at preventing the sale of tobacco products to minors; restricting the sale of tobacco products and nicotine delivery products; the use of tobacco products on public owned property; and to ensure the safe distribution of medical marijuana products to the public.</p> <p>Materials to be used in the implementation of the dumpster regulations.</p> <p>Materials and equipment to be used in the implementation of the inspection programs relative to food establishments, swimming pools, recreational day camps and housing.</p>	<p>Annual permit filing fees as specified under the fee schedule of Chapter 78, Section 6.4; fines collected for violations of Chapter 78, Section 6.7; Monetary penalties collected for violations of Chapter 78 cited under the non-criminal disposition procedure set forth in GL Ch. 40, Section 21D</p> <p>Permit, licensing and inspection fees collected</p>	\$150,000

A motion was made and passed by voice vote to move the question.

Action: Voice vote carries unanimously. Voted on May 4, 2015.

ARTICLE 8 (ID 8) Supplement Fiscal Year 2015 Departmental Budgets

To see if the Town will vote to transfer from available funds in the Treasury, if any, a sufficient sum of money to supplement Fiscal Year 2015 departmental budgets or fund previously approved articles; or take any other action relative thereto.

Inserted by: Board of Selectmen
 William Rowe, Town Accountant

BOARD OF SELECTMEN: Unanimously supports this Article

FINANCE COMMITTEE: Voted unanimously to refer this article to Town Meeting.

ACTION: Voice vote carries by the necessary majority to dismiss. Voted on May 4, 2015.

ARTICLE 9 (ID 9) Budget for the Fiscal Year 2016

To see what sum of money the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury, if any, for the maintenance and support of the several departments of the Town and for any other usual or necessary town charges for the Fiscal Year 2016; or take any other action relative thereto.

Inserted by: Board of Selectmen
 December 31, 2014

BOARD OF SELECTMEN: Unanimously supports this Article.

FINANCE COMMITTEE: Voted unanimously to approve the FY2016 Budget in the amount of \$100,599,233 (including the enterprise accounts)

MOTION: That the Town vote to appropriate the sum of \$86,068,689 for the maintenance and support of the several departments of the Town and that such sum be expended only for the purposes described in the FY2016 Budget as printed in the warrant and further that to meet this appropriation:

78,709,721.00	be raised,
6,014,532.00	be transferred from free cash,
60,000.00	be transferred from Title V Receipts Reserved for Appropriation
24,608.00	be transferred from Cedar Hill Fund retained earnings,
8,050.00	be transferred from FY2016 Cedar Hill revenue,
215,225.00	be transferred from Public Health Fund retained earnings,
408,675.00	be transferred from Sewer Fund retained earnings,
627,878.00	be transferred from Water Fund retained earnings.

Note: Each dept. budget's bottom line was voted on, and passed by voice vote.

Final Article 9 Action: Voice vote carries unanimously.

DEBT AMORTIZATION AND EXPENSE							Dept 0910		
ACCOUNT DESCRIPTION	FISCAL 14 ACTUAL EXP	FISCAL 15 REQUEST	FTE'S FY15	FISCAL 16 REQUESTED	FTE'S FY16	# OF Employees	TM PROPOSED FY16	FINCOM FY16 RECOM	
Debt Amortization and Expense									
BORROWING EXPENSE	\$ 3,560	\$ 80,000		\$ 81,000			\$ 81,000	\$ 81,000	
Borrowing Expense	\$ 3,560	\$ 80,000		\$ 81,000			\$ 81,000	\$ 81,000	
TOWN DEBT PRINCIPAL	\$ 1,395,230	\$ 1,364,285		\$ 1,547,011			\$ 1,547,011	\$ 1,543,211	
TOWN DEBT INTEREST	\$ 233,877	\$ 244,604		\$ 326,517			\$ 326,517	\$ 365,757	
SHORT-TERM INTEREST: TOWN	\$ 9,372	\$ 82,530		\$ 40,000			\$ 40,000	\$ 40,000	
OTHER SHORT TERM INTEREST	\$ -	\$ -		\$ -			\$ -	\$ -	
SCHOOL DEBT PRINCIPAL	\$ 1,186,400	\$ 1,435,800		\$ 1,320,125			\$ 1,320,125	\$ 1,325,125	
SCHOOL DEBT INTEREST	\$ 325,163	\$ 420,152		\$ 443,582			\$ 443,582	\$ 445,582	
SHORT-TERM INTEREST: SCHOOL		\$ 7,563		\$ -			\$ -	\$ -	
TOTAL DEBT AMORTIZATION AND EXPENSE	\$ 3,153,601	\$ 3,634,933		\$ 3,758,235	0.00	0.00	\$ 3,758,235	\$ 3,800,675	

Total debt at the time of this printing is \$38,787,630.22, which includes authorized and unissued borrowing. The cap for Stoughton is \$160,000,000.

ACTION: Voice vote carries by the necessary majority. Voted on May 6, 2015.

HEALTH INSURANCE							Dept 0909		
ACCOUNT DESCRIPTION	FISCAL 14 ACTUAL EXP	FISCAL 15 REQUEST	FTE'S FY 15	FISCAL 16 REQUESTED	FTE'S FY16	# OF Employees	TM PROPOSED FY16	FINCOM FY16 RECOM	
Town wide Health Insurance									
MEDICARE/FICA EXPENSES	\$ 710,272	\$ 760,000		\$ 760,000			\$ 760,000	\$ 760,000	
GROUP LIFE INSURANCE EXPENSE	\$ 6,628	\$ 13,200		\$ 13,200			\$ 13,200	\$ 13,200	
GROUP HEALTH INSURANCE	\$ 7,335,556	\$ 7,400,000		\$ 7,885,500			\$ 7,885,500	\$ 7,885,500	
TOTAL TOWN WIDE HEALTH INSURANCE	\$ 8,052,456	\$ 8,173,200		\$ 8,658,700	0.00	0.00	\$ 8,658,700	\$ 8,658,700	

ACTION: Voice vote carries by the necessary majority. Voted on May 6, 2015.

TOWN WIDE EXPENSES AND INSURANCE									
ACCOUNT DESCRIPTION	FISCAL 14 ACTUAL EXP	FISCAL 15 REQUEST	FTE'S FY 15	FISCAL 16 REQUESTED	FTE'S FY16	# OF Employees	TM PROPOSED FY16	FINCOM FY16 RECOM	
WORKERS COMPENSATION	\$ 407,000	\$ 300,000		\$ 380,000			\$ 380,000	\$ 380,000	
POLICE AND FIRE MEDICAL INS	\$ 149,714	\$ 225,000		\$ 225,000			\$ 225,000	\$ 225,000	
EMPLOYMENT SCREENINGS	\$ 9,696	\$ 15,000		\$ 25,000			\$ 25,000	\$ 25,000	
Town wide Employment Expenses	\$ 566,410	\$ 540,000		\$ 630,000	0.00	0.00	\$ 630,000	\$ 630,000	
Town Wide Insurance	\$ 582,993	\$ 625,000		\$ 705,000			\$ 705,000	\$ 675,000	
TOTAL TOWN WIDE EXPENSES & INSURANCE	\$ 1,149,403	\$ 1,165,000		\$ 1,335,000			\$ 1,336,000	\$ 1,305,000	

ACTION: Voice vote carries by the necessary majority. Voted on May 6, 2015.

UNEMPLOYMENT EXPENSES							Dept 0913		
ACCOUNT DESCRIPTION	FISCAL 14 ACTUAL EXP	FISCAL 15 REQUEST	FTE'S FY 15	FISCAL 16 REQUESTED	FTE'S FY16	# OF Employees	TM PROPOSED FY16	FINCOM FY16 RECOM	
Unemployment Expenses									
UNEMPLOYMENT EXPENSES NON SCHOOL	\$ 18,956	\$ 45,000		\$ 30,000			\$ 30,000	\$ 30,000	
TOTAL UNEMPLOYMENT EXPENSES	\$ 18,956	\$ 45,000		\$ 30,000			\$ 30,000	\$ 30,000	

ACTION: Voice vote carries by the necessary majority. Voted on May 6, 2015.

RETIREMENT CONTRIBUTION							Dept 0911		
ACCOUNT DESCRIPTION	FISCAL 14 ACTUAL EXP	FISCAL 15 REQUEST	FTE'S FY 15	FISCAL 16 REQUESTED	FTE'S FY16	# OF Employees	TM PROPOSED FY16	FINCOM FY16 RECOM	
Town Wide Retirement Contribution									
CONTRIBUTION PENSION SYSTEM	\$ 3,389,611	\$ 3,778,122		\$ 4,030,000			\$ 4,030,000	\$ 4,030,000	
TOTAL TOWN WIDE RETIREMENT CONTRIBUTION	\$ 3,389,611	\$ 3,778,122		\$ 4,030,000			\$ 4,030,000	\$ 4,030,000	

ACTION: Voice vote carries by the necessary majority. Voted on May 6, 2015.

TOWN MANAGER							Dept 0123		
ACCOUNT DESCRIPTION	FISCAL 14 ACTUAL EXP	FISCAL 15 BUDGET	FTE'S FY15	FISCAL 16 REQUESTED	FTE'S FY16	# OF Employees	TM PROPOSED FY16	FINCOM FY16 RECOM	
TOWN MANAGER BUDGET									
DEPARTMENT HEAD SALARY	\$ 139,611	\$ 149,000	1.00	\$ 161,195	1.00	1.00	\$ 161,195	\$ 161,195	
EXEC SEC/AFF ACT/FAIR HOUSING	\$ 75,364	\$ 77,246	1.00	\$ 79,486	1.00	1.00	\$ 79,486	\$ 79,487	
ADMIN SEC/TN MGR/BD SELECTMEN	\$ 50,535	\$ 55,778	1.00						
LONGEVITY	\$ 2,600	\$ 2,600		\$ 2,150			\$ 2,150	\$ 2,150	
INTERNAL AUDITOR	\$ 47,888	\$ 72,788	1.00	\$ 74,901	1.00	1.00	\$ 74,901	\$ 74,901	
ECONOMIC DEVELOPMENT COORDINATOR		\$ 75,000	1.00	\$ 79,834	1.00	1.00	\$ 79,834	\$ 79,834	
BUDGET ANALYST/LICENSE COORDINATOR				\$ 63,640	1.00	1.00	\$ 63,640	\$ 63,640	
ADM SEC/TN MGR/FIN COMBD HLTH	\$ 32,744		0.00						
SENIOR VOUCHER STIPEND	\$ 576								
SUPER LONGEVITY									
OVERTIME									
ANTICIPATED BUYOUTS									
OUT OF GRADE									
DIFFERENTIALS									
STIPEND									
SPECIALIST STIPEND									
Salaries	\$ 349,318	\$ 432,412	5.00	\$ 461,205	5.00	5.00	\$ 461,205	\$ 461,206	
VEHICLE MAINT AND OPER-SUPPLIES	\$ 838	\$ 1,231		\$ 1,231			\$ 1,231	\$ 1,231	
CONSULTANT FEES		\$ 3,000		\$ 3,000			\$ 3,000	\$ 3,000	
TUITION REIMBURSEMENT		\$ 4,000		\$ 4,000			\$ 4,000	\$ 4,000	
VEHICLE MAINT AND OPER SERVICE	\$ 18	\$ 100		\$ 100			\$ 100	\$ 100	
GASOLINE, OIL & GREASE	\$ 1,482	\$ 1,800		\$ 1,800			\$ 1,800	\$ 1,800	
BOOKS		\$ 100		\$ 100			\$ 100	\$ 100	
FINANCE CHARGE	\$ 60								
IN-SERVICE TRAINING & EDUCATION	\$ 3,544	\$ 7,100		\$ 8,000			\$ 8,000	\$ 8,000	
TRAVEL EXPENSES									
DUES & SUBSCRIPTIONS	\$ 205	\$ 1,700		\$ 2,000			\$ 2,000	\$ 2,000	
Expenses	\$ 6,147	\$ 19,031		\$ 20,231			\$ 20,231	\$ 20,231	
Capital Outlay	\$ -	\$ -					\$ -		
TOTAL TOWN MANAGER BUDGET	\$ 355,464	\$ 451,443	5.00	\$ 481,436	5.00	5.00	\$ 481,436	\$ 481,437	

A motion was made and passed to move the question.

ACTION: Voice vote carries by the necessary majority. Voted on May 6, 2015.

TOWN ACCOUNTANT BUDGET							Dept 0135		
ACCOUNT DESCRIPTION	FISCAL 14 ACTUAL EXP	FISCAL 15 BUDGET	FTE'S FY15	FISCAL 16 REQUESTED	FTE'S FY16	# OF Employees	TM PROPOSED FY16	FINCOM FY16 RECOM	
Town Accountant Budget									
DEPARTMENT HEAD SALARY	\$ 94,547	\$ 96,905	1.00	\$ 99,715	1.00	1.00	\$ 99,715	\$ 99,715	
COMPUTER OPERATOR	\$ 47,961	\$ 51,026	1.00	\$ 52,337			\$ 5,000	\$ 5,000	
OVERTIME	\$ 8,256	\$ 5,000		\$ 5,000			\$ 2,400	\$ 2,400	
LONGEVITY	\$ 2,150	\$ 2,150		\$ 2,400			\$ 25,196	\$ 25,196	
CLERK PART TIME	\$ 14,061	\$ 25,103	0.54	\$ 25,196	0.50	1.00	\$ 72,003	\$ 72,003	
ASSISTANT TOWN ACCOUNTANT				\$ 65,235	1.00	1.00			
SENIOR CLERK I					1.00	1.00	\$ 41,448	\$ 41,448	
OUT OF GRADE WAGES									
PRINCIPAL CLERK	\$ 14,328		0.00						
INTERNAL AUDITOR	\$ 23,128		0.00						
SUPER LONGEVITY									
ANTICIPATED BUYOUTS									
OUT OF GRADE									
DIFFERENTIALS									
STIPEND									
SPECIALIST STIPEND									
Salaries	\$ 204,431	\$ 180,184	2.54	\$ 249,882	3.50	4.00	\$ 245,762	\$ 245,762	
ANNUAL AUDIT FEE	\$ 35,775	\$ 35,875		\$ 39,375			\$ 39,375	\$ 39,375	
CONSULTANT FEE		\$ 10,000		\$ 60,000			\$ 10,000	\$ 10,000	
OFFICE SUPPLIES	\$ 372	\$ 775		\$ 775			\$ 775	\$ 775	
BOOKS	\$ 283	\$ 350		\$ 350			\$ 350	\$ 350	
IN-SERVICE TRAINING & EDUCATION	\$ 1,139	\$ 1,475		\$ 1,800			\$ 1,800	\$ 1,800	
CERTIFICATION SCHOOL		\$ 325		\$ 350			\$ 350	\$ 350	
TRAVEL EXPENSES	\$ 1,223	\$ 2,300		\$ 2,500			\$ 2,500	\$ 2,500	
DUES & SUBSCRIPTIONS	\$ 475	\$ 550		\$ 580			\$ 580	\$ 580	
Expenses	\$ 39,266	\$ 51,650		\$ 105,730			\$ 55,730	\$ 55,730	
OFFICE FURNITURE	\$ 612	\$ 2,000		\$ 2,000			\$ 2,000	\$ 2,000	
Capital Outlay	\$ 612	\$ 2,000		\$ 2,000			\$ 2,000	\$ 2,000	
TOTAL TOWN ACCOUNTANT BUDGET	\$ 244,309	\$ 233,834	2.54	\$ 357,612	3.50	4.00	\$ 303,492	\$ 303,492	

ACTION: Voice vote carries by the necessary majority. Voted on May 6, 2015.

TREASURER COLLECTOR							Dept 0145		
ACCOUNT DESCRIPTION	FISCAL 14 ACTUAL EXP	FISCAL 15 BUDGET	FTE'S FY15	FISCAL 16 REQUESTED	FTE'S FY16	# OF Employees	TM PROPOSED FY16	FINCOM FY16 RECOM	
Treasurer/Collector Budget									
DEPARTMENT HEAD SALARY	\$ 89,998.02	\$ 92,245	1.00	\$ 94,910	1.00	1.00	\$ 94,910	\$ 94,910	
ASSISTANT TREASURER/COLLECTOR	\$ 64,986.39	\$ 66,631	1.00	\$ 74,901	1.00	1.00	\$ 74,901	\$ 74,901	
PRINCIPAL CLERK	\$ 131,135.02	\$ 140,980	3.00	\$ 141,444	3.00	3.00	\$ 141,444	\$ 141,444	
DELINQUENT TAX COLLECTOR	\$ 52,136.84	\$ 52,137	1.00	\$ 55,642	1.00	1.00	\$ 55,642	\$ 55,642	
LONGEVITY	\$ 7,150.00	\$ 6,350		\$ 6,000			\$ 6,000	\$ 6,000	
PROGRAM ADMINISTRATOR II (CONFID)	\$ 56,641.71	\$ 32,818	0.50				\$ 2,500	\$ 2,500	
SUPER LONGEVITY				\$ 2,500					
OVERTIME									
ANTICIPATED BUYOUTS									
OUT OF GRADE									
DIFFERENTIALS									
STIPEND									
SPECIALIST STIPEND									
Salaries	\$ 402,047.98	\$ 391,161	6.50	\$ 375,396	6.00	6.00	\$ 375,396	\$ 375,397	
OFFICE EQUIPMENT REPAIRS-SERV	\$ 277.49	\$ 800		\$ 800			\$ 800	\$ 800	
LAND/REC RECORD/SERVICE BUREAU	\$ 68,801.54	\$ 80,000		\$ 80,000			\$ 80,000	\$ 80,000	
LOCKBOX SERVICE	\$ 13,233.91	\$ 25,000		\$ 25,000			\$ 25,000	\$ 25,000	
PAYROLL SERVICE	\$ 34,354.64	\$ 35,000		\$ 35,000			\$ 35,000	\$ 35,000	
BANKING SERVICE	\$ 398.74	\$ 2,000		\$ 2,000			\$ 2,000	\$ 2,000	
ADVERTISING & FREIGHT		\$ 400		\$ 400			\$ 400	\$ 400	
OFFICE SUPPLIES	\$ 6,773.92						\$ 14,500	\$ 14,500	
OFFICE EQUIPMENT REPAIR- SUPPLYS	\$ 199.50	\$ 14,500		\$ 14,500					
BORROWING EXP/ FINANCE CHARGES	\$ 2,300.00						\$ 2,000	\$ 2,000	
IN-SERVICE TRAINING & EDUCATION	\$ 1,960.08	\$ 2,800		\$ 2,000			\$ 750	\$ 750	
TRAVEL EXPENSES	\$ 1,570.45	\$ 1,000		\$ 750			\$ 500	\$ 500	
DUES & SUBSCRIPTIONS	\$ 390.00	\$ 600		\$ 500			\$ 350	\$ 350	
PETTY CASH	\$ -	\$ 200		\$ 350					
Expenses	\$ 130,260.27	\$ 162,300		\$ 161,300			\$ 161,300	\$ 161,300	
CAP OUTLAY - REPL OFFICE FURN/EQIP	\$ 2,562.64						\$ -	\$ -	
Capital Outlay	\$ 2,562.64	\$ -		\$ -					
TOTAL TREASURER/COLLECTOR BUDGET	\$ 534,870.89	\$ 553,461	6.50	\$ 536,696	6.00	6.00	\$ 536,696	\$ 536,697	

ACTION: Voice vote carries by the necessary majority. Voted on May 6, 2015.

TOWN COUNSEL							Dept 0111		
ACCOUNT DESCRIPTION	FISCAL 14 ACTUAL EXP	FISCAL 15 BUDGET	FTE'S FY15	FISCAL 16 REQUESTED	FTE'S FY16	# of Employees	TM PROPOSED FY16	FINCOM FY16 RECOM	
TOWN COUNSEL BUDGET									
Salaries									
NEGOTIATIONS & ARBITRATION	\$ 45,799	\$ 80,000		\$ 80,000			\$ 80,000	\$ 80,000	
LEGAL FEES - RETAINER	\$ 30,664	\$ 46,000		\$ 46,000			\$ 46,000	\$ 46,000	
CONSULTING FEES/LEGAL	\$ 136,702	\$ 150,000		\$ 150,000			\$ 150,000	\$ 150,000	
Expenses	\$ 213,164	\$ 276,000		\$ 276,000			\$ 276,000	\$ 276,000	
Capital Outlay	\$ -	\$ -		\$ -					
TOTAL TOWN COUNSEL BUDGET	\$ 213,164	\$ 276,000	-	\$ 276,000	-	-	\$ 276,000	\$ 276,000	

ACTION: Voice vote carries by the necessary majority. Voted on May 6, 2015.

TOWN HOUSE BUDGET							Dept 0159		
ACCOUNT DESCRIPTION	FISCAL 14 ACTUAL EXP	FISCAL 15 BUDGET	FTE'S FY15	FISCAL 16 REQUESTED	FTE'S FY16	# of Employees	TM PROPOSED FY16	FINCOM FY16 RECOM	
Town House Budget									
BUILDING FACILITIES MANAGER		\$ 60,390	1.00	\$ 76,771	1.00	1.00	\$ 76,771	\$ 76,771	
BUILDING MAINTENANCE COORD.	\$ 66,631	\$ 32,918	0.49	\$ 33,637	0.49	1.00	\$ 33,637	\$ -	
CUSTODIANS	\$ 191,750	\$ 233,515	4.77	\$ 190,674	4.77	5.00	\$ 231,924	\$ 231,924	
PART TIME WAGES	\$ 19,711	\$ -		\$ 21,733					
OVERTIME	\$ 5,244	\$ 2,000		\$ 2,000			\$ 2,000	\$ 2,000	
LONGEVITY	\$ 2,550	\$ 3,525		\$ 3,150			\$ 3,150	\$ 3,150	
SUPER LONGEVITY									
ANTICIPATED BUYOUTS									
OUT OF GRADE									
DIFFERENTIALS									
STIPEND									
SPECIALIST STIPEND									
Salaries	\$ 285,885	\$ 332,348	6.26	\$ 327,966	6.26	7.00	\$ 347,482	\$ 313,845	
ELECTRICITY	\$ 33,142	\$ 31,000		\$ 40,300			\$ 40,300	\$ 33,170	
GAS	\$ 21,147	\$ 20,000		\$ 20,000			\$ 20,000	\$ 20,000	
WATER	\$ 3,068	\$ 3,000		\$ 3,000			\$ 3,000	\$ 3,000	
BUILDING REPAIRS-SERVICES	\$ 4,743	\$ 22,000		\$ 25,000			\$ 25,000	\$ 25,000	
EQUIPMENT REPAIRS-SERVICES	\$ 584	\$ 500		\$ 500			\$ 500	\$ 500	
FIRE ALARM REPAIRS-SERVICES		\$ 500		\$ 500			\$ 500	\$ 500	
ELEVATOR INSPECTIONS-SERVICES	\$ 1,989	\$ 1,500		\$ 1,500			\$ 1,500	\$ 1,500	
CONTRACT SERVICES	\$ 34,105	\$ 25,000		\$ 30,000			\$ 30,000	\$ 30,000	
BUILDING SUPPLIES	\$ 13,971	\$ 48,675		\$ 48,675			\$ 48,675	\$ 48,675	
BUILDING REPAIRS - SUPPLIES	\$ 15,451								
FINANCE CHARGE									
CLOTHING/UNIFORMS	\$ 250	\$ 1,375		\$ 1,525			\$ 1,525	\$ 1,525	
Expenses	\$ 128,450	\$ 153,550		\$ 171,000			\$ 171,000	\$ 163,870	
ADDITIONAL EQUIPMENT	\$ 75	\$ 2,000							
Capital Outlay	\$ 75	\$ 2,000		\$ -			\$ -	\$ -	
TOTAL TOWN HOUSE BUDGET	\$ 414,410	\$ 487,898	6.26	\$ 498,966	6.26	7.00	\$ 518,482	\$ 477,715	

ACTION: Voice vote carries by the necessary majority. Voted on May 6, 2015.

PROCUREMENT DEPARTMENT							Dept 0153		
ACCOUNT DESCRIPTION	FISCAL 14 ACTUAL EXP	FISCAL 15 BUDGET	FTE'S FY15	FISCAL 16 REQUESTED	FTE'S FY16	# OF Employees	TM PROPOSED FY16	FINCOM FY16 RECOM	
Procurement Department									
PROCUREMENT OFFICER		\$ 81,521	1.00	\$ 83,887	1.00	1.00	\$ 83,887	\$ 83,887	
PROCUREMENT ASSISTANT		\$ 58,007	1.00	\$ 58,230	1.00	1.00	\$ 58,230	\$ 58,230	
LONGEVITY									
SUPER LONGEVITY									
OVERTIME									
ANTICIPATED BUYOUTS									
OUT OF GRADE									
DIFFERENTIALS									
STIPEND									
SPECIALIST STIPEND									
Salaries	\$ -	\$ 139,528	2.00	\$ 142,117	2.00	2.00	\$ 142,117	\$ 142,117	
ADVERTISING & FREIGHT		\$ 5,000		\$ 5,000			\$ 5,000	\$ 5,000	
SUPPLIES		\$ 500		\$ 500			\$ 500	\$ 500	
IN-SERVICE TRAINING & EDUCATION		\$ 2,400		\$ 2,800			\$ 2,800	\$ 2,800	
TRAVEL EXPENSES	\$ 577	\$ 1,500		\$ 1,600			\$ 1,600	\$ 1,600	
DUES & SUBSCRIPTIONS	\$ 338	\$ 600		\$ 625			\$ 625	\$ 625	
File Cabinet, Book Shelf, chair		\$ 1,500							
Expenses	\$ 915	\$ 11,500		\$ 10,525			\$ 10,525	\$ 10,525	
TOTAL PROCUREMENT BUDGET	\$ 915	\$ 151,028	2.00	\$ 152,642	2.00	2.00	\$ 152,642	\$ 152,642	

ACTION: Voice vote carries by the necessary majority. Voted on May 6, 2015.

CENTRALIZED PURCHASING							Dept 0138		
ACCOUNT DESCRIPTION	FISCAL 14 BUDGET	FISCAL 15 BUDGET	FTE'S FY15	FISCAL 16 REQUESTED	FTE'S FY16	# OF Employees	TM PROPOSED FY16	FINCOM FY16 RECOM	
Centralized Purchasing									
PROCUREMENT OFFICER	\$ 77,334								
PROCUREMENT ASSISTANT	\$ 18,652								
Salaries	\$ 95,985	\$ -	0.00	\$ -	0.00	0.00	\$ -	\$ -	\$ -
PHOTOSTATS & PHOTOGRAPHS-SVC	\$ 5,166	\$ 75,000		\$ 62,000			\$ 62,000	\$ 62,000	
TELEPHONE	\$ 40,991	\$ 49,000		\$ 49,000			\$ 49,000	\$ 49,000	
POSTAGE	\$ 50,105	\$ 65,000		\$ 65,000			\$ 65,000	\$ 65,000	
ADVERTISING & FREIGHT	\$ 1,063	\$ 500		\$ 500			\$ 500	\$ 500	
REGIONAL PURCHASING SERVICES		\$ 4,400		\$ 4,400			\$ 4,400	\$ 4,400	
OFFICE SUPPLIES	\$ 10,006	\$ 18,000		\$ 18,000			\$ 18,000	\$ 18,000	
IN-SERVICE TRAINING & EDUCATION	\$ 2,223			\$ 1,200			\$ 1,200	\$ 1,200	
Expense	\$ 109,554	\$ 211,900		\$ 200,100			\$ 200,100	\$ 200,100	
Capital Outlay	\$ -	\$ -							
TOTAL CENTRALIZED PURCHASING	\$ 205,539	\$ 211,900	0.00	\$ 200,100	0.00	0.00	\$ 200,100	\$ 200,100	

ACTION: Voice vote carries by the necessary majority. Voted on May 6, 2015.

ASSESSORS BUDGET							Dept 0141		
ACCOUNT DESCRIPTION	FISCAL 14 ACTUAL EXP	FISCAL 15 BUDGET	FTE'S FY15	FISCAL 16 REQUESTED	FTE'S FY16	# OF Employees	TM PROPOSED FY16	FINCOM FY16 RECOM	
BOARD OF ASSESSORS									
DEPARTMENT HEAD SALARY	\$ 87,787	\$ 89,998	1.00	\$ 92,599	1.00	1.00	\$ 92,599	\$ 92,599	
APPOINTED OFFICIALS	\$ 2,055	\$ 2,000		\$ 2,000			\$ 2,000	\$ 2,000	
CLERICAL SALARIES (2)	\$ 93,804	\$ 95,921	2.00	\$ 96,289	2.00	2.00	\$ 96,289	\$ 96,289	
JR. DATA COLLECTORS	\$ 1,788	\$ 17,300	0.54	\$ 17,300	0.54	1.00	\$ 17,300	\$ 17,300	
LONGEVITY	\$ 2,050	\$ 2,050		\$ 2,050			\$ 2,050	\$ 2,050	
DATA COLLECTOR	\$ 36,801	\$ 26,700	0.54	\$ 26,700	0.54	1.00	\$ 26,700	\$ 26,700	
PROGRAM ADMINISTRATOR I Z (Pre Office Mgr)	\$ 43,994	\$ 50,535	1.00	\$ 51,994	1.00	1.00	\$ 51,994	\$ 51,994	
SUPER LONGEVITY									
OVERTIME									
ANTICIPATED BUYOUTS									
OUT OF GRADE									
DIFFERENTIALS									
STIPEND									
SPECIALIST STIPEND									
Salaries	\$ 268,280	\$ 284,504	5.08	\$ 288,932	5.08	6.00	\$ 288,932	\$ 288,932	
VEHICLE MAINT AND OPER-SERVICE		\$ 50		\$ 50			\$ 50	\$ 50	
OFFICE EQUIPMENT REPAIRS-SVC	\$ 1,513	\$ 2,500		\$ 2,500			\$ 2,500	\$ 2,500	
LAND/REG RECORD/SERVICE BUREAU		\$ 25		\$ 25			\$ 25	\$ 25	
CONSULTANT FEES	\$ 5,050	\$ 2,000		\$ 2,000			\$ 2,000	\$ 2,000	
BINDING, ADVERTISING AND SHIPPING COSTS		\$ 650		\$ 650			\$ 650	\$ 650	
APPELLATE TAX COURT EXPENSES	\$ 43	\$ 2,000		\$ 2,000			\$ 2,000	\$ 2,000	
OFFICE SUPPLIES	\$ 1,775	\$ 2,100		\$ 2,100			\$ 2,100	\$ 2,100	
PRINTING AND STATIONARY	\$ 832								
VEHICLE MAINT AND OPER-SUPPLIES		\$ 900		\$ 900			\$ 900	\$ 900	
GASOLINE, OIL AND GREASE	\$ 447	\$ 1,000		\$ 1,000			\$ 1,000	\$ 1,000	
MAPS & CHARTS		\$ 100		\$ 100			\$ 100	\$ 100	
IN-SERVICE TRAINING & EDUCATION	\$ 600	\$ 1,400		\$ 1,400			\$ 1,400	\$ 1,400	
TRAVEL EXPENSES	\$ 1,027	\$ 1,500		\$ 1,500			\$ 1,500	\$ 1,500	
DUES & SUBSCRIPTIONS	\$ 612	\$ 600		\$ 600			\$ 600	\$ 600	
REVALUATION	\$ 19,031	\$ 15,000		\$ 15,000			\$ 15,000	\$ 15,000	
Expenses	\$ 30,932	\$ 29,825		\$ 29,825			\$ 29,825	\$ 29,825	
Capital Outlay	\$ -	\$ -							
TOTAL BOARD OF ASSESSORS	\$ 299,211	\$ 314,329	5.08	\$ 318,757	5.08	6.00	\$ 318,757	\$ 318,757	

ACTION: Voice vote carries by the necessary majority. Voted on May 6, 2015.

INFORMATION SYSTEMS							Dept 0155		
ACCOUNT DESCRIPTION	FISCAL 14 ACTUAL EXP	FISCAL 15 BUDGET	FTE'S FY15	FISCAL 16 REQUESTED	FTE'S FY16	# OF Employees	TM PROPOSED FY16	FINCOM FY16 RECOM	
Information Systems									
IT DIRECTOR	\$ 11,678	\$ 11,000	0.10	\$ 11,000	0.05	1.00	\$ 11,000	\$ 5,500	
ASSISTANT IT DIRECTOR					0.05	1.00		\$ 5,500	
COMPUTER TECHNICIAN	\$ 69,870	\$ 78,644	1.65	\$ 78,644	1.65	2.00	\$ 78,644	\$ 78,644	
LONGEVITY									
SUPER LONGEVITY									
OVERTIME	\$ 14,599	\$ 13,915		\$ 13,915			\$ 13,915	\$ 13,915	
ANTICIPATED BUYOUTS									
OUT OF GRADE									
DIFFERENTIALS									
STIPEND									
SPECIALIST STIPEND									
Salaries	\$ 96,146	\$ 103,559	1.75	\$ 103,559	1.75	4.00	\$ 103,559	\$ 103,559	
PURCHASE OF SERVICES	\$ 104,116	\$ 115,903		\$ 125,570			\$ 125,570	\$ 125,570	
SUPPLIES	\$ 42,593	\$ 60,047		\$ 60,000			\$ 60,000	\$ 60,000	
Expenses	\$ 146,708	\$ 175,950		\$ 185,570			\$ 185,570	\$ 185,570	
Capital Outlay	\$ -	\$ -							
TOTAL INFORMATION SYSTEMS BUDGET	\$ 242,854	\$ 279,509	1.75	\$ 289,129	1.75	4.00	\$ 289,129	\$ 289,129	

ACTION: Voice vote carries by the necessary majority. Voted on May 6, 2015.

TOWN CLERK BUDGET							Dept 0161		
ACCOUNT DESCRIPTION	FISCAL 14 ACTUAL EXP	FISCAL 15 BUDGET	FTE'S FY15	FISCAL 16 REQUESTED	FTE'S FY16	# OF Employees	TM PROPOSED FY16	FINCOM FY16 RECOM	
TOWN CLERK BUDGET									
DEPARTMENT HEAD SALARY	\$ 45,639	\$ 85,650	1.00	\$ 88,124	1.00	1.00	\$ 88,124	\$ 88,124	
CLERK TO THE REGISTARS STIPEND		\$ 1,000		\$ 1,000			\$ 1,000	\$ 1,000	
PRINCIPAL CLERKS	\$ 69,352	\$ 83,764	2.00	\$ 71,879	2.00	2.00	\$ 71,879	\$ 71,879	
CLERICAL SALARIES (MOD)	\$ 1,925	\$ 3,000	0.25	\$ 3,000	0.25	1.00	\$ 3,000	\$ 3,000	
TEMPORARY WAGES	\$ 5,824	\$ 27,900		\$ 37,000			\$ 37,000	\$ 37,000	
OVERTIME TOWN CLERK (MERGED)	\$ 4,170	\$ 4,300		\$ 5,000			\$ 5,000	\$ 5,000	
LONGEVITY	\$ 1,150	\$ 1,300		\$ 1,300			\$ 1,300	\$ 1,300	
PROGRAM ADMINISTRATOR II	\$ 57,817	\$ 59,469	1.00	\$ 61,182	1.00	1.00	\$ 61,182	\$ 61,182	
APPOINTED OFFICIALS	\$ 479								
SUPER LONGEVITY									
ANTICIPATED BUYOUTS									
OUT OF GRADE									
DIFFERENTIALS									
STIPEND									
SPECIALIST STIPEND									
Salaries	\$ 186,355	\$ 266,383	4.25	\$ 268,485	4.25	5.00	\$ 268,485	\$ 268,485	
EQUIPMENT REPAIRS-SERVICES	\$ 4,427	\$ 3,900		\$ 3,900			\$ 3,900	\$ 3,900	
DATA PROCESS AND MAINT-SERV	\$ 4,034	\$ 6,000		\$ 6,000			\$ 6,000	\$ 6,000	
BINDING		\$ 1,500		\$ 1,500			\$ 1,500	\$ 1,500	
ADVERTISING AND FREIGHT	\$ 1,792	\$ 4,825		\$ 4,825			\$ 4,825	\$ 4,825	
STREET LISTING BOOK PRINTING		\$ 2,200		\$ 2,500			\$ 2,500	\$ 2,500	
OFFICE SUPPLIES	\$ 5,354	\$ 6,800		\$ 6,800			\$ 6,800	\$ 6,800	
PRINTING & STATIONERY	\$ 2,598	\$ 6,000		\$ 6,000			\$ 6,000	\$ 6,000	
SUPPLIES - TOWN MEETING COMMITTEES	\$ 4,881	\$ 4,900		\$ 4,900			\$ 4,900	\$ 4,900	
VOTING SUPPLIES	\$ 407	\$ 1,200		\$ 1,200			\$ 1,200	\$ 1,200	
ANNUAL TOWN CODE UPDATES	\$ 1,495	\$ 3,000		\$ 5,000			\$ 5,000	\$ 5,000	
IN-SERVICE TRAINING & EDUCATION	\$ 1,062	\$ 4,800		\$ 6,000			\$ 6,000	\$ 6,000	
TRAVEL EXPENSES	\$ 2,064	\$ 650		\$ 1,000			\$ 1,000	\$ 1,000	
DUES & SUBSCRIPTIONS	\$ 372	\$ 4,450		\$ 4,450			\$ 4,450	\$ 4,450	
AWARDS									
Expenses	\$ 28,488	\$ 50,225		\$ 54,075			\$ 54,075	\$ 54,075	
CAP OUTLAY - COMPUTERS AND FURNITURE	\$ -	\$ 10,000							
Capital Outlay	\$ -	\$ 10,000		\$ -			\$ -	\$ -	
TOTAL TOWN CLERK BUDGET	\$ 214,843	\$ 326,608	4.25	\$ 322,560	4.25	5.00	\$ 322,560	\$ 322,560	

ACTION: Voice vote carries by the necessary majority. Voted on May 6, 2015.

TOWN MODERATOR							Dept 0114		
ACCOUNT DESCRIPTION	FISCAL 14 BUDGET	FISCAL 15 BUDGET	FTE'S FY15	FISCAL 16 REQUESTED	FTE'S FY16	# of Employees	TM PROPOSED FY16	FINCOM FY16 RECOM	
TOWN MODERATOR BUDGET									
TOWN MODERATOR	\$ 1,400	\$ 3,500	NR	\$ 4,500.00			\$ 3,500	\$ 4,500	
Stipend	\$ 1,400	\$ 3,500		\$ 4,500.00			\$ 3,500	\$ 4,500	
Expenses	\$ -	\$ -							
Capital Outlay	\$ -	\$ -							
TOTAL TOWN MODERATOR BUDGET	\$ 1,400	\$ 3,500	-	\$ 4,500.00	-	-	\$ 3,500	\$ 4,500	

ACTION: Voice vote carries by the necessary majority. Voted on May 6, 2015.

PLANNING							Dept 0175		
ACCOUNT DESCRIPTION	FISCAL 14 ACTUAL EXP	FISCAL 15 BUDGET	FTE'S FY15	FISCAL 16 REQUESTED	FTE'S FY16	# OF Employees	TM PROPOSED FY16	FINCOM FY16 RECOM	
Planning Department									
PLANNER	\$ 87,787	\$ 89,998	1.00	\$ 92,599	1.00	1.00	\$ 92,599	\$ 92,599	
MEETING WAGES	\$ 2,426	\$ 3,500	0.24	\$ 3,500	0.24	1.00	\$ 3,500	\$ 3,500	
ECONOMIC DEVELOPMENT SPECIALIST			0.00						
LONGEVITY									
SUPER LONGEVITY									
OVERTIME									
ANTICIPATED BUYOUTS									
OUT OF GRADE									
DIFFERENTIALS									
STIPEND									
SPECIALIST STIPEND									
Salaries	\$ 90,214	\$ 93,498	1.24	\$ 96,099	1.24	2.00	\$ 96,099	\$ 96,099	
CONSULTANT FEES	\$ 73,197	\$ 60,000		\$ 20,000			\$ 20,000	\$ 20,000	
RECORDINGS SERVICE BUREAU		\$ 100		\$ 100			\$ 100	\$ 100	
DEPARTMENTAL COMMUNITY EVENTS	\$ 2,127	\$ 2,500		\$ 2,500			\$ 2,500	\$ 2,500	
TELEPHONE		\$ 600		\$ 600			\$ 600	\$ 600	
ADVERTISING & FREIGHT	\$ 2,709	\$ 1,000		\$ 1,000			\$ 1,000	\$ 1,000	
OFFICE SUPPLIES	\$ 340	\$ 500		\$ 500			\$ 500	\$ 500	
CLOTHING/UNIFORMS	\$ 200	\$ 200		\$ 200			\$ 200	\$ 200	
IN-SERVICE TRAINING & EDUCATION	\$ 525	\$ 1,400		\$ 1,400			\$ 1,400	\$ 1,400	
TRAVEL EXPENSES	\$ 370	\$ 600		\$ 600			\$ 600	\$ 600	
DUES & SUBSCRIPTIONS	\$ 678	\$ 600		\$ 700			\$ 700	\$ 700	
Professional Development	\$ 80,145	\$ 67,500		\$ 27,600			\$ 27,600	\$ 27,600	
Capital Outlay	\$ -	\$ -							
TOTAL PLANNING DEPARTMENT	\$ 170,359	\$ 160,998	1.24	\$ 123,699	1.24	2.00	\$ 123,699	\$ 123,699	

ACTION: Voice vote carries by the necessary majority. Voted on May 6, 2015.

BOARD OF SELECTMEN BUDGET							Dept 0122		
ACCOUNT DESCRIPTION	FISCAL 14 ACTUAL EXP	FISCAL 15 BUDGET	FTE'S FY15	FISCAL 16 REQUESTED	FTE'S FY16	# OF Employees	TM PROPOSED FY16	FINCOM FY16 RECOM	
Board of Selectmen Budget									
RES FOR NONUNION SALARY INCREASES							\$ -		
RES. FOR COLLECTIVE BARGAINING							\$ -		
Total Bargaining and Increases	\$ -	\$ -		\$ -			\$ -	\$ -	
AWARDS	\$ 70	\$ 2,000		\$ 2,000			\$ 2,000	\$ 2,000	
CONSULTANT FEES									
ADVERTISING & FREIGHT	\$ 2,051	\$ 2,600		\$ 2,600			\$ 2,600	\$ 2,600	
TOWN REPORT PRINTING	\$ 3,347	\$ 2,950		\$ 2,950			\$ 2,950	\$ 2,950	
CONFERENCE EXPENSES	\$ 148	\$ 1,200		\$ 1,500			\$ 1,500	\$ 1,500	
BOOKS	\$ 2,429	\$ 800		\$ 800			\$ 800	\$ 800	
COMM ON DISAB CABLE EXPENSE		\$ 500		\$ 500			\$ 500	\$ 500	
IN-SERVICE TRAINING & EDUCATION	\$ 3,118								
DUES & SUBSCRIPTIONS	\$ 688	\$ 2,100		\$ 2,100			\$ 2,100	\$ 2,100	
MASS.MUNI. ASSOC. DUES	\$ 5,321	\$ 5,880		\$ 5,880			\$ 5,880	\$ 5,880	
PURCHASE OF SERVICE									
REGIONAL PURCHASING SVC	\$ 4,100								
TUITION REIMBURSEMENT									
TRAVEL EXPENSES	\$ 29								
Professional Development	\$ 21,301	\$ 18,030		\$ 18,330			\$ 18,330	\$ 18,330	
Capital Outlay	\$ -	\$ -							
TOTAL BOARD OF SELECTMEN	\$ 21,301	\$ 18,030		\$ 18,330	0.00	0.00	\$ 18,330	\$ 18,330	

ACTION: Voice vote carries by the necessary majority. Voted on May 6, 2015.

HUMAN RESOURCES							Dept 0152		
ACCOUNT DESCRIPTION	FISCAL 14 ACTUAL EXP	FISCAL 15 BUDGET	FTE'S FY15	FISCAL 16 REQUESTED	FTE'S FY16	# OF Employees	TM PROPOSED FY16	FINCOM FY16 RECOM	
HUMAN RESOURCES									
HR DIRECTOR	\$ 87,755	\$ 89,999	1.00	\$ 92,599	1.00	1.00	\$ 92,599	\$ 92,599	
PRINCIPAL CLERK	\$ 8,180	\$ 43,193	1.00	\$ 35,561	1.00	1.00	\$ 35,561	\$ 35,561	
LONGEVITY	\$ 1,900	\$ 1,075							
PROGRAM ADMINISTRATOR II (CONFID) 7.5		\$ 32,819	0.50						
PROGRAM COORDINATOR I (CONFID) 8.7				\$ 73,800	1.00	1.00	\$ 73,800	\$ 73,800	
PROGRAM ADMINISTRATOR I (SCHOOL)				\$ 62,475	1.00	1.00	\$ 62,475	\$ 62,475	
SUPER LONGEVITY									
OVERTIME									
ANTICIPATED BUYOUTS									
OUT OF GRADE									
DIFFERENTIALS									
STIPEND									
SPECIALIST STIPEND				\$ (62,475)			\$ (62,475)	\$ (62,475)	
SCHOOL PAYROLL									
Salaries	\$ 97,835	\$ 167,086	2.50	\$ 201,960	4.00	4.00	\$ 201,960	\$ 201,960	
OFFICE SUPPLIES		\$ 3,000		\$ 8,000			\$ 8,000	\$ 8,000	
INSERVICE TRAINING & EDUCATION	\$ 2,416	\$ 3,100		\$ 4,500			\$ 4,500	\$ 4,500	
TRAVEL EXPENSES	\$ 77	\$ 400		\$ 600			\$ 600	\$ 600	
DUES & SUBSCRIPTIONS	\$ 250	\$ 500		\$ 850			\$ 850	\$ 850	
Expenses	\$ 2,743	\$ 7,000		\$ 13,950			\$ 13,950	\$ 13,950	
Capital Outlay	\$ -	\$ -		\$ 1,500			\$ 1,500	\$ 1,500	
TOTAL HUMAN RESOURCES BUDGET	\$ 100,578	\$ 174,086	2.50	\$ 217,410	4.00	4.00	\$ 217,410	\$ 217,410	

ACTION: Voice vote carries by the necessary majority. Voted on May 6, 2015.

ENGINEERING (CONSERVATION ROLLED IN) FY16 - BUDGET							Dept 0411 (w/0171)		
ACCOUNT DESCRIPTION	FISCAL 14 ACTUAL EXP	FISCAL 15 BUDGET	FTE'S FY15	FISCAL 16 REQUESTED	FTE'S FY16	# OF Employees	TM PROPOSED FY16	FINCOM FY16 RECOM	
Engineering Department									
DEPARTMENT HEAD SALARY	\$ 85,856	\$ 93,597	1.00	\$ 96,303	1.00	1.00	\$ 96,303	\$ 96,303	
ASSISTANT TOWN ENGINEER	\$ 1,636	\$ 27,856	0.33	\$ 29,081	0.33	1.00	\$ 29,081	\$ 29,081	
ASSOCIATE ENGINEER		0.00		0.00		1.00			
ENVIRONMENTAL AFFAIRS OFFICER	\$ 80,351	\$ 82,361	1.00	\$ 84,731	1.00	1.00	\$ 84,731	\$ 84,731	
MEETING WAGES/PART TIME SECRETARY	\$ 4,636	\$ 10,000	0.67	\$ 15,000	0.55	1.00	\$ 15,000	\$ 15,000	
SECRETARIAL SALARIES	\$ 50,359	\$ 53,577	1.00	\$ 52,338	1.00	1.00	\$ 52,338	\$ 52,338	
OVERTIME	\$ 4,217			\$ 7,200			\$ 7,200	\$ 7,200	
LONGEVITY	\$ 5,350	\$ 5,350	0.00	\$ 4,700	0.00	0.00	\$ 4,700	\$ 4,700	
GIS COORDINATOR	\$ 17,548	\$ 49,417	0.60	\$ 49,417	0.60	1.00	\$ 49,417	\$ 49,417	
SUPER LONGEVITY				\$ 2,617			\$ 2,617	\$ 2,617	
ANTICIPATED BUYOUTS		\$ 6,200		\$ 6,500	0.00	0.00	\$ 6,500	\$ 6,500	
OUT OF GRADE									
DIFFERENTIALS									
STIPEND									
SPECIALIST STIPEND									
Salaries	\$ 249,953	\$ 328,358	4.60	\$ 347,886	4.48	7.00	\$ 347,886	\$ 347,887	
GROUNDS MAINTENANCE		\$ 2,500		\$ 5,000			\$ 5,000	\$ 5,000	
GIS OPERATIONAL EXPENSE	\$ 19,622	\$ 18,000		\$ 18,000			\$ 18,000	\$ 18,000	
EQUIPMENT REPAIRS-SERVICES	\$ 1,204	\$ 5,000		\$ 11,000			\$ 11,000	\$ 11,000	
CONSULTANT FEES	\$ 7,500	\$ 10,000		\$ 10,000			\$ 10,000	\$ 10,000	
RECORDINGS SERVICE BUREAU		\$ 300		\$ 600			\$ 600	\$ 600	
TELEPHONE	\$ 3,202	\$ 3,000		\$ 3,100			\$ 3,100	\$ 3,100	
ADVERTISING AND FREIGHT		\$ 900		\$ 900			\$ 900	\$ 900	
STORM WATER COORDINATION		\$ 50,000		\$ 50,000			\$ 50,000	\$ 50,000	
OFFICE SUPPLIES	\$ 4,166	\$ 3,300		\$ 3,300			\$ 3,300	\$ 3,300	
EQUIPMENT REPAIRS-SUPPLIES	\$ 305	\$ 3,300		\$ 3,300			\$ 3,300	\$ 3,300	
VEHICLE MAINT AND OPER-SUPPLIES	\$ 681	\$ 1,000		\$ 1,000			\$ 1,000	\$ 1,000	
GASOLINE, OIL & GREASE	\$ 1,435	\$ 2,000		\$ 2,000			\$ 2,000	\$ 2,000	
CLOTHING/UNIFORMS	\$ 585	\$ 1,000		\$ 1,000			\$ 1,000	\$ 1,000	
IN-SERVICE TRAINING & EDUCATION	\$ 3,779	\$ 5,500		\$ 6,500			\$ 6,500	\$ 6,500	
TRAVEL EXPENSES	\$ 1,129	\$ 800		\$ 1,400			\$ 1,400	\$ 1,400	
DUES & SUBSCRIPTIONS	\$ 1,133	\$ 1,300		\$ 1,700			\$ 1,700	\$ 1,700	
DATA PROCESS AND MAINT-SERV	\$ 1,342						\$ -		
Professional Development	\$ 46,083	\$ 105,400		\$ 118,800			\$ 118,800	\$ 118,800	
Capital Outlay	\$ -	\$ -		\$ -					
TOTAL ENGINEERING DEPARTMENT	\$ 296,036	\$ 433,758	4.60	\$ 466,686	4.48	7.00	\$ 466,686	\$ 466,687	

ACTION: Voice vote carries by the necessary majority. Voted on May 6, 2015.

FINANCE COMMITTEE BUDGET							Dept 0131		
ACCOUNT DESCRIPTION	FISCAL 14 ACTUAL EXP	FISCAL 15 BUDGET	FTE'S FY15	FISCAL 16 REQUESTED	FTE'S FY16	# OF Employees	TM PROPOSED FY16	FINCOM FY16 RECOM	
FINANCE COMMITTEE									
TEMPORARY WAGES	\$ 4,463	\$ 7,000		\$ 7,000			\$ 7,000	\$ 7,000	
Salaries	\$ 4,463	\$ 7,000	-	\$ 7,000	-		\$ 7,000	\$ 7,000	
RESERVE FUND FUEL		\$ 50,000		\$ 50,000			\$ 50,000	\$ 50,000	
RESERVE FUND		\$ 200,000		\$ 200,000			\$ 200,000	\$ 250,000	
Finance Committee Reserve Fund	\$ -	\$ 250,000		\$ 250,000			\$ 250,000	\$ 300,000	
AWARDS		\$ 500		\$ 500			\$ 500	\$ 500	
CONSULTING FEES/LEGAL		\$ 2,500		\$ 2,500			\$ 2,500	\$ 2,500	
ADVERTISING	\$ 1,275	\$ 1,650		\$ 1,650			\$ 1,650	\$ 1,650	
PRINTING & STATIONERY	\$ 3,732	\$ 3,850		\$ 3,850			\$ 3,850	\$ 3,850	
IN-SERVICE TRAINING & EDUCATION	\$ 986	\$ 1,320		\$ 1,320			\$ 1,320	\$ 1,320	
DUES & SUBSCRIPTIONS		\$ 380		\$ 380			\$ 380	\$ 380	
Expenses	\$ 5,993	\$ 10,200	\$ -	\$ 10,200			\$ 10,200	\$ 10,200	
TOTAL FINANCE COMMITTEE BUDGET	\$ 10,456	\$ 267,200	-	\$ 267,200	-	-	\$ 267,200	\$ 317,200	

ACTION: Voice vote carries by the necessary majority. Voted on May 6, 2015.

HISTORICAL COMMISSION							Dept 0615		
ACCOUNT DESCRIPTION	FISCAL 14 ACTUAL EXP	FISCAL 15 BUDGET	FTE'S FY15	FISCAL 16 REQUESTED	FTE'S FY16	# OF Employees	TM PROPOSED FY16	FINCOM FY16 RECOM	
Historical Commission									
PART TIME WAGES	\$ -	\$ 500		\$ 500			\$ 500	\$ 500	
Salaries	\$ -	\$ 500	0.00	\$ 500	0.00	0.00	\$ 500	\$ 500	
ADVERTISING & FREIGHT	\$ -	\$ 200		\$ 200			\$ 200	\$ 200	
OFFICE SUPPLIES	\$ -	\$ 100		\$ 100			\$ 100	\$ 100	
Expenses	\$ -	\$ 300		\$ 300			\$ 300	\$ 300	
Capital Outlay	\$ -	\$ -							
TOTAL HISTORICAL COMMISSION	\$ -	\$ 800	0.00	\$ 800	0.00	0.00	\$ 800	\$ 800	

ACTION: Voice vote carries by the necessary majority. Voted on May 6, 2015.

POLICE DEPARTMENT							Dept 0210		
ACCOUNT DESCRIPTION	FISCAL 14 ACTUAL EXP	FISCAL 15 BUDGET	FTE'S FY15	FISCAL 16 REQUESTED	FTE'S FY16	# OF Employees	TM PROPOSED FY16	FINCOM FY16 RECOM	
POLICE DEPARTMENT BUDGET									
DEPARTMENT HEAD SALARY	\$ 178,324	\$ 160,424	1.00	\$ 162,847	1.00	1.00	\$ 165,959	\$ 165,959	
DEPUTY POLICE CHIEF	\$ 91,240	\$ 93,367	1.00	\$ 95,871	1.00	1.00	\$ 95,871	\$ 95,871	
SERGEANTS	\$ 637,596	\$ 658,169	9.00	\$ 746,610	9.00	9.00	\$ 670,531	\$ 670,531	
LIEUTENANTS	\$ 233,069	\$ 242,370	3.00	\$ 249,714	3.00	3.00	\$ 244,897	\$ 244,897	
PATROLMEN	\$ 2,223,556	\$ 2,434,973	42.25	\$ 2,699,126	43.00	43.00	\$ 2,656,287	\$ 2,566,287	
SPECIALISTS STIPENDS	\$ 56,607	\$ 61,200		\$ 28,400			\$ 31,200	\$ 31,200	
OVERTIME	\$ 493,511	\$ 400,000		\$ 546,400			\$ 475,000	\$ 475,000	
TOWN DETAILS	\$ 5,341	\$ 26,000		\$ 26,000			\$ 26,000	\$ 26,000	
LONGEVITY	\$ 4,575	\$ 46,350		\$ 48,200			\$ 48,200	\$ 48,200	
EDUCATION INCENTIVE PAY	\$ 303,900	\$ 326,500		\$ 393,621			\$ 399,621	\$ 399,621	
NIGHT DIFFERENTIAL	\$ 86,436	\$ 92,000		\$ 96,940			\$ 96,940	\$ 96,940	
HOLIDAY PAY	\$ 140,488	\$ 161,541		\$ 153,673			\$ 153,673	\$ 153,673	
COURT TIME	\$ 48,476	\$ 70,000		\$ 70,000			\$ 70,000	\$ 70,000	
AED IMPLEMENTATION	\$ 34,400	\$ 34,400							
OVERTIME/IN SERVICE TRAINING	\$ 24,821	\$ 25,000		\$ 25,000			\$ 25,000	\$ 25,000	
SUP OFFICERS SALARY ADJ-SUP OFFICERS 1/2 HR COMP PER DAY		\$ 62,126		\$ 91,700			\$ 91,700	\$ 91,700	
PROGRAM ADMINISTRATOR II (CIVILIAN)		\$ 59,474	1.00	\$ 65,196	0.00				
PROGRAM ADMINISTRATOR I		\$ 88,437	1.75	\$ 88,776	2.00	2.00	\$ 134,836	\$ 134,836	
DEPARTMENTAL COMMUNITY EVENTS		\$ 20,000		\$ 30,000			\$ 30,000	\$ -	
SENIOR CLERK I					0.50	1.00	\$ 23,685	\$ 23,685	
OTHER PAYROLL		\$ (1,421)							
ADMINISTRATIVE ASSISTANT	\$ 61,854								
PRINCIPAL CLERK	\$ 35,605	0.00		\$ 20,566					
CIVILIAN DISPATCHERS		0.00							
SALARIES									
SUPER LONGEVITY							\$ 28,856	\$ 28,856	
OUT OF GRADE							\$ 6,540	\$ 6,540	
SUPER LONGEVITY									
DIFFERENTIALS									
ANTICIPATED BUYOUTS									
STIPEND									
SCHOOL FUNDED POLICE OFFICERS				\$ (90,000)	0.00	0.00	\$ (90,000)	\$ -	
Salaries	\$ 4,659,799	\$ 5,060,910	59.00	\$ 5,548,640	59.50	60.00	\$ 5,384,795	\$ 5,354,796	

POLICE DEPARTMENT							Dept 0210		
ACCOUNT DESCRIPTION	FISCAL 14 ACTUAL EXP	FISCAL 15 BUDGET	FTE'S FY15	FISCAL 16 REQUESTED	FTE'S FY16	# OF Employees	TM PROPOSED FY16	FINCOM FY16 RECOM	
POLICE DEPARTMENT BUDGET									
ELECTRICITY	\$ 43,136	\$ 36,000		\$ 46,800			\$ 46,800	\$ 38,520	
GAS	\$ 12,423	\$ 18,000		\$ 18,000			\$ 18,000	\$ 18,000	
WATER	\$ 1,091	\$ 1,600		\$ 1,700			\$ 1,700	\$ 1,700	
RADIO REPAIRS-SERVICES	\$ 12,917	\$ 15,000		\$ 15,000			\$ 15,000	\$ 15,000	
VEHICLE MAINT AND OPER-SERVICE	\$ 9,230	\$ 20,000		\$ 20,000			\$ 20,000	\$ 20,000	
BUILDING REPAIRS-SERVICES	\$ 22,729	\$ 18,000		\$ 20,000			\$ 20,000	\$ 20,000	
EQUIPMENT REPAIRS-SERVICES	\$ 9,903	\$ 12,000		\$ 12,000			\$ 9,500	\$ 9,500	
EQUIPMENT RENTAL (TELETYPE)	\$ 730	\$ 1,500		\$ 1,500			\$ 1,500	\$ 1,500	
PHOTOSTATS & PHOTOGRAPHS-SVC	\$ 3,061	\$ 4,000		\$ 2,000			\$ 2,000	\$ 2,000	
BILLING & COLLECT/ADMIN SERVICE	\$ 533	\$ 1,200		\$ 1,000			\$ 1,000	\$ 1,000	
CONTRACT SERVICES	\$ 951	\$ 3,100		\$ 3,100			\$ 3,100	\$ 3,100	
VETERINARIAN FEES	\$ 576	\$ 1,600		\$ 1,600			\$ 1,600	\$ 1,600	
IN SERVICE TRAINING TUITION	\$ 16,579	\$ 40,000		\$ 40,000			\$ 3,000	\$ 3,000	
DEPARTMENTAL COMMUNITY POLICING	\$ 111			\$ 3,000			\$ 20,000	\$ 20,000	
TELEPHONE	\$ 20,438	\$ 20,000		\$ 20,000			\$ 2,000	\$ 2,000	
ADVERTISING AND FREIGHT	\$ 295	\$ 1,100		\$ 2,000			\$ 1,000	\$ 1,000	
LAUNDRY	\$ 644	\$ 500		\$ 1,000			\$ 1,000	\$ 1,000	
DET CLEANING & CLOTHING ALLOW	\$ 41,034	\$ 41,025		\$ 41,975			\$ 41,975	\$ 41,975	
BAYPERN MEMBERSHIP-VEHICLES SUPPLIES	\$ 1,900	\$ 1,750		\$ 1,900			\$ 1,900	\$ 1,900	
OFFICE SUPPLIES	\$ 218			\$ 14,000			\$ 14,000	\$ 14,000	
PHOTOGRAPHIC SUPPLIES	\$ 387	\$ 1,800		\$ 500			\$ 500	\$ 500	
PRINTING & STATIONERY	\$ 13,809	\$ 14,000		\$ 3,000			\$ 3,000	\$ 3,000	
EQUIPMENT REPAIRS-SUPPLIES	\$ 2,729	\$ 2,200		\$ 2,800			\$ 2,800	\$ 2,800	
RADIO REPAIRS-SUPPLIES	\$ 826	\$ 2,000		\$ 2,000			\$ 2,000	\$ 2,000	
BUILDING SUPPLIES	\$ 11,348	\$ 14,000		\$ 14,000			\$ 14,000	\$ 14,000	
VEHICLE MAINT AND OPER-SUPPLIES	\$ 24,186	\$ 22,000		\$ 26,000			\$ 26,000	\$ 26,000	
GASOLINE, OIL & GREASE	\$ 108,854	\$ 112,000		\$ 112,000			\$ 112,000	\$ 112,000	
FEEDING PRISONERS	\$ 1,581	\$ 2,000		\$ 2,000			\$ 2,000	\$ 2,000	
FEEDING DOGS	\$ 380	\$ 600		\$ 600			\$ 600	\$ 600	
MEDICAL & FIRST AID	\$ 1,832	\$ 4,000		\$ 4,000			\$ 4,000	\$ 4,000	
BOOKS	\$ 374	\$ 500		\$ 300			\$ 300	\$ 300	
FINANCE CHARGES	\$ 186			\$ 200			\$ 200	\$ 200	
CLOTHING/REPLACEMENT	\$ 90	\$ 1,000		\$ 2,000			\$ 2,000	\$ 2,000	
CLOTHING/UNIFORMS	\$ 59,208	\$ 80,000		\$ 117,000			\$ 100,000	\$ 100,000	
DATA PROCESSING SUPPLIES	\$ 1,744			\$ 2,000			\$ 2,000	\$ 2,000	
CHEMICALS	\$ 2,551	\$ 500		\$ 2,500			\$ 2,500	\$ 2,500	
AMMUNITION	\$ 10,998	\$ 25,000		\$ 33,500			\$ 33,500	\$ 33,500	
PATROL SUPPLIES	\$ 955	\$ 2,600		\$ 2,400			\$ 2,400	\$ 2,400	
IN-SERVICE TRAINING & EDUCATION	\$ 12,179	\$ 18,000		\$ 18,000			\$ 41,000	\$ 41,000	
DUES & SUBSCRIPTIONS	\$ 8,552	\$ 5,000		\$ 8,000			\$ 8,000	\$ 8,000	
PETTY CASH	\$ 100			\$ 100			\$ 100	\$ 100	
UNDERCOVER EXPENSES	\$ 3,000	\$ 3,000		\$ 3,000			\$ 3,000	\$ 3,000	
IDENTI-KIT RENTAL									
Expenses	\$ 464,265	\$ 546,675		\$ 622,475			\$ 585,975	\$ 577,695	
Capital Outlay Office & Vehicles	\$ 619	\$ -							
TOTAL POLICE DEPARTMENT BUDGET	\$ 5,124,684	\$ 5,607,585	59.00	\$ 6,171,115	59.50	60.00	\$ 5,970,770	\$ 5,932,491	

ACTION: Voice vote carries by the necessary majority. Voted on May 6, 2015.

CROSSING GUARDS							Dept 0213		
ACCOUNT DESCRIPTION	FISCAL 14 BUDGET	FISCAL 15 BUDGET	FTE'S FY15	FISCAL 16 REQUESTED	FTE'S FY16	# OF Employees	TM PROPOSED FY16	FINCOM FY16 RECOM	
CROSSING GUARDS BUDGET									
SCHOOL CROSSING GUARDS	\$ 95,019	\$ 97,401	0.38	\$ 94,800	0.38	14.00	\$ 94,800	\$ 94,800	
CROSSING GUARDS PER DIEM				\$ 5,000			\$ 5,000	\$ 5,000	
SUPER LONGEVITY									
DIFFERENTIALS									
STIPEND									
Salaries	\$ 95,019	\$ 97,401	0.38	\$ 99,800	0.38	14.00	\$ 99,800	\$ 99,800	
GENERAL SUPPLIES	\$ 500	\$ 500		\$ 1,000			\$ 1,000	\$ 1,000	
Expenses	\$ 500	\$ 500		\$ 1,000			\$ 1,000	\$ 1,000	
Capital Outlay	\$ 0	\$ -							
TOTAL CROSSING GUARDS BUDGET	\$ 95,519	\$ 97,901	0.38	\$ 100,800	0.38	14.00	\$ 100,800	\$ 100,800	

ACTION: Voice vote carries by the necessary majority. Voted on May 6, 2015.

CENTRAL DISPATCH							Dept 0217		
ACCOUNT DESCRIPTION	FISCAL 14 ACTUAL EXP	FISCAL 15 BUDGET	FTE'S FY15	FISCAL 16 REQUESTED	FTE'S FY16	# OF Employees	TM PROPOSED FY16	FINCOM FY16 RECOM	
CENTRAL DISPATCH BUDGET									
PROGRAM ADMINISTRATOR II (CIVILIAN)		\$ 59,474	1.00	\$ 68,225	1.00	1.00	\$ 68,225	\$ 68,225	
DISPATCHERS	\$ 276,006	\$ 340,044	8.19	\$ 351,387	8.00	8.00	\$ 339,887	\$ 339,887	
DISPATCHERS PER DIEM				\$ 6,500			\$ 11,500	\$ 11,500	
OUT OF GRADE				\$ 15,400			\$ -		
SUPER LONGEVITY				\$ 50,000			\$ 48,000	\$ 48,000	
DIFFERENTIALS									
STIPEND									
OVERTIME									
Salaries	\$ 276,006	\$ 340,044	8.19	\$ 423,287	8.00	8.00	\$ 467,612	\$ 467,612	
UNIFORMS				\$ 4,500			\$ 4,500	\$ 4,500	
OFFICE SUPPLIES				\$ 1,500			\$ 1,500	\$ 1,500	
SOFTWARE				\$ 13,000			\$ 13,000	\$ 13,000	
EQUIPMENT REPAIRS				\$ 10,000			\$ 10,000	\$ 10,000	
INSERVICE TRAINING AND EDUCATION				\$ 19,000			\$ 19,000	\$ 19,000	
Expenses	\$ -	\$ -		\$ 48,000			\$ 48,000	\$ 48,000	
Capital Outlay	\$ -	\$ -							
TOTAL CENTRAL DISPATCH BUDGET	\$ 276,006	\$ 340,044	8.19	\$ 471,287	8.00	8.00	\$ 515,612	\$ 515,612	

ACTION: Voice vote carries by the necessary majority. Voted on May 6, 2015.

FIRE AND RESCUE DEPARTMENT							Dept 0220		
ACCOUNT DESCRIPTION	FISCAL 14 ACTUAL EXP	FISCAL 15 BUDGET	FTE'S FY15	FISCAL 16 REQUESTED	FTE'S FY16	# OF Employees	TM PROPOSED FY16	FINCOM FY16 RECOM	
Fire and Rescue Department									
DEPARTMENT HEAD SALARY	\$ 128,123	\$ 137,901	1.00	\$ 144,006	1.00	1.00	\$ 144,006	\$ 144,006	
CAPTAINS	\$ 354,890	\$ 367,264	5.00	\$ 403,297	5.00	5.00	\$ 403,297	\$ 403,297	
DEPUTY FIRE CHIEF	\$ 78,393	\$ 85,219	1.00	\$ 87,680	1.00	1.00	\$ 87,680	\$ 87,680	
LIEUTENANTS	\$ 645,678	\$ 642,290	10.00	\$ 793,432	10.00	10.00	\$ 720,014	\$ 720,014	
FIREFIGHTERS	\$ 1,709,350	\$ 2,074,847	36.00	\$ 2,707,996	36.00	36.00	\$ 2,203,925	\$ 2,203,925	
SPECIALISTS STIPENDS	\$ 13,500	\$ 16,500		\$ 16,500			\$ 16,500	\$ 16,500	
FIRE ALARM DUTY	\$ 28,818	\$ 25,097		\$ 25,100			\$ 25,100	\$ 25,100	
BOX ALARMS	\$ 86,980	\$ 88,433		\$ 93,000			\$ 93,000	\$ 93,000	
MOTOR EQUIPMENT REPAIRMAN	\$ 59,894	\$ 61,283	1.00	\$ 67,240	1.00	1.00	\$ 67,240	\$ 67,240	
OUT OF GRADE WAGES	\$ 10,518	\$ 10,000		\$ 15,000			\$ 24,904	\$ 24,904	
OVERTIME	\$ 365,195	\$ 300,000		\$ 315,000			\$ 315,000	\$ 315,000	
LONGEVITY	\$ 53,150	\$ 64,200		\$ 71,700			\$ 71,700	\$ 71,700	
EDUCATION INCENTIVE PAY	\$ 28,200	\$ 33,000		\$ 38,000			\$ 38,000	\$ 38,000	
HOLIDAY PAY	\$ 123,717	\$ 150,871		\$ 169,742			\$ 148,009	\$ 148,009	
SUPPORT EQUIPMENT		\$ 5,200		\$ 5,200			\$ 5,200	\$ 5,200	
2ND AMBULANCE MINIMUM MANNING	\$ 279,380	\$ 277,524		\$ 298,524			\$ 298,524	\$ 298,524	
OVERTIME/IN SERVICE TRAINING	\$ 25,013	\$ 35,966		\$ 36,000			\$ 36,000	\$ 36,000	
PARAMEDIC SERVICES AND EVENTS		\$ 8,500		\$ 8,500			\$ 8,500	\$ 8,500	
PROGRAM ADMINISTRATOR I		\$ 55,416	1.00	\$ 58,835	1.00	1.00	\$ 58,835	\$ 58,835	
EMERGENCY MANAGEMENT		\$ 5,000		\$ 5,000			\$ 5,000	\$ 5,000	
ANTICIPATED BUYOUTS		\$ 19,370		\$ 20,000			\$ 20,000	\$ 20,000	
OVERTIME - INSPECTIONS				\$ 50,000			\$ 50,000	\$ 50,000	
PARAMEDIC STIPENDS	\$ 182,064	\$ 208,577					\$ -		
CLERICAL SALARIES	\$ 52,137								
CIVILIAN DISPATCHERS									
SUPER LONGEVITY									
DIFFERENTIALS									
STIPEND									
Salaries	\$ 4,224,998	\$ 4,672,457	55.00	\$ 5,429,751	55.00	55.00	\$ 4,840,432	\$ 4,840,432	

FIRE AND RESCUE DEPARTMENT							Dept 0220	
ACCOUNT DESCRIPTION	FISCAL 14 ACTUAL EXP	FISCAL 15 BUDGET	FTE'S FY15	FISCAL 16 REQUESTED	FTE'S FY16	# OF Employees	TM PROPOSED FY16	FINCOM FY16 RECOM
ELECTRICITY	\$ 40,448	\$ 40,000		\$ 52,000			\$ 52,000	\$ 42,800
GAS	\$ 23,881	\$ 31,063		\$ 35,000			\$ 35,000	\$ 35,000
WATER	\$ 4,707	\$ 4,449		\$ 4,500			\$ 4,500	\$ 4,500
MEDICAL DIRECTOR		\$ 5,000		\$ 5,000			\$ 5,000	\$ 5,000
RADIO REPAIRS-SERVICES		\$ 4,500		\$ 4,500			\$ 4,500	\$ 4,500
VEHICLE MAINT AND OPER-SERVICE	\$ 25,493	\$ 23,000		\$ 25,000			\$ 25,000	\$ 25,000
BUILDING REPAIRS-SERVICES	\$ 24,380	\$ 5,110		\$ 10,000			\$ 10,000	\$ 10,000
EQUIPMENT REPAIRS-SERVICES	\$ 15,502	\$ 20,803		\$ 21,000			\$ 21,000	\$ 21,000
DATA PROCESSING & MAINT	\$ 970	\$ 3,500		\$ 3,500			\$ 3,500	\$ 3,500
BILLING AND COLLECTION SERVICE	\$ 28,564	\$ 40,000		\$ 40,000			\$ 40,000	\$ 40,000
TELEPHONE	\$ 11,963	\$ 17,300		\$ 18,000			\$ 18,000	\$ 18,000
ADVERTISING & FREIGHT	\$ 150	\$ 1,465		\$ 1,500			\$ 1,500	\$ 1,500
LAUNDRY	\$ 12,447	\$ 13,879		\$ 15,479			\$ 15,479	\$ 15,479
OFFICE SUPPLIES	\$ 3,128	\$ 3,000		\$ 3,000			\$ 3,000	\$ 3,000
EQUIPMENT REPAIRS-SUPPLIES	\$ 4,413	\$ 5,500		\$ 6,000			\$ 6,000	\$ 6,000
RADIO REPAIRS-SUPPLIES	\$ 4,794	\$ 8,878		\$ 10,000			\$ 10,000	\$ 10,000
BUILDING SUPPLIES	\$ 16,063	\$ 14,788		\$ 15,000			\$ 15,000	\$ 15,000
SMALL TOOLS	\$ 9,132	\$ 8,000		\$ 8,000			\$ 8,000	\$ 8,000
VEHICLE MAINT AND OPER-SUPPLIES	\$ 43,692	\$ 52,195		\$ 55,000			\$ 55,000	\$ 55,000
GASOLINE, OIL & GREASE	\$ 62,051	\$ 67,500		\$ 67,500			\$ 67,500	\$ 67,500
FOOD	\$ 266	\$ 547		\$ 600			\$ 600	\$ 600
MEDICAL AND FIRST AID	\$ 30,479	\$ 34,978		\$ 35,000			\$ 35,000	\$ 35,000
BOOKS	\$ 826	\$ 500		\$ 1,300			\$ 500	\$ 500
FINANCE CHARGE	\$ 39						\$ -	
CLOTHING/UNIFORMS	\$ 56,189	\$ 45,000		\$ 56,000			\$ 45,000	\$ 45,000
DATA PROCESSING SUPPLIES	\$ 5,470	\$ 5,500		\$ 5,500			\$ 5,500	\$ 5,500
CHEMICALS	\$ 895	\$ 961		\$ 1,000			\$ 1,000	\$ 1,000
FIRE ALARM CABLE & FIXTURES	\$ 450	\$ 3,000		\$ 1,000			\$ 1,000	\$ 1,000
IN SERVICE TRAINING & EDUCATION	\$ 1,299	\$ 11,000		\$ 15,000			\$ 11,000	\$ 11,000
TRAVEL EXPENSES	\$ 724	\$ 5,000		\$ 5,000			\$ 5,000	\$ 5,000
DUES & SUBSCRIPTIONS	\$ 1,080	\$ 1,500		\$ 1,500			\$ 1,500	\$ 1,500
APPLICATION FEES	\$ 2,800	\$ 3,500		\$ 3,500			\$ 3,500	\$ 3,500
PHOTOGRAPHIC SUPPLIES	\$ 126						\$ -	
Expenses	\$ 432,420	\$ 481,416		\$ 525,379			\$ 509,579	\$ 500,379
Capital Purchase	\$ -	\$ 10,000						
Capital Outlay	\$ -	\$ 10,000		\$ -			\$ -	
TOTAL FIRE & RESCUE DEPT BUDGET	\$ 4,657,418	\$ 5,163,873	55.00	\$ 5,955,130	55.00	55.00	\$ 5,350,011	\$ 5,340,811
TRANSFER TO GENERAL FUND IN FY13	\$ 413,423							
TRANSFER TO CAPITAL PROJECTS								
INDIRECT COSTS / REIMBURSEMENTS	\$ 272,624							
Indirect Costs and Transfers to GR/CPF	\$ 686,047	\$ -		\$ -			\$ -	\$ -
PRINCIPAL	\$ 69,000							
INTEREST	\$ 7,766							
INTEREST - SHORT-TERM	\$ 1,924							
Debt Service	\$ 78,689	\$ -		\$ -			\$ -	\$ -
TOTAL FIRE & RESCUE DEPT BUDGET	\$ 5,422,155	\$ 5,163,873	55.00	\$ 5,955,130	55.00	55.00	\$ 5,350,011	\$ 5,340,811

ACTION: Voice vote carries by the necessary majority. Voted on May 6, 2015.

BUILDING & CODE ENFORCEMENT							Dept 0241		
ACCOUNT DESCRIPTION	FISCAL 14 ACTUAL EXP	FISCAL 15 BUDGET	FTE'S FY15	FISCAL 16 REQUESTED	FTE'S FY16	# OF Employees	TM PROPOSED FY16	FINCOM FY16 RECOM	
Building and Code Enforcement									
BUILDING COMMISSIONER	\$ 87,787	\$ 89,998	1.00	\$ 92,599	1.00	1.00	\$ 92,599	\$ 92,599	
DEPUTY INSPECTOR	\$ 1,428	\$ 2,500		\$ 2,500			\$ 2,500	\$ 2,500	
WIRING INSPECTOR	\$ 20,408	\$ 20,984	0.34	\$ 33,964	0.46	1.00	\$ 32,619	\$ 32,619	
PLUMBING & GAS INSPECTOR	\$ 20,408	\$ 31,823	0.46	\$ 33,964	0.46	1.00	\$ 32,619	\$ 32,619	
SECRETARIAL SALARIES	\$ 14,099	\$ 14,323	0.50	\$ 15,034	0.50	1.00	\$ 14,969	\$ 14,969	
MEETING WAGES	\$ 3,461	\$ 2,550		\$ 3,000			\$ 3,000	\$ 3,000	
SECRETARY - BUILDING & ZONING	\$ 56,642	\$ 56,642	1.00	\$ 56,859	1.00	1.00	\$ 56,859	\$ 56,859	
LONGEVITY	\$ 1,900	\$ 1,500		\$ 1,900			\$ 1,900	\$ 1,900	
COURT TIME	\$ 65	\$ 300							
CODE ENFORCEMENT OFFICER		\$ 60,072	1.00						
SUPER LONGEVITY									
OVERTIME									
DIFFERENTIALS									
STIPEND									
SPECIALIST STIPENDS									
ASST BLDG INSPECTOR/CODE ENF OFFICER	\$ 40,645	\$ -		\$ 61,806	1.00	1.00	\$ 61,806	\$ 61,806	
Salaries	\$ 246,844	\$ 278,192	4.30	\$ 301,626	4.42	6.00	\$ 298,871	\$ 298,871	
SEALER OF WEIGHTS & MEASURES	\$ 9,000	\$ 10,500		\$ 10,500			\$ 10,500	\$ 10,500	
VEHICLE MAINT AND OPER-SERVICE		\$ 500		\$ 1,000			\$ 1,000	\$ 1,000	
OFFICE EQUIPMENT REPAIRS-SVC	\$ 633	\$ 1,000							
DATA PROCESS AND MAINT-SERV									
PHOTOSTATS & PHOTOGRAPHS-SVC	\$ 1,050	\$ 1,600		\$ 1,600			\$ 1,600	\$ 1,600	
TELEPHONE		\$ 250							
ADVERTISING AND FREIGHT	\$ 185	\$ 100		\$ 100			\$ 100	\$ 100	
OFFICE SUPPLIES	\$ 2,299	\$ 1,200		\$ 1,600			\$ 1,600	\$ 1,600	
VEHICLE MAINT AND OPER-SUPPLIES		\$ 600		\$ 1,000			\$ 1,000	\$ 1,000	
GASOLINE, OIL & GREASE	\$ 1,234	\$ 1,800		\$ 1,800			\$ 1,800	\$ 1,800	
BOOKS	\$ 1,027	\$ 300		\$ 300			\$ 300	\$ 300	
IN-SERVICE TRAINING & EDUCATION	\$ 155	\$ 1,800		\$ 2,200			\$ 2,200	\$ 2,200	
TRAVEL EXPENSES	\$ 2,201	\$ 2,600		\$ 2,600			\$ 2,600	\$ 2,600	
DUES & SUBSCRIPTIONS	\$ 330	\$ 400		\$ 1,400			\$ 1,400	\$ 1,400	
SMALL TOOLS	\$ 450								
MAPS & CHARTS									
CERTIFICATION SCHOOL	\$ 835								
Expenses	\$ 19,399	\$ 22,650		\$ 24,100			\$ 24,100	\$ 24,100	
Capital Outlay	\$ -	\$ -		\$ -			\$ -	\$ -	
TOTAL BUILDING & CODE ENFORCEMENT BUDGET	\$ 266,242	\$ 300,842	4.30	\$ 325,726	4.42	6.00	\$ 322,971	\$ 322,971	

ACTION: Voice vote carries by the necessary majority. Voted on May 6, 2015.

ANIMAL CONTROL								Dept 0292		
ACCOUNT DESCRIPTION	FISCAL 14 ACTUAL EXP	FISCAL 15 BUDGET	FTE'S FY15	FISCAL 16 REQUESTED	FTE'S FY16	# OF Employees	PROPOSED FY16	FINCOM FY16 RECOM		
ANIMAL CONTROL BUDGET										
DEPARTMENT HEAD SALARY	\$ 47,189	\$ 50,822	1.00	\$ 52,507	1.00	1.00	\$ 52,507	\$ 52,507		
ANIMAL INSPECTOR		\$ 5,978		\$ 5,978			\$ 5,978	\$ 5,978		
PART TIME WAGES										
OVERTIME										
LONGEVITY										
SUPER LONGEVITY										
DIFFERENTIALS										
STIPEND										
SPECIALIST STIPENDS										
Salaries	\$ 47,189	\$ 56,800	1.00	\$ 58,485	1.00	1.00	\$ 58,485	\$ 58,485		
ELECTRICITY	\$ 7,296	\$ 5,100		\$ 6,630			\$ 6,630	\$ 5,457		
WATER	\$ 726	\$ 800		\$ 800			\$ 800	\$ 800		
VEHICLE MAINT AND OPER-SERVICE	\$ -	\$ 250		\$ 250			\$ 250	\$ 250		
BUILDING REPAIRS-SERVICES	\$ -	\$ 100		\$ 100			\$ 100	\$ 100		
KENNEL FEES	\$ -	\$ 200		\$ 100			\$ 100	\$ 100		
VETERINARIAN FEES	\$ 985	\$ 800		\$ 1,000			\$ 1,000	\$ 1,000		
DISPOSAL OF ANIMALS	\$ 420	\$ 630		\$ 630			\$ 630	\$ 630		
TELEPHONE	\$ 439	\$ 650		\$ 600			\$ 600	\$ 600		
ADVERTISING & FREIGHT		\$ 140		\$ 140			\$ 140	\$ 140		
PRINTING & STATIONERY		\$ 100		\$ 100			\$ 100	\$ 100		
BUILDING SUPPLIES	\$ 1,751	\$ 2,500		\$ 2,500			\$ 2,500	\$ 2,500		
VEHICLE MAINT AND OPER-SUPPLIES		\$ 400		\$ 300			\$ 300	\$ 300		
GASOLINE, OIL & GREASE	\$ 958	\$ 2,000		\$ 2,000			\$ 2,000	\$ 2,000		
FEEDING DOGS		\$ 400		\$ 200			\$ 200	\$ 200		
CLOTHING/UNIFORMS	\$ 736	\$ 500		\$ 750			\$ 750	\$ 750		
IN SERVICE TRAINING & EDUCATION		\$ 300		\$ 200			\$ 200	\$ 200		
DUES & SUBSCRIPTIONS		\$ 50		\$ 50			\$ 50	\$ 50		
Expenses	\$ 13,310	\$ 14,920		\$ 16,350			\$ 16,350	\$ 15,177		
Capital Outlay	\$ -	\$ -								
TOTAL ANIMAL CONTROL BUDGET	\$ 60,498	\$ 71,720	1.00	\$ 74,835	1.00	1.00	\$ 74,835	\$ 73,662		

ACTION: Voice vote carries by the necessary majority. Voted on May 6, 2015.

DPW GENERAL AND HIGHWAY							Dept 0421		
ACCOUNT DESCRIPTION	FISCAL 14 ACTUAL EXP	FISCAL 15 BUDGET	FTE'S FY15	FISCAL 16 REQUESTED	FTE'S FY16	# OF Employees	TM PROPOSED FY16	FINCOM FY16 RECOM	
DPW General and Highway Budget									
SUPERINTENDENT	\$ 25,096	\$ 33,450	0.20	\$ 30,449	0.20	1.00	\$ 30,449	\$ 30,449	
ASSISTANT SUPERINTENDENT	\$ 115,195	\$ 118,056	1.00	\$ 109,336	0.90	1.00	\$ 109,336	\$ 109,336	
PWD FOREMAN	\$ 188,782	\$ 217,079	3.00	\$ 220,394	3.00	3.00	\$ 220,394	\$ 220,394	
OFFICE MANAGER/ADM ASSISTANT	\$ 20,921	\$ 21,781	0.34	\$ 24,345				\$ -	
HOISTING EQUIPMENT OPERATOR (4.5)	\$ 220,881	\$ 269,492	4.50	\$ 272,910	4.50	5.00	\$ 272,910	\$ 272,910	
MOTOR EQUIPMENT REPAIRMAN	\$ 27,248	\$ 30,814	0.50	\$ 31,220	0.50	1.00	\$ 31,220	\$ 31,220	
SPEC MOTOR EQUIP OPERATOR (2)	\$ 84,979	\$ 98,679	2.00	\$ 102,033	2.00	2.00	\$ 102,033	\$ 102,033	
LABORER (2)		\$ 94,379	2.00	\$ 103,500	2.00	2.00	\$ 103,500	\$ 103,500	
OUT OF GRADE WAGES	\$ 32,835	\$ 30,000		\$ 30,000			\$ 25,000	\$ 25,000	
SENIOR CLERK II	\$ 57,838	\$ 62,233	1.00	\$ 61,518	1.00	1.00	\$ 61,518	\$ 61,518	
SENIOR CLERK I	\$ 44,657	\$ 48,139	1.00	\$ 58,181			\$ -	\$ -	
OVERTIME	\$ 69,724	\$ 40,000		\$ 40,000			\$ 40,000	\$ 40,000	
LONGEVITY	\$ 13,277	\$ 13,630		\$ 13,630			\$ 13,630	\$ 13,630	
SICK LEAVE BUYBACK	\$ 316	\$ 1,000		\$ 1,000			\$ 1,000	\$ 1,000	
DIRECTOR OF ADMINISTRATION					0.25	1.00	\$ 20,368	\$ 20,368	
PROGRAM ADMINISTRATOR I					0.25	1.00	\$ 14,494	\$ 14,494	
PW MAINT CRAFTSMAN	\$ 7,162						\$ -	\$ -	
PART TIME WAGES	\$ 768						\$ -	\$ -	
SUPER LONGEVITY							\$ -	\$ -	
STIPENDS							\$ -	\$ -	
SPECIALIST STIPENDS							\$ -	\$ -	
DIFFERENTIAL							\$ -	\$ -	
CLERK PART-TIME BID & PROCUREMENT			0.25				\$ -	\$ -	
ANTICIPATED BUYOUTS							\$ -	\$ -	
Salaries	\$ 909,679	\$ 1,078,731	15.79	\$ 1,098,517	14.60	18.00	\$ 1,045,852	\$ 1,045,852	
ELECTRICITY	\$ 9,835	\$ 14,000		\$ 18,200			\$ 18,200	\$ 14,980	
GAS	\$ 8,581	\$ 13,500		\$ 13,500			\$ 13,500	\$ 13,500	
CDL DRUG/ALCOHOL TESTING	\$ 959	\$ 900		\$ 900			\$ 900	\$ 900	
RADIO REPAIRS-SERVICES		\$ 2,500		\$ 2,500			\$ 2,500	\$ 2,500	
VEHICLE MAINT AND OPER-SERVICE	\$ 1,337	\$ 9,000		\$ 8,000			\$ 8,000	\$ 8,000	
BUILDING REPAIRS-SERVICES	\$ 7,751	\$ 4,000		\$ 4,000			\$ 4,000	\$ 4,000	
EQUIPMENT REPAIRS-SERVICES	\$ 9,720	\$ 5,000		\$ 5,000			\$ 5,000	\$ 5,000	
OFFICE EQUIPMENT REPAIRS-SVC		\$ 1,000		\$ 1,000			\$ 1,000	\$ 1,000	
MACHINERY/TRUCK RENTAL	\$ 2,718	\$ 2,500		\$ 2,500			\$ 2,500	\$ 2,500	
PHOTOSTATS & PHOTOGRAPHS-SVC		\$ 200		\$ 200			\$ 200	\$ 200	
IN SERVICE TRAINING TUITION	\$ 460	\$ 3,000		\$ 3,000			\$ 3,000	\$ 3,000	
SAFETY/MEDICAL(FIRST AID)-SERVICES	\$ 746	\$ 1,600		\$ 1,000			\$ 1,000	\$ 1,000	
TELEPHONE	\$ 2,208	\$ 4,500		\$ 3,600			\$ 3,600	\$ 3,600	
POSTAGE	\$ 49	\$ 200		\$ 250			\$ 250	\$ 250	
ADVERTISING AND SHIPPING EXPENSES	\$ 450	\$ 1,000		\$ 1,200			\$ 1,200	\$ 1,200	
PHOTOGRAPHIC SUPPLIES		\$ 100		\$ 100			\$ 100	\$ 100	
PRINTING & STATIONERY	\$ 214	\$ 375		\$ 375			\$ 375	\$ 375	
EQUIPMENT REPAIRS-SUPPLIES	\$ 16,516	\$ 15,000		\$ 15,000			\$ 15,000	\$ 15,000	
RADIO REPAIRS-SUPPLIES		\$ 1,200		\$ 1,200			\$ 1,200	\$ 1,200	
OFFICE EQUIPMENT REPRS-SUPPLY	\$ 406	\$ 575		\$ 575			\$ 575	\$ 575	
WELDING SUPPLIES	\$ 7,034	\$ 2,800		\$ 4,000			\$ 4,000	\$ 4,000	
BUILDING SUPPLIES & REPAIRS-SUPPLIES	\$ 11,232	\$ 6,400		\$ 9,400			\$ 9,400	\$ 9,400	
VEHICLE MAINT / OPER-SUPPLIES	\$ 31,293	\$ 40,000		\$ 40,000			\$ 40,000	\$ 40,000	
GASOLINE, OIL & GREASE	\$ 39,579	\$ 53,500		\$ 65,000			\$ 65,000	\$ 65,000	
SAFETY SUPPLIES	\$ 614	\$ 500		\$ 1,000			\$ 1,000	\$ 1,000	
BOOKS	\$ 125	\$ 500		\$ 500			\$ 500	\$ 500	
POLICE DETAIL	\$ 378						\$ -	\$ -	
MISC CONSTR MATERIALS & SUPPLY	\$ 2,904	\$ 2,000		\$ 2,000			\$ 2,000	\$ 2,000	
CLOTHING/UNIFORMS	\$ 9,659	\$ 16,500		\$ 17,000			\$ 17,000	\$ 17,000	
FLASHLIGHTS & BATTERIES		\$ 190		\$ 190			\$ 190	\$ 190	
TRAVEL EXPENSES	\$ 387	\$ 500		\$ 500			\$ 500	\$ 500	
DUES & SUBSCRIPTIONS	\$ 458	\$ 700		\$ 600			\$ 600	\$ 600	
PETTY CASH		\$ 100		\$ 100			\$ 100	\$ 100	
STATE DIESEL TAX	\$ 3,729	\$ 4,260		\$ 4,000			\$ 4,000	\$ 4,000	
MISC. OTHER EXPENSES	\$ 495	\$ 500		\$ 500			\$ 500	\$ 500	
CAPITAL OUTLAY - REPLACE EQUIPMENT	\$ 3,800	\$ 3,800		\$ 3,800			\$ 3,800	\$ 3,800	
Expenses	\$ 173,634	\$ 212,400		\$ 230,690			\$ 230,690	\$ 227,470	
Capital Outlay	\$ -	\$ -		\$ -			\$ -	\$ -	
TOTAL DPW GENERAL AND HIGHWAY	\$ 1,083,313	\$ 1,291,131	15.79	\$ 1,329,207	14.60	18.00	\$ 1,276,542	\$ 1,273,322	

ACTION: Voice vote carries by the necessary majority. Voted on May 6, 2015.

ARTICLE 10 (ID 10) Unpaid Bills

To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury, if any, and/or borrow a sufficient sum of money to pay any unpaid bills from prior fiscal years in excess of departmental appropriations; or to take any other action relative thereto. (Requires 4/5th vote.)

Inserted By: Board of Selectmen
Req. by: William Rowe, Town Accountant
Date: February 3, 2015

BOARD OF SELECTMEN: Unanimously supports this Article

FINANCE COMMITTEE: Voted unanimously to refer this article to Town Meeting.

MOTION: That the Town vote to transfer and appropriate from Article 23 of the Annual Town Meeting of May, 2010 the sum of \$9,805.55 and from the Community Preservation Fund undesignated fund balance the sum of \$602.32 to pay the following unpaid bills from prior fiscal years:

LHS Associates, Inc.	\$9,805.35
CDW, Inc.	\$ 602.32

ACTION: Voice vote carries unanimously. Voted on May 6, 2015.

Moderator Howard Hansen recused himself from Article 11 and Deputy Moderator Bob Mullen stepped in as Moderator for Article 11.

ARTICLE 11 (ID 11) Amendment to Chapter 47 of the Town Code

To see if the Town will vote to amend Chapter 47 of the Town Code to eliminate the requirement for assignment of ID numbers, by deleting the strike-through text and inserting the underlined text, as follows:

Article I. Articles Included in Warrant

§ 47-1. Assignment of identification numbers.

~~All articles to be included in the warrants for the Annual or any Special Town Meetings, whether by petition or inserted by the Board of Selectmen, shall be given an identification number by the Board of Selectmen or its designated agent when such articles are accepted for insertion in a warrant. The system of identification numbers shall be determined by the Board of Selectmen.~~

§ 47-12. Contents of published warrant.

~~The published warrant for any Town Meeting shall include the articles identification number immediately following the Town Meeting article number, the Town Meeting article number being the number indicating listed in the order of business in which the Selectmen request the Town Meeting to act, as provided by the General Laws of the Commonwealth. Each petitioned or requested article received by the Board of Selectmen for inclusion in the warrant shall also be marked with date and time of receipt. The published warrant shall include the date of receipt of the each petitioned article, along with the name and address of the petitioner and his address, shall be indicated in the published~~

~~warrant. The published warrant shall also indicate those articles inserted by the Board of Selectmen at the request of an individual or organization, and identify the requester. Articles inserted by the Board of Selectmen at the request of any individual or organization shall indicate in the published warrant that they are the requested petitioner and designate the party making the request.~~

§ 47-23. Time limit.

After each article has been accepted ~~by~~ for inclusion in the warrant, whether by petition or at the request at the Selectmen, ~~it must be given an identification number, and copies of said article shall be~~ forwarded within two working days to the Committee of Finance and Taxation and the Rules Committee.

Or take any other action relative thereto.

Inserted by: Board of Selectmen
Date: February 3, 2015

BOARD OF SELECTMEN this article is supported by a 4-1 vote with Ms. Walsh opposed.

FINANCE COMMITTEE: Voted unanimously to recommend this Article.

MUNICIPAL REGULATIONS: Voted 4 in favor and 1 opposed to disapprove, Mrs. Carrara stated that the ID numbers are not only redundant but are also cause for error.

MOTION: That the Town vote to amend Chapter 47 of the Town of Stoughton Town Code to reflect the changes as written in the printed warrant.

A motion was made and passed by voice vote to move the question.

ACTION: Article 11 passes by standing vote. Yes: 65, No: 27. Voted on May 6, 2015.

ARTICLE 12 (ID 12) Rescind Unissued Borrowing Authorization

To see if the Town will vote to rescind the unissued borrowing authorizations on certain previously voted town meeting articles; or take any other action relative thereto.

Inserted by: Board of Selectmen
Req. by: William Rowe, Town Accountant
Date: February 3, 2015

BOARD OF SELECTMEN: Unanimously supports this Article

FINANCE COMMITTEE: Voted unanimously to approve the funding amount of \$418,215.

				<u>Amount</u>
A43 ATM	May-10	3714	SPS Fiber network	\$975.00
A41 ATM	May-10	3713	School 3/4 Ton Truck	\$5,000.00
A64 ATM	May-11	3718	Replace Jones School roof	\$100,000.00
A65 ATM	May-11	3719	Vars Schl Master Plan Proj	\$25,000.00

A34 ATM	May-10	2056	Replace 4 Marked Cruisers	\$240.00
A48 ATM	May-11	5818	Pratts Court Culvert	\$350,000.00
Total				\$ 481,215.00

MOTION: That the Town vote to rescind the unissued borrowing authorizations in the total amount of \$481,215 as printed in the warrant.

A motion was made and passed by voice vote to move the question.

ACTION: Voice vote carries by the necessary majority. Voted on May 6, 2015.

ARTICLE 13 (ID 13) Accept and Contract Funds For Town Roads

To see if the Town will vote to authorize the Board of Selectmen to accept and enter into contracts for the expenditure of any funds allocated or to be allocated by the Commonwealth for the construction, reconstruction, and improvements of Town roads; or to take any other action relative thereto.

Inserted by: Board of Selectmen
 Date: February 3, 2015

BOARD OF SELECTMEN: Unanimously supports this Article

FINANCE COMMITTEE: Voted unanimously to approve this article.

MOTION: That the Town vote to authorize the Board of Selectmen to accept and enter into contracts for the expenditure of any funds allocated or to be allocated by the Commonwealth for the construction, reconstruction, and improvements of Town roads.

ACTION: Voice vote carries by the necessary majority. Voted on May 6, 2015.

ARTICLE 14 (ID 14) Apply For And Accept Federal/State Funding

To see if the Town will vote to authorize the Board of Selectmen to apply for and accept any Federal and/or State Funding which may be available to the Town; or to take any other action relative thereto.

Inserted by: Board of Selectmen
 Date: February 3, 2015

BOARD OF SELECTMEN: Unanimously supports this Article

FINANCE COMMITTEE: Voted unanimously to approve this article.

MOTION: That the Town vote to authorize the Board of Selectmen to apply for and accept any Federal and/or State Funding which may be available to the Town.

ACTION: Voice vote carries by the necessary majority. Voted on May 6, 2015.

ARTICLE 15 (ID 15) Collective Bargaining – Town Hall Employees Assoc.

To see if the Town will vote to approve a collective bargaining contract between the Town and the Stoughton Town Hall Employees Association; and, if necessary, to raise and appropriate, and/or transfer from available funds in the Treasury, if any, a sufficient sum of money to implement said collective bargaining contract between the Town and the Stoughton Town Hall Employees Association; or to take any other action relative thereto.

Inserted by: Board of Selectmen
Date: February 3, 2015

BOARD OF SELECTMEN: Unanimously supports this Article.

FINANCE COMMITTEE: Voted unanimously to approve this article.

MOTION: That the Town vote to approve a collective bargaining contract between the Town and the Stoughton Town Hall Employees Association and to transfer from Free Cash the sum of \$74,236 to fund and implement the third fiscal year (FY2016) of such contract.

ACTION: Voice vote carries unanimously. Voted on May 6, 2015.

ARTICLE 16 (ID 16) To Use Bond, Surety or Deposit to Complete Unfinished Subdivisions

To see if the Town will vote to accept the provisions of General Laws Chapter 41, Section 81U, paragraph 12, to allow the proceeds received from any bond, surety or deposit for a subdivision in default to be available to the Town for expenditure to meet the costs and expenses of the Town to complete the construction of ways and installation of municipal services as shown on the subdivision plan, and if the amount of such proceeds do not exceed \$100,000.00, the expenditure may be made without a specific appropriation under General Laws Chapter 44, Section 53, provided such expenditure is approved by the Board of Selectmen, or take any other action relative thereto.

Inserted by: Board of Selectmen
Date: February 3, 2015

BOARD OF SELECTMEN: Unanimously supports this Article

FINANCE COMMITTEE: Voted unanimously to approve this article.

RECOMMENDATION: That the Town vote to accept the provisions of General Laws Chapter 41, Section 81U, Paragraph 12 and approve Article 16 as written in the printed warrant.

ACTION: Voice vote carries by the necessary majority. Voted on May 6, 2015.

ARTICLE 17 (ID 17) Completion of Woodpecker Road

To see if the Town will vote to raise and appropriate or transfer from available funds in the Treasury, if any, a sum of money for the Town to complete the construction of ways and installation of municipal services on Woodpecker Road, as shown on the subdivision plan for Westbrook Estate, dated February 8,

1985 and modified through October 10, 1991, as on file with the Town Clerk, including all incidental and related costs, or take any other action relative thereto.

Est Cost: \$74,000 (remaining funds in bond)

Inserted by: Board of Selectmen

Date: February 3, 2015

BOARD OF SELECTMEN: Unanimously supports this Article

MUNICIPAL OPERATIONS: Voted unanimously to approve.

Committee approved as the money to complete was from available bond funds. Road still not to be accepted by town.

MOTION: That the Town vote to transfer and appropriate the sum of \$74,000 from the surety bond for the construction of ways and installation of municipal services on Woodpecker Road and approve Article 17 as written in the printed warrant.

ACTION: Voice vote carries by the necessary majority to dismiss Article 17. Voted on May 6, 2015.

Article 18 (ID 18) Amend Library Project Vote

To see if the Town will vote to amend the action taken under Article 63 (ID 31) of the May 11, 2011 Town Meeting, approving the library project and appropriating a sum of money therefor, so that such vote will now provide in its entirety as follows:

The Town votes to appropriate \$14,000,000 to pay for the preparation of detailed plans, specifications, bid documents, acquiring any easements, if necessary, and the construction of a renovation and expansion of the Stoughton Public Library building at 84 Park Street, to include remodeling, reconstruction or repairs, equipping and furnishing to said building; including a provision for a temporary operating quarters; and further to authorize the Stoughton Public Library Planning and Building Committee to oversee said project, subject to the receipt of a Massachusetts Public Library Construction Grant; and that to meet that appropriation the Treasurer with the approval of the Board of Selectmen be authorized to borrow \$14,000,000 under G.L. c. sec 7 or any other enabling authority; provided that the amount of such authorized borrowing shall be reduced by the amount of any grant received prior to the issuance of any bonds or notes hereunder.

and, by way of background, noting that the vote under said Article 63 was recorded as 101 votes in the affirmative and 22 in the negative, and further that the following funds have been or will be provided to the Town as a grant for this project:

Green Incentive Grant to be awarded at end of project depending on LEED level

MPLCP award received July 2014 \$6,702,689

Preliminary Design met Gold level 201,081 or Platinum level \$234,594

State Aid to Public Libraries Grant 70,000

Helen Lake Estate Donation 33,000

Total \$7,006,770 or if Platinum \$7,040,283

Or take any other action relative thereto.

Inserted by: Board of Selectmen
Date: February 3, 2015

BOARD OF SELECTMEN: Unanimously supports this Article

FINANCE COMMITTEE: Voted unanimously to approve this article.

INTERGOVERNMENTAL RELATIONS: Motion made and seconded to approve the article as written with a strong recommendation that there be rigorous oversight in order to manage all costs and quality of the project. The committee would also specifically like to reference the opinion of Town Counsel as stated in an email dated April 1, 2015 that said "If the full project would exceed the amounts committed therefor, including the contingency, then, as with any other project, trade-offs would need to be made. In other words, the Town would have to reduce the scope of the project to fit within the appropriation made therefor." Motion unanimously passed.

MOTION: That the Town vote to amend the vote taken under Article 63 (ID 31) of the May 11, 2011 Town Meeting and approve Article 18 as written in the printed warrant, with the clarification that the statutory reference contained therein shall be to "G.L. c.44, sec.7 or any other enabling authority".

ACTION: Article 18 passes by standing vote. Yes: 90 No: 0. Voted on May 6, 2015.

Article 19 (ID 19) Approve An Agreement For Payment In Lieu Of Taxes (PILOT) With BORREGO Solar Systems, Inc.

To see if the Town will vote to authorize and approve an Agreement for Payment in Lieu of Taxes (PILOT) pursuant to the provisions of MGL Chapter 59, Section 38H, or any other enabling authority, for a certain sum and a certain term of years, between the Town and BORREGO Solar Systems, Inc, for payment of taxes related to the personal property associated with the construction and operation of a Solar Energy Generating Facility to be installed, owned and operated by Page Street Solar 1, LLC and/or Borrego Solar Systems, Inc, on the land owned by Stoughton Redevelopment Authority, located at 100 Page Street, Stoughton, MA, and shown on the records of the Board of Assessors as having a parcel ID of 104 003 0, and to authorize the Board of Selectmen and Town Manager to take such action as may be necessary to carry out the vote taken hereunder; or take any other action relative thereto.

Inserted by: Board of Selectmen
Date: February 3, 2015

BOARD OF SELECTMEN: Unanimously supports this Article

FINANCE COMMITTEE: Voted unanimously to approve this article.

MOTION: That the Town vote to approve Article 19 as written in the printed warrant.

ACTION: Voice vote carries by the necessary majority. Voted on May 6, 2015.

ARTICLE 20 (ID 20) Personal Property Minimum Value

To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 59, Section 5, clause 54, as inserted by Section 114 of Chapter 159 of the Acts of 2000, and establish a value of \$2,500 as the minimum value of personal property to be subject to taxation, effective beginning in FY 2017, or to take any other action relative thereto.

Inserted by: Board of Selectmen

Req. by: Board of Assessors

Date: February 3, 2015

BOARD OF SELECTMEN: Unanimously supports this Article

FINANCE COMMITTEE: Voted 8 in favor and 2 opposed to the approving this article.

MUNICIPAL REGULATIONS: Voted 4 in favor and 1 opposed to disapprove, Mr. Kavin felt that it is not worth the effort to enforce.

MOTION: That the Town vote to accept the provisions of Massachusetts General Laws Chapter 59, Section 5, clause 54, as inserted by Section 114 of Chapter 159 of the Acts of 2000, and establish a value of \$2,500 as the minimum value of personal property to be subject to taxation, effective beginning in FY 2017.

A motion was made and passed by voice vote to move the questions.

ACTION: Voice vote fails to carry.

ARTICLE 21 (ID 21) Commercial / Industrial CPA exemption

To see if the Town will vote to amend its acceptance of the Community Preservation Act, G.L. c.44B, §§3-7, inclusive, as originally adopted by the Town at the 2008 Town Meeting and the April 8, 2008 Town Election, by accepting an exemption authorized under G.L. c.44B, §3(e) for \$100,000 of the value of each taxable parcel of class three, commercial property, and class four, industrial property as defined in G.L. c.59, § 2A; provided, however, that in accordance with the provisions of G.L. c.44B, §16(a), adoption of such exemption shall be submitted to the voters of the Town as a ballot question at the next regular Town election occurring in the spring of 2016, to be effective for FY 2017; or take any other action relative thereto.

Inserted by: Board of Selectmen

Req. by: Board of Assessors

Date: February 3, 2015

BOARD OF SELECTMEN: Unanimously supports this Article

FINANCE COMMITTEE: Voted 2 in favor and 8 opposed to approving this article.

COMMUNITY PRESERVATION COMMITTEE: The CPC voted unanimously (two members being absent) to disapprove this Article. The CPC was not consulted with regard to this article before it was inserted in the warrant and had no opportunity to review it - or determine its impact upon the community.

Upon examination after the fact the CPC determined that the financial impact of this article would be a reduction in revenues of \$40,000 to \$50,000 per year. In addition the CPC has determined that of 139 communities that have adopted the CPA prior to 2012 (the year in which the legislature added the right to include industrial and commercial properties in the \$100,000 assessment exclusion) only three communities have elected to do so. In addition, if this article passes it will not become effective until and unless it is approved by the town voters by ballot. That will require a public education campaign and additional expense.

ACTION: A motion was made to dismiss Article 21. Voice vote carries unanimously. Voted on May 11, 2015.

ARTICLE 22 (ID 22) Extend Cash Value Date Based on Building Permits thru June 30

To see if the Town will vote to accept the provisions of the third sentence of G.L. c.59, §2A(a), added by Section 40 of Chapter 653 of the Acts of 1989, to be effective beginning July 1, 2017, which will allow the Town to timely assess new growth, with the value of any new construction or other physical additions to real estate made during the period beginning on January second and ending on June thirtieth of the fiscal year preceding that to which the tax relates to be deemed part of such real property as of January first, or take any other action relative thereto.

Inserted by: Board of Selectmen
Req. by: Board of Assessors
Date: February 3, 2015

BOARD OF SELECTMEN: Unanimously supports this Article

FINANCE COMMITTEE: Voted unanimously to approve this article.

MUNICIPAL OPERATIONS: Motion carried, voted 3 yes, one opposed to support this article.

MUNICIPAL REGULATIONS: Voted unanimously to disapprove this article.

ACTION: A motion was made to dismiss Article 22. Voice vote carries unanimously. Voted on May 11, 2015.

ARTICLE 23 (ID 23) Increase Income Limit for Residents to Apply For Deferred Property Status

To see if the Town will vote, as authorized by the provisions of G.L. 59, §5, Clause 41A, Deferred Property, to increase from \$20,000 to \$40,000 the amount of gross receipts that a tax payer of 65 years of age or older may receive and still qualify for the tax deferral exemption allowed under said Clause 41A, such increase to be effective beginning in FY 2017, or to take any other action related thereto.

Inserted by: Board of Selectmen
Req. by: Board of Assessors
Date: February 3, 2015

BOARD OF SELECTMEN: Unanimously supports this Article

FINANCE COMMITTEE: Voted unanimously to approve this article.

MUNICIPAL REGULATIONS: Voted unanimously to approve this article.

MOTION: That the Town vote, as authorized by the provisions of G.L. c.59, section 5, Clause 41A to increase gross receipts from \$20,000 to \$40,000 that a tax payer of 65 years of age or older may receive and still qualify for an exemption under said clause 41A, and approve Article 23 as written in the printed warrant.

ACTION: Voice vote carries unanimously. Voted on May 11, 2015.

ARTICLE 24 (ID 24) Ames Pond Bathhouse Improvements/Upgrades

To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury, if any, and/or borrow a sufficient sum of money to renovate and upgrade both the interior and exterior of the bathroom facility at the Ames Pond waterfront including roofing, painting and staining, plumbing, bathroom fixtures and partitions, electrical fixtures and other amenities, and all incidental and related costs, or take any other action relative thereto.

Est Cost: \$50,000

Inserted by: Board of Selectmen
Req by: John Denison; Recreation Director
Date: February 3, 2015

BOARD OF SELECTMEN: Unanimously supports this Article

FINANCE COMMITTEE: Voted 9 in favor and 1 opposed to approving this article.
The Committee discussed that this funding should come from CPA money if available.

MUNICIPAL OPERATIONS: Voted unanimously to approve. Committee strongly recommends money from CPC funds be used.

MOTION: That the Town vote to transfer from Article 23 of the Annual Town Meeting of May, 2010 the sum of \$2,309.03 (Line 161-6316), to transfer from Article 14 of the Annual Town Meeting of May, 2004 the sum of \$437.04 (Line 422-6273) and to transfer from Article 14 of Annual Town Meeting May, 2009 the sum of \$47,253.93 and approve Article 24 as written in the printed warrant.

ACTION: Voice vote carries by the necessary majority. Voted on May 11, 2015.

ARTICLE 25 (ID 25) Salt Brine System for the Highway Department

To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury, if any, and/or borrow a sufficient sum of money for the purchase of a complete Salt Brine system, including but not limited to, a liquid tank and a spray bar that would be attached to the Highway Departments hook lift truck, and all incidental and related costs, which system would turn salt into liquid for “prewetting” roads with salt brine ahead of a storm, which then dries and turns back to liquid when

snow falls, forming a bond between the ice and the roadway, reducing ice buildup, and therefore the work and cost to remove snow; or take any other action relative thereto.

Est Cost \$75,000

Inserted by: Board of Selectmen
Req by: Highway Department
Date: February 3, 2015

BOARD OF SELECTMEN: Unanimously supports this Article

FINANCE COMMITTEE: Voted 9 in favor and 1 opposed to supporting this article.

MUNICIPAL OPERATIONS: Voted unanimously to approve this article.

MOTION: That the Town vote to appropriate the sum of \$75,000 for the purchase of a complete Salt Brine system, including but not limited to, a liquid tank and a spray bar, including all incidental and related costs, and approve Article 25 as written in the printed warrant ,and, as funding therefor, to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow said sum pursuant to G.L. c.44, §§7 or 8 or any other enabling authority, and to issue bonds and notes therefore.

A motion was made to move the question and passed unanimously by voice vote.

ACTION: Article 25 passes unanimously by standing vote. Yes: 106 No: 0. Voted on May 11, 2015.

ARTICLE 26 (ID 26) Gurney Well

To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury, if any, and/or borrow a sufficient sum of money to design, purchase and install a Variable Frequency Drive on the water pump motor control system at the Gurney Well located on Plain Street, with the expectation that the savings in the volume of electricity consumed will allow the Town to recoup the price of the drive in the first two to four years of operation; or take any other action relative thereto.

Est Cost \$50,000

Inserted by: Board of Selectmen
Req. by: Water Department
Date: February 3, 2015

BOARD OF SELECTMEN: Unanimously supports this Article

FINANCE COMMITTEE: Voted unanimously to support this article and recommend the funds come from Water Department debt.

MUNICIPAL OPERATIONS: Voted unanimously to approve this article.

MOTION: That the Town vote to appropriate the sum of \$50,000 for the design, purchase and installation of a Variable Frequency Drive on the water pump motor control system and the Gurney Well located on Plain Street, including all incidental and related costs, and approve Article 26 as written in the printed warrant ,and, as funding therefor, to authorize the Treasurer, with the approval of the Board of

Selectmen, to borrow said sum pursuant to G.L. c.44, §§7 or 8 or any other enabling authority, and to issue bonds and notes therefore.

ACTION: Voice vote carries unanimously. Voted on May 11, 2015.

ARTICLE 27 (ID 27) Water System Improvements

To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury, if any, and/or borrow a sufficient sum of money to research and design of a Water Pressure Booster Station to increase water pressure to the north end of Stoughton to the state required 30 psi, including all incidental and related costs, as proposed in the June 2006 Water System Master Plan, such funds to be added to those appropriated at the 2013 Annual Town Meeting; or take any other action relative thereto.

Est Cost \$50,000

Inserted by: Board of Selectmen
Req. by: Water Department
Date: February 3, 2015

BOARD OF SELECTMEN: Unanimously supports this Article

FINANCE COMMITTEE: Voted unanimously to support this article and recommend the funds come from Water Enterprise Fund.

MUNICIPAL OPERATIONS: Voted unanimously to approve this article.

MOTION: That the Town vote to appropriate the sum of \$50,000 for research and design of a Water Pressure Booster Station to increase water pressure to the north end of Stoughton to the state required 30 psi, including all incidental and related costs, as proposed in the June 2006 Water System Master Plan, and, as funding therefor, to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow said sum pursuant to G.L. c.44, §§7 or 8 or any other enabling authority, and to issue bonds and notes therefor.

ACTION: Voice vote carries unanimously. Voted on May 11, 2015.

ARTICLE 28 (ID 28) Queen Anne & Beaver Brook Wastewater Lift Stations

To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury, if any, and/or borrow a sufficient sum of money to replace pumps at the Queen Anne and Beaver Brook Wastewater Lift Stations that have reached 150% of their life expectancy with high efficiency pumps, including all incidental and related costs; or take any other action relative thereto.

Est Cost \$90,000

Inserted by: Board of Selectmen
Req. by: Sewer Department
Date: February 3, 2015

BOARD OF SELECTMEN: Unanimously supports this Article

FINANCE COMMITTEE: Voted unanimously to support this article and recommend the funds come from Sewer Retained Earnings.

MUNICIPAL OPERATIONS: Voted unanimously to approve this article.

MOTION: That the Town vote to transfer from Sewer Retained Earnings the sum of \$90,000 to replace with high efficiency pumps those pumps at the Queen Anne and Beaver Brook Wastewater Lift Stations that require replacement, including all incidental and related costs.

ACTION: Voice vote carries unanimously. Voted on May 11, 2015.

ARTICLE 29 (ID 29) Infow and Infiltration (I & I)

To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury, if any, and/or borrow a sufficient sum of money to continue improving the sewer system and reduce infiltration and inflow of ground water and water from other sources, including but not limited to investigation of sources of water loading from rain leaders and/or sump pumps and all incidental and related costs,; or take any other action relative thereto.

Est Cost \$300,000

Inserted by: Board of Selectmen
Req. by: Sewer Department
Date: February 3, 2015

BOARD OF SELECTMEN: Unanimously supports this Article

FINANCE COMMITTEE: Voted unanimously to support this article and recommend the funds come from Sewer Enterprise Fund.

MOTION: That the Town vote to appropriate the sum of \$300,000 to continue improving the sewer system and reduce infiltration and inflow of ground water and water from other sources, including but not limited to investigation of sources of water loading from rain leaders and/or sump pumps and all incidental and related costs, and, as funding therefor, to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow said sum pursuant to G.L. c.44, §§7 or 8 or any other enabling authority, and to issue bonds and notes therefor.

ACTION: Voice vote carries unanimously. Voted on May 11, 2015.

ARTICLE 30 (ID 30) Central Street Sewer Extension

To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury, if any, and/or borrow a sufficient sum of money to purchase all components of and install a sanitary sewer in Central Street from the existing sewer manhole near the intersection of Central Street and Donald Road northwesterly 625'-800', more or less, to the intersection of Sharon Street and Central, including all incidental and related costs, and further, to authorize the Board of Selectmen acting as Sewer Commissioners to acquire all necessary easements or other interests in land in conjunction with this project; or take any other action relative thereto.

Est Cost: **\$160,000**

Inserted by: Board of Selectmen
Req. by: Public Works Department and Engineering Department
Date: February 3, 2015

RECOMMENDATION: That this article be referred to Town Meeting

BOARD OF SELECTMEN: Unanimously supports this Article

FINANCE COMMITTEE: Voted unanimously to refer this article to Town Meeting.

MUNICIPAL OPERATIONS: Committee told this will be withdrawn.

INTERGOVERNMENTAL RELATIONS: Motion made by Donna Ayers, seconded by Janice Schneider, 'to refer to Town Meeting with a determination that this Article is not within the scope of the Intergovernmental Relations Committee'. Motion unanimously passed.

A motion was made to dismiss Article 30 and passed unanimously by voice vote. Voted on May 11, 2015.

ARTICLE 31 (ID 31) Hydraulic Sewer Model

To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury, if any, and/or borrow a sufficient sum of money to cover the cost of preparing a Hydraulic Sewer Model of the municipal sewer system, or take any other action relative thereto.

Est Cost: **\$50,000**

Inserted by: Board of Selectmen
Req. by: Marc Tisdelle; Town Engineer
Date: February 3, 2015

BOARD OF SELECTMEN: Unanimously supports this Article

FINANCE COMMITTEE: Voted unanimously to support this article and recommend the funds come from Sewer Retained Earnings.

MUNICIPAL OPERATIONS: Voted 2 for and 2 against. Comment; Defer to Town Meeting.

MOTION: That the Town transfer from Sewer Retained Earnings the sum of \$50,000 for the cost of preparing a Hydraulic Sewer Model of the municipal sewer system, including all incidental and related costs.

ACTION: Voice vote carries unanimously. Voted on May 11, 2015.

ARTICLE 32 (ID 32) Central Street & Pleasant Street Intersection Improvements

To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury, if any, and/or borrow a sufficient sum of money to complete transportation improvements to the Central Street & Pleasant Street Intersection, or take any other action relative thereto.

Est Cost: **\$50,000**

Inserted by: Board of Selectmen
Req. by: Marc Tisdelle; Town Engineer
Date: February 3, 2015

BOARD OF SELECTMEN: Unanimously supports this Article

FINANCE COMMITTEE: Voted unanimously to support this article and recommend the funds come from General Borrowing.

MUNICIPAL OPERATIONS: Voted to approve this article unanimously.

INTERGOVERNMENTAL RELATIONS: Motion made by Donna Ayers, seconded by Janice Schneider, 'to refer to Town Meeting with a determination that this Article is not within the scope of the Intergovernmental Relations Committee'. Motion unanimously passed.

MOTION: That the Town vote to appropriate the sum of \$50,000 for costs of transportation improvements to the Central Street & Pleasant Street Intersection, including all incidental and related costs; and, as funding therefor, to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow said sum pursuant to G.L. c.44, §§7 or 8 or any other enabling authority, and to issue bonds and notes therefor.

A motion was made and failed to carry by voice vote to table Article 32.

A motion was made and passed by voice vote to move the question.

ACTION: Voice vote carries unanimously.

ARTICLE 33 (ID 33) Roadway Inventory & Condition Assessment

To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury, if any, and/or borrow a sufficient sum of money to complete a Roadway Inventory & Condition Assessment, or take any other action relative thereto.

Est Cost: **\$80,000**

Inserted by: Board of Selectmen
Req. by: Marc Tisdelle; Town Engineer
Date: February 3, 2015

BOARD OF SELECTMEN: Unanimously supports this Article

FINANCE COMMITTEE: Voted unanimously to support this article and recommend the funds come from General Borrowing.

MUNICIPAL OPERATIONS: Voted to approve article 3 Yes 1 No.

MOTION: That the Town vote to appropriate the sum of \$80,000 for the cost of a Roadway Inventory & Condition Assessment, including all incidental and related costs; and, as funding therefor, to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow said sum pursuant to G.L. c.44, §§7 or 8 or any other enabling authority, and to issue bonds and notes therefor.

ACTION: Voice vote carries unanimously. Voted on May 11, 2015.

ARTICLE 34 (ID 34) Transportation Improvements to Town Square

To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury, if any, and/or borrow a sufficient sum of money to complete transportation improvements to the Town Square, or take any other action relative thereto.

Est Cost: \$50,000

Inserted by: Board of Selectmen
Req. by: Marc Tisdelle; Town Engineer
Date: February 3, 2015

BOARD OF SELECTMEN this article is supported by a 3-2 vote with Vice Chair Mokrisky and Mr. Sousa opposed.

FINANCE COMMITTEE: Voted 9 in favor and 1 opposed to support this article and recommend the funds come from General Borrowing.

MUNICIPAL OPERATIONS: Voted to approve article 3 Yes 1 no.

MOTION: That the Town vote to appropriate the sum of \$50,000 for the cost of transportation improvements to the Town Square, including all incidental and related costs; and, as funding therefor, to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow said sum pursuant to G.L. c.44, §§7 or 8 or any other enabling authority, and to issue bonds and notes therefor.

A motion was made and carried by voice vote to move the question.

ACTION: Article 34 passes by standing vote. Yes: 89 No: 19. Voted on May 11, 2015.

ARTICLE 35 (ID 35) Transportation Engineering Services

To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury, if any, and/or borrow a sufficient sum of money for consultant services for Transportation-related engineering analysis, design, and surveying services as needed, such sum to be added to that appropriated for such purposes under Article 60 of the May 2013 Town Meeting, or take any other action relative thereto.

Est Cost: **\$100,000**

Inserted by: Board of Selectmen
Req. by: Marc Tisdelle; Town Engineer
Date: February 3, 2015

BOARD OF SELECTMEN this article is supported by a 3-2 vote with Vice Chair Mokrisky and Mr. Sousa opposed.

FINANCE COMMITTEE: Voted 9 in favor and 1 opposed to support this article and recommend the funds come from General Borrowing.

MUNICIPAL OPERATIONS: Voted to unanimously approve this article.

MOTION: That the Town vote to appropriate the sum of \$100,000 for the cost of consultant services for Transportation-related engineering analysis, design, and surveying services as needed, such sum to be added to that appropriated for such purposes under Article 60 of the May 2013 Town Meeting; and, as funding therefor, to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow said sum pursuant to G.L. c.44, §§7 or 8 or any other enabling authority, and to issue bonds and notes therefor.

ACTION: Article 35 passes by standing vote. Yes: 83 No: 17 Abstain: 1. Voted on May 11, 2015.

ARTICLE 36 (ID 36) Water Department Capital (Equipment)

To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury, if any, or borrow a sufficient sum of money to replace and/or purchase the following items for the Water Department:

Est Cost of Replacement

Replace 2000 Pickup truck	\$ 32,000
Replace 2000 Ford E150 Van	\$ 30,000

Or take any other action relative thereto.

Est Cost	\$62,000
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Inserted by: Board of Selectmen
Req. by: Water Department
Date: February 3, 2015

BOARD OF SELECTMEN: Unanimously supports this Article

FINANCE COMMITTEE: Voted 7 in favor and 3 opposed to approve this article and recommend that the funding come from the Water Department debt.

MUNICIPAL OPERATIONS: Voted to unanimously approve this article.

MOTION: That the Town vote to appropriate the sum of \$62,000 to purchase and equip the vehicles as printed in the warrant for the Water Department and, as funding therefor, to authorize the Treasurer, with

the approval of the Board of Selectmen, to borrow said sum pursuant to G.L. c.44, §§7 or 8 or any other enabling authority, and to issue bonds and notes therefor.

ACTION: Voice vote carries unanimously. Voted on May 11, 2015.

ARTICLE 37 (ID 37) Sewer Department Capital (Equipment)

To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury, if any, or borrow a sufficient sum of money to replace and/or purchase the following items for the Sewer Department:

	Est. Cost of Replacement
Replace Camera and Accessories	\$109,000
Replace 1996 F350	46,000
Used 6" trailer mount pump	15,000

Or take any other action relative thereto.

Est Cost **\$170,000**

Inserted by: Board of Selectmen
Req. by: Sewer Department
Date: February 3, 2015

BOARD OF SELECTMEN: Unanimously supports this Article

FINANCE COMMITTEE: Voted unanimously to approve this article and recommend funding from Sewer Retained Earnings.

MUNICIPAL OPERATIONS: Voted unanimously to approve this article.

MOTION: That the Town vote to transfer from Sewer Retained Earnings the sum of \$170,000 to purchase and equip the vehicles and equipment for the Sewer Department as written in Article 37 of the printed warrant.

ACTION: Voice vote carries unanimously. Voted on May 11, 2015.

ARTICLE 38 (ID 38) General Capital Outlay Items

To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury, if any, or borrow a sufficient sum of money to replace and/or purchase the following items for Departments:

Department Requests	Est. Costs
A. Town House – Vehicle Pool	
1. Vehicle (3 Cars)	81,249
2. Vehicle (1 Truck)	25,095

B. Fire and Rescue		
1. Class A Pumper		550,000
2. EMS Upgrades		75,000
3. Gear Storage Lockers		10,000
4. Expand Station 2 Parking Lot		10,000
C. Public Works		
1. Replace 1990 Autocar Packer		250,000
2. Replace 1999 Recycle Truck body for Hook Lift		150,000
3. Replace 52" Mower		9,200
4. Replace Street Lights and Poles		100,000
5. Water Main Replacement		500,000
D. Police Department		
1. Six Police Cruisers		239,274
(3 Ford Utility Interceptors & 3 Sedan Interceptors)		
2. Live scan Security System (palm reader)		60,250
3. Radio Microwave Upgrade		45,000
E. Town Hall		
1. Security System		35,531
F. Cedar Hill		
1. Rough Mower		8,000
2. Tractor with Backhoe and Bucket		30,000
G. Events Committee		
1. Banners		15,000
H. Recreation		
1. Replace Furniture in Recreation Programming Rm		5,000

Est Cost of General Fund Capital Items **\$2,198,599**

Or take any other action relative thereto.

Inserted by: Board of Selectmen

Date: February 3, 2015

BOARD OF SELECTMEN: Unanimously supports this Article

FINANCE COMMITTEE: Voted 9 in favor and 1 opposed to approve this article as a whole for a total of \$2,134,325.00.

MUNICIPAL OPERATIONS: Article 38A.1 & 38A.2

Voted unanimously to approve.

MUNICIPAL OPERATIONS: Article 38B.1 Class A pumper \$550,000

Voted unanimously to approve. Committee discussion that it will take 18 months to order and that the new vehicle will fit in both Fire station 1 and 2.

MUNICIPAL OPERATIONS: Article 38B.2 EMS upgrade- \$75,000

Voted unanimously to approve. Committee was informed this was part of the dispatch center merger with the police department.

MUNICIPAL OPERATIONS: Article 38B.3 Gear storage lockers \$10,000

Voted unanimously to approve. These are replacements for station 2 equipment and not personal lockers

MUNICIPAL OPERATIONS: Article 38B.4 Expand Station 2 parking lot. \$10,000.

Voted unanimously to approve. One committee member expressed concerns about pulling onto Central Street.

MUNICIPAL OPERATIONS: Article 38C.1 , 38C.2, 38C.3, 38C.4 and 38C.5

Voted unanimously to approve this article.

MUNICIPAL OPERATIONS: Article 38D.1 Six Police Cruisers \$239,274

Voted unanimously to disapprove this article. Committee would support the purchase of 4 vehicles instead of 6.

MUNICIPAL OPERATIONS: Article 38D.2, 38D.3, 38E.1, 38F.1, 38F.2 and 38G.1

Voted unanimously approve this article.

MUNICIPAL OPERATIONS: Article 38H.1 Furniture in Recreation room \$5,000

Unanimously voted to approve this article. Committee recommended that monies come from CPC funds.

A motion was made and passed by standing vote to suspend the rules to make any changes to Article 38. Yes: 73 No: 29 Abstain: 1.

A motion was made to amend Cedar Hill line F2. (Tractor with Backhoe and Bucket) from \$30,000.00 to \$0.00 failed to carry.

MOTION: That the Town vote to transfer from available funds or free cash, or borrow, for the purchase, and as may be appropriate, equipping, of the capital items as specified in the chart below and with each line considered a separate appropriation, and, for those items where general borrowing is the funding source, to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow said sums pursuant to G.L. c.44, §§7 or 8 or any other enabling authority, and issue bonds and notes therefor as written in the printed handout.

Capital Item	Recommendation	Funding Source
A. Town House – Vehicle Pool		
1. Vehicle (3 Cars)	81,249	\$182.00 A33 ATM 5/11 \$13,182.25 A34 ATM 5/10 \$651.98 A6 STM 5/05 \$8,242.75 A41 ATM 5/11 \$2,567.05 A29 ATM 5/08 \$56,422.97 General Borrowing
2. Vehicle (1 Truck)	25,095	General Borrowing
B. Fire and Rescue		
1. Class A Pumper	550,000	General Borrowing
2. EMS Upgrades	75,000	General Borrowing
3. Gear Storage Lockers	10,000	\$10,000 A14 ATM 05/09
4. Expand Station 2 Parking Lot	10,000	\$10,000 A14 ATM 05/09
C. Public Works		
1. Replace 1990 Autocar Packer	250,000	General Borrowing

2. Replace 1999 Recycle Truck body for Hook lift	150,000	General Borrowing
3. Replace 52" Mower	9,200	\$216.07 A14 ATM 5/09 \$65.00 A16 ATM 5/09 \$3,924.00 A41 ATM 5/10 \$4,994.93 A33 ATM 5/11
4. Replace Street Lights and Poles	100,000	\$26,950.00 A69 ATM 5/11 \$100.00 A43 ATM 5/11 \$2,483.06 A40 ATM 5/10 \$70,466.94 General Borrowing
5. Water Main Replacement	500,000	\$18,414.02 A35 ATM 5/06 \$22,829.25 A64 ATM 5/11 \$40,819.34 A65 ATM 5/11 \$700.00 A67 ATM 5/11 \$291,863.11 A48 ATM 5/11 \$125,374.28 General Borrowing
D. Police Department		
1. 4 Police Cruisers	175,000	General Borrowing
2. Live Scan Security System	60,250	General Borrowing
3. Radio Microwave Upgrade	45,000	General Borrowing
E. Town Hall		
1. Security System	35,531	General Borrowing
F. Cedar Hill		
1. Rough Mower	8,000	\$2,535.07 A33 ATM 5/11 \$3,282.68 A39 ATM 5/11 \$2,182.25 A41 ATM 5/11
2. Tractor with Backhoe & Bucket	30,000	General Borrowing
G. Events Committee		
1. Banners	15,000	Free Cash
H. Recreation		
1. Replace Furniture in Recreation Programming Room	5,000	\$5,000 A34 ATM 5/10
Total	\$2,134,325.00	

ACTION: Article 38 carries by standing vote. Yes: 99 No: 7 Abstain: 1. Voted on May 11, 2015.

ARTICLE 39 (ID 39) Town Meeting Electronic Vote Tabulation System

To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury, if any, and/or borrow a sufficient sum of money for the purchase or lease, at the discretion of the Board of Selectmen, of an electronic vote tabulation system for use by the Town's Representative Town Meeting, to include, without limitation, all hardware, software, service, training and technical support and all other incidental and related costs, or take any other action relative thereto.

Est Cost: \$15,000

Inserted by: Board of Selectmen
Date: February 3, 2015

BOARD OF SELECTMEN this article is supported by a 3-1 vote with Ms. Walsh opposed.

FINANCE COMMITTEE: Voted 8 in favor and 2 opposed to approve this article with recommended funding from Free Cash.

MUNICIPAL OPERATIONS: Voted unanimously to disapprove this article.

MOTION: That the Town vote to appropriate the sum of \$15,000 for the purchase or lease, at the discretion of the Board of Selectmen, of an electronic vote tabulation system for use by the Town's Representative Town Meeting, to include, without limitation, all hardware, software, service, training and technical support and all other incidental and related costs, and, in connection therewith, to authorize the Board of Selectmen to enter into a lease or lease purchase agreement for a period of up to or in excess of three years, as funding therefor, \$15,000 be transferred from Article 34 of the Annual Town Meeting of May, 2010.

A motion was made and passed by voice vote to move the question.

ACTION: Article 39 passes by standing vote. Yes: 70. No: 27. Voted on May 11, 2015.

ARTICLE 40 (ID 40) Windows and Doors for the West School

To see if the Town will vote to appropriate, borrow or transfer from available funds, an amount of money to be expended under the direction of the School Facility Committee for the replacement of existing window and door assemblies and associated components at the West Elementary School, 1322 Central Street, Stoughton, MA 02072, which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program and for which the Town has applied for a school construction grant from the Massachusetts School Building Authority ("MSBA"). The Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and if the MSBA's Board of Directors votes to invite the Town to collaborate with the MSBA on this proposed repair project, any project costs the Town incurs in excess of any grant that may be approved by and received from the MSBA shall be the sole responsibility of the Town.

Recommended Motion

That the Town appropriate the amount of Two Million, Two Hundred Seventy-Five Thousand (\$2,275,000.00) Dollars for the purpose of paying costs of the replacement of existing window and door assemblies and associated components at the West Elementary School, 1322 Central Street, Stoughton Ma 02072, including the payment of all costs incidental or related thereto (the "Project"), which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program, and for which the Town has applied for a grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended under the direction of the School Facility Committee. To meet this appropriation the Treasurer, is authorized to borrow said amount under M.G.L. Chapter 44, or pursuant to any other enabling authority. The Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and if the MSBA's Board of Directors votes to invite the Town to collaborate with the MSBA on this proposed repair project, any project costs the Town incurs in excess of any grant that may be approved by and received from

the MSBA shall be the sole responsibility of the Town and that, if invited to collaborate with the MSBA on the proposed repair project, the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town and the MSBA.

Inserted by: Board of Selectmen
Req. by: Marguerite Rizzi; Superintendent of Schools
Date: February 3, 2015

BOARD OF SELECTMEN: Unanimously supports this Article

FINANCE COMMITTEE: Voted unanimously to approve this article with recommended funding from General Borrowing.

MUNICIPAL OPERATIONS: Unanimously voted to approve this article.

MOTION: That the Town appropriate the amount of Two Million, Two Hundred Seventy-Five Thousand (\$2,275,000.00) Dollars for the purpose of paying costs of the replacement of existing window and door assemblies and associated components at the West Elementary School, 1322 Central Street, Stoughton Ma 02072, as printed in the recommended motion of the warrant.

ACTION: Voice vote carries unanimously. Voted on May 11, 2015.

ARTICLE 41 (ID 41) Deposit to Stabilization Fund

To see if the Town will vote to raise and appropriate and/or or transfer from available funds, if any, in the Treasury, to fund the Stabilization Fund established in accordance with Massachusetts General Laws, Chapter 40, Section 5B; or take any other action relative thereto.

Inserted by: Board of Selectmen
Req by: William Rowe, Town Accountant
Date: February 3, 2015

RECOMMENDATION: Refer to town meeting.

BOARD OF SELECTMEN: Unanimously supports this Article

FINANCE COMMITTEE: Voted unanimously to refer this article to Town Meeting.

A motion was made to take Article 41 and 42 together and passed by voice vote.

A motion was made and passed by voice vote to table Articles 41 & 42 until after Article 48 has been voted. Voted on May 11, 2015.

ARTICLE 42 (ID 42) Deposit to Building Stabilization Fund

To see if the Town will vote to raise and appropriate and/or or transfer from available funds, if any, in the Treasury, to fund the Building Stabilization Fund established in accordance with Massachusetts General Laws, Chapter 40, Section 5B; or take any other action relative thereto.

Inserted By: Board of Selectmen
Req. by: William Rowe, Town Accountant
Date: February 3, 2015

RECOMMENDATION: Refer to town meeting.

BOARD OF SELECTMEN: Unanimously supports this Article

FINANCE COMMITTEE: Voted unanimously to refer this article to Town Meeting.

A motion was made to take Article 41 and 42 together and passed by voice vote.

A motion was made and passed by voice vote to table Articles 41 & 42 until after Article 48 has been voted. Voted on May 11, 2015.

ARTICLE 43 (ID 43) Ames Pond Aquatic Herbicide Treatment

To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury, if any, and/or borrow a sufficient sum of money to fund the implementation of a program for the mitigation and management of exotic and non-exotic invasive aquatic weeds and eutrophic conditions in Ames Pond located on West Street, Lake Drive and Highland Street in the south west portion of the Town for Fiscal Year 2016, including all incidental and related costs; or take any other action relative thereto.

Est Cost: \$50,000

Inserted by: Board of Selectmen
Req. by: Conservation Commission
Date: February 3, 2015

BOARD OF SELECTMEN: Unanimously supports this Article

FINANCE COMMITTEE: Voted unanimously to approve this article and recommend funding from the Free Cash.

MUNICIPAL OPERATIONS: Unanimously voted to approve this article.
Comment; Great start, long overdue, additional treatment will be needed.

MOTION: That the Town vote to transfer from Free Cash the sum of \$50,000 to fund mitigation and management of exotic and non-exotic invasive aquatic weeds and eutrophic conditions in Ames Pond located on West Street, Lake Drive and Highland Street in the south west portion of the Town for Fiscal Year 2016, including all incidental and related costs.

A motion was made and passed by voice vote to move the question.

ACTION: Voice vote carries unanimously. Voted on May 11, 2015.

ARTICLE 44 (ID 44) Community Preservation Committee 2016 Budget/Report

To receive the Report of the Community Preservation Committee; to act on the recommendations for the distribution of Community Preservation Funds, and in connection therewith, to appropriate from the Community Preservation Fund a sum of money to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for the Fiscal Year 2016; to reserve for future appropriation a sum of money for open space, including land for recreational use, historic resources, and community housing; to appropriate from the Community Preservation Fund a sum or sums of money for Community Preservation Projects or purposes, all as recommended by the Community Preservation Committee and in accordance with the provisions of the Community Preservation Act; or take any other action relative thereto.

Inserted by: Board of Selectmen
Community Preservation Comm.
February 3, 2015

BOARD OF SELECTMEN: Unanimously supports this Article.

COMMUNITY PRESERVATION COMMITTEE: The CPC recommends adoption of this Article. In general, the amounts shown in the budget were prepared for the committee by Mr. Rowe, the Town Accountant and reflect the accounting standards required by the CPA for Community Preservation Funds.

FINANCE COMMITTEE: Voted 9 in favor and 1 opposed to approve this article.

MOTION: That the Town vote to appropriate or reserve from Community Preservation Fund estimated annual revenues and from the Community Preservation Fund the amounts recommended by the Community Preservation Committee for Committee administrative expenses in Fiscal Year 2016 and for other CPA purposes, as specified below, with each item considered a separate appropriation:

From Community Preservation Fund FY 16 Estimated Annual Revenues:

Community Preservation Administrative Expenses	\$34,483
Community Housing Reserve	\$68,966
Historic “Resources” Reserve	\$68,966
Open Space Reserve	\$68,966
FY2016 Budgeted Reserve	\$448,279

And further, to transfer the sum of \$85,185 from the Open Space Reserve, \$24,050 from the Historic Resources Reserve, and \$349,200 from the Undesignated Fund Balance as follows:

Long-term debt service \$109,235
Unissued debt service \$349,200

A motion was made and passed by voice vote to move the question.

ACTION: Voice vote carries unanimously. Voted on May 18, 2015.

ARTICLE 45 (ID 45) Funding Community Preservation Projects

A. Glen Echo Recreational Facilities Design and Construction (CPA)

To see if the Town will vote to raise and appropriate and/or transfer from available funds, including the Community Preservation Fund, and/or borrow under the provisions of G.L. c.44B, §11 or any other enabling authority, as recommended by the Community Preservation Committee, a sufficient sum of money for designing, constructing; purchasing materials and equipment for the creation at Glen Echo Park of active and passive recreational uses, including nature and hiking trails, access roads, parking facilities, picnic areas, sanitary facilities and the purchase of other outdoor equipment, all as recommended by the Glen Echo Use and Development Committee and set forth in the Glen Echo Development Plan, prepared by Kyle Zick Landscape Architecture, Inc. of Boston, dated October 17, 2014, as on file with the Town Clerk,; or take any other action relative thereto.

Est. Cost: \$324,208

Inserted by: Board of Selectmen

Req. by: David Asack,, Chairman Conservation Commission and

Dori Frankel Chairman, Glen Echo Use and Development Committee; 461 School St.

Date: February 3, 2015

BOARD OF SELECTMEN: Unanimously supports this Article

COMMUNITY PRESERVATION COMMITTEE: The CPC voted unanimously to recommend \$324, 208 in funding for this project to be financed by a borrowing to be repaid from CPA funds: of which \$304, 208 shall be used for constructing and procuring the required materials for the creation on the property of a park and nature preserve substantially as described in the plan submitted to the CPC and up to an additional \$20,000 shall be available to cover any costs relating to borrowing.

FINANCE COMMITTEE: Vote 8 in favor and 2 opposed to approve this article with recommending funding from the CPA.

MUNICIPAL OPERATIONS: Voted unanimously to disapprove this article.

Due to language to raise and appropriate or borrow, the Committee felt that the CPC had enough money to transfer funds.

MOTION: That the Town appropriate the sum of \$324,208 for designing, constructing, purchasing materials and equipment for the creation at Glen Echo Park of active and passive recreational uses, including nature and hiking trails, access roads, parking facilities, picnic areas, sanitary facilities and the purchase of other outdoor equipment, including all incidental and related costs all as recommended by the Glen Echo Use and Development Committee and set forth in the Glen Echo Development Plan, prepared by Kyle Zick Landscape Architecture, Inc. of Boston, dated October 17, 2014; and, as funding therefor, to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow said sum pursuant to the provisions of G.L. c.44B, §11, G.L. c.44, §§7 or 8 or any other enabling authority, and to issue bonds and notes therefor.

A motion was made and passed by voice vote to move the question.

ACTION: Article 45 passes by standing vote. Yes: 113 No: 8. Voted on May 18, 2015.

B. Capen-Reynolds Farm House Security, Rehabilitation (CPA)

To see if the Town will vote to raise and appropriate and/or transfer from available funds, including the Community Preservation Fund, or borrow under the provisions of G.L. c.44B, §11 or any other enabling authority, as recommended by the Community Preservation Committee, a sum of money for the purpose of preserving and rehabilitating the former Capen-Reynolds Farm, to include the primary building together with appurtenant structures and surroundings located at 760 Pleasant Street Stoughton in a manner consistent with its historical uses and functions, which structure and uses have been declared by the Stoughton Historical Commission to have historical significance, and consistent with the bequests of Bertha C. Reynolds and Frank W. Reynolds and the so-called "Phase 1" Use Plan, dated October 2014, prepared by B. Goba Associates and accepted by the Capen-Reynolds Use and Development Committee, as on file with the Town Clerk, including but not limited to professional services such as historic preservation, design, planning, architectural, environmental testing, engineering, mechanical and construction, as well as acquisition of materials, and payment of related bonding expenses and all other incidental and related costs; or take any other action relative thereto.

Est cost: **\$32,000**

Inserted by: Board of Selectmen
Req. by: David Asack,, Chairman Conservation Commission and John Cody, Chairman, Capen-Reynolds Farm Use and Development Committee; 92 Deady Ave.
Date: February 3, 2015

BOARD OF SELECTMEN: Unanimously supports this Article

COMMUNITY PRESERVATION COMMITTEE: The CPC voted (seven yes, one abstention) to recommend \$32,000 in funding for this project which shall be used for the purpose of protecting and stabilizing the historic structures on the property.

FINANCE COMMITTEE: Voted 3 in favor and 7 opposed to approving this article with funding from the CPA. A member expressed concern about funding heating and windows for a structure that is vacant and the building does not look structurally sound.

MUNICIPAL OPERATIONS: Voted 2 Yes with reservations, one opposed. Comment; Opposed as there was no engineering report that states the building was structurally sound.

MOTION: That the Town transfer from the Community Preservation Fund Historic Resources Reserve the sum of \$32,000 for the purpose of preserving and rehabilitating the historic former Capen-Reynolds Farm, to include the primary building together with appurtenant structures and surroundings located at 760 Pleasant Street Stoughton in a manner consistent with its historical uses and functions, which structure and uses have been declared by the Stoughton Historical Commission to have historical significance, and consistent with the bequests of Bertha C. Reynolds and Frank W. Reynolds and the so-called "Phase 1" Use Plan, dated October 2014, prepared by B. Goba Associates and accepted by the Capen-Reynolds Use and Development Committee, as on file with the Town Clerk, including but not limited to professional services such as historic preservation, design, planning, architectural, environmental testing, engineering, mechanical and construction, as well as acquisition of materials, payment of related bonding expenses and all other incidental and related costs.

A motion was made and passed by voice vote to move the question.

ACTION: Voice vote carries unanimously. Voted on May 18, 2015.

C. Capen-Reynolds Farm: Grounds, Recreational Facilities (CPA)

To see if the Town will vote to raise and appropriate and/or transfer from available funds including the Community Preservation Fund, or borrow under the provisions of G.L. c.44B, §11 or any other enabling authority, as recommended by the Community Preservation Committee, a sum of money for the creation and construction of Landscaping and Recreational facilities for the Capen-Reynolds Farm located at 760 Pleasant Street, Stoughton consistent with the concept of "Phase 1 Use Plan" dated October 2014, prepared by B. Goba Associates and accepted by the Capen-Reynolds Use and Development Committee, as on file with the Town Clerk, including but not limited to professional services such as surveying, soil testing, design, specifications, materials and including project oversight; and or take any other action relative thereto.

Est cost: \$278,000

Inserted by: Board of Selectmen
Req. by: David Asack,, Chairman Conservation Commission and John Cody, Chairman, Capen-Reynolds Farm Use and Development Committee; 92 Deady Ave.
Date: February 3, 2015

BOARD OF SELECTMEN: Unanimously supports this Article

COMMUNITY PRESERVATION COMMITTEE: The CPC voted (seven yes, one abstention) to recommend \$278,000 in funding for this project to be financed by a borrowing to be repaid from CPA funds: of which \$258,000 shall be used for constructing and procuring the required materials for the creation on the property of public recreational structures and facilities substantially as described in the plan submitted to the CPC and up to an additional \$20,000 shall be available to cover any costs relating to borrowing.

FINANCE COMMITTEE: Voted 6 in favor and 4 opposed to approving this article with funding from the CPA.

MUNICIPAL OPERATIONS: Voted unanimously to disapprove this article.

MOTION: That the Town vote to appropriate the sum of \$278,000 for the creation and construction of Landscaping and Recreational facilities for the Capen-Reynolds Farm located at 760 Pleasant Street, Stoughton consistent with the concept of "Phase 1 Use Plan" dated October 2014, prepared by B. Goba Associates and accepted by the Capen-Reynolds Use and Development Committee, as on file with the Town Clerk, including but not limited to professional services such as surveying, soil testing, design, specifications, materials and including project oversight, payment of related bonding expenses and all incidental and related costs; and, as funding therefor, to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow said sum pursuant to the provisions of G.L. c.44B, §11, G.L. c.44, §§7 or 8 or any other enabling authority, and to issue bonds and notes therefor.

A motion was made and passed by voice vote to move the question.

ACTION: Article 45C passes by standing vote. Yes: 81 No: 40 Abstain: 2

PETITION ARTICLES

ARTICLE 46 (ID 46) Increase Local Room Occupancy Excise to 6%

To see if the Town will vote to accept section 3A of Chapter 64G of the General Laws of the Commonwealth and to amend the Town's local room occupancy excise under such Chapter 64G, Section 3A to the rate of 6% [six percent] to take effect on July 1, 2014, on the rental of rooms in hotels, motels, lodging houses and bed and breakfast establishments; as provided by such law; or take any other action related thereto.

Citizens' Petition: Eric Kolman, 14 Kotlik St, et al

Submitted: Nov. 12, 2014

BOARD OF SELECTMEN: Unanimously supports this Article

FINANCE COMMITTEE: Voted unanimously to refer this article to Town Meeting.

This article is to be withdrawn and the Town Manager stated that the Town started collecting funds on April 1, 2015.

MOTION: To dismiss, was previously adopted.

ACTION: Voice vote carries by the necessary majority. Voted on May 18, 2015.

Moderator Howard Hansen recused himself and Deputy Moderator Bob Mullen moderated Article 47 and Article 48.

ARTICLE 47 (ID 47) To Amend The 1970 Zoning By-Law Map, As Amended With Respect To Land on Turnpike Street, North Stoughton

To see if the Town will vote to amend the 1970 Zoning By-law Map, as amended by changing the zoning districts applicable to the parcels on Turnpike Street, North Stoughton identified on assessors map number 96 as lot numbers 2, 49, 50 and 51, which are currently part of Neighborhood Business, Industrial and Residential C zoning districts, and that part of the parcel identified on assessors map number 95 as lot number 13, and which is now located within a Neighborhood Business zoning district (all of which parcels are shown on the attached proposed zoning amendment map, which is an integral part of this Article) to a Highway Business district designation. The purpose of the amendment is to create a more suitable zoning designation for those parcels located in proximity to Route 24, and the exit ramp providing access to Lindelof Avenue (Route 139) and Turnpike Street in order to encourage the development of such parcels for uses that will generate tax revenue for the Town. The proposed map amendment is attached hereto, which is to be filed with the Board of Selectmen and the Town Clerk together with the original first ten qualifying signatures of this petition and this petition shall be published in all legal advertising and in the warrant. The petitioner does hereby permit the Town Meeting to modify or amend this text or to take any other action relative thereto.

By: ORE Associates, Inc.
Leonard M. Simons, Attorney
Meyer, Connolly, Simons & Keuthen, LLP

10 Liberty Square,
Boston, Mass 02109

December 30, 2014

BOARD OF SELECTMEN: Understands this article with be withdrawn

FINANCE COMMITTEE: Voted unanimously to refer this article to Town Meeting, where it is assumed to be withdrawn.

MOTION: To dismiss Article 47.

ACTION: Voice vote carries by the necessary majority.

ARTICLE 48 (ID 48) To Establish Pleasant Street Senior Housing Overlay Zoning District (PSSHOD)

To see if the Town will vote to amend the Zoning-by laws of the Town of Stoughton and the 1970 Zoning By-law Map, as amended by adding the following as Article XVII and by amending the Zoning By Law map as shown on the attached PSSHOD by law map amendment. The purpose of the amendments is to create a senior housing overlay district applicable only to the parcels of land off Pleasant Street which are identified herein and on the PSSHOD by law map. Most of the land in the proposed PSSHOD is presently zoned "General Business" with a portion zoned as Residential Suburban C. The only use permitted in the proposed overlay district is multifamily housing exclusively for persons not less than 62 years old. This is a housing need that the Town's Affordable Housing Plan of 2009 identifies and that is not being satisfied by the current housing stock. The complete text, including the referenced map amendment of the proposed by law is attached hereto, which is to be filed with the Board of Selectmen and the Town Clerk and contains the original first ten qualifying signatures of this petition and said text shall be published in all legal advertising and in the warrant. The petitioners do hereby permit the Town Meeting to modify or amend this text or to take any other action relative thereto.

By: Calamar Enterprises, Inc
Leonard M. Simons, its attorney
Meyer, Connolly, Simons & Keuthen, LLP
10 Liberty Square,
Boston, Mass 02109

December 30, 2014

PLEASANT STREET SENIOR HOUSING OVERLAY DISTRICT ZONING BY LAW

200-99 Purpose and Intent

(a) There is hereby established a Pleasant Street Senior Housing Overlay District (PSSHOD) zoning by-law and an overlay zoning district by-law map. The benefits of the PSSHOD zoning by law shall accrue only to those parcels within the boundary of the PSSHOD as shown on the PSSHOD by law map. The parcels within the PSSHOD are shown on Assessors Map 68 as Lot 188, and on Assessor's Map 80 as Lots 27, 28 and 30.

(b) The PSSHOD is established for the accomplishment of the following purposes:

To address the need of the Town of Stoughton for housing for persons aged 62 and older, as identified in the Town of Stoughton Affordable Housing Plan prepared in December 2009 and who are able to live independently without the need for nursing or other specialized medical services.

200-100 Scope of Authority

(a) The PSSHOD shall not restrict the owner's rights relative to the underlying zoning districts. However, if the owner elects to use the PSSHOD for development purposes, the development shall conform only to the requirements of the PSSHOD.

(b) Where provisions of this PSSHOD by-law refer to the provisions in the underlying zoning by-laws and there is a conflict between these provisions, the provisions of this PSSHOD by-law shall prevail.

200-101 Definitions

For all purposes pursuant to this PSSHOD zoning by-law, all terms and words used herein shall have the meanings as defined by the current Stoughton Zoning By-Law. For the purposes of this PSSHOD zoning by-law, the following definition shall apply:

Multifamily Senior Housing Apartment House: Any building or portion thereof used as a multiple dwelling for the purpose of providing three (3) or more separate dwelling apartments with shared means of egress and occupied exclusively by persons 62 years of age or older who are able to live independently without the need for on-site nursing or other specialized medical services. Such building may contain a community room, a mailroom, an exercise room, a library and a laundry facility for use by the residents.

200-102 Site Plan Review

Development within the PSSHOD shall be subject to the requirements of a Site Plan Approval pursuant to the Town of Stoughton Zoning By-Laws.

200-103 Principal Use

The only principal use allowed in the PSSHOD is Multifamily Senior Housing Apartment House.

200-104 Accessory Uses

The only accessory use allowed in the PSSHOD shall be surface parking and single storey garage structures, provided that such structures shall only be used for the parking of motor vehicles owned by persons residing in the PSSHOD.

200-105 Dimensional Criteria

All development within the PSSHOD of structures containing the principal use shall comply with the following dimensional requirements:

- a. Minimum lot area: 350,000 s.f.
- b. Minimum lot width: 40 feet
- c. Minimum lot frontage: 40 feet

- d. Minimum lot depth: 250 feet
- e. Minimum front yard: 50 feet
- f. Minimum side yard: 20 feet
- g. Minimum rear yard: 60 feet
- h. Maximum height: 40 feet
- i. Maximum stories: 3
- j. Maximum building area: 25%
- k. Minimum open space: 50 %

The provisions of this PSHOD zoning by law governing the height of buildings shall not apply to chimneys, cooling towers, elevator bulkheads, skylights, ventilators, HVAC equipment, electronic equipment, elevator shafts, and other necessary appurtenances usually located on a roof, nor to domes, towers, shades or spires if not used for human occupancy and which occupy less than 20% of the ground floor area of the building; nor to ornamental towers, observation towers, radio broadcasting towers, and other like structures which do not occupy more than 20% of the ground floor area of the building.

A buffer strip at least fifteen (15') feet wide providing a dense screen of vegetation no less than eight (8') feet high shall be maintained around the boundary of the PSSHOD other than as required pursuant to the Parking Space Standards (see Section 10). Such requirement shall not apply to private ways and driveways providing access from a public street.

200-106 Dwelling Unit Size

The size of dwelling apartments shall be not less than the required unit sizes identified in Section VI-G-9 of the present Town of Stoughton Zoning By-Law.

200-107 Affordable Housing

- (a) In all developments of more than five apartments under the provisions of the PSSHOD, 10% of the total number of apartments shall be affordable to moderate income households. The affordable apartments shall be available only for rental. A moderate income household is as defined by the U.S. Department of Housing and Urban Development, or by a similar federal agency created to replace it, as adopted by the Commonwealth of Massachusetts Department of Housing and Community Development.
- (b) In computing the number of required affordable apartments, fractions shall be rounded up.
- (c) The affordable apartments shall be developed under the Local Initiative Program of the Massachusetts Department of Housing and Community Development or another subsidy program that allows housing to count towards the statutory affordable housing requirement of Chapter 40B of Massachusetts General Laws.
- (d) The affordable apartments must be subject to use restrictions, deed restrictions, or other legally binding instruments to ensure that the apartments remain affordable and available in perpetuity exclusively to people with qualifying incomes. The apartments must be rented on a fair and open basis, and the owner of the apartments must adopt an affirmative marketing plan.
- (e) Affordable residential apartments shall be subject to a Monitoring Agreement to ensure continued compliance with these provisions. The Town may require, for itself or its designee, an option to lease affordable apartments for rents that are affordable to eligible households.

200-108 Accessory Garage Structures

Detached accessory garage structures shall be allowed and shall conform to the following provisions: They shall not occupy more than 25 percent of the required front, side or rear yards; they shall be set back from the street line the required front yard distance for the zone in which they are located; they shall not be less than 5 feet from any other lot line or 10 feet from any principal building or structure; and they shall not exceed 20 feet in height. An accessory garage building or structure attached to the principal building shall be considered as an integral part thereof and shall be subject to front, side and rear yard requirements applicable to the principal building or structure.

200-109 Parking Space Standards

Parking spaces shall conform with the provisions of the present Stoughton Zoning By-Law Section VIII(E) and Section VIII(G), Subsections (2), (4), (5), (6), (8), (9), (10), (12) and (13).

Where areas used for accessory surface or accessory garage parking abut a district zoned for residential use, such parking areas shall have either a fifteen (15') foot landscaped buffer zone contiguous with the lot line and consisting of six-foot evergreens staggered 10 feet on center, or a fence of sufficient height to provide a visual buffer around such parking areas, or any combination thereof. If garage parking is provided, and the garage structures are located within fifteen (15') feet of the lot lines, the garage structures shall satisfy the need for a visual buffer without the need for any additional fencing. Driveways only providing access to such parking areas, and not used for parking vehicles shall not be subject to the requirements for a buffer or fencing.

Surface parking areas, but not driveways shall only require curbing at the edge of their surface areas, in order to protect abutting structures, properties or sidewalks.

Surface parking, and paving for such purpose is permitted in the front, side or rear yards.

200-110 Number and Dimensions of Parking Spaces

- (a) Use as a Multifamily Senior Housing Apartment House shall require one and one quarter (1.25) parking spaces for each dwelling unit. Each surface parking space shall be not less than nine (9) feet wide and nineteen (19) feet long. Parking spaces may consist of surface parking or parking within single story garage structures
- (b) Where the calculation of the number of parking spaces results in the requirement of a fractional space, any fraction over one-half shall require one space.

200-111 Outdoor Recreation Areas

Use as a Multifamily Senior Housing Apartment House is housing for the elderly, as described in Section VI G.4. of this Zoning By Law.

FINANCE COMMITTEE: Voted 9 in favor and 1 opposed to approve this article.

PLANNING BOARD: Voted 3-0 to recommend Article 48. The Planning Board had three (3) members present for the Zoning Bylaw Public Hearing held on March 30, 2015. Therefore, the Planning Board's vote reflects a membership of three for this particular hearing.

MUNICIPAL REGULATIONS: Voted 5 in favor and 1 abstention to approve

MOTION: To amend the Zoning By-laws and map identified as Article XVII to establish the so-called, Pleasant Street Senior Housing Overlay District described in Article 48 of the 2015 Annual Town Meeting Warrant as **PRINTED with the following correction:**

“Section 200-105 Dimensional Criteria

All development within the PSSHOD of structures containing the principal use shall comply with the following dimensional requirements:

- (a. Through e as printed in the warrant)
- f. Minimum side yard: 60 feet**
- (g. through k. as printed)

in the warrant; and further, to authorize the Town Clerk, following consultation with the Town Manager, to assign appropriate chapter and section numbers in the bylaw approved hereunder to bring said numbering into accord with the numbering system of the Code of the Town of Stoughton.

A motion was made and passed by voice vote to move the question.

ACTION: Article 48 fails to pass by standing vote. Yes: 47 No: 66 Abstain: 2

A TRUE COPY ATTEST:

Amy K. Summers, CMC
Town Clerk

COMMONWEALTH OF MASSACHUSETTS
TOWN OF STOUGHTON
SPECIAL TOWN MEETING WARRANT
NOVEMBER 18, 2015

On Wednesday, November 18, 2015 the first session of the Special Town Meeting was called to order at 7:15 pm with 86 present. (Quorum 75). A motion was made and passed by voice vote at 10:52 pm to adjourn to Monday, November 23, 2015 at Stoughton High School.

On Monday, November 23, 2015 the second session of the Special Town Meeting was called to order at 7:06 pm with 78 present. (Quorum 75). A motion was made and passed by voice vote at 8:39 pm to dissolve the Special Town Meeting.

ARTICLE 1 ZONING BYLAW RECODIFICATION

To see if the Town will vote to amend and recodify the Zoning Bylaw by taking the following steps:

1. Delete, in their entireties, the following provisions of the existing Zoning By-law:

*	Section I	Title, Authority and Purpose
*	Section II	Definitions
*	Section III	Establishment of Zoning Districts
*	Section IV	Interpretation and Application
*	Section V	Use Regulations
*	Section VI	Dimensional and Density Regulations
*	Section VII	Signs
*	Section VIII	Off-Street Parking and Loading Regulations
*	Section IX	Nonconforming Uses, Structures and Lots
*	Section X	Administration and Enforcement
*	Section XI	Special Permit Conditions
*	Section M	Medical Marijuana Treatment and Dispensing Facilities and Marijuana Cultivation Overlay District
*	Section N	Solar Power Overlay District
*	Section XII	Natural Features Conservation and Landscape Review
*	Section XIII	Amendment, Validity, and Effective Date
*	ATM 10.24.14	Massage Therapist
*	ATM 10.24.14	Multi-Family Senior Housing Use
*	ATM 2004	Site Plan Review
*	ATM 5.10.06	SCMUOD
*	ATM 5.26.10	Wireless Communications Overlay District
*		Zoning Map

2. Substitute the following provisions, including the full text thereof, as set forth -in the document entitled "Zoning By-law, dated October 5, 2015" on file in the office of the Town Clerk and the Planning Board, and as printed in full in the Report of the Committee of Finance and Taxation :

*	Section 1.0	Purpose and Authority
*	Section 2.0	Districts
*	Section 3.0	Use Regulations

- * Section 4.0 Dimensional and Density Regulations
- * Section 5.0 Nonconforming Uses and Structures
- * Section 6.0 General Regulations
- * Section 7.0 Special Residential Regulations
- * Section 8.0 Special Nonresidential Regulations
- * Section 9.0 Special Districts
- * Section 10.0 Administration and Procedures
- * Section 11.0 Definitions
- * Zoning Map

Or to take any other action relative thereto.

Inserted by: Board of Selectmen
Req. by: Planning Board
Oct 5, 2015

Board of Selectmen: Recommend this article.

MOTION: To adopt the 2015 edition of the Zoning By-laws of the Town of Stoughton as amended through the November 18, 2015 Special Town Meeting and the August 18, 2012 Zoning District Map, together; which have been revised, reformatted, edited, re-captioned, renumbered, restated, adopted and approved through November 18, 2015, as being the official Zoning By-laws of the Town of Stoughton, as attached to the November 18, 2015 Special Town Meeting Warrant and as amended this evening. The said 2015 edition of the Zoning By-laws of the Town of Stoughton shall supersede all previous publications issued for or by the Town of Stoughton including the booklet titled "Town of Stoughton Zoning By-law and Map, September 8, 1970" as amended through May 5, 2014; and also including any and all amendments to the so titled "Chapter 200" contained in the manual published by General Code Publishers known as "Code of the Town of Stoughton" as last amended May 5, 2014 (also referred to as the "Blue Code Book"); collectively known as "the Zoning Documents." and any other document(s) published as amendments to either of these Zoning Documents. This adoption shall become effective by a vote of the Special Town Meeting of November 18, 2015 in accordance with law.

The following errata shall be considered included in the text of proposed zoning by-laws as part of the main motion.

Section 2.1.1 Division into Districts. (page 3)

Insert Table:

District	From	To
Residential-Suburban A	R30 or R-30	RA
Residential-Suburban B	R20 or R-20	RB
Residential-Suburban C	R15 or R-15	RC
Residential-Urban	R8 or R-8	RU

Section 3.1.4 Table of Use Regulations

10. Mixed Use Building item under the business provision (page 6 insert)

Business

CBD GB NB HB
PB **PB** **PB** **PB**

Section 3.2.2 Home Occupation (page 6 – 7)

6. The buildings or premises occupied shall not be rendered objectionable or detrimental to the residential character of the neighborhood due to the exterior appearance, emission of odor, gas, smoke, dust, noise electrical disturbance, or in any other way. In a multifamily dwelling, the use shall in no way become objectionable or detrimental to any residential use within the multifamily structure. (**Refer to Section 6.3 Environmental Performance Standards**)

Section 4.0 Table of Dimensional and Density Requirements

The original Table of Dimensional and Density Requirements will be re-inserted with one correction at the bottom of the under the lined area.

Number (3) shall read as follows:

(3) The requirements of Section 6.1.7 shall apply.

Section 6.1.6 Table of Off-Street Parking Requirements (page 17 insert)
(changes are to provide asterisk and re-insert previous Town Meeting date)

Section 6.1.4 – Enter “Shall be recorded at Registry of Deeds” –voice vote carries.

Table of Off-Street Parking Requirements

Use	Number of Parking Spaces per Unit
*4. Theater, restaurant, auditorium Church or similar place of public assembly with seating facilities	One for each three seats of total seating capacity.
*6. Other retail, service, finance, Insurance or real estate establishment	One per each 300 sq. ft. of gross floor space.

*Note: Off-street parking spaces shall not be required of these uses within the Central Business District (CBD) Zone. (**Town Meeting, April 24, 1978, Article #53**)

*Note Off-street parking spaces shall not be required of these uses within the Central Business District (CBD) Zone. (**Town Meeting, April 24, 1978, Article #53**)

Section 6.1.7 Parking and Loading Space Standards (page 18)

6. All standard sized parking spaces shall be 9' wide by 19' long. Compact parking spaces shall be 8' wide by 18' long. (Refer to Section 6.1.3 Computation of Spaces)

Section 6.1.7 entitled Loading, Waste Disposal, and Outdoor Storage Areas is numbered incorrectly. This Section will become Section 6.1.8 and shall read: (page 20)

Section 6.1.8 Loading, Waste Disposal, and Outdoor Storage Areas. Adequate loading and waste disposal areas shall be provided on site. Loading, waste disposal and outdoor storage areas shall be screened by landscaping, walls, fences, or barriers of sufficient height to conceal said areas from the street and abutting residential properties.

Section 6.1.8 entitled Special Permit is numbered incorrectly. This Section will become Section 6.1.9 and will read: (page 20)

Section 6.1.9 Special Permit. Other than the required parking for a single or two family dwelling, the provisions of this Section 6.1 may be waived by special permit granted by the Planning Board when no substantial detriment will result.

Section 6.2.2 Signs Permitted in Any "R" District. (page 20)

In provision number 2, there is a typographical error and shall read:

2. One identification sign for each dwelling unit, provided: such sign shall not exceed two square **feet** in surface area; if lighted, it shall be illuminated with white light by indirect method only; and it shall not be used other than for identifying the occupancy.

Section 7.1.4 Procedures. (page 31)

4. The Planning Board may also require as part of the development plan any additional information necessary to make the determinations and assessments cited herein, **but not limited to**, including proposed deed restrictions and condominium documents.

Section 7.1.9 Types of Building. (page 33)

The phrase "**predominantly wood siding**" shall be deleted and the provision shall read:

7.1.9 Types of Buildings. The Flexible Development may consist of any combination of single-family, two-family and multifamily residential structures. A multifamily structure shall not contain more than three (3) dwelling units. The architecture of all multifamily buildings shall be residential in character, particularly providing cable roofs, an articulated footprint and varied facades. Residential structures shall be oriented toward the street serving the premises and not the required parking area.

Section 9.6.1 Purpose. (page 83)

In the first sentence change the word "on" to the word "**of**"

9.6.1 Purpose. The purpose of this bylaw is to promote the creation **of** new large-scale ground-mounted solar photovoltaic installations by providing standards for the placement, design, construction, operation, monitoring, modification and removal of such installations that address public safety, minimize impacts on scenic, natural and historic resources and to provide adequate financial assurance for the eventual decommissioning of such installations.

Under the Definitions Section: Solar Power Overlay District, there is an error in the number of the Section. This definition shall read: (page 134)

Solar Power Overlay District: For the purposes of Section 9.6 the following definitions shall apply:

Town of Stoughton Massachusetts Zoning Bylaw and Cover shall read:

Adopted November 18, 2015, Special Town Meeting

Requested Motions to the Moderator

Section 3.4.1 General. A portable self-storage unit, otherwise known as a “POD” or a “box container,” shall be allowed in a Residential District for not more six consecutive months in any calendar year, unless not visible from the street or any adjacent property.

Page 7. Change from 3 to 6 months

Section 6.2.3 Signs Permitted in Any “B” District.

Under subparagraph 5.in the first sentence change 40 square feet to 50 square feet and the subparagraph will read as follows:

5. One pole for each street frontage of a drive-in establishment, provided: it shall not exceed 50 square feet in surface area; no portion of it shall be set back less than 10 feet from any street lot line; it shall not be erected so that any portion of it is over 30 feet above the ground or sidewalk; and if lighted, it shall be illuminated internally by white light only.

Section 9.5 Medical Marijuana Treatment and Dispensing Facilities and Marijuana Cultivation Overlay District

The motion is to delete Section 9.5 in its entirety. (pages 80-83)

ACTION: Standing Vote: Yes: 75 No: 6. Article 1 passes.

ARTICLE 2 Unpaid Bills

To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury, if any, and/or borrow a sufficient sum of money to pay any unpaid bills from prior fiscal years in excess of departmental appropriations; or to take any other action relative thereto.

Inserted By: Board of Selectmen

Req. by: William Rowe, Town Accountant
October 2, 2015

MOTION: That the Town vote appropriate the sum of **\$6,393.95** to pay the following unpaid bills from prior fiscal years, and that to meet this appropriation, **\$6,393.95** be raised in the tax levy.

FY2013	Bradley Door Co	\$ 427.50
FY2014	Bradley Door Co	\$1,700.00

FY2014	Bill Trust	\$4,171.95
FY2015	R.J. Shepard Co	\$ 94.50

BOARD OF SELECTMEN: Recommend this article.

FINANCE COMMITTEE: Voted unanimously to approve this article.

ACTION: Voice vote carries unanimously. Voted on November 18, 2015.

ARTICLE 3 Supplement Fiscal Year 2016 Departmental Budgets

To see if the Town will vote to raise and appropriate or transfer from available funds in the Treasury, if any, a sufficient sum of money to supplement Fiscal Year 2016 departmental budgets or fund previously approved articles; or take any other action relative thereto.

IT Director position for Town Side	\$ 45,000.00
Muddy Pond Water Department Reimbursement	\$145,000.00
General Highway Buyout	\$ 37,878.00
Water Department Buyout	\$ 39,803.00
Sewer Department Buyout	\$ 14,536.00

Inserted by: Board of Selectmen
 Req. by: William Rowe, Town Accountant
 October 2, 2015

RECOMMENDATION: That the Town vote to appropriate the sum of \$282,217 to supplement Fiscal 2016 Department budget expenses listed within this article, and that to meet this appropriation, \$82,878 be raised in the tax levy, \$184,803 be raised from Fiscal 2016 Water Department revenue and \$14,536 be raised from Fiscal 2016 Sewer Department revenue.

BOARD OF SELECTMEN: Recommend this article.

FINANCE COMMITTEE: Voted 11 in favor and 2 opposed to approving this article.

A motion was made and passed by voice vote to move the question.

ACTION: Standing vote Yes: 62 No: 10. Motion carries by the necessary 2/3rd vote. Voted on November 23, 2015.

ARTICLE 4 Stoughton Public Safety Fiber Optic Network

To see if the Town will vote to raise and appropriate or transfer from available funds in the Treasury, if any, and/or borrow a sufficient sum to pay for the Stoughton fiber optics design proposal, which includes: running fiber optic cables, equipment upgrades, configurations, and installation of the Stoughton public safety fiber optic network to support a central Police/Fire/EMS communication center located in the Police Station; and connecting the Ash Street Water Tower and the Central Street Water Tower to the Police Station to provide necessary infrastructure to accommodate the communication center; including all necessary and incidental expenses, or take any other action relative thereto.

Fiber Optic Cables to Town Structures (Comm-Tract / Current Vendor)	\$30,000.00
Estimated Hardware / Software Needs (FTG Technologies)	\$10,000.00

Estimated Cost: **\$40,000.00**

Inserted by: Board of Selectmen

Req. by: Dr. Ryan McGee, Chief Paul Shastany, Acting Chief Gregory Goldberg
October 2, 2015

MOTION: That the Town vote to appropriate the sum of \$47,500 to complete the Stoughton fiber optics design proposal, which includes: running fiber optic cables, equipment upgrades, configurations, and installation of the Stoughton public safety fiber optic network to support a central Police/Fire/EMS communication center located in the Police Station; and connecting the Ash Street Water Tower and the Central Street Water Tower to the Police Station to provide necessary infrastructure to accommodate the communication center; including all necessary and incidental expenses, and that to meet this appropriation, \$47,500 be raised in the tax levy.

BOARD OF SELECTMEN: Recommend this article.

FINANCE COMMITTEE: Voted 12 in favor and 1 abstention to recommend approval this article.
New estimated breakdown:

Fiber Optic Cables to Town Structures (Comm-Tract / Current Vendor)	\$37,500.00
Estimated Hardware / Software Needs (FTG Technologies)	\$10,000.00
Estimated Cost:	\$47,500.00

INTERGOVERNMENTAL RELATIONS: Voted unanimously to recommend approval of this article, but has concerns about if the costs are included for maintenance and/or repair of equipment.

MUNICIPAL OPERATIONS COMMITTEE: Vote 2 in favor and 3 opposed to recommending this article. They state that there was not enough information for now, and to use the existing available network and cables.

ACTION: Voice vote carries by the necessary majority. Voted on November 23, 2015.

ARTICLE 5 Rescind Unissued Borrowing Authorization

To see if the Town will vote to rescind the unissued borrowing authorizations on certain previously voted Town Meeting articles; or take any other action relative thereto.

			Amount
A36 ATM	May-10	Repair PD Mechanical Room	\$10,000.00
A54 ATM	May-12	Police Station Maintenance	\$25,000.00
A71 ATM	May-13	Police Station Carpet	\$16,000.00
Total			\$ 51,000.00

Inserted by: Board of Selectmen
Req. by: William Rowe, Town Accountant
October 5, 2015

COMMENT: Proceeds from the three Police station articles referenced in this article will be used to partially fund Article 6.

BOARD OF SELECTMEN: Recommend this article.

FINANCE COMMITTEE: Refer to Town Meeting

MOTION: Move to dismiss.

ACTION: Voice carries by the necessary majority. Voted on November 23, 2015.

ARTICLE 6 Completion of the Central Dispatching at the Police Station

To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury, if any, and/or borrow a sufficient sum to pay for the design, construction, equipping and upgrading to a central Police/Fire EMS communications center; or take any other action relative thereto.

Estimate Cost: **\$250,000**

Inserted by: Board of Selectmen

Req. by: Paul Giffune; Facilities Manager
October 6, 2015

RECOMMENDATION: That the Town vote to appropriate the sum of \$250,000 for the completion of the design, construction, equipping and upgrading to a central Police/Fire EMS communications center, and as funding therefor that: \$10,000 be transferred from Article 36 of the Annual Town Meeting of May, 2010 (Project 02061); \$25,000 be transferred from Article 54 of the Annual Town Meeting of May, 2012 (Project 01866), \$16,000 be transferred from Article 71 of the Annual Town Meeting of May, 2013 (Project 01879) and to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$199,000 pursuant to G.L. c.44 §§7 or 8 or any other enabling authority, and to issue bonds and notes therefor.

BOARD OF SELECTMEN: Recommend this article.

FINANCE COMMITTEE: Voted unanimously against supporting this article.

MUNICIPAL OPERATIONS COMMITTEE: Voted unanimously to refer this article to Town Meeting where more information may be available. The Committee felt there should have been additional information and if we should put money into a building that might be obsolete.

MOTION: To dismiss Article 6.

ACTION: Voice vote carries by the necessary majority. Voted on November 23, 2015.

ARTICLE 7 Muddy Pond Project

To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury, if any, and/or borrow a sufficient sum of money for engineering services for design, permitting, construction documents, bidding assistance, construction of replacement well and chemical addition facility station at Muddy Pond, including all necessary and incidental expenses; or take any other action relative thereto.

Estimated Cost: **\$1,825,000**

Inserted by: Board of Selectmen
Req. by: John Batchelder; Superintendent of Public Works
October 2, 2015

MOTION: That the Town vote to appropriate the sum of \$1,825,000 for the engineering services for design, permitting, construction documents, bidding assistance, construction of replacement well and chemical addition facility station at Muddy Pond, including all necessary and incidental expenses and as funding therefor, to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow said sum pursuant to G.L. c.44 §§7 or 8 or any other enabling authority, and to issue bonds and notes therefor.

BOARD OF SELECTMEN: Recommend this article.

FINANCE COMMITTEE: Voted unanimously to recommend approval of this article.

MUNICIPAL OPERATIONS COMMITTEE: Voted unanimously to approve this article and that the committee felt the amount stated for contingency was excessive and were over 25% state was stated.

ACTION: Standing vote: Yes: 85 No: 0 Abstain: 1. Article 7 passes by the necessary 2/3rd majority.

Voted on November 23, 2015.

ARTICLE 8 Rescind Article 28 (ID 12) of 2013 Annual Town Meeting “Rehab Exterior of the Railroad Station”

To see if the Town will vote to rescind the vote taken under Article 28 (ID12) of the 2013 Annual Town Meeting authorizing a borrowing in the amount of \$250,000 under the Community Preservation Act for the rehabilitation of the exterior of the historic Stoughton Railroad Station Depot Building, or take any other action relative thereto.

Inserted by: Board of Selectmen
Req. by: Community Preservation Committee
Sept 28, 2015

MOTION: That the Town vote to rescind the unissued borrowing authorization in the total amount of \$250,000 for 2013 Annual Town Meeting Article 28 (ID 12) A. Rehab Exterior of the Railroad Station.

FINANCE COMMITTEE: Voted unanimously to recommend approval of this article.

ACTION: Voice vote carries unanimously. Voted on November 23, 2015.

ARTICLE 9 Purchase Railroad Station

To see if the Town will vote to authorize the Board of Selectmen to acquire from the Massachusetts Bay Transportation Authority by purchase, gift, or otherwise, those certain parcels of land located at 45 Wyman Street, Stoughton, Massachusetts, shown as “Parcel ‘A’ 7,854±S.F.”; “Parcel ‘B-1’ 5,142±S.F.” and Parcel ‘B-2’ 1,408±S.F. on a plan entitled: “Plan of Land in Stoughton, MA Massachusetts Bay Transportation Authority to Stoughton Redevelopment Authority”, dated April 14, 2014, prepared by Thompson Farland, including all easements and rights appurtenant thereto and the building and

improvements located thereon, such property commonly known as the “Stoughton Station Depot Building”, for historic preservation purposes under the Community Preservation Act, as well as for general municipal purposes and for the purpose of leasing and/or conveyance, and to authorize the Board of Selectmen to convey said property; and further to appropriate the total sum of \$350,000 therefor and determine whether such sum should be paid in a lump sum through funds available for such purposes in the Community Preservation Fund, through a borrowing under the provisions of G.L. c.44B, §11, G.L. c.44, §7 or other enabling authority, or through the grant of an interest free mortgage from the Commonwealth of Massachusetts payable in equal payments of \$35,000 made over a period of 10 years, and further to authorize the Board of Selectmen to grant an historic preservation restriction in such property meeting the requirements of G.L. c. 184, §§31-33 and to execute all instruments, including deeds, leases, and/or other agreements, and take all other action as may be necessary to effectuate the transactions provided for hereunder, or take any other action relative thereto.

Estimated Cost: **\$350,000.00**

Inserted by: Board of Selectmen
Req. by: Community Preservation Committee
 Sept 28, 2015

Article 9 Purchase Railroad Station

MOTION: To authorize the Board of Selectmen to acquire the land described in the warrant under Article 9 for historic preservation purposes under the Community Preservation Act, as well as for general municipal purposes and for the purpose of leasing and/or conveyance, and to authorize the Board of Selectmen to convey said property subject to an historic preservation restriction, or to convey only an historic preservation restriction, provided that in either case said restriction meets the requirements of G.L. c.184, §§31-33, for such amount and pursuant to such other terms and conditions, as it deems appropriate; and for the acquisition of said property, to appropriate the sum of \$250,000, as approved by the Community Preservation Committee, and to meet this appropriation \$250,000 be transferred from undesignated Community Preservation Funds as reported as of June 30, 2015 and to authorize the Board of Selectmen to execute all instruments, including deeds, leases, and/or other agreements, and take all other action as may be necessary to effectuate the transactions provided for hereunder.

FINANCE COMMITTEE: Voted 7 in favor and 6 opposed to recommend approval of this article.*.

INTERGOVERNMENTAL RELATIONS: Voted unanimously to approve [\$350,000]* from CPC funds to be used for this article

Community Preservation Committee Voted on November 17, 2015 to authorize a transfer of all the funds to make this acquisition from the undesignated funds balance.

*Committees reports issued 11/4/15 based on \$350,000 requested in article.

ACTION: Standing vote: Yes: 67 No: 16 Abstain: 1. Article 9 passes.

ARTICLE 10 Rehab the Railroad Station

To see if the Town will vote to appropriate the sum of \$350,000 for Architectural/Engineering and Construction Services for the rehabilitation of the historic “Stoughton Station Depot Building “ described in detail in Article 9 for historic preservation purposes under the Community Preservation Act, for general municipal purposes or for the purpose of leasing; and, as may be appropriate, to authorize the Board of

Selectmen to enter into a grant agreement with the Stoughton Redevelopment Authority for such purposes; and further, to determine whether such sum should be paid through funds available for such purposes in the Community Preservation Fund, through a borrowing under the provisions of G.L. c.44B, §11, G.L. c.44, §7 or any other enabling authority, or take any other action relative thereto.

Estimated Cost: **\$350,000.00**

Inserted by: Board of Selectmen
Req. by: Community Preservation Committee
Sept 28, 2015

MOTION: That the sum of \$350,000, as approved by the Community Preservation Committee, be appropriated for Architectural/Engineering and Construction services for the rehabilitation of the historic Stoughton Railroad Station Building, whether as a grant to the Stoughton Redevelopment Authority or otherwise, and to authorize the Board of Selectmen to enter into a grant agreement for such purposes; and, as funding therefor, that the Treasurer, with the approval of the Board of Selectmen be authorized to borrow said sum pursuant to MGL c.44B, §11, G.L. c.44, §§7 or 8 or any other enabling authority, and to issue bonds and notes therefor, which borrowing is intended to be repaid from the Community Preservation Fund.

FINANCE COMMITTEE: Voted 9 in favor and 4 opposed to recommending approval of this article.

A motion was made and passed by voice vote to move the question.

ACTION: Standing vote: Yes: 63 No: 18 Abstain: 1. Article 10 passes.

Town Meeting was dissolved by voice vote at 8:38 p.m.

A true copy. Attest:

Amy Summers, Town Clerk

TOWN OF STOUGHTON, MASSACHUSETTS
COMBINED STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
ALL GOVERNMENTAL FUND TYPES AND EXPENDABLE TRUST FUNDS
YEAR ENDED JUNE 30, 2015
(UNAUDITED)

	GOVERNMENTAL FUND TYPES			FIDUCIARY FUND TYPES		TOTALS
	GENERAL	SPECIAL REVENUE	CAPITAL PROJECTS	EXPENDABLE TRUST		
REVENUES:						
REAL ESTATE AND PERSONAL PROPERTY TAXES,						
NET OF TAX REFUNDS	\$ 56,271,261	\$ -	\$ -	\$ -	\$ 56,271,261	
INTERGOVERNMENTAL	18,617,029	4,131,351	2,062,134	-	24,810,514	
MOTOR VEHICLE EXCISE	3,755,920	-	-	-	3,755,920	
PENALTIES & INTEREST	535,430	-	-	-	535,430	
PAYMENTS IN LIEU OF TAXES	-	1,045,237	-	-	1,045,237	
MEALS AND HOTEL/MOTEL TAXES	711,196	-	-	-	711,196	
CHARGES FOR SERVICES	-	1,582,551	-	-	1,582,551	
INVESTMENT INCOME	38,848	20,106	-	39,912	98,866	
CONTRIBUTIONS & DONATIONS	-	93,295	-	-	93,295	
DEPARTMENTAL & OTHER INCOME	4,089,543	744,874	-	64,267	4,898,684	
TOTAL REVENUES	84,019,227	7,617,414	2,062,134	104,179	93,802,954	
EXPENDITURES:						
CURRENT:						
GENERAL GOVERNMENT	3,795,794	53,489	915,798	1,906	4,756,987	
PUBLIC SAFETY	11,511,841	118,507	804,582	52,524	12,487,454	
EDUCATION	41,965,890	4,473,766	3,544,364	-	49,984,020	
PUBLIC WORKS	3,574,251	825,118	214,612	-	4,613,981	
HUMAN SERVICES	1,280,063	264,589	21,554	-	1,566,206	
CULTURE & RECREATION	1,547,094	166,167	56,200	3,312	1,772,773	
EMPLOYEE BENEFITS	13,009,716	-	-	-	13,009,716	
STATE & COUNTY ASSESSMENTS	3,384,308	-	-	-	3,384,308	
DEBT SERVICE						
PRINCIPAL	2,574,108	81,000	-	-	2,655,108	
INTEREST	631,054	30,909	-	-	661,963	
TOTAL EXPENDITURES	83,264,119	6,013,545	5,557,110	57,742	94,892,516	
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	755,108	1,603,869	(3,494,976)	46,437	(1,089,562)	
OTHER FINANCING SOURCES (USES)						
BOND PROCEEDS	-	250,000	2,640,500	-	2,890,500	
OPERATING TRANSFERS IN	55,822	6,544	548,667	994,044	1,605,077	
OPERATING TRANSFERS OUT	(1,602,630)	(784,932)	-	(4,919)	(2,392,481)	
TOTAL OTHER FINANCING SOURCES (USES)	(1,546,808)	(528,388)	3,189,167	989,125	2,103,096	
EXCESS (DEFICIENCY) OF REVENUES AND OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FINANCING USES	(791,700)	1,075,481	(305,809)	1,035,562	1,013,534	
FUND BALANCE AT BEGINNING OF YEAR	13,099,973	6,704,411	2,103,608	6,084,283	27,992,275	
FUND BALANCE AT END OF YEAR	\$ 12,308,273	\$ 7,779,892	\$ 1,797,799	\$ 7,119,845	\$ 29,005,809	

TOWN OF STOUGHTON, MASSACHUSETTS
COMBINED STATEMENT OF REVENUES AND EXPENDITURES
BUDGET AND ACTUAL - BUDGETARY BASIS
YEAR ENDED JUNE 30, 2015
(UNAUDITED)

	GENERAL FUND			VARIANCE FAVORABLE (UNFAVORABLE)
	ORIGINAL BUDGET	FINAL BUDGET	ACTUAL	
REVENUES:				
PROPERTY TAXES	\$ 55,946,637	\$ 55,946,637	\$ 56,271,261	\$ 324,624
INTERGOVERNMENTAL	18,397,762	18,397,762	18,613,820	216,058
MOTOR VEHICLE EXCISE TAX	3,541,155	3,541,155	3,755,920	214,765
PENALTIES & INTEREST	492,900	492,900	535,430	42,530
PAYMENTS IN LIEU OF TAXES	53,399	53,399	-	(53,399)
MEALS AND HOTEL/MOTEL TAXES	615,880	615,880	711,196	95,316
INVESTMENT INCOME	20,050	20,050	38,848	18,798
DEPARTMENTAL	3,477,035	3,477,035	4,089,543	612,508
TOTAL REVENUES	82,544,818	82,544,818	84,016,018	1,471,200
EXPENDITURES:				
CURRENT:				
GENERAL GOVERNMENT	4,685,979	4,482,034	3,785,794	696,240
PUBLIC SAFETY	11,589,762	11,689,838	11,511,841	177,997
EDUCATION	42,970,787	42,975,897	41,965,890	1,010,007
PUBLIC WORKS	2,838,342	2,758,653	3,574,251	(815,598)
HUMAN SERVICES	1,247,146	1,332,823	1,280,063	52,760
CULTURE & RECREATION	1,560,820	1,588,445	1,547,094	41,351
EMPLOYEE BENEFITS	13,291,111	13,291,111	13,009,716	281,395
STATE & COUNTY ASSESSMENTS	3,139,704	3,139,704	3,384,308	(244,604)
DEBT SERVICE				
PRINCIPAL	2,594,108	2,594,108	2,574,108	20,000
INTEREST	810,656	810,656	627,845	182,811
TOTAL EXPENDITURES	84,728,415	84,663,269	83,260,910	1,402,359
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	(2,183,597)	(2,118,451)	755,108	2,873,559
OTHER FINANCING SOURCES (USES):				
OPERATING TRANSFERS IN	47,500	48,103	48,103	-
OPERATING TRANSFERS OUT	(1,770,996)	(1,846,551)	(1,846,551)	-
TOTAL OTHER FINANCING SOURCES (USES)	(1,723,496)	(1,798,448)	(1,798,448)	-
EXCESS (DEFICIENCY) OF REVENUES AND OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FINANCING USES	\$ (3,907,093)	\$ (3,916,899)	\$ (1,043,340)	\$ 2,873,559
OTHER BUDGET ITEMS:				
CONTINUING ARTICLES	\$ 184,014	\$ 184,014		
CONTINUING ENCUMBRANCES	1,178,155	1,178,155		
USE OF UNRESERVED FUND BALANCE	3,131,108	3,140,914		
PRIOR YEARS' DEFICITS RAISED	(586,184)	(586,184)		
TRANSFER FROM FUND BALANCE	\$ 3,907,093	\$ 3,916,899		

TOWN OF STOUGHTON, MASSACHUSETTS
NOTES TO BASIC FINANCIAL STATEMENTS
JUNE 30, 2015
(UNAUDITED)

NOTE 7 – SHORT-TERM FINANCING

Under state law, and with the appropriate authorization, the Town is authorized to borrow funds on a temporary basis as follows:

- To fund current operations prior to the collection of revenues by issuing revenue anticipation notes (RANS).
- To fund grants prior to reimbursement by issuing grant anticipation notes (GANS).
- To fund Capital project costs incurred prior to selling permanent debt by issuing bond anticipation notes (BANS).
- To fund current project costs and other approved expenditures incurred, that are anticipated to be reimbursed by the Commonwealth, through the issuance of State Aid anticipation notes (SAANS).

Short-term loans are general obligations of the Town and maturity dates are governed by statute. Interest expenditures and expenses for short-term borrowings are accounted for in the general fund and enterprise funds respectively.

The following is a summary of changes in short-term debt for the year ended June 30, 2015:

Type	Purpose	Rate (%)	Due Date	Balance at June 30, 2014	Renewed/ Issued	Retired/ Redeemed	Balance at June 30, 2015
MCWT	Multiple Projects			\$ 200,000	\$ -	\$ (200,000)	\$ -
BAN	School			160,000	-	(160,000)	-
MCWT	Multiple Projects			-	100,000	-	100,000
BAN	School	0.425%	6/30/2016	-	4,320,000	-	4,320,000
Total Governmental Funds				\$ 360,000	\$ 4,420,000	\$ (360,000)	\$ 4,420,000

NOTE 8 – LONG-TERM DEBT

The Town is subject to a dual-level, general debt limit: the normal debt limit and the double debt limit. Such limits are equal to 5% and 10%, respectively, of the valuation of taxable property in the Town as last equalized by the Commonwealth's Department of Revenue. Debt may be authorized up to the normal debt limit without state approval. Authorizations under the double debt limit however require the approval of the Commonwealth's Emergency Finance Board. Additionally, there are many categories of general long-term debt which are exempt from the debt limit but are subject to other limitations.

TOWN OF STOUGHTON, MASSACHUSETTS
NOTES TO BASIC FINANCIAL STATEMENTS
JUNE 30, 2015
(UNAUDITED)

The following is a summary of the changes in long-term debt for the year ended June 30, 2015:

Bonds and Notes Payable Schedule – Governmental Funds

Project	Interest Rate (%)	Outstanding at June 30, 2014	Issued	Redeemed	Outstanding at June 30, 2015
MWPAT Title V Septic	Var. 4.43%	\$ 62,715	\$ -	\$ 10,610	\$ 52,105
Municipal Purpose of 2005		485,000	-	85,000	400,000
General Obligation Refunding	Var.	1,402,500	-	270,180	1,132,320
Municipal Purpose of 2006	Var.	2,885,000	-	292,500	2,592,500
Municipal Purpose of 2009	Var.	2,072,000	-	256,000	1,816,000
General Obligation Refunding	Var.	1,434,000	-	517,000	917,000
Municipal Purpose of 2011	Var.	2,285,000	-	440,000	1,845,000
MWPAT Title V Septic	0.00%	170,000	-	10,000	160,000
General Obligation Refunding		305,000	-	55,000	250,000
Municipal Purpose of 2013		2,836,511	-	273,837	2,562,674
MWPAT Title V Septic	0.00%	332,500	-	17,500	315,000
General Obligation	Var	2,603,190	-	330,481	2,272,709
Ambulance Projects of 2009	2.50%-3.00%	106,000		22,000	84,000
Ambulance Projects of 2013	2.00%-3.00%	50,000		20,000	30,000
Ambulance Projects of 2014	1.91%	325,000		50,000	275,000
MCWT Title V Septic	0.00%	-	250,000	-	250,000
Multi Purpose of FY 15	0.00%	-	3,032,500	-	3,032,500
Total		\$ 17,354,416	\$ 3,282,500	\$ 2,650,108	\$ 17,986,807

The annual debt service requirements for principal and interest for Governmental bonds and notes outstanding at June 30, 2015 are as follows:

Fiscal Year	Principal	Interest	Total
2016	\$ 2,840,090	\$ 577,768	3,417,858
2017	2,692,950	491,226	3,184,175
2018	2,380,273	406,396	2,786,669
2019	1,976,673	322,892	2,299,564
2020	1,662,573	251,467	1,914,039
2021-2025	4,036,750	685,702	4,722,452
2026-2030	1,812,500	208,507	2,021,007
2031-2034	585,000	27,275	612,275
Total	\$ 17,986,807	\$ 2,971,233	\$ 20,958,040

TOWN OF STOUGHTON, MASSACHUSETTS
NOTES TO BASIC FINANCIAL STATEMENTS
JUNE 30, 2015
(UNAUDITED)

Bonds and Notes Payable Schedule –Water, Sewer, Golf, Sanitation, & Ambulance Enterprise Funds

Project	Interest Rate (%)	Outstanding at June 30, 2014	Issued	Redeemed	Outstanding at June 30, 2015
MWRA Water Entrance Fee	4.43%	\$ 2,859,332	\$ -	\$ 305,595	\$ 2,553,737
MWPAT Water DW-01-25	Var.	1,590,000	-	155,000	1,435,000
Water Projects of 2005	Var.	65,000	-	15,000	50,000
Water Projects Refunding Bonds	Var.	516,400	-	91,320	425,080
Sewer Projects Refunding Bonds	Var.	336,100	-	58,500	277,600
Water Projects of 2006	3.99% - 4.19%	50,000	-	7,500	42,500
Sewer Projects of 2006	3.86% - 4.19%	365,000	-	30,000	335,000
Water Projects of 2009	2.50% - 5.00%	236,000	-	18,000	218,000
Sewer Projects of 2009	2.50% - 5.00%	350,000	-	35,000	315,000
Golf Projects of 2009	2.50% - 5.00%	26,000	-	9,000	17,000
Water Project Refunding 2009	3.50%	40,000	-	10,000	30,000
Sewer Projects of 2011	Var.	340,000	-	45,000	295,000
Water Projects of 2011	Var.	470,000	-	55,000	415,000
MWRA Sewer Loan 2012	0.00%	19,965	-	6,655	13,310
MWRA Water Loan 2013	0.00%	4,032,000	-	448,000	3,584,000
Water Projects Refunding Bonds	2.00% - 3.00%	1,135,000	-	130,000	1,005,000
Sewer Projects Refunding Bonds	2.00% - 3.00%	540,000	-	70,000	470,000
Water Projects of 2013	2.00% - 3.00%	860,000	-	110,000	750,000
Sewer Projects of 2013	2.00% - 3.00%	500,000	-	60,000	440,000
Golf Projects of 2013	2.00% - 3.00%	30,000	-	15,000	15,000
Water Projects of 2014	1.91%	1,047,665	-	152,665	895,000
Sewer Projects of 2014	1.91%	55,912	-	20,912	35,000
Municipal Purpose of 2013		153,489	-	51,163	102,326
General Obligation 2014		270,233	-	32,942	237,291
Water Projects of 2015		-	236,000	-	236,000
Sewer Projects of 2015		-	2,500	-	2,500
Trash Projects of 2015		-	25,000	-	25,000
Total		\$ 15,888,096	\$ 263,500	\$ 1,932,252	\$ 14,219,345

The annual debt service requirements for principal and interest for water, sewer, golf, sanitation, and ambulance enterprise funds bonds and notes outstanding at June 30, 2015 are as follows:

Fiscal Year	Principal	Interest	Total
2016	\$ 1,919,119	\$ 376,782	\$ 2,295,901
2017	1,894,397	324,759	2,219,156
2018	1,790,183	276,713	2,066,896
2019	1,780,201	232,274	2,012,475
2020	1,730,402	175,143	1,905,544
2021-2025	4,587,544	328,238	4,915,782
2026-2030	427,500	55,416	482,916
2031-2034	90,000	4,350	94,350
Total	\$ 14,219,345	\$ 1,773,675	\$ 15,993,020

**TOWN OF STOUGHTON
TRUST FUND ACTIVITY
YEAR ENDED JUNE 30, 2015
(UNAUDITED)**

Trust Fund	Bank	Type	Dept	Beginning Balance	2014 Due from (to)	2015 Deposit	2015 Debit	Interest Earned	Fiscal 2015 Ending Balance	
NONEXPENDABLE										
Aaron S. Drake	Century Bank	Cemetery	7284	5,010.73				12.54	5,023.27	
Alice Smith	Century Bank	Cemetery	7296	3,163.13				7.92	3,171.05	
Anne V. Wyman	Century Bank	Cemetery	7302	1,793.89				4.49	1,798.38	
Edwin V. Kingsley	Century Bank	Cemetery	7290	2,951.79				7.38	2,959.17	
Total Cemetery				12,919.54	-	-	-	32.33	12,951.87	
Arthur E. Talbot	Century Bank	Library	8257	2,375.91			375.91	5.95	2,005.95	
Frances Webster	Century Bank	Library	8227	1,118.23			118.23	2.80	1,002.80	
Frank I Capen	Century Bank	Library	8221	11,739.35			1,739.35	29.38	10,029.38	
George Monk	Century Bank	Library	8215	3,441.77				8.61	3,450.38	
Henry L. Pierce	Century Bank	Library	8239	26,862.03			1,862.03	67.23	25,067.23	
L. Alice Talbot	Century Bank	Library	8251	1,106.91				2.77	1,109.68	
Russell Drake	Century Bank	Library	8233	539.81			179.94	1.46	361.33	
Russell Drake Fund	Century Bank	Library	8233	40.47					40.47	
William Capen	Century Bank	Library	8245	1,203.09				3.01	1,206.10	
William H. Capen	Century Bank	Library	8263	702.88			380.81	(2,572.52)	(2,250.45)	
Total Library				49,130.45	-	-	4,656.27	(2,451.31)	42,022.87	
Lucius Clapp	Century Bank	School	3599	16,256.33				40.69	16,297.02	
Dry Pond Alumni	Century Bank	School	3606	-					-	
N. Emiline Farrington	Century Bank	School	3612	3,134.70				7.85	3,142.55	
Roy Beaton Scholarship	Comm. Financial	School	3614	1,163,792.00			40,000.00	(7,254.87)	1,116,537.13	
Total School				1,183,183.03	-	-	40,000.00	(7,206.33)	1,135,976.70	
Pope Hartford Fire Trk	Century Bank	Miscellaneous	1166	3,041.81				7.61	3,049.42	
Richard Vanston Memorial	Century Bank	Miscellaneous	1172	747.53				1.87	749.40	
E. A. Jones (Private)	Rockland Trust	Private	1178	107,249.86			300.00	(91.98)	106,857.88	
Robert A. Tilden	Comm. Financial		1184	504,072.00				1,360.05	505,432.05	
Total Miscellaneous				615,111.20	-	-	300.00	1,277.55	616,088.75	
TOTAL NONEXPENDABLE TRUST FUNDS				1,860,344.22	-	-	44,956.27	(8,347.76)	1,807,040.19	
EXPENDABLE										
D.M. Woodward	Rockland Trust	Library	8277	2,963.33				2.94	2,966.27	
				2,963.33					2,966.27	
State Law Enforcement	Rockland Trust	Police	1877	18,316.18			20,195.50	34,038.03	29.12	4,502.77
Federal Law Trust	Rockland Trust	Police	1886	59,157.37			34,071.80	23,404.94	56.08	69,880.31
Federal Law Block	Rockland Trust	Police	1884	154.36					0.24	154.60
				77,627.91	-	54,267.30	57,442.97	85.44	74,537.68	
Pension	Rockland Trust		80-930	382.78						382.78
Pension (MMDT)	MMDT		80-930	1,029.53					6.90	1,036.43
				1,412.31	-	-	-	6.90	1,419.21	
Stabilization	Rockland Trust		85-930	4,664,476.67					23,007.78	4,687,484.45
Stabilization Fund	Century Bank	Investment	85-930	777.94						777.94
Capital Reserve Stabilization			83-930	1,251,792.00			994,044.07		16,120.08	2,261,956.15
				5,917,046.61	-	994,044.07	-	39,127.86	6,950,218.54	
Conservation Fund	Century Bank	Investment	86-1518	21,122.12					52.87	21,174.99
Frank W. Reynolds	Century Bank		86-1521	52,775.68				1,905.59	150.02	51,020.11
Frank W Reynolds Conser.	Century Bank	Miscellaneous	86-1521	6,672.03						6,672.03
				80,569.83	-	-	1,905.59	202.89	78,867.13	
Dr. Harry Shapiro	Century Bank	Library	8274	364.57					0.91	365.48

Complete audit report is available from the Town Accountant.

**TOWN OF STOUGHTON
TRUST FUND ACTIVITY
YEAR ENDED JUNE 30, 2015
(UNAUDITED)**

Trust Fund	Bank	Type	Dept	Beginning Balance	2014 Due from (to)	2015 Deposit	2015 Debit	Interest Earned	Fiscal 2015 Ending Balance
				364.57	-	-	-	0.91	365.48
E A Jones	Century Bank	Library	8271	(37.67)			113.00	0.44	(150.23)
				(37.67)					(150.23)
John Stiles Trust	Rockland Trust	Library	8268	3,847.03			3,199.02	3.89	651.90
				3,847.03	-	-	3,199.02	3.89	651.90
Jordan Hadgi Scholarship	Rockland Trust	Youth Comm.	7919	485.25				0.48	485.73
				485.25	-	-	-	0.48	485.73
TOTAL EXPENDABLE TRUST FUNDS				6,084,279.17	-	1,048,311.37	62,604.08	39,430.06	7,109,361.71

**ANNUAL REPORT
of the
SCHOOL COMMITTEE
and of the
ADMINISTRATIVE STAFF
of the
TOWN OF STOUGHTON
MASSACHUSETTS
For the Year Ending 2015**

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Annual Report of the Stoughton Public Schools

Marguerite C. Rizzi, Ed.D.

This has been a busy year at the Stoughton Public Schools. We are very proud of the fine work of our students, teachers and administrators this year. In the following pages you will read the reports of the administrators and directors on their particular areas of responsibilities. You will notice several themes that appear throughout the report. Stoughton has 4 proud Level 1 schools, including Stoughton High School, and is a high performing Level 2 district. This is due to the achievements gained in the State accountability system, which relies on standardized tests and statistics. We are pleased to report to you that in that area the school district is doing well. But this is just one facet of education, and arguably the reason to do well on these minimum competency tests is so that we can then give attention to the other aspects of education that make a well-rounded and well prepared student. The hallmark of a truly great education is that it provides students with a broad perspective, confidence in the world, the ability to think critically, act creatively, and solve problems, individually and in teams. Our students need high level social skills, technical skills, and cultural awareness and competency. In order to acquire these things, children must be exposed to a variety of activities and subjects, not just Language Arts and Math.

As you look through the report notice that the accomplishments of our students and teachers include excellence in music, in technology and engineering, in world languages, in athletic, in business competitions, and art. These are the things that open up the world to children, and prepare them to be highly competitive in it. The number of students participating in all of these things reached record numbers this year, and that is because our inspiring and motivating teachers have made these activities rich, meaningful, and fun.

After 5 years of work, originally spear-headed by Deborah Sovinee, who convened the Feasibility Study Committee in 2010, the Stoughton High School project has been accepted into the schematic design phase by the MSBA (the Mass School Building Authority) and actual design of the new building is under way. The School Building Committee and many others have worked countless hours to get the process to this point, and this transformative project is now

very close to becoming a reality for the betterment of the students, and the entire Stoughton community.

We are now in the last year of a 3 year district improvement plan, and thanks to the generosity of Stoughton Town Meeting members we have been able to provide all of the things we envisioned when the plan was written. We have remediation programs underway for students struggling with the curriculum. We have enrichment programs for those interested in exploring additional subjects, and subjects in more depth. We have a mandatory afterschool program at the secondary level because we know that failure leads all too often to dropping out. Any freshman failing more than 2 courses is required to participate in the program, and so there are safeguards in place to prevent failure. A similar program is under way at the middle school. We have a parent engagement program in place, a Parent Child Home Program that helps poor students start school with some of the advantages that more affluent families can provide, and transitions summer programs for students who need more exposure to the curriculum before going on to 1st grade. We have put many resources in place to support students and teachers in the art of teaching writing, perhaps the single most important way to support higher order thinking. Once again, thank you for your steadfast support of the school district. We will continue to work tirelessly, stretching every dollar as far as possible to provide you with excellent schools now and in the future.

Report of the Stoughton School Committee

Katie Pina-Enokian, Chair

I would like to thank the taxpayers for their continued support for our schools. I would also like to thank the administration, teachers, students and all who help in Stoughton schools, for it is because of their commitment and dedication that we are able to move onward and upward.

This year Stoughton was approved by the Massachusetts School Building Authority (as part of its feasibility study process) to allow our team to proceed into schematic design to replace the existing Stoughton High School.

This is exciting, fabulous news for Stoughton. A new High School will not only benefit the children but also the entire community. It is time for Stoughton to be recognized for its greatness! We are truly an amazing community.

I am so proud and grateful that I have had the opportunity to work with so many talented, inspiring people.

I would like to leave you with Stoughton Public Schools' mission statement for truer words could not be said about Stoughton:

Our Mission is to challenge individuals to reach their potential in an educational environment that promotes excellence.

The Stoughton Public School System environment honors excellence, celebrates its diversity, and challenges its members to realize their potential. We set high standards using innovative and inclusive programs that enable students of varying learning styles to achieve success. The partnership between the school system and the community, with our vision of excellence, continues to be a source of community pride

Report of the Deputy Superintendent

Jonathan D. Ford

This past year has been a very busy time for the Stoughton Public Schools. The District has completed the initial implementation of myriad of new curricular units from Pre-kindergarten – Grade 12, which have been designed to address the challenges and increased expectations presented by the Commonwealth’s decision to adopt new Frameworks based on the Common Core. To support its efforts, there has been a significant expansion of both student intervention activities and enrichment opportunities. In conjunction with addressing the new frameworks, the District has also fully administered the new PARCC assessments, including providing online testing at the middle school. This has provided a wealth of data and insight on not only the logistical concerns surrounding online testing, but the impact of how online testing affects student performance. Beyond the new Frameworks and PARCC assessment, the District also managed to effectively implement the never ending myriad of new laws, regulations, and requirements set by the legislature and Department of Elementary and Secondary Education, despite the fact the District’s expenditure on administration is barely half the State’s average administrative cost per pupil.

District-Wide Professional Development

Stoughton Public Schools is committed to providing a high quality, continuous and sustained, professional development program to all its teachers and other educational professionals. The professional development plan for Stoughton Public Schools describes a vision for adult learning that is collaborative, continuous, embedded in daily practice and focused on student achievement. This model builds on the wealth of knowledge and experience that teachers and practitioners have and expands upon that knowledge and skills. It builds on and strengthens the successes already evident in the District by providing a framework that affords every educator an opportunity to enrich his/her practice. The vision of Stoughton Public Schools ensures that standards-based professional development results in continuous professional growth and enhances on-going student learning.

Over the past year, there have been several areas of particular focus for the District, including providing training on new instructional and assessment software, rolling out a new data management system (SmartPD), and implementation of a new, modular full – day professional development system. A detailed breakdown of the three major initiatives of this past year, are as follows:

1. As the District moves to consolidate its software under the Google platform, all faculty members have been provided training in Google Mail, Calendar, Documents, and Google Drive. The faculty has also been trained in Google Classroom, as software package designed to allow teachers to connect with students more efficiently, track student progress in real time, and promote greater achievement. For those faculty members with a more advanced technological skill, workshops in Chrome Extensions and web design have also been offered.
2. The District has moved the design of its full professional development day (Election Day) to a progress program offering more than 100 discrete workshops, over four sessions. Each faculty member has the ability to self-select their workshops based on their individual professional development needs, with the building principals retaining the right to assign specific workshops based on the needs (or initiatives) of their individual schools or specific faculty members.
3. The District has implemented the SmartPD System. SmartPD is a professional development management system that digitally centralizes all aspect of the District's professional development program, providing easy online access to both the faculty and administration. The new software allows all District workshops, as well as workshops and programs offered by the surrounding collaboratives, to be listed in a single, easily assessable place. The system also provides a platform for online registration, tracks all successfully completed offerings, and allows individuals to view and print a transcript of their professional development activities.

Science, Technology, Engineering, and Mathematics (STEM) Curriculum

Contributed by Mrs. Teri Fleming & Mrs. Laura Smith, STEM Curriculum Specialists

Curriculum and Assessment

The Massachusetts Department of Elementary and Secondary Education (DESE) have been updating and revising the learning standards for several content areas. One of the curriculum areas with changes to occurring in January 2016 is in Science, Technology and Engineering (STE). The curriculum for the Pre-Kindergarten through the Fifth Grade has been reviewed, and updates have been made to incorporate the revised standards. The educators are continuing to develop STE lessons with a focus on conceptual understanding and applying those concepts with project based activities. Additionally, curriculum created for the STE standards are coordinated with the English Language Arts and Mathematics standards through the development of the Formal Science Lab Report Writing Tool Kits. The Writing Tool Kits have been created in concurrence with the formal science lab reports that the students at the secondary level complete when doing scientific investigations. Students from grades three to twelve perform the eight science and engineering practices that are necessary in a science experiment (Asking Questions (for science) and Defining Problems (for engineering); Developing and Using Models, Planning and Carrying Out Investigations; Analyzing and Interpreting Data, Using Mathematics and Computational Thinking; Constructing Explanations (for science) and Designing Solutions (for engineering); Engaging in Argument from Evidence; Obtaining, Evaluating, and Communicating Information). Then they communicate the data analysis, claims and evidence through a writing assessment which meet the requirements for the College and Career Readiness Anchor Standards for Writing. The Physical Education Teachers have also integrated cross-curricular units to meet the Massachusetts Curriculum Framework for Mathematics. The interdisciplinary lessons allow for students to develop and build their mathematical knowledge during kinesthetic activities performed in their physical education classes.

Additional changes coming to the Massachusetts Learning Standards will be in Digital Literacy and Computer Science (DL&CS). The Elementary Technology Teachers have been preparing for the updates that will occur in the spring of 2016. The DL&CS Curriculum incorporates performance based lessons that build students' reasoning and problem solving skills. Some of the

lessons for students to develop these skills will include coding. These lessons will develop the students' expertise in computer science which is pivotal for the digital world. An important feature of Stoughton's elementary education has been the one to one technology for grades three to five. Students are improving skills in areas such as typing and research. Having access to digital textbooks, students are engaged in inquiry lessons that can be differentiated to meet learning styles.

Science is weathering change as the Commonwealth is formalizing the adoption process of the New Revised Science, Technology and Engineering Standards 2013 (Rev STE's). With this adoption, set to occur in January 2016, the middle school will move to the state approved spiraling model for instruction. Time is currently being spent analyzing current standards and new standards to set up the appropriate Scope and Sequence as well as write aligned Unit Plans. Students will be exposed to developmentally appropriate levels of Physical, Life, Earth and Space Science, in 6th, 7th and 8th grade. An anticipated result of the spiraling curriculum will be increased scores on the standardized test, currently the MCAS, due to the ongoing review and mastery occurring over time. At the high school there are three areas of focus: 1. Integration of disciplinary core ideas with science and engineering practices; 2. Connections to math and literacy standards, particularly as represented in the science and engineering practices; and 3. Integration of engineering design with the traditional sciences. To align with these changes, the high school science department has been exploring interdisciplinary work. This work will be ongoing with revisions to current units and courses occurring over the next three years.

Technology has seen the biggest growth since 2014. The middle school students access to Chromebook computers throughout the entire day. With the adoption of an integrated email system, Google, and specifically Google Classroom, students are completing assignments, taking assessments, and accessing resources electronically throughout the day. The infiltration of technology in the classroom setting has offered the opportunity to expand the current curriculum to include engineering at each grade level. The innovative staff at the high school is identifying ways to move the Scope and Sequence of the 9th and 10th graders to the middle school and find

new 21st century sources to build programs that will break down the walls of the high school classroom even more, to include inter-disciplinary work with math, science, engineering, humanities and the arts.

For Intro to Technology and Engineering at the middle school, all three grade levels have been learning about coding and different programs that support coding like Scratch, Tynker, and JavaScript. Structural and mechanical engineering exposure occurs at each grade level. The sixth graders learn about and build their own bridges, then test and analyze the structural integrity of their products. Seventh grade follows up by creating blueprints and models including residential and commercial structures. By eighth grade, they will be working with robotics and going through the planning, constructing and testing process to create and program robots.

The Mathematics Department has put the pieces together using the Professional Learning Community cycle. This entails collaboration on best practices for improving instruction and looking at data to ask the questions. Each department has common assessments in place. All three grade levels have been working on expanding the Math Writing Tool Kits. The intent is to shift focus from computational based problems to higher level application problems. The comprehensive knowledge of the students is being expanded to drive the problem solving skills into their everyday methods of approaching problems. Like the middle school, the high school teachers are finding ways to increase the amount of modeling that is occurring within the classroom. Students are being presented with situations and teachers are supporting them collaboratively to work through solving the problems. Students come up with viable solutions, analyze the validity of those solutions and revise the solutions, thereby integrating a modified scientific method into mathematical reasoning and knowledge foundation. It is this kind of thinking that will move students to the next level, to become the initiators of change for this and future generations.

Physical Education and Health are on track for getting more students moving and identifying ways to maintain healthy lifestyles. Through a thorough Health and Wellness unit the students continue to learn about the benefits of good choices and the hazards surrounding us in today's society. Physical Education staff at the high school has been through training for CardioSport,

which is a program that gets kids moving to maintain heart rates, build muscles and use collaborative activities to get and stay fit. The middle school has the climbing wall and has spent a full day of PD learning how to safely run activities for large classes. The students and staff have tested both valor and strength moving vertically and horizontally across the gymnasium wall. The goal of physical education is to develop physically literate individuals who have the knowledge, skills and confidence to enjoy a lifetime of healthful physical activity

One of the characteristics of high performing school districts is the use of student data to make informed decisions about instruction. The Curriculum Team, Data Intervention Specialist, Building Administrators and Teachers regularly meet to analyze data given to the district from DESE for the Science, Technology and Engineering Massachusetts Comprehensive Assessment System (MCAS) and the Mathematics Partnership for Assessment of Readiness for College and Careers (PARCC). Item analysis of the assessments ensures that the curriculum is meeting the requirements in order for students to be prepared for the next generation state assessments. Furthermore, the thorough examination can inform educators of the areas where students need assistance.

With last year's revisions of the scope and sequence and creation of district benchmark mathematics assessments, the elementary teachers are in the process of item analysis, and using the results in their classrooms. The data teams, which consist of the grade level teachers and administration, share the reflections. Based on the analysis, teachers collaborate on strategies to improve instruction in order for students to master the Standards for Mathematical Practice. Additional data collection is done with the web-based resource, Aimsweb. Teachers are progress monitoring in the areas of early numeracy, math concepts and applications, and math computation. The early detection of students that may be at-risk is used to provide a response to intervention.

An immediate change on the horizon this year is the State's recalling of the PARCC exam for high schools. Therefore as a shift to a "New MCAS" occurs, the high school will participate in the current MCAS and the middle school must stay with the PARCC assessment. The middle school is opting for the paper-based mode. **It is an excellent reflection on the dedicated staff, supportive community and hard-working students that the middle school and high school**

outperformed the state in all of the STEM related assessments, both MCAS and PARCC. Each department is using SchoolNet for common assessments, mid-years and finals, and will be analyzing the data collected through the SchoolNet platform to revise instruction, make decisions for the classroom and improve learning for all students. Working in conjunction with the District Data Intervention Specialist, documents are being developed to coordinate these decisions making them align vertically and within content areas.

Professional Development

The Curriculum Team provides learning opportunities for the staff with a focus on student achievement. Educators in the departments of Physical Education and Health, Computer Science, Mathematics, and Science, Technology and Engineering have attended conferences and workshops to advance their knowledge in their content. Teachers bring back the materials collected, and collaborate with peers to embed the information into the daily practices. Staff have had on site training from leaders in the content areas on Early Release days, Full Day PD and on district provided Release days. The Professional Learning Community building blocks encompass the belief that all students can learn based on their ability, if they take advantage of the opportunity to learn. Additionally, the staff accepts responsibility for the growth and establishes high levels of standards of learning that are expected to be achieved.

Pre-Kindergarten and Kindergarten professional and curriculum development focused on the standards developed by the Department of Early Education and Care (EEC) and DESE for the Social and Emotional Learning and Approaches to Play and Learning. Grades Pre-K through Five has participated in trainings from the professional development team from Discovery Education. Using a center-based approach, teachers experienced lessons first hand, by moving through a variety of stations designed to build student content knowledge in Science, Technology and Engineering. With the Discovery Education Science Tech-Book, teachers develop lessons that are interdisciplinary, meet the rigor of the learning standards, and are differentiated with reading and interactive features.

Professional development for the secondary level has been dedicated to increasing the rigor within the classroom by embedding high level thinking problems into everyday classroom work

and common assessments. Continued work of analyzing the data from these common assessments and moving forward with interdisciplinary work is being done. The goal over the upcoming years will be to have students thinking outside the walls of the subject classroom, a hallmark of the 21st century educated learner.

STEM education is an ever-expanding field of knowledge and skills that are necessary to understand and appreciate the natural world. The goal of STEM education is to ensure that all students have an understanding of the complexity and interconnectedness of this natural world, to develop sufficient knowledge to make informed decisions regarding the environment and natural resources, and to become lifelong learners who make and are able to communicate evidence-based decisions. The students, educators and administrators in the Stoughton Public Schools will continue their pursuit of excellence in STEM education and embrace the challenges presented in this evolving field of study.

Humanities Curriculum

Contributed by Ashley Goldstein and Eileen Sprague, Humanities Curriculum Specialists

This last year has been an exciting time for the English Language Arts (ELA), World Languages, and History/Social Studies departments throughout the district. The teachers have been working hard to ensure that our students experience a rigorous curriculum that promotes college and career readiness. The district's partnerships with parents, the community, Massachusetts Department of Elementary and Secondary Education (DESE), and professional development providers have helped us to maintain high expectations for teaching and learning and increase student achievement. The students continue to reach and exceed expectations on the district standards-based assessments throughout the district. Because of the dedication of the administrators, teachers, students, and community, the Stoughton Public Schools is, and will continue to be, a strong curriculum leader among districts in the Commonwealth.

Curriculum and Assessment

The elementary schools (K-5), have been continuing to revise the literacy curriculum, based on the input from teachers, administrators, parents and students within the district. This

innovative/classroom-level approach to curriculum writing and implementation has resulted in tremendous increases in student achievement in ELA/literacy throughout our elementary schools. The South and Hansen Elementary Schools continue to maintain level 1 status. The Gibbons Elementary not only maintains its Level 1 status, but was recognized as one of only 45 schools in the state to be “commended” for high achievement, making strong progress and/or narrowing proficiency gaps. In terms of PARCC 2015 data, district-wide student scores in grades 3, 4 and 5 exceeded state scores in terms of proficiency.

There are currently two teams of teachers working on vital projects to improve our curriculum, focusing and promoting student growth in the area of literacy. One team is editing the literacy plans and working to include differentiation and supplemental materials to ensure all students are able to access the curriculum. The other team is working to continue the vertical articulation through our Writing Toolkit development. Writing toolkits are now being utilized in grades 3-12 to help assess and unify writing assessment and instruction. The writing toolkits at both the secondary and elementary levels help to improve the vertical articulation and scaffolding of skills across *all* subject areas. Within these curriculum teams, special education staff and reading specialists are a part of the curriculum design process and prove to be a valuable resource for the teachers.

Continuing to build upon our extended learning time for students, the elementary schools have expanded the after school enrichment programs. The enrichment program is anchored to the Frameworks and focuses on developing students’ skills. The program’s goal is to expose students in grades 2-5 to additional curriculum opportunities that will further develop the skills they need to be productive members of the classroom and community environments. This year, course offerings include Jewelry Making, Astronomy, Broadway, Creative Writing, Gardening, Introduction to French, Math Games, Creating Comic Books and Culture Club. Students at all five of the elementary schools have been taking advantage of the opportunity to participate in these activities.

The Humanities Curriculum Team has been working closely with the Data Intervention and Extended Learning Time Specialist, Lynda Feeney, to collect and analyze data throughout the

district. This collaboration has allowed for the district to support and train teachers at the elementary and secondary levels to continue to use data to inform instruction and assessment development. Teachers are continuing to provide targeted skills based instruction to help students make growth across the curriculum and are using the data more frequently to provide a flexible grouping model.

At the elementary level, educators continue to work collaboratively to refine the benchmark assessments that were developed over the past few years. Benchmark assessments have been more closely aligned to the Frameworks and now reflect the expectations for the standardized assessments students will be taking. These assessments will inform instruction, and are also used as a tool for helping students prepare for standardized tests. The new assessments include engaging informational texts, and require students to demonstrate analysis and synthesis skills through a variety of tasks. The preliminary data and feedback indicate that the students continue to make significant strides towards exemplary achievement.

At the O'Donnell Middle School, educators in ELA, World Languages, and History/Social Studies have worked throughout this past year to update their curricula and formative assessments to align with the Frameworks. These educators continue to integrate the grades 6-8 Writing Toolkits into instructional practice. Currently, the grades 6-8 ELA and History/Social Studies departments utilize the analytical, argumentative, and research toolkits with their students. The implementation of the toolkits has the students writing at a higher level, analyzing primary and secondary sources, and engaging in the writing process. Students are able to defend opinions with relevant text-based evidence, evaluate the validity and reliability of resources, and develop original arguments through research methods. The toolkits feature common rubrics that promote skills across those subject areas. The grades 6-8 ELA teachers have reworked the curriculum to reflect the demands of new assessments by focusing on synthesis skills and having their students analyzing and connecting various types of texts throughout each of the units. The grade 8 History/Social Studies team revised the curriculum to include units on World War I and World War II. The ELA and History teachers continue to collaborate on developing interdisciplinary learning experiences for the students that focus on literacy skills, which complements the work that the OMS reading teachers have begun on the reading curriculum. The OMS reading curriculum will acknowledge literacy across all core subject areas.

In grades 6-8, all educators continue to work in data teams to refine common assessments, in order to provide more frequent, real-time student achievement data. ELA, World Language, and History/Social Studies teachers have been dedicated to this task and all departments have common midyear and final exams that have been uploaded to an online system that makes the data more accessible. All of these assessments align with the appropriate standards for the subject areas, and the system allows the teachers to view how their students achieve on specific standards and examine individual student performance so teachers can provide necessary interventions. Teachers analyze this data in their grade level groups to identify areas of improvement and adapt their instruction and assessment methods to meet their students' needs. The incredible devotion of the teachers to this assessment development and data analysis shows in the adaptations made to instructional practices and the students' achievement on these exams.

At the high school, the ELA teachers celebrated their contributions to making Stoughton High School a Level-1 (Exemplary) status school. 95% of all 10th graders scored proficient or higher on the ELA MCAS exam in the spring of 2015. This remarkable achievement is the result of the hard work of the educators and students at Stoughton High School. We were also pleased to see that grades 9 and 11 exceeded the state scores in proficiency on the spring 2015 ELA PARCC exam. The ELA department has been working tirelessly on updating their curriculum, so that it aligns with the rigor of the Frameworks. The department members have also been developing formative assessments that have the students experiencing more informational texts, performing deeper analysis, and finding connections between multiple sources. This department also has a set of common skills-based assessments that align with the Frameworks that it has been using to consistently inform instruction and assessment.

The SHS History department has been dedicated to the task of developing common skills-based assessments for each term and will benchmark these assessments into their curriculum. Each grade level team has been working to create four common assessments, in addition to their common midyear and final exams, which measure students' literacy skills in History/Social Studies. These assessments align with the CCSS and reflect the rigor and high expectations of the department and will serve as the foundation of future interdisciplinary data discussions with the ELA department. Two teachers (one ELA and one History) have been working on creating and updating the American Studies interdisciplinary curriculum. This interdisciplinary course

provides students with the unique experience of reading literature in their ELA course that coincides with the content in their history course. The ELA and History departments continue to embrace the grades 9-12 Writing Toolkits (analytical, argumentative, and research) and the students continue to show growth in writing.

The World Language department continues to challenge students by consistently updating the curriculum so that it maintains high expectations in the areas of speaking, listening, reading, and writing. The students continue to utilize the DILL Language Laboratory and some teachers have been exploring Google capabilities (in particular, Google Voice) to enhance students' classroom experiences. This department is also collaborating with the guidance department to develop a "Global Career Pathways" resource for teachers and students to show how learning a second language can lead to unique career opportunities and enrich students' global perspectives.

Professional Development

Professional development this year began with technology trainings to provide teachers with support on the new Google platforms - mail, classroom and drive. Trainings encouraged teachers to incorporate the new technology into daily lesson plans. A continued goal for Humanities has been to encourage vertical articulation throughout the district by facilitating professional development sessions based on data with multiple grade levels. To ensure that the curriculum expectations are aligned, some of the professional development has been targeted to promote discussion between some of the larger transition years throughout the district. Preschool and kindergarten educators have been meeting to discuss the programs and expectations they have in place for students. Similarly, the fifth grade and sixth grade teachers have been collaborating to align expectations in order to provide consistency throughout the district. Educators have been using this valuable time to develop assessments and instructional plans that reflect students' needs.

All humanities departments at SHS and OMS have continued to work in data teams during professional development and are using this time to examine data to determine areas that require an adjustment of instructional practice. The District Data Intervention and Extended Learning Time Specialist has been assisting departments during these data driven discussions and helping the teachers to interpret their data. Departments are also utilizing this time to develop formative assessments that build students' capacities and address these areas of improvement. The SHS

History and ELA departments have been working with Facing History, an international professional development organization that focuses on engaging students of diverse backgrounds, in an examination of racism, prejudice, and anti-Semitism to promote the development of a more humane and informed citizenry. This organization creates specialized professional development opportunities for our History and ELA departments and provides resources that assist both departments in the development of innovative, challenging learning tasks surrounding literacy and social responsibility. The OMS ELA and History/Social Studies departments will continue to collaborate on interdisciplinary projects that challenge students to make connections across subject areas. The SHS World Language teachers joined the OMS department in a workshop run by Teachers21 surrounding culture, technology, and shared practices in the 21st century World Language classroom.

In the humanities, the district places an emphasis on its responsibility to transform students into 21st century learners who are college and career ready. At all grade levels, teachers focus on developing students into critical thinkers who can analyze, articulate, and create. Students consistently demonstrate higher level reading and writing skills, and these high expectations pervade classrooms across the district. This continued effort to create rigorous curricula and the commitment to assess students at a higher level has placed Stoughton Public Schools on the path towards continued academic success. With continued valuable professional development opportunities, collaboration, adaptation of curriculum and assessments, and community support, the humanities departments will continue to provide the students with challenging learning experiences that promote growth, innovation, and excellence.

English Language Education (ELE)

Over the past several years, the Stoughton Public Schools has seen a significant increase in the number of students considered English Language Learners (ELL). Currently, there are over 170 students, grades K-12, which have been identified as ELL. Moving beyond the number of students working hard to master English, over 330 students in the District who are not ELL students have indicated that their first language is not English. In order to address the challenges associated with this shift in the Community, the District has expanded the availability of interpreters and has made an effort to translate a wider variety of the materials and documents that are sent home.

In terms of performance, Stoughton Public Schools ELL students regularly demonstrate an academic growth rate which is 5 – 10% higher than that of non-ELL students. In the English Language Arts in particular, well over half of the District’s ELL students score in the high or very high range of academic growth each year. To determine a school district’s ability to meet the needs of its ELL students, every year the State Department of Education evaluates individual district’s ELE programs by setting three Annual Measurable Achievement Objectives (AMAOs) for each district. These objectives are related to (1) student progress toward acquiring English language proficiency, (2) student attainment of English language proficiency, and (3) a Progress and Performance Index (PPI) rating of the ELL/former ELL subgroup in both English Language Arts and Mathematics. The standards necessary to meet the State’s AMAO requirements increases every year and are very difficult for any district to meet. The District is proud to report that the Stoughton Public Schools has exceeded each of its FY14 and FY15 AMAO objectives.

The District is currently focused on establishing additional supports for ELL students, by providing English as a Second Language (ESL) teachers to all of the District’s extended school year programs. The funding necessary to support these teaching positions is provided under Title III, a federal grant program that has been established to provide funds to improve the education of limited English proficient students.

Title I

Title I, Part A (Title I) of the Elementary and Secondary Education Act provides financial assistance to local educational agencies and schools with high numbers or high percentages of children from economically disadvantaged families to help ensure that all children meet challenging state academic standards.

The Stoughton Public Schools annually applies for, and receives, a Title I grant which is used primarily to support students from the West Elementary School. Over the past several years, the Title I program has been shifting from a program that provided selective school day academic support, to a format that provides extended school day and school year programs to all students, as well as free full-day preschool to economically disadvantaged students.

The current Title I summer program, The Knights of Summer Camp, provides up to 244 students, entering Grades 2 – 5, the opportunity to take part in a five – week program. The participating students will be offered courses in the humanities, sciences, mathematics, and sports activities. The program is free and includes both breakfast and lunch. The program is evaluated annually, and the results have shown that the students who take part in the program do not show any regression of skill over the summer, and in fact often demonstrate significant academic gains.

The District has established two Community Pre-school classrooms utilizing Title I funds. The program is funded under what is called the District reserve. This allows economically disadvantaged students from across Stoughton to apply for the program, with students from the West receiving preference points when applying to the program. Each classroom has a certified pre-school teacher, full time teaching assistant, and is serviced by District support faculty, staff, and specialists funded by the Stoughton Public Schools.

Homeless Students

The Stoughton Public Schools, under the provisions of the McKinney-Vento Homeless Assistance Act, provide safeguards for all homeless children. Children and youths who “lack a fixed, regular and adequate nighttime residence” are considered homeless for educational purposes. During FY15, 52 students (a 53% increase from FY14) attending the Stoughton Public Schools experienced circumstances in their lives, beyond their control, which resulted in their becoming homeless. These circumstances often required their families to move in with another family, live in a motel, shelter, or even a car. During this remarkably difficult and stressful time, the school department has committed itself to ensuring that a homeless child’s school provides them with a safe and stable environment, free lunch, and the transportation necessary to ensure that at least the educational aspect of their life is secure and uninterrupted.

Report of the Special Education Department

Heather Tucker, Administrator of Special Education

The Special Education Department has several on-going initiatives. These initiatives support student success and maintain compliance with state and federal regulations. Every six years the Department of Elementary and Secondary Education (DESE) reviews the special education department's records for compliance with the state's regulations. This is called a Coordinated Program Review (CPR). The Special Education is currently completing the self-assessment component which consists of a student record review and a review of the special education procedures to implement the regulations. This is due in the spring of 2016. The DESE will perform on-site activities during the 2016-2017 school year.

The Special Education Department, with support of the district as a whole, is committed to a high standard of education for the students of Stoughton with special needs. This school year there has been a significant number of students move-into Stoughton with Individual Education Programs (IEP)s for inclusion, self-contained and out-of-district programming needs. Stoughton Public Schools has a strong commitment to keeping students in-district. We have very strong in-district 'self-contained' programs to support a variety of disabilities. We look to a self-contained program after exhausting all efforts to support a child in the inclusion based setting. Self-contained programs are small classrooms with high teacher to student ratios for students with intensive needs/disabilities in the areas of Autism (Therapeutic Learning Center), Intellectual Impairment (Learning Center), and Emotional (Alternative Learning Center/Emotional Support Program). These programs allow for students to maintain peer relationships in their Stoughton community through inclusion opportunities in their building.

There are times when a special education student's needs are so great that the child cannot be educated within the "four walls" of Stoughton. The district then needs to send a student "out-of-district" to either a tuition based collaborative or private school placement. Over the past few years families have continued to move into Stoughton with students in need of these placements. The District has been obligated to continue these placements while conducting assessments. The results of these move-ins as well as some district placements have increased the tuition line item in the budget significantly.

Each of the self-contained programs work to address the needs of students with specifically identified disabilities. The Therapeutic Learning Center (TLC) and Learning Center (LC) at the elementary level have experienced a recent increase in the number of students in these programs. The pre-school has conducted 54 special education evaluations by November. Whereas four years ago, the pre-school had completed 90 in the total school year. The special education department is constantly monitoring the number of students entering/exiting special education to ensure the district is compliant with state and federal regulations.

Cerebral Palsy Foundation has kindly been funding therapeutic horseback riding lessons for the neediest students in the elementary school self-contained program. At the Alternative Learning Center program (ALC), students at the high school level have been receiving physical education credits by being trained rider supports to the elementary level program students. This is a fun and exciting opportunity for these Stoughton students, which has addressed IEP goals and objectives. The elementary self-contained program staff have been participating in professional development to incorporate social emotional language and learning into their everyday curriculum. This will support student development of social pragmatic language development as well as emotional regulation strategies. The programs continue to be refined with support of the part-time Board Certified Behavior Analyst (BCBA).

As a follow up to our middle school language based program evaluation; the district spent this fall solidifying the entrance/exit criterion for both the middle school and elementary school program. The elementary program is due to start early winter 2016. We utilized research based recommendations to ensure a high level of curriculum content balanced with the individual learning needs of students with this profile.

We continue to have challenging conversations about the expectations that every student can learn, which increases the intensity of collaboration between special and general education. The special education department, at the secondary level in particular, has been working on streamlining the language used in IEPs to make these documents easier to understand for both general education staff and parents. Professional development is ongoing to support the general education teachers to implement student IEPs in a comprehensive manner across the curriculum with meaningful positive impact to student learning. During these meetings, the staff is

collaborating to continue the development of the resource bank for each class offered at the high school.

The implementation of a phonemic reading program called the Sonday System is an on-going initiative. The Sonday System is modeled on the Orton-Gillingham approach to phonemic reading. The Sonday System allows for students with more global needs to access phonemic reading. The district reading specialists are also implementing this program in all elementary schools. The special education staff and reading specialists are continuing to receive coaching to ensure fidelity in the implementation of the program. The next in the scope and sequence of reading development is reading comprehension strategy. The special education staff will focus their professional development next year on incorporating reading and writing strategies across the curriculum.

After the transition program review, the special education department brought on-board a Transition-Vocational Specialist, part-time, to start supporting high school students preparing to transition from the public school to post-secondary education, workforce, or state agency. This specialist has been working closely with the special education students, teachers, parents, and state agencies on individual and small group basis through team meetings and classroom participation. The special education department plans to eventually expand to full time.

It is with great excitement that the department staff continues to implement Assistive Technology (AT) for students to access the curriculum and minimize the impact of disabilities. This comes in conjunction with the districts total adoption of the Google Platform and Chrome books. The Google Platform and Extensions have an automatic universal design which supports all students' learning but allows for seamless integration for students with disabilities. The special education department's occupational, physical, and speech-language therapists have on-going intensive professional development in the area of assistive technology to provide each building a go-to person with in depth knowledge of these tools and their uses. The special education department has been working with consultants in order to develop an Assistive Technology Team to develop an AT evaluation tool to be utilized in district. This team will also provide support and guidance to special education students, staff, and parents to implement individualized technology plans across the curriculum.

The Stoughton parents of special education students continue to be an integral part of their child's educational team. The special education department is continuing to work hard to keep the web-site as an active resource for parents with upcoming events. In October as part of my budget presentation, the SSEPAC provided vital feedback as to what initiatives parents feel are important to the success of their students. This feedback is presented to the Superintendent. I also had the great pleasure of conducting this presentation for the School Committee. In an ongoing effort to ensure that our TEAM meetings are as informative, comprehensive, and effective as possible, we solicit parent feedback around the IEP team process. We believe that this process should be a collaborative effort between parents and educators. The special education department was excited to have a full year of feedback from the parent IEP survey. The level of satisfaction again was positive as related to the Team Process. All staff members strive to be effective communicators with parents.

From the programmatic development to the budget process, the special education department continues to have high expectations for the individual success of the students in special education in collaboration with parents/guardians, families and staff. As this year comes to a close, it is exciting to see the forward progress made, and to set the next set of goals to achieve.

Report of Stoughton High School

Juliette Miller, C.A.G.S, M.Ed., Administrative Principal

Stoughton High School continues to achieve at high levels and break new ground in the areas of programming, class offerings, instructional techniques, assessments and educational opportunities for both students and the faculty. This year Stoughton High School started utilizing a unique school schedule to provide professional collaboration and ample learning opportunities for students. We are often the innovators of positive change when compared to other local school districts. It is our mission to provide the most comprehensive top notch 21st Century learning experience to the students of Stoughton. In order to do this, we continue to engage in professional development and collaboration, analyze performance data, research best practices, and utilize these findings to drive our instruction, assessment, staffing and budget requests. As a result, our students continue to excel academically, athletically, musically and in their clubs and activities.

In September, when the 2015 MCAS results were made available to school districts, we were thrilled to discover we had maintained our **Level 1** status, which had been achieved in 2014. The Massachusetts Department of Elementary and Secondary Schools (DESE) classify its public schools based on several years of data. The data used to determine this classification comes from MCAS results, annual dropout rates and graduation rates. All Massachusetts' schools and districts with sufficient data are classified into one of five accountability assistance levels, with those meeting their targets in Level 1 and the lowest performing in Level 5. Stoughton High School has once again met their gap-narrowing goals, has reduced the drop-out rate, and has increased the graduation rate; as such we proudly continue to carry the Level 1 classification. The Stoughton High School Building Committee (SBC) continues to partner with the Massachusetts School Building Authority (MSBA) in regards to the high school building project. The SBC was formed and is comprised of Dr. Marguerite Rizzi (Superintendent of Schools), Ms. Katie Pina-Enokian (Chair Stoughton School Committee), Mr. Joel Harding (Director of Maintenance and Operations Stoughton Public Schools), Ms. Juliette Miller (Principal, Stoughton High School), Mr. Michael Hartman (Stoughton Town Manager), Mr. Thomas Recupero (Selectman), Mr. Rick Hill (Finance Committee), Ms. Maureen Doherty (Purchasing Officer, Town of Stoughton), Mr. Michael Connelly (Community Representative), Mr. Joel Wolk (Building Official) and Ms. Roberta Harback (Community Representative). The Committee has worked tirelessly to meet all deadlines set forth by the MSBA, prepared an outstanding Educational Program, held several community forums, conducted a visioning workshop with faculty, administration, students, parents and community members, and has hired Compass Project Management as the project manager and D.R.A. as the architectural firm for the project design. The SBC has worked through this process with fidelity, examined several different potential sites and several renovation and new construction options. The SBC, using a systematic set of criteria, ruled out other sites in town, choosing the current site as the best site for a new high school. Using a different set of criteria, the School Building Committee examined the eight options for a building project; four renovation designs and four new building designs. The Committee unanimously voted on a preferred design for new construction. A presentation was given at a joint School Committee and Board of Selectman meeting, at which both boards unanimously voted for the same preferred design. The School Building Committee has submitted the preferred schematic design and educational program to the MSBA and it has been approved. Now, the School Building Committee, Compass Project Management and

D.R.A. will further develop the project and determine the actual cost of the project. To meet the MSBA timeline the project will be brought before the town in the spring of 2016 for a vote. Information about the project can be found at the High School Building Project link located on the Stoughton High School Web page at <http://shs.stoughtonschools.org/>. Information is updated frequently. We are excited about the prospect of a state of the art facility. We have been able to accomplish great things despite the limitations of our building. However, we are certain that by providing a school building that is handicapped accessible throughout, current with new technologies and research and provides classrooms for students that are built for the demands of today and beyond, our students will be more prepared to compete against and be successful among all other students across the nation.

The accomplishments of Stoughton High School are due to its many strengths. The Level 1 classification can be attributed in large part to the curriculum work that has been completed, and the vertical articulation that has been enabled by the addition of the STEM and Humanities Curriculum Coordinators. Our high school curriculum is aligned to the common core, which has been adopted by Massachusetts. Resources, such as professional development, technology, and textbooks, have been provided to support this curriculum. Stoughton Public Schools invested in an assessment program, School Net, which has proved to be an invaluable tool. Faculty have been utilizing the common formative and summative assessments they created on School Net to assess student performance. During professional collaboration time, provided through our 8-period schedule, teachers can evaluate our progress and make improvements in our curriculum and instruction by using these assessment results. Additionally, the assessments ensure students are learning the same content regardless of the teacher they have for class, leveling the playing field. Further, we have and continue to provide professional development to our faculty on using data for improvement, differentiating instruction, and the use of technology to enhance our instructional practices. The skills our teachers are learning are carried over into the classroom and paying off in higher student achievement.

In order to support our grade 9 students, ultimately reduce grade retention rates, and further reduce drop-out rates, Stoughton High School implemented a mandatory extended school day for all grade 9 students who are failing two or more of their classes at term midpoints or at the end of the term. This is our first year of the program after running a pilot last year. The pilot program

provided us with concrete ideas on how to best utilize this extended time and how to structure the program. We have implemented those findings for this school year. This program allows students to receive additional instruction in the content areas that they are struggling in, provides them with extra help on all their subjects, and provides them with resources to complete projects and homework assignments. We are extremely proud of the support we have received from students, parents and community members for this program. Grade 9 performance is one indicator of overall student success and high school completion. It is critical for our students to recognize early on in their high school career the value of a high school education.

The creation of and successful implementation of the 8-period schedule allowed students room in their schedules for elective opportunities. As a result, our music and art programs are expanding. Our band and chorus numbers are the highest they've been in at least the last 15 years. With the increased opportunity and interest of the student body in visual arts classes, we were able to add a visual art teacher to our staffing for 2015. Elective classes are a major part in offering a comprehensive 21st century learning experience for our students. We are extremely thankful for the support of the community in funding these opportunities.

In 2015, we held our first annual Scholarship Knight. The evening program was designed to honor all our graduating scholarship recipients. Scholarship donors were invited to attend and present their scholarships. It was a wonderful celebration and recognition of the hard work and academic achievements of our students. Often these scholarships are created in memory of a loved one or cherished community member. It was an honor for our scholarship donors to award their recipients in person. A small reception followed the program providing our recipients and donors an opportunity to meet. Ninety-three scholarships were awarded to 197 recipients. A total of \$155,410 was awarded to the students of Stoughton High School. It is through the generosity of our scholarship donors we are able to provide these financial opportunities to our students as they continue their education beyond our doors. This is an event we look forward to hosting in years to come.

Stoughton is a front runner in addressing the safety and security of its school buildings. This includes developing procedures with the Stoughton Police Department in line with current research, evaluating and addressing areas of the building through the lens of safety and security,

researching and implementing best practices in prevention and intervention, and providing students, faculty and staff with appropriate and regular training. A safe high school building and learning environment is our first priority. Stoughton High School, in partnership with the Stoughton Police and Fire Departments, has successfully run several safety and security drills; including fire drills, bus evacuation drills, shelter in place drills, school evacuation and A.L.I.C.E lock down drills.

The 2015-2016 school year is off to a strong start. However, we are dedicated to constantly improve what we do at Stoughton High School. Therefore, in 2016 we will focus on several areas that have been identified for improvement by district and high school administration, faculty, staff, parents and students. They include the following.

- Provide professional development on differentiating instruction and the use of technology in order to meet the needs of all students within each classroom.
- Provide collaboration time between and among content area departments and the special education department.
- Provide more opportunity for faculty and staff input on school related matters.
- Increase parental involvement in the school community by providing more opportunity for input, offering a variety of informational programs and enhancing our electronic communication.

English Language Arts

The SHS English Department had a productive year in 2015. Our sophomores continue to excel at the ELA MCAS, which is a graduation requirement. 51% of sophomores earned an Advanced rating and 44% earned Proficient. Only 4% of sophomores earned a Needs Improvement. Overall, 95% of sophomores were Proficient or higher. We credit our success to the dedication of our students and the hard work of the teachers who have prepared them from elementary school through high school. We had 14 seniors take the AP Literature and Composition exam and 20 juniors take the AP Language and Composition exam. 99% of student earned a three or higher, qualifying them for some form of college credit. Of the 34 students who sat for the AP tests, 7 students earned a five, the best score possible and 16 students earned a four. We are proud of the work Ms. Fidler and Ms. Ruschioni did to prepare these students.

As a department we are implementing Curriculum Embedded Performance Assessments (CEPAs), for each grade, that we created in 2014. The CEPAs align our expectations across grade levels as well as give us a tool to measure student growth. We are working on crafting common assessments that will be another way for us to measure growth and target our instruction.

At Class Night we awarded Ashley Merola with the English Achievement Award and Jordan Elkary with the Journalism Achievement Award. 2015 was the second year of our *One Book One Grade* summer reading program where every member of the class reads the same book, completes the work for the text, and then starts the year off with that book as the spring-board into the academic year. We had an excellent participation rate in all grades for summer reading. We also partnered with Stoughton Public Library and the SHS National Honors Society to support students with summer reading during the summer.

We are proud of the SHS English department's many strengths. Our curriculum is aligned with the Common Core and all of our English courses have curriculum accepted by the National Collegiate Athletic Association (NCAA). We continue to send our faculty members to conferences that support the new demands of the state as well as prepare us for the PARCC-esque MCAS 2.0. We use our scheduled collaboration time to hone common assessments, create and implement CEPAs, share best practices, as well as align ourselves across the department and vertically between grades. We continue to utilize the Writing Toolkits which encourage shared, high expectations in our department which are echoed by our colleagues across other departments at SHS. We pride ourselves on being a collaborative community that supports each other with materials as well as ideas to better our craft and meet the varied needs of students. We continue to expose our students to varied educational experiences including trips to museums and the Stoughton Public Library, guest speakers, presentations to audiences outside the classroom community as well as hosting Shakespeare Now's production of *Macbeth*. *The Knight*, SHS' school newspaper, which is published online by our Journalism classes, continues to be a success. Members of the English department continue to impact the SHS community in positive ways, not only in the classroom, but as mentors for the Step Up program, as advisors for various clubs and activities, and by sitting on many committees within the district and building.

The English department will continue to improve our sophomores' MCAS results. While we do amazingly well, we need to better our student growth percentile by moving those students who earned Needs Improvements into the Proficient category and helping those in Proficient earn Advanced. We are preparing for the PARCC or MCAS 2.0 by creating more synthesis assignments and evidence based two-part multiple choice questions. Our 9th and 10th graders piloted the PARCC assessment in 2015 and scored better than the state average. As a department we need to continue to focus on and hone our skills at differentiated instruction to support the transition away from pathways level courses. With best practices in mind, we will continue to focus on sending teachers to conferences that meet our needs including AP workshops, College Board conferences, differentiated instruction workshops, and the NCTE conference.

Health and Physical Education Department

The Health and Physical Education Department continue the work started last year, to include programs for all students. All freshmen and sophomores are taking Health, again, this year. Physical Education has been placed into every student's schedule. These additions were continued so that all students of all ability levels will be able to appreciate and maintain a healthy and active lifestyle.

Impact testing was completed for the Class of 2018. The current freshmen are being impact tested in the 2015-2016 school year. Impact testing provides base-line information that can be used to medically evaluate students who may be involved in any head injury, during school or out of school hours. This testing assures that students have full cognitive power when returning to academics. The heart rate monitoring that was started at SHS is also completed during PE classes. In addition, heart rate monitoring has been added on a regular basis to 9th and 10th grade PE classes. The next modification to PE classes will be the addition of Cardio Sport, an aerobic program with agility aspects in it, designed to increase participation in PE classes and get the students moving more than they currently are.

Senior Achievement Awards were presented to two students of Physical Education in 2015. The Health and Physical Education Department was proud to present this award to graduating seniors Courtney Beauregard and Thomas Herr.

The Health and Physical Education Department has been utilizing professional collaboration time to share best practices, identify areas of improvement, revise curriculum, seek out professional development opportunities and create a common final assessment for Grade 9 and Grade 10 Physical Education classes. This time has been valuable for creating common lessons and instructional techniques to ensure Stoughton High School students are receiving a comprehensive Health and Physical Education curriculum, building the necessary foundational skills for a healthy adult life.

The PE and Health Department welcomed one new member to its staff, Mrs. Jacqueline Bontya who brings knowledge and experience to the department.

History and Social Sciences

In line with Stoughton High School's improvement plan, the Social Studies Department has been working towards creating common skill-based assessments focused on reading and analyzing both primary and secondary sources. The Social Studies Department, in order to boost rigor, has increased our departmental graduation requirements by making *America Since 1980* a required course for the class of 2017 and beyond.

The Social Studies Department continues to implement research projects across the grade levels using Writing Toolkits, designed by faculty members across the disciplines, and continues to reflect on and revise the projects as we move forward. Beginning last spring, all tenth graders participated in a research project that culminated in an after-school celebration of our personal family histories and our community's cultural diversity. The celebration displayed family trees, artifacts, food and recipes, family mementos, photographs, primary source documents, stories and original works of art.

Further, as a department we pride ourselves on the use of non-fiction texts to enhance our curriculum. As



part of our summer reading program, all 10th graders now read the non-fiction text, *Narrative of the Life of Frederick Douglass*, by Frederick Douglass. To make a difficult text accessible to all learners, the Social Studies Department partnered with the Technology Department to provide a range of support resources, including an audio version of the book, on the Social Studies Department website.

Stoughton High School students and Social Studies department members participated in the Stoughton Reads Together program last spring at the Stoughton Public Library. Students and department members attended and participated in Civil War musical programs, fashion shows, reenactments, book discussions and a one man play about Frederick Douglass.

In addition to revising the curriculum to meet the Common Core Standards for World History, United States History Part I and United States History Part II, the Social Studies Department continues to develop interest-specific electives for juniors and seniors. These electives offer students an opportunity to expand their breadth of knowledge in a particular area and these electives directly reflect the school's mission statement. Guest speakers such as Ministers, Police Officers, Probation Officers and even Deputy Superintendent Ford spoke to classes throughout the school year and helped to promote diversity, citizenship and excellence.

For Class Night, the Social Studies Department voted Abigail Roane as the recipient of the 2015 History Achievement Award and Courtney Beauregard as the recipient of the Southworth Scholarship. Ashlyn Crean won the Daniel F. Davis Scholarship award. The winners of the election to represent Stoughton High School at the Massachusetts State House for the 2015 Student Government Day were Aastha Pokarel and Nicole Bodette. The Voice of Democracy essay contest winners for the Stoughton district were Rebecca McSweeney, Megan Connor and Colin Cochran. All of these students represent the best and brightest of Stoughton High School and are deserving of their awards and honors.

Social Studies Department members continue to advance themselves professionally. Four members are continuing to participate in an international project investigating narratives of political violence in history textbooks and teacher practice conducted by Dr. Alan Stoskopf of UMass Boston. Dr. Stoskopf is a Visiting Research Scholar in the International and

Comparative Education College of Education and Human Development at the University of Massachusetts, Boston. Educators from Boston, Chicago, Columbia, and Spain are discussing the way violence and violent events influence the presentation and reception of information to and by their students. They are joining in interviews and focus groups, and ultimately will travel to a conference to share the results of their discussions. Nine of the department's members have received or will receive their Sheltered Emersion Instruction licenses this year. The SEI endorsement is a key part of the state initiative called Rethinking Equity and Teaching for English Language Learners (RETELL), to close proficiency gaps for ELL students.

Social Studies members further their education by taking graduate courses through Framingham State University, Fitchburg State University, Boston University, the Norfolk County Teachers Association and the National Endowment for Humanities.

The members of the Social Studies Department consistently provide a well-rounded education for the Stoughton High School student body, both in and out of the classroom.

Mathematics Department

The Stoughton High School Mathematics Department continues to offer a variety of demanding and rigorous courses. Over the past several years the department has worked to align courses to the 2011 Massachusetts Curriculum Frameworks (which are aligned to the Common Core). The PARCC exams, which were administered last year in Algebra I, Geometry and Algebra II to all 9th and 11th grade students, were meant to assess students' mastery of Common Core standards. Thanks to the knowledge, dedication, talent and hard work of the math faculty and our students, Stoughton performed very well on these assessments, outperforming others in the state in each exam category. In Algebra II, 23% of our students Met or Exceeded Expectations, compared to 13% of students at the state level. In Geometry, 60% of our students Met or Exceeded Expectations, compared to 36% of students at the state level. In Algebra I, 26% of our students Met or Exceeded Expectations, compared to 22% of students at the state level. Although students will not be taking the PARCC exams at the high school level this year, the MCAS exam will continue to become more aligned to the Common Core standards as well as the math practices – in other words, more similar to the PARCC exams. The math department will plan for this new exam by continuing work begun over the last several years, working collaboratively

to make sure curriculum, instruction and local assessments are aligned to the Core and practices and by using professional development time to increase the rigor of our departmental common assessments, with the goal of improving student performance on both the current and future MCAS exams.

The hard work and dedication of the math faculty and the student body resulted in 81% of our students scoring proficient or advanced. Fifty-one percent of the 10th graders taking the spring 2015 exam earned a score of advanced. The Math Lab course we offer continues to be a strength of the department. This course's lower student-teacher ratio allows teachers to work closely with at-risk students, individualizing instruction as needed, in preparation for the MCAS math exam. Additionally, each year SHS receives grant funding to provide tutoring to students, either individually or in small groups, during the school day and after school, schedule permitting. In other classes, math teachers continue to teach testing strategies and create and use assessments that mimic the MCAS exam in appropriate courses, as well as common midyear and final exams as a way to assess student learning and progress.

Stoughton High School students have participated in in-class and extra-curricular activities to enhance their mathematics education. Ninety-four students participated in the Massachusetts 52nd Olympiad Level One Examination, which was given to more than 2000 students across the state. This is a challenging and rigorous critical thinking and problem-solving exam. Questions cover a wide range of topics including geometry, algebra, pre-calculus, trigonometry and calculus. This exam is a wonderful opportunity to challenge our students above and beyond their regular course work. It is designed to encourage and promote interest in mathematical fields of study. In December, several math teachers joined the global "Hour of Code" initiative, which is an online and interactive set of programs and experiences designed to introduce basic computer programming to students of all ages.

The Math Team continues flourishing under the leadership of Mrs. Rosanna DeMastro. The approximately 25 participating students have the option of participating in one or both of the two teams we offer. The Southeastern Massachusetts Mathematics League, SMML, is a traveling team that competes against other students from schools in our division, and Stoughton hosted the

first meet this year. The New England Math League, NEML, is a non-traveling team; in which students take a challenging timed 6-question competition individually each month.

The Math Department welcomed a new teacher at the start of this school year. Ms. Hillary Havener joined us after teaching as a long-term substitute at Bridgewater-Raynham Regional High School. She holds a Bachelor of Science degree in Mathematics from University of Massachusetts – Dartmouth, and is currently pursuing a Master of Arts in teaching there as well. The Mathematics Department members also serve in roles other than teaching. Mr. Joseph Donovan, Mrs. Kimberly Kellogg and Mrs. Hillary Stone have served as cooperating teachers for students from Bridgewater State University completing their pre-practicum experiences. Mr. Michael Armour is head coach for the boys' varsity baseball team. Ms. Kelli-Ann Kelly serves as a co-advisor to the Student Council and a co-advisor to the Astronomy Club. Mrs. Rosanna DelMastro, Mrs. Kim Kellogg, and Mrs. Hillary Stone serve as mentors in the Step-Up to Excellence program.

Mathematics Department members continue to advance themselves professionally. In April 2015, most of the members of the math department attended the NCTM (National Council of Teachers of Mathematics) annual conference, which was held in Boston. Professional development opportunities expose teachers to new teaching strategies, technological advances, curriculum and coursework requirement changes, and increases their knowledge base thereby enhancing the quality of mathematics instruction at Stoughton High School.

Natural & Applied Sciences Department

During the school year of 2015, the Science Department has completed the third year of the movement toward inquiry based teaching and learning. The Science Department has continued to update curriculum and has done a great job in writing, revising and entering Common Exams to School Net. A great deal of this work has been accomplished by effective use of scheduled collaboration periods. This is the third consecutive year that the SHS Formal Lab Report Writing Toolkits has been used to facilitate inquiry based instruction. POGIL (process-oriented guided inquiry learning) activities have been found to be useful in both chemistry and biology to move students forward in inquiry based learning.

Once again, analysis of MCAS data has indicated continuing need for additional academic support to meet the needs of our diverse student population. This is being supported in two ways: continuation of instructional labs in both the environmental and biological sciences; as well as through the 632 Grant for tutoring.

The 57th Annual Stoughton High School Science Fair was held on February 11, 2015. Despite the unusually large snowfall, the evening was well attended. The 1st Place Individual Grand Award winner was Evan Schulze for his project, "Look out Hubble: There's a New Telescope in Space!" Second Place winner was Joseph Souto for his project, "Astronomical Spectroscopy." Third Place winner was Kati Elwood for her project "One Bird at a Time." Honorable Mention in the Individual Research Project category went to Conner Nye for his project "Caught Red Handed" and to Raj Patel for "Metal Corrosion." Team Research Project winners were: 1st Place – Thomas Mone and Kishan Patel "Determining Sugar Content Using a Laser," 2nd Place – Adam Potter and Ava Siegel "The Effects of Resveratrol on the Growth and Longevity of *Phaseolus Vulgaris*," 3rd Place – Nicole Bodette and Taryn Bates "The Truth Behind Batteries." Team Honorable Mention awards were given to Andrea Keith and Darya Musatova for their project "Spectroscopy and Gatorade: Food Dye and Concentrations" as well as to Jason Marshall and Peter Cariofiles for their project "The Best Shot." Five science fair projects progressed to the South Shore Regional Science Fair. Three projects: two individual, by Evan Schulze and Joseph Souto, one team of Thomas Mone and Kishan Patel continued to The Massachusetts State Science and Engineering Fair (MSSEF) at MIT, Friday, May 1, 2015.

In May, a group of students led by Mr. Norton, from his Construction Challenge Class, participated in Destination Imagination Massachusetts State Competition Event. This marked the sixth year of participation in this program. Their performance qualified them to compete at the Destination Imagination Global Finals competition in Knoxville Tennessee. Competing in the Service Learning Challenge were McKenzie Finnerty, Darya Musatova, Jamal Husseini, Noah Schultz, Amanda Gallant, Ross Shore and Gianna DeNapoli. Their team placed 15th in the world. Some of the 17 countries represented at the event included Qatar, South Korea, Turkey and Mexico. Along the way these students were awarded the highest award given by D.I.; the DaVinci Award. They won DaVinci Awards an unprecedented three times. As part of the service challenge, these students raised over \$7,000 for local soup kitchens, food pantries and

shelters. The students spent holidays and weekends working in these same kitchens feeding those less fortunate.

Destination Imagination also expanded at O'Donnell Middle School and had two middle school teams for the first time. Stoughton Public Schools had nine teams, comprised of over sixty students, compete in four challenge areas: Technical, Structural, Scientific and Service Learning. This was also the first year SPS had three teams represented at the Destination Imagination State Finals where our Service Learning team placed 1st and our Scientific and Technical teams both placed 3rd.

Another field trip, conducted by Dr. Joel Rubin, was a trip to the Boston Museum of Science for four of his classes and the Alternative Education students. The passes to the Museum were provided for no charge by MOS and the buses were paid for by the Chamber of Commerce.

Many members of the Science Department serve as advisors for a variety of extracurricular school activities. Mr. Timothy Norton coaches the Construction Challenge Team with the assistance of Dr. Joel Rubin and Ms. Kathleen Bulger. Mr. Christopher Kertyzak coaches the Science Olympiad Team. Mr. Kevin Carlton is the advisor to the Recycling Club. Ms. Kathleen Bulger acts as co-chair of the School Council. Dr. Joel Rubin is co-advisor of the Astronomy Club that holds "star viewing" events and also co-sponsored "Haunted Hallways." Mrs. Jen Kelly serves as a Mentor to new teachers to help them acclimate to SHS. Dr. Joel Rubin serves as a board member of Massachusetts Marine Educators and to participate in its second annual PD conferences, at UMass/Boston and at Woods Hole Oceanographic Institute.

This past year Mr. Kevin Carlton, Mrs. Wini Dillon, Mrs. Jen Kelly, Mr. Peter Law and Mrs. Amy Wiebe were enrolled in graduate level courses and/or specialized training institutes involving such topics as using the internet within curriculum, astronomy, inquiry based instruction, science teaching methods and physics. Five members of the Science Department attended the Massachusetts Association of Science Teachers Conference in November, 2015. They were able to attend workshops and preview the latest instructional equipment and materials. All brought many new ideas and instructional techniques back to share with colleagues and students. The science department participates yearly in lab safety programs to improve the overall safety conditions in the various science laboratories at Stoughton High School. The Lab

Safety Review Committee is currently in its third year continuing the work that four members initiated to serve to improve overall safety.

Throughout the year Stoughton High School students have achieved success in a wide range of activities designed to enhance their science education. Through the combined efforts of the science faculty and dedicated students, SHS had another strong showing on the science portion of the MCAS. The twenty-six member Stoughton High School Science Olympiad Team competed in meets within the South Shore Regional Science League, as well as the State Science Olympiad held each year on the campus of Framingham State College. The Construction Challenge Team won medals at the regional competitions and went on to participate in the state competition, and the Global competition. At Senior Class Night, Evan Schultze earned the award for Outstanding Achievement in Science. Finally, the prestigious Bausch and Lomb Science Award was presented to Raj Patel, the top junior science student of 2012, and The Rensselaer Award for superlative science and math achievement was presented to Darya Musatova.

Business/Technology Department

The Business and Information Technology Department is one of the most dynamic and vibrant areas at Stoughton High School. The teachers in this department work hard to keep their curricula current and project-based, offering students a huge variety of courses and experiences. During the fall of 2014, the department developed a new course, Digital Foundations, which includes topics such as Google Docs, public speaking via digital media, digital portfolios and digital ethics. We are offering this course, for the second time, this year. Our Financial Literacy class will become a required course beginning with the Class of 2017. It provides students a real-world approach to understanding finances and budgeting for college, life and careers.

The department currently has four teachers, who work closely together and seek out opportunities for collaboration whenever possible. Mrs. Ciccatelli teaches business, marketing and financial literacy courses and also acts as the DECA advisor. Mrs. Riley teaches graphic design, office technology and business courses, financial literacy and also acts as our photo Yearbook advisor. Mr. McCormack teaches informational technology courses and is also the

Director of Stoughton Academy. Mr. Bechet runs the Video Production Program and serves as editor/producer of "Knightline" our televised morning announcements. He has been instrumental in expanding the Video Production Program school-wide and to the community at large and runs the educational channel as well. He has collaborated with Stoughton Media Access Cable to ensure that important Stoughton High School events are broadcast to the community. He serves as the Video Yearbook advisor, and as such, works closely with Mrs. Riley, sharing resources to produce quality yearbooks. In October Mr. Bechet and Mr. McCormack attended the annual Technology Conference, sponsored by MassCUE (Massachusetts Computer Using Educators). These teachers continue to incorporate ideas and material gleaned from this professional development into curriculum, instruction and assessment.

In October, 16 Stoughton High School students joined over 150 students from Massachusetts high schools, participating for the second time in a one-day Stock Market Challenge held by Junior Achievement of Northern New England and State Street Corporation. This is a fast-paced competition which involves simulated buying, selling and analysis of stocks and their risks. We look forward to competing in the Stock Market Challenge annually.

Under the leadership of our DECA advisor, Mrs. Ciccatelli, our DECA Chapter continues to grow in membership and will have 70 members competing at the first round of DECA Competition in January 2016. This past year students in DECA were able to add 34 new business partners who support DECA via Bronze, Silver and Gold Memberships. Members of DECA continue to follow up with these community businesses to ask for their support and funding of district, state and national competitions. The Stoughton Chamber of Commerce is a Gold Member and, in conjunction with the Chamber, DECA students participated for the 3rd Annual Taste of Stoughton this past fall. Four DECA students from Stoughton High School: Allon Guseynov, Craig Goodrich, Roland Copeland and Deonte Dumas, attended the JA Academy for Entrepreneurship and are working to develop a business with a team of students from area high schools. Throughout the fall, DECA students have been working hard at chapter campaigns, community service and practicing role-plays. In October, eleven DECA students attended the DECA Fall State Leadership Conference, where they learned effective communication and team building skills. The group is looking forward to competing at the DECA District competition to be held on January 28, 2016. Our SHS School Store, also under

the guidance of Mrs. Ciccatelli, is continuing to grow and develop during the current school year. It has been a huge success on many levels, including the provision of hands-on tasks and real-world experiences for our DECA marketing students who work in the store.

World Languages

World Language teachers strived to enhance their language teaching skills in 2015 by traveling abroad, taking additional courses, attending workshops, participating in extracurricular student activities and weekly collaboration meetings. Hilary Turnbull continued as Director of World Languages for the 2015-2016 school year. Ms. Turnbull took a graduate course entitled *Latin American Short Stories* through Merrimack College. Kristen Finnegan took a graduate course at Merrimack College entitled *Puerto Rico and Mexico through literature*. Lisa Connors completed three graduate level Spanish Courses at Framingham State University and took *Contemporary Spanish Narrative*. She also attended a summer program at Sacramento State University in California and completed *Spanish-American Literature 1945-present* and *Contrastive Grammatical Structures of Spanish and English*. Liza Farquharson designed curriculum to teach an NCTA course *Survey on Hispanic American Literature*. Latin teachers also participated in continuing education courses. William Gorman took two NCTA courses entitled *Effects of Social Media on Children* and *Graphic Novel in the 21st Century Classroom*. James Babb completed a Latin reading course on the campaigns of *Hannibal during the Second Punic War* at Harvard University. Mr. Babb will use the information gathered in this course to generate a unit for the Advanced Latin-Prose course at SHS. Sandra Beck completed her *Teacher as a Researcher* course and wrote her cumulative research paper on Special Education modifications within the World Language classroom. She continues to experiment with the flipped classroom in her French classes and will produce data on this experiment with Michael Goodreau, who is also collecting data on the Spanish flipped classroom.

A flipped classroom is a relatively new type of teaching strategy that reverses the traditional classroom arrangement by delivering primary instructional content online, outside of the classroom. It then moves the activities surrounding the content into the classroom. In a flipped classroom, students watch the lectures online and participate in online discussions, then learn to apply the concepts in the classroom with the guidance of the instructor.

Rachel O'Reilly attended the Massachusetts Foreign Language Association's (MAFLA) annual fall conference and participated in workshops on topics such as using authentic materials in the classroom and characteristics of successful teachers. The MAFLA conference attracts national proponents of World Language education. SPS funded this opportunity for Mrs. O'Reilly. Mrs. O'Reilly also completed her AP curriculum in UBD format to follow current requirements and trends in AP French. Thomas Silva, Hilary Turnbull, Lisa Connors, Sandra Beck, William Gorman, Liza Farquharson and James Babb attended the Bureau of Education and Research conference(s) on technology use in the World Language classroom, as funded by Stoughton Public Schools. The World Language Department welcomed Xiaolu Shi as a new Chinese teacher. Xiaolu is a member of the New England Chinese Teacher Association and frequents workshops such as the "Call in Teaching Chinese as a Foreign Language" and "Chinese Technology Swap Shop". Mr. Shi is currently redesigning the Chinese curriculum to respond to current student achievement in his courses.

William Gorman organized an independent trip through ACIS student tours to Rome, Pompeii, Herculaneum, and Sorrento in February of 2015. Ten SHS students in the Latin program attended this exciting trip to Italy with Mr. Gorman. Hilary Turnbull traveled to Barcelona, Spain during the summer of 2015 to experience Catalan culture and language. Ms. Turnbull visited La Sagrada Familia, Park Güell and Casa Batlló to learn more about the works of artist Antoni Gaudí. She plans on creating projects based on her travels to the region of Catalonia. Michael Goodreau traveled to Mexico, Guatemala, El Salvador and Honduras. He experienced Central American culture and tradition while visiting the ancient ruins of Tikal and Copan. He continues to incorporate these personal travel experiences with Central American studies in the Spanish classroom.

World Language teachers participated in student clubs. Hilary Turnbull continued her role as the SADD club advisor, promoting good decision making skills and partnering with OASIS to help carry out their mission. Sandra Beck continued her role as Fruition club advisor. Ms. Beck is working with Fruition to improve the recognition and acceptance of every individual through increasing cultural awareness. Michael Goodreau assumed the position of freshman class advisor and also tutored students in after school programs, with their academics. Michael Goodreau,

Sandra Beck, and Thomas Silva were awarded Teacher of the Month during the 2015 school year, as recommended by fellow staff and students. Ms. Manahil Mir was chosen by the members of the World Languages Department to be the recipient of the World Languages Achievement Medal for 2015. Manahil was a student in both Latin and French classes who performed well on national language exams and succeeded in courses of both languages.

When the National Latin Exam was administered, the following students received awards for the Latin I exam: Sarah Ferzoco, Meghan Eosco and Elizabeth Finer were cum laude recipients; magna cum laude winners were Amelia Cochran, Anthony Jordan, Alyssa Ferrandiz, and Harrison Leal; Caitlyn Jung, Lisa Ramanauskas, David Twerago, Leanne Cross, Clifton Gerring, Stevens Bontemps, Kayleigh Sullivan, Katherine Menice, Sarah Widrow and Daniel Nakhili were maxima cum laude winners. On the Latin II exam, Nora Almajed and Ashlyn Crean were cum laude recipients; Chigozie Ikoro, Ethan Powell and Kayla Oliveira received magna cum laude awards; Larissa Oliveira, Sophie Tamarkin, Hannah Morgan and Joseph Piana were maxima cum laude winners; finally Sarah Almajed, Lara Deb and Kelan Queenan earned the summa cum laude award. On the Latin III exam, Brian Carlson, Eoin Doherty, and Monika Benson received the magna cum laude award. John-Paul Noe and Connor Nye received the maxima cum laude award. Mikaela Dutra received the cum laude award for Latin Prose.

When the National Spanish Exam was administered, the following students received awards for their accomplishments: Lisa Ramanauskas and Sarah Widrow received premios de excelencia while Anna Panacy received a premio plata on the level two exam. At level three, Luis Nascimento, Rebecca McSweeney, Jonathan Julien, Stevens Bontemps, Mathew Valle, Elizabeth Noe, Kristalyn Seldon and Meghan Eosco earned premios de excelencia while Larissa Oliveira achieved a premio bronze. At level four, Lara Deb, Alyssa Ferrandiz, Haleigh Ewing, Mathew LeBlanc, John Conlin, Alyssa McGillicuddy, and Sara Volmar earned premios de excelencia. Adam Potter and Carlos Morales were awarded premios bronzes on the level four exams.

When the National French Exam was administered, Danny Nakhili received the certificat d'honneur; Goddy-Gil Fombe and Alyssa Ferrandiz received bronze medals; finally, Cassandra

Dereus received a silver medal and certificate lauréat on the level two exam. On the level three exams, Japheth Eloi and Amelia Cochran were awarded certificat d'honneur; Marco Antunes earned a bronze medal; finally Annsashell Thebaud was awarded a silver medal and certificate lauréat. On the level four exam, Sara Vera-Cruz earned certificat d'honneur and Ava Siegel was awarded a bronze medal. On the level five exam, Joseph Souto and David Mallock were awarded certificat d'honneur and Audeline Pierre earned a gold medal and certificat lauréat.

Report of the Dr. Robert G. O'Donnell Middle School

Matthew Colantonio, M. Ed., Administrative Principal

It was a wonderful year at the O'Donnell Middle School, where we partnered with families and the community to maintain a safe environment that fosters the intellectual growth and social development it takes to help our students shine.

In the spring of 2015, O'Donnell Middle School students in grades six through eight participated in the computer-based PARCC assessment in mathematics and English language arts. Though the state of Massachusetts is transitioning back to the "next generation" MCAS over the next couple of school years, our students will benefit from their exposure, preparation, and practice with the PARCC. The focus on academic rigor, writing, and higher-order thinking skills in this assessment will prepare our students for success as the state transitions to what's next. We are pleased to be a "Level 2" school again for 2015, but we continue to work to improve our overall performance on PARCC and MCAS.

In June of 2015, over 300 eighth grade students celebrated the successful completion of their middle school academic program during the Class Day Ceremony. The 2015 Emile Farrington Award winners for "best all-around students" were Olivia O'Neil and Josh Mytil.

Thanks to the hard work and dedication of the OMS School Council, a purposeful School Improvement Plan was drafted and implemented for the 2015-2016 school year. A key component of the plan is a focus on promoting a positive school environment. As a positive behavior incentive program (PBIS), we added the Knights of Honor Roll to our Honor Roll and

High Honor Roll. Each term, any student can be recognized by any teacher or staff member for exhibiting our core values of R.E.S.P.E.C.T. (Responsibility, Effort, Spirit, Pride, Excellence, Compassion, and Teamwork). The Knights of Honor Roll is posted right next to our Honor Roll and High Honor Roll. Four students from each grade are drawn from the Knights of Honor Roll and receive an OMS t-shirt from the PTSO and an orange and black backpack and gift card from the Orange Leaf Frozen Yogurt Company. As part of this focus on a positive school environment, the Library Media Center is in the process of having itself a little face-lift. New, flexible furniture replaced the outdated tables and chairs. Our entire print collection is being updated and reorganized to include more contemporary titles and topics for young readers, and the layout has been redesigned to accommodate more laptops and other technology.

Another important element to our School Improvement Plan was our Extended School Day Program. 2015 is the second year of this program, our most intensive tier of student support. Designed for students who are at risk for not meeting the criteria for promotion, the mandatory Extended School Day Program serves to decrease the number of retentions at OMS. The program takes place after-school, Monday through Thursday, in the Library Media Center. Late bus service is available for students who stay after school for this program – or any other extracurricular activity.

This year, we continued our commitment to using technology in the classroom as a tool to enhance the curriculum. Our exploratory classes were re-structured, so that all students now take a trimester of a new offering called Introduction to Technology & Engineering. This exciting new course introduces students to programming and coding, basic engineering and design concepts, computer science, robotics, Microsoft Office, Google Classroom, and Internet safety. In Physical Education/Health class, also now on a trimester schedule, students use individual heart-rate monitors to assess their own effort and performance in a variety of fitness activities. We added a classroom set of Chromebooks in all social studies classrooms, on top of those already in science and English language arts. All members of the faculty have been trained in using the Google Classroom platform, and we formed a school-based committee to launch a 1-to-1 model next year where every student will have a device during the school day. Our Robotics Club travelled to local competitions, and OMS hosted the very first Stoughton Public Schools Hour of Code event for students of all ages.

The 2015 OMS Spirit Day was held on November 25th. The SHS Marching Band and Color Guard performed their full half-time show for our entire student body outside on the varsity football field. The stands were full of orange and black, as each grade competed to see who had the most spirit by wearing their school colors. In 2015, grade eight just edged out grade six in the school color competition.

Our dedicated teachers, head teachers, and curriculum coordinators have worked to improve instruction in their respective departments. Our focus on improving writing skills and incorporating technology across the curriculum continued in 2015 and is reflected in the departmental summaries that follow.

ENGLISH LANGUAGE ARTS

The English Language Arts Department at the Dr. Robert G. O'Donnell Middle School continues to provide students with opportunities to excel. There have been many areas to highlight throughout the 2014-2015 school year.

For the first time, all students were required to participate in the Partnership for Assessment of Readiness for College and Careers or PARCC. This is a multi-state consortium working together to develop a common set of K-12 assessments in English and math anchored in what it takes to be ready for college and careers. Students and teachers vigorously prepared for the exam throughout the year and completed the assessment electronically via Chromebooks. Teachers focused on the synthesizing of literature and the writing process. While there is still much work to be done, students (and teachers) were overall successful in terms of the implementation and completion of the exam. The O'Donnell Middle School maintained their status as a level two school according to the data offered by the Department of Elementary and Secondary Education.

	Level 4/5 %	Level 4/5 %	Level 3 %	Level 3 %	Level 2 %	Level 2 %	Level 1 %	Level 1 %
	OMS	State	OMS	State	OMS	State	OMS	State
Grade 6	42	60	36	25	17	11	5	4
Grade 7	48	61	32	22	13	11	8	6
Grade 8	57	64	25	20	11	10	7	5

Throughout the 2014-2015 school year, the ELA Department continued to integrate technology into the curriculum. Each ELA classroom received a class set of Chromebooks in an effort to not only incorporate even more technology into the classroom, but to familiarize and further prepare students for the electronic PARCC exam, as well as other online assessments.

Midyear and final exams were piloted throughout the entire department. These common formative assessments were developed by grade level teachers and given per the allotted exam schedule. Teachers were then given time to analyze the data and make any necessary adjustments to each of the exams. With the push for these (and other) assessments to be executed electronically, teachers were trained in Schoolnet during various professional development sessions and all grades will be utilizing Schoolnet for future assessments. Available technology has made instruction more interactive and has allowed teachers to engage all learners in the classroom.

The English and reading departments continued utilizing AIMSweb to identify students' Lexile scores. The MAZE Test was given in all grades, three times during the year (once in September, once in January, and once in June). This assessment also helps to set benchmarks and target students' English and reading/foreign language placement for the following year.

Once again, each student participated in a class spelling bee with a winner and runner-up continuing on to the school-wide spelling bee. On Friday, April 17th, 2015, the 55th Annual O'Donnell Middle School Spelling Bee took place in the Media Center. Prizes and certificates were awarded to the winners, courtesy of the Stoughton Women's Club.

Also in April, the Knight of Excellence was another opportunity for ELA and reading students to display and demonstrate their achievements. Performances and displays included poetry presentations, figurative language posters, story readings, biographical displays of famous personalities, a pictorial slideshow, an Edgar Allan Poe exhibit, and examples of student writing. Students and teachers alike were proud to share their hard work with the community.

Curriculum work continued over the course of the year, as well. The ELA department spent time revamping curriculum documents and planning new units. Each grade level was allotted time to develop new *Understanding by Design*, or *UBD* documents in which to guide their curriculum.

There have been many other notable occurrences throughout the middle school ELA and Reading departments. In grade six, students started the year with a unit on fiction. Students also wrote Thanksgiving odes and completed formal compositions explaining “How to...” on a topic of their choice.

Seventh grade teachers and students have also been busy. Students began the year writing poetry and studied literary techniques and elements. Students used technology to enhance literary concepts and to connect with others for debate and discussion both inside and out of the classroom. Students at the challenge level were also introduced to graphic novels as part of their studies.

Eighth grade teachers continued to prepare students for high school. With the focus on informational text, grade eight teachers worked closely with the Social Studies Department in an effort to synthesize material. This included a focus on primary and secondary sources.

Professional development will always be an important aspect of teaching. As mentioned, Schoolnet training was provided for the ELA teachers. Teachers also worked with both their teams and the department to better utilize these strategies for their own students. The district also continues to offer graduate level courses and teacher to teacher workshops after school and during the summer months, which are all directly related to the school initiatives and curriculum.

The English and Reading Departments strive towards excellence by increasing student learning, engagement, and promoting lifelong learners that continue to grow intellectually throughout their education and beyond.

SOCIAL STUDIES

The Social Studies Department’s goal is to engage our students in the world around them, and much work was completed in 2015 to meet that goal. The teachers have attended a variety of workshops, seminars, and courses in order to bring social studies to life in the classroom.

In the fall of 2015, each classroom received a set of Chromebooks. Much of our professional development has focused on using this technology to improve instruction and enhance student

learning. Each grade level team has also collaborated on common assessments, and major common assessments are now given on-line using Schoolnet on the Chromebooks. These common assessments provide student-level data that is vital to improving as a department. Another professional development focus has been on research writing across all grades.

David O’Neil, Sharon Dailey, and Jennifer Ellis are the World History teachers in grade six. They have implemented a multi-step research project on Egypt as part of the writer’s toolkit. Both the mid-year and final exam in grade six are now on-line, common assessments. There is also a focus on hands-on, creative projects that bring history to life for sixth graders. One example is the Egyptian sarcophagus project that can be seen on colorful display in those classrooms. As an interdisciplinary project, these teachers have worked with their ELA team members to combine the higher-order thinking skills of historical research and creative writing.

Christine Spears, John Gunning, and Rachel Killion continue to create interesting lessons that bring up-to-date information into their grade seven Geography classes. Grade seven students participated in the 9th Annual Geo Bee held during the Knight of Excellence in April. The 2015 winner was Barut Ural from Team 7B. Several OMS seventh graders participated in the 29th Annual Geography Fair held at Bridgewater State University. They included: Bridgett Bowyer, Alexandra Morgan, Cara Perry, Cameron Smith, and Hailey Tyrell. In addition, eighth-grade student Jessica Moore returned to compete for a second year. At the Fair, John Gunning received the Dr. Glenn Miller Award for Outstanding Achievement in Geography Education, presented by the Southeast Massachusetts Geography Network (SEMAGNET). Rachel Killion and John Gunning continue to serve on the SMAGNET Board and made presentations at several workshops in 2015. In the fall of 2015, Team 7B started a series of team community building outreach activities. They included a walk for breast cancer, creating and decorating a team bulletin board, collection donations for the food pantry, and raising money for Heifer International.

Caitlin Valair, Richard Grasso, and Anne Frasca worked to keep American History and Government relevant to their eighth-grade students. They attended a seminar at the Kennedy Library in 2015 on just this topic, and coordinated a field trip for all eighth-grade students to the Edward Kennedy Institute. As part of this trip, students will take part in a “government

simulator" activity where they debate and vote in laws themselves. These teachers have been using their classroom Chromebooks to keep history alive for their students as well. The grade eight mid-year and final exams are on-line, common assessments, and these teachers have worked with their ELL and special education colleagues to make this material accessible to all students. The Veterans Day Assembly in November was a huge success. Eighth grade students interviewed and introduced a number of local veterans to the rest of the students and staff at OMS. This year, there was a multimedia slide show in the background of the assembly; each veteran was able to share authentic photos and objects from their years of service with the audience. This assembly continues to be one of the true highlights on the school calendar.

MATHEMATICS

The Math Department at the O'Donnell Middle School continues to work on aligning the curriculum to the Common Core State Standards, as well as updating assessments to accommodate changes being made to statewide exams. The O'Donnell Middle School took the computer-based PARCC exam, both the PBA (Performance Based Assessment) and EOY (End of Year). The entire Math Department has taken on the challenge of creating new tasks and adding them to the Math Toolkit. This is an ongoing, ever-changing process.

The sixth grade math team is in their second year using enVision Math Common Core edition. The sixth grade adopted a new model for teaching and learning. Every sixth grade student participates in a rotating math environment. Each student is assigned a primary math teacher who is responsible for attendance, entering grades, and communicating with parents. The sixth grade math team consistently identifies areas of strength and growth for each student, allowing them exposure to multiple teaching styles and personalities as well as a rotating group of peers. It has been a successful venture!

The placement of students moving into seventh grade for Pre-Algebra is determined by Fall and Spring AIMS Web scores, their MCAS/PARCC scores, YTD math grades, and professional review by the staff. Seventh graders prepare for the rigors of Algebra by focusing on eighth grade standards, with seventh grade standards being reviewed. Eighth graders review seventh grade standards throughout the year as units build off prior knowledge. The eighth grade math

team continues to work on alignment with the high school to ensure a smooth transition to ninth grade Geometry.

The Math faculty continues to challenge themselves and add to their own professional development. Every grade is working on designing assessments that match PARCC's rigor with a focus on "quality versus quantity." Several team members have taken professional development classes on technology, Google Classroom, Schoolnet, as well as specific Math courses that focused on the 8 Mathematical Practices and Big Mathematical Ideas.

In March, the ODMS participated in a Pi Day Challenge. Students were challenged to answer difficult mathematical questions over the course of the month. There was one winner in each grade: sixth, seventh, and eighth. That winning student chose a math teacher to "Pi" in the cafeteria. Students enjoyed watching their math teachers get a face full of whipped cream pie!

In December, OMS participated in the Hour of Code. The Hour of Code was an opportunity for students to receive an introduction to computer science and to demystify code while illustrating that we can all learn the basics. With the help of the technology department, each student was given the opportunity to work on a computer programming activity, such as Angry Birds, Star Wars, Mine Craft and Frozen. The event was met with great success and students were provided with a certificate and pencil after they completed their "hour of code."

Homework assistance, PARCC prep, and Math Olympiads are offered after school by faculty members on certain days. In addition, many students participate in a Math Lab every other day where they can work on the basic math skills, math homework, problem solving skills, and PARCC preparation. Students at the OMS are always encouraged to challenge themselves, think mathematically, and always do their personal best.

SCIENCE

In 2015, the Science, Technology/Engineering Department at the O'Donnell Middle School has been working diligently at exposing students to inquiry based lessons in all of the science domains.

Sixth grade students at OMS focus on the domain of Earth and Space Science. During the year they are learning about the structure of Earth from the inside to the outside. Students study the layers of Earth, as well the layers of the atmosphere. Students learn how to map Earth, and how and why the topography of Earth has been created. Once the students master the knowledge of the third planet from the sun, they move out into outer space with the study of why we experience seasons, the moon phases, and how gravity plays a role in our solar system. Besides Earth and Space Science, sixth graders engage in laboratories about the Scientific Method, the Universal Systems Model, and Transportation Technologies.

Seventh grade students at OMS focus on Life Science. Science scholars learn how to classify organisms; identify the function of cells; recognize genetic instructions and how it relates to heredity; describe the human body systems and how the systems interact with each other; and the functions that living organisms have in our ecosystem. Seventh graders explore the life sciences by engaging in a variety of laboratories. This year, Mrs. Birkemose's classes grew fruit flies from bananas in the courtyard to learn about Redi's theory of spontaneous generation and the origins of life. Other hands on experiences include the "Yeast Feast Lab" where students investigate the by-products of yeast as they ferment sugar and produce carbon dioxide. Additionally, seventh graders learn the parts of a microscope and how to properly use them by studying the microscopic world of pond water and its protozoan inhabitants.

Eighth grade students at OMS concentrate on the Physical Sciences of chemistry and physics. Students study the basic properties of matter; elements, compounds, and mixtures; and end the academic year being able to explain motion, forces and forms of energy. Students engage in a variety of inquiry laboratories throughout the year including building a three - dimensional atomic model, designing paper stages able to hold hundreds of pounds and engineering rockets that are propelled by water over fifty feet in the air.

All three grades at OMS continue to develop their scientific communication skills by continuing to work on the Writing Lab Tool Kits. This school year the Writing Tool Kits are being integrated with technology by way of the one to one ChromeBooks in the classroom. Several times throughout the school year, students are able to design their own experiments. They propose questions, do research, formulate hypotheses, perform the experiments, collect and

analyze data, and make their conclusions. The students then communicate this information with a formal lab report. Recently, science teachers underwent professional development to design these lab reports for technology platforms. Students are writing, taking notes, and analyzing labs using Google Docs, Sheets and Google Classroom. Students and teachers can edit and comment on each other's work in real time and provide instant feedback on hypotheses, data collections and analytical conclusions. By using these sites in the classroom, teachers and students are modeling how scientific data is shared locally and globally in a real world setting.

Science teachers continue to gain professional development on the Discovery Education Science Techbook. The course instructor continues to train the teachers how to use the model lessons in the Techbook, as well as the 5E Model of Instruction with Media: Engage, Explore, Explain, Elaborate, and Evaluate. A new addition to the training this school year is the integration of interactive science units and online collaborative lab investigations. Embedded within these interactive units are short video clips to further aid student understanding, interactive guided reading where the computer has the ability to read the passage to the listener and hands on experiments the students can try safely on their own. Teachers are learning how to implement these opportunities into their classrooms and curricula.

Currently, a team of cross-grade-level science teachers are coming together to design a new curriculum that integrates the new state standards that are soon to be published. The curriculum will center around an integrated approach to scientific teaching blending all the scientific disciplines into a seamless curricula each year. All disciplines will be taught in each grade level, building on the years' before content. For example in grade six a student may learn about an atom. In grade seven, that same student would learn how that atom fits on the Periodic Table and by grade eight, that same student will be able to bond that atom to other atoms.

In regards to after school enrichment, students have the opportunity to participate in clubs related to science and technology/engineering. Robotics Club, Science Club and Destination Imagination all meet throughout the school year on different days of the week.

Exciting things are happening in the Technology and Engineering department as well. Students are able to take an engineering course in every grade with each year focusing on a different

engineering design. In grade six, students will design and engineer race cars and bridges, grade seven sees students designing energy efficient houses complete with solar panels and grade eight has the opportunity to implement coding skills by programming a student designed robot.

The teachers in the science/technology and engineering department continue to strive for designing rigorous curricula and presenting this exciting curricula to all the students at O'Donnell Middle School through hands - on inquiry based learning. The teachers continue to attend professional development opportunities and engage in bi-weekly team collaboration times.

WORLD LANGUAGE DEPARTMENT

There are three language choices at OMS: French, Mandarin Chinese, and Spanish. They are offered as a two-year program and as an exploratory course for grade six. Grade six students are offered these courses as a 45-day term class. The grade six Exploring World Language classes allow the students to have a glimpse into the language and cultures studied. In the springtime, students in grade six select the language that they wish to study in grades seven and eight. In grades seven and eight the students are offered these courses as a two-year class. This two-year program at OMS allows successful students to start French II, Mandarin II, or Spanish II as ninth graders in high school. Additionally, Latin is offered as a pathway class to grade seven students. In this class the students learn about the Roman Empire, connecting the Latin language with English, and how the languages overlap.

In April, the World Language department held two major events, The Knight of Excellence and a field trip to New York City. During The Knight of Excellence, students' projects were on display in the cafeteria. Along with the projects there were also over 100 ethnic dishes prepared by students and their families. Students, staff, and family members were able to sample the dishes and view the displays of student work. This has become an annual event that is highly anticipated each year.

This was the eighteenth year that fifty students traveled to New York City. They visited the National Hispanic Society Museum. At the museum they viewed many pieces of art from Hispanic artists and historical artifacts. After the museum, students dined at an authentic Cuban

restaurant named Havana Central. They enjoyed food such as Cubano sandwiches, empanadas (cheese, meat and chicken) meat and rice dishes, fried plantains, and churros. The end of the day activities included shopping in Times Square and a trip to the Metropolitan Museum of Art.

Students in the French classes took a trip to Québec City over the Memorial Day weekend. This was their sixth year visiting Québec. They spent three amazing days in Québec City with over 40 students. After an eight and a half hour drive they reached the town of Levis, across the Saint Lawrence River from Québec City. With a short ride on the ferry they arrived in Québec City, having admired a magnificent view of the city from the river. The majestic Château Frontenac, their hotel, dominated the city's skyline. The next two days were filled with educational and fun activities that everyone enjoyed. They visited the Basilica of Sainte-Anne-de-Beaupré, a world-famous gothic cathedral, renowned for its enormous proportions and its superb stained glass windows; they walked over the top of the 272-feet high Montmorency Falls; they participated in an interactive sound and light show depicting the rich history of Québec at the Musée du Fort; they had dinner at an authentic French-Canadian Cabane à Sucre where they tasted some delicious traditional Québécois tourtière (meat pie), tarte au sucre (sugar pie), and Maple Taffy on Real Snow; they danced the night away to some modern and traditional folk Québécois dances and learned how to play Spoons (a typical musical instrument in Québécois folk music); they spent some time strolling the streets of Old Québec shopping for the perfect souvenir to bring back home.

In June a new award was created to honor the retirement of a World Language Spanish teacher. This award was named after Mrs. Madalena R. Fernandes, Middle School World Language teacher, who retired after 35 years of service in the Stoughton Public Schools. During her career, Mrs. Fernandes taught Spanish, French, Portuguese, and English as a Second Language to thousands of Stoughton children. With this award we honored her dedication to her students, her eternal love for teaching, and her passion for World Languages. This award recognized 8th grade Spanish, French, and Mandarin students for their outstanding academic achievement and natural curiosity about the language and culture of their study. It also took into consideration qualities that Mrs. Fernandes valued and always tried hard to install in all her students: leadership, integrity, respect, work ethic, and a positive attitude. The teachers of the World Language

Department used personal funds to award trophies to the three students at 8th grade class day. The award recipients for 2015 were Luis Ferrandiz, William Purdie, and Jessica Moore.

The department continues to utilize technology within our classes. The teachers have used the department IPad carts to create lesson plans that integrate technology. Teachers are also embracing the district wide use of Google Classroom. This technology has opened many doors for second language learning as it allows the teacher to bring authentic rich media from around the world into the classroom.

The World Language Department at OMS had another great year. We are looking forward to an exciting 2016!

Report of the Elementary Schools
Joseph R. Dawe, Jr. Elementary School
David Barner, Administrative Principal

The Dawe School community is committed to excellence in intellectual, physical, social, and emotional development. We respect individual differences and strive to reach our full potential. Working together, teachers, parents, students, family members, and community members dedicate themselves to our students.

Technology use at the Dawe School continues to be at the cutting edge. While students in grade four were equipped with their own iPads last year, now all grade three students have their own iPads. All grade five students have been assigned their own Chromebooks. All students in kindergarten through grade five have their own Gmail accounts and are becoming adept at using the suite of Google products. Teachers at the Dawe School are skilled at using this technology along with an array of programs, smartboard applications, document cameras and more to enhance the teaching and learning experience.

The Dawe Student Council focused on collecting items and money to support our families and community. The Council raised almost \$600 through the *Holiday Giving Project* to support Dawe School families in need and almost \$400 to donate to *Operation Horizon* through the

Stoughton Youth Commission. Nonperishable food items were collected and donated to the *Stoughton Food Pantry* and school supplies were collected and donated to the *School on Wheels* program supporting homeless students in the region. In the fall, as his Eagle Scout project, Garrett McCormick built four raised planting beds in the back of the school. When spring came, the Student Council planted, maintained, and harvested tomatoes, cucumbers, herbs, and other vegetables. This hands-on experiential learning project produced food that was served in our kitchen to other students.

The Dawe School expanded the before and after school free programs this year, running throughout the school year. Our before school Wellness Program was held on Tuesdays and Thursdays and was taught by our physical education teacher. Our computer teacher taught the before school Technology program on Mondays, Wednesdays, and Fridays. Students in all grades were invited on a K-2, 3-5 rotating basis. Academic Support programs were offered on Tuesdays and Thursdays before and after school to students in grade two through five. This targeted intervention program is attended by students with performance data identifying them as benefitting from academic support. The student learning and program effectiveness is measured through assessments administered by the teachers. Students who participate in the after school program were also offered the opportunity to take our late bus home.

Analyzing student data continued to take place on a richer and deeper level. Working with the district data specialist, two elementary curriculum coordinators, and the principal, teams of teachers delved into student assessment data that had been collected and compiled for them. Conversations about differentiated instruction took place during collaborative grade level teacher meetings. Going forward, teachers will continue to refine their skills to pinpoint areas of support for each student and methods to provide interventions using identified Response to Intervention practices. The Dawe School teachers shared their expertise and talents to support each other to meet the needs of and provide rigorous learning experiences for all students.

The Dawe School offers two voluntary programs for students to develop and maintain proper dental hygiene. Our school nurse visits our third grade classes each week for 20 weeks to administer fluoride rinse to third graders who have chosen to participate. Additionally, Protecting All Smiles is a program in which two dental hygienists service students in school

twice each year. Participation in *Protecting All Smiles* has tripled since its inception four years ago.

Parents and families continue to be very involved and present at the Dawe School. The P.T.O. continues to offer programs to benefit all students, promote open communication, encourage school spirit and pride, nurture strong relationships between home and school, and raise funds to benefit school activities. Moreover, the Dawe School Parent Liaison has played an instrumental role with welcoming new families to the school by calling each family and offering evening events such as Zumba and Build a Pizza to build our community. At the Dawe School, we are a community of Dawe Dragons who share a common vision and high expectations.

Joseph H. Gibbons Elementary School

Lynne Jardin, Administrative Principal

The Gibbons School is proud to be one of only 45 Commendation Schools out of approximately 2,000 schools in the Commonwealth. The Commendation is in recognition of narrowing the proficiency gap as indicated by the 2015 PARCC data. The administration, staff, parents and students have put in a lot of hard work and effort to achieve this. It is wonderful to be recognized for our efforts. In addition, the Gibbons School remains a Level 1 school for the second year in a row.

Attributing to the Gibbons School success were the data days that staff participated in for both ELA and math. The workshops were facilitated by the district data specialist, Lynda Feeney and the Curriculum Coordinators, Eileen Sprague – ELA and Laura Smith – STEM. The data days gave staff the opportunity to work collaboratively to review data from PARCC and AIMSweb in order to prepare differentiated instruction for the students and meet the individual needs of their students. The data was also used to determine student eligibility for the Academic Extended Day programs that ran from October through May. The Academic Extended Day programs provided ELA and math support that was tailored to the needs of the students in the group. This year we were fortunate to have funding to offer a late bus for students participating in the Academic Extended Day programs.

We continue to offer after school programs such as Dream Team - our PE program, chess club and homework help. These programs not only help to build and reinforce skills but also build a sense of community between our students as well as staff and students.

The families and staff at the Gibbons School continue to be active participants in our community. This year, the fourth grade joined our third grade students, staff and parent volunteer, Shari McBurney, to create food bags at Thanksgiving for our Stoughton families through St. Anthony's Free Market. The whole school was also involved in a food drive in November to support the Stoughton Food Pantry. Our fifth grade community service program sponsored a 'necessities items' collection in December. This program was facilitated by parent volunteer, Hollie Tiso. We were able to donate a great deal of items to the Evelyn House here in Stoughton. By involving our students in community projects, we are hopeful that they will carry these lessons with them for life.

The Gibbons School Community is a vibrant one! While we are very proud of our achievements, we never stop striving for more, whether to improve instruction, student achievement, or community relationships. We are proud to be of service to our community and we remain grateful for the support of our parents, community volunteers, and the Town of Stoughton.

Helen H. Hansen Elementary School

Faye Polillio, Administrative Principal

"The sun is always shining inside the Hansen School, so let's have a great learning day!" That is my message each and every morning to the Hansen School Community. And as a result....

2015 was an amazing year of learning and growth at the Helen H. Hansen Elementary School. Each year we celebrate a school wide theme. Last year it was "The Year of Performing Arts." Our activities ranged from having past and present Hansen Hawks performing in a talent show to spellbound students watching a variety of assemblies. Two of the more memorable performances were by Rob Surette, a wildly creative performing artist who has a 60 minute show entitled, "Amazing Hero Art" which is designed to change the way you look at the world. The other inspiring performing artist was Sheryl Faye. She is a performer portraying historical women. Our K-2 student population was mesmerized by a performance of Helen Keller while

our 3-5 student body enjoyed a performance of Clara Barton. Now to another Hansen School specific activity.... Communities. Our school population is divided into eighteen cross-grade (Kindergarten-5th) level communities. This allows for 2-3 students from each grade level to be in one community. From year to year the students remain in their communities until they move on from the Hansen School. Each community is under the supervision of two staff and is distinguished by a specific color. Through the brainstorming and planning by a group of Hansen Staff, each month a theme based activity is planned. Each activity was tied to the "Year of Performing Arts." We celebrated, we played, we learned, we embraced, and we loved our communities. Our culminating activity in June was a trip to Camp Westwood in our communities to participate in team building events.

The Hansen School was also a vibrant learning environment. We offered an after school academic support program taught by staff. This allowed students in 2nd, 3rd, 4th, and 5th grades to work in small groups of up to 6 students to extend their writing, math and reading skills. Hansen School students (1st through 5th) also had the unique experience of an added "Retired Teacher" academic support program. The Hansen School Community welcomed back 5 retired teachers to work with small groups of students during the school day on needed skills. They either worked on areas of remediation, stretched student thinking and understanding of specific skills, or helped solidify previously taught skills. This academic support configuration allowed for close collaboration among the professionals and for on the spot discussion of areas of need and mastery of strengths. This is a testament to the family that has been created at the Hansen School that we had 5 retired teachers who continued to offer their time and talents to assist our students. Also, we have teamed up with the District Wide Data Specialist, Lynda Feeney and our Curriculum Administrator Supervisors (K-5), Eileen Sprague and Laura Smith to analyze, discuss, and implement the findings of student data. This leads to equipping the staff with the appropriate knowledge and tools to assist students on fine-tuning their ability to answer open response questions, to determine the most important information in a text, and to develop pieces of clear, vibrant, and descriptive writing in all subject areas.

Parent-school communication was strengthened and supported for the third year through our parent liaison. The Hansen School encouraged parents to participate in a wide range of school activities by volunteering for PTO, School Council, attending programs sponsored by the

Stoughton Parent Engagement Center, or sharing their knowledge and talents in their child's classroom. We have had parents volunteer for 4th grade craft day, explain to 1st graders about bees and their community, be a Mystery Reader, and assist in creating a 3-D map of Massachusetts with the 3rd graders. I also hosted Principal Chats for each grade level at 8:00 AM in order to try to accommodate the schedules of all parents.

The Hansen School continues the "Walk to Read" and "Move to Math" model of small group reading and math instruction. This year we have added a "Move to Write" model in all grade levels which focuses on grade level specific writing expectations. The classroom teachers, a special educator, along with a reading specialist, work with children to stretch their thinking, support individual areas of need, and reinforce already taught skills. Children's needs are looked at weekly in order to appropriately place them in small skill-based groups. They are asked to read, compute, write, and share the strategies they used when determining their answers. These models are well liked by students and staff and assist us in meeting the individual needs of every student.

At the Hansen School, a student's effort is valued as much as their achievement. We celebrate students' individual accomplishments each day. Using various incentive programs such as Hawk Dollars, Fact Masters, and school store, students are encouraged to challenge themselves to work toward their greatest potential.

We are proud to announce that the Hansen School remained a Level 1 School status as determined by accountability data. This was accomplished through the hard work and dedication of our students and staff. The Hansen School family, which includes students, teachers, staff, and parents, embraces the challenge of helping students learn to love learning.

South Elementary School

Maureen Mulvey, Administrative Principal

Students at the South Elementary School are treated as whole human beings who happen to be students, too. One way the public sector can judge a school is by viewing performance scores on statewide standardized assessments such as the PARCC. However, we systematically study and

directly address a student's entire profile including academic, social and emotional strengths and needs. This approach includes using varied approaches, different programming, and open communication with parents and staff. We, as a cohesive school team, are constantly reflecting and asking ourselves, "What can we do differently for this child to help him/her meet with success? Is there another way that we can support and enhance this student's accomplishments both academically and socially? Which talent or strength can we capitalize upon to encourage growth and progress?". Proudly, we can announce that for the third consecutive year the public knows that the South Elementary School is ranked a Level One School. Academically, students are doing well. Read on to understand how we are very interested in test results, and continue to keep our focus on the whole child.

Successful groups of students are able to stay after school twice weekly. Our programs are supported by the district's funding for academic support in mathematics, reading, writing and in English Language Learning as well as providing a late bus service. Other programs include intramural sports afterschool, various enrichment programs and the very popular YMCA/PTO sponsored bi-weekly morning BOKS program. Students gain confidence in their academic abilities and feel more comfortable in the learning environment as a result. Students look forward to staying after or coming in early and report feeling safe, happy and supported. All this extra attention solidifies skills but also increases students' confidence and resilience.

This fall, teachers Megan Drumm, Jess Rosenthal and Jessie Slagen started a chapter of the 'Girls on the Run' program at the South School. This national program is designed for girls in grades 3-5 and focuses on physical and mental health. The curriculum involves getting the girls moving while also addressing topics such as bullying, gossip, self-esteem, and positive body image. Suzanne Jolley, our librarian, joined the program to help out with coaching. The girls and coaches completed their first 5K run on December 6, 2015. The program will resume in March! In May and June of 2015, Mrs. Kaplan and Mrs. Mulvey put on their aprons and collaborated with a professional chef/parent of two South School students to teach cooking classes to a multitude of students after school. The students learned about healthy eating, food preparation and were successful in trying many new healthy foods. Healthy students are better learners. The South School Student Council has planned and organized several spirit days and community service projects that help unify the school while also teaching students the value of

helping others. Our largest and most successful fundraiser in 2015 was our Cystic Fibrosis Walk which raised more than \$2,500. The second grade classes jumped on board and organized a “lemon-water” refreshment stand taking an idea from their classroom literature experience. All that money was donated to the Massachusetts Chapter of the Cystic Fibrosis Foundation. Student council representatives act as leaders and helped to coordinate a Mix It Up at Lunch event which encourages students to make an effort to learn more about their classmates and to reach beyond their social circles.

In addition to outside of the school day activities we continue to work hard from 8:30 to 2:45PM. The second graders at the South School have been using adapted Model Curriculum Units to learn about all the different genres of literature. In conjunction with fiction/nonfiction study, they go beyond the state/district’s curriculum and perform Poetry Slams, participate in Heritage Fairs, and publish biography reports. Various grade teams have made it their professional goal to create and implement unique spelling programs involving word work activities to teach and reinforce letter-sound relationships. They are individualized and systematic. Center based learning is a common occurrence during which time a center-based learning approach is used during math periods. Students are grouped according to ‘in the moment’ formative assessment data. Math stations are set up emphasizing the unit topic by offering several ways for students to learn.

Ingenuity using technology has been a welcomed piece to our students’ lives. Fourth Graders are researching land forms using their iPads and utilizing Google Classroom to write their group’s report. All students view their group members’ research and can contribute and edit together in real time. The project is foreshadowing real life career application for teamwork in the 21st century. After learning about simple machines and engineering practices in school, our fifth took a field trip. They were invited to tour Machine Inc. (owned by a South parent, Mr. Mileika) located on Turnpike Street. The students learned about the design, manufacture and the assembly process. The Art Club has been a wonderful opportunity for South Elementary students! This is an elective block that meets three days a week during students' recess time. A dedicated and creative group of 2nd-5th grade students has been meeting and forming a creative community. Painting, sculpture, fiber arts, and more have been explored. There are many young artists at South Elementary!

Relationship building is another way we are able to bolster the success of our students. Collaborating with other teachers and specialists in the building and in the district strengthens each year. In grade one the Physical Education teacher takes a small group for 45 minutes each week and works on specific skills that need to be reviewed, for example: rhyming, vowel sounds, sentence writing. A math coach supports small groups of students on Thursdays. Grade 5 teachers, a counselor and Special Educators meet with the OMS 6th grade team to help transition our oldest sharks to middle school, while at the opposite end of the age spectrum the Jones preschool staff readies us for the arrival of our newest sharks. Our students are meeting and exceeding expectations. The results of the 2015 PARCC assessment demonstrated that 78% did so in ELA and 68% did so in Mathematics with 17% and 22% approaching expectations in those curricular areas. We continue to work with all students to meet standards.

Studies show that children experience greater school success when their parents/guardians are interested and involved. The South School Parent Teacher Organization is a critical piece of our school's success. One notable event was during March of 2015 when PTO coordinated with the school's Read Across America week long celebration by providing an author's visit, purchasing a book for each child and donating the pizza dinner for our family literacy night. Part of the mission of the South School in conjunction with its Parent Liaison (through SPS Stoughton Parent Engagement Center) is to help parents feel comfortable and engaged, and empower them to participate as partners with our school community. Parents connect in a variety of ways. For example, many families enthusiastically attend free monthly SPEC events, such as March Reading Madness and Board Game Night. Heartfelt and carefully-crafted cards were made for military personnel and Stoughton senior citizens at Give-Back Night. Parents say they appreciate these opportunities to get to know other South families and their own children better. The children, in turn, are delighted to be sharing their "home away from home" with their families. Through their support of SPEC programs, the South School staff encourages parent involvement and promotes student pride which increases student success.

The fundamental work of a school community is to engender and sustain the best possible environment for learning and growing in a climate where students feel safe, known, supported and challenged. We keep the bar high at the South Elementary School and that bar is supported by the townspeople of Stoughton. We thank you all!

West Elementary School

Lisa Farrell, Administrative Principal

The West School strives to address the social, emotional and academic needs of all our students. As a result of student performance on the 2015 PARCC assessments, the state has once again designated the West as a Level 2 school. Students, teachers, staff and parents should feel proud of their work in support of this accomplishment.

In order to continue this upward movement, each day we work to improve student achievement throughout each grade. During our data days, which are facilitated by Lynda Feeney, Eileen Sprague and Laura Smith, we have analyzed assessment data, examining students' responses, deconstructing test items, and determining strengths and weaknesses of various performance areas. Action plans have been written to adjust instruction and/or to enhance the curricula and the program delivery. We continue to utilize staff meeting time, afterschool team meetings, professional development afternoons, and common planning time to look at student data and students' products including writing portfolios, enVision Mathematics topic test results, literacy assessments and AIMSweb student data. Students' individual needs are met through adjusting instructional groups and providing differentiated instruction within the classroom setting. Our Walk to Read and Math Programs continue to enlist the services of our Math and Reading coaches as instructional leaders that work with our teaching staff as well as students.

We continue being reflective practitioners, thinking and acting accordingly in order to promote student achievement and recognize student growth. An Academic Extended Day Program was offered to specific students in need this fall. Data was used to determine student eligibility for the Academic Extended Day that run from October to May. This year we have been fortunate enough to have funding to offer a late bus for students participating in the Academic Extended Day programs.

Various activities and celebrations continue to support our belief in school unity. In the fall we had a Fall Harvest Festival, and in December we invited families in for winter activities. This year we have added Spirit Days on several Fridays, during this time we also Drop Everything and Read throughout the day. One can't help but smile throughout the day! A community

reading day has once again been planned for this year when each grade will be reading an appropriate grade level book that addresses respect.

The West Student Council, comprised of 4th and 5th graders, has taken on several community service projects. One of the projects was collecting winter coats for families in the Stoughton community, we are proud to say that we collected over 125 coats. The Council also helped organize and collect funds from a Hat Day, the funds went to support West families during the holiday season.

Parents are encouraged to volunteer their time in many ways throughout the school year in support of our school;

i.e. School Council, PTO, Field Trip Chaperones, Classroom Readers and Volunteers. Your participation is greatly appreciated! I look forward to our PTO and School Council meetings where parents have the opportunity to discuss all aspects of our school life.

The West School Community will continue to embrace it's diversity as we strive to move forward the academic and social achievement of every child. We appreciate the efforts of all members of our school community as we continue to work together on behalf of our children.

Jones Early Childhood Center

Heather Tucker, Administrator of Special Education/Administrative Principal

The Jones ECC is a very active educational environment with 7 full and part time classrooms. There are new and exciting updates to the program. The Jones ECC is an ever-growing pre-school center, this year adding a second community classroom. The Jones ECC is now providing free pre-school for 30 eligible students, using Title One district funds. It is a community based program where all children are welcome. Students that may have English as a second language greatly benefit from the language rich environment in preparation for elementary school. The Jones ECC is a legally mandated program to educate students starting at age 3 with special education needs. The district meets the mandates for classroom ratios with a balance of peer models and students with special needs. Peer models gain access to the district

curriculum while being role models on all developmental levels socially and academically. The Jones ECC holds the Open House for the community to explore our learning environment after the New Year. We welcome families and community members to attend an Open House to register their little ones, joining the public school family from the start.

Another addition this year was Assistant Principal Maureen Sacoco who is providing on sight supervision, guidance and programmatic development. Ms. Sacoco has been actively working with the Jones ECC Parent Liaison and the Stoughton Youth Commission to develop and implement a parent training series, based upon the community requests for topics. She has been actively working to ensure the monthly newsletter is going out to parents to facilitate a home-school connection. Additionally, the Assistant Principal is keeping the Jones ECC website current and up to date.

With the new roll-out of the Department of Elementary and Secondary Education's (DESE) science standards, the pre-school staff has been participating in professional development with the kindergarten staff to incorporate these new standards into their already existing curriculum practices. The Jones ECC is continually balancing the student access to the Common Core Curriculum, Pre-School Readiness Guidelines, and preparation for Kindergarten while remaining developmentally appropriate. A Science curriculum lends itself to hands-on exploration with the ability to incorporate the academic expectations into the themes. This type of exploration also allows students to progress at their own developmental level while incorporating real life concepts facilitating connections to the world outside of school.

A new addition to the Jones ECC has been art classes added to the Friday sessions. The art classes continue to build upon the fine motor skills and curriculum concepts taught in the classrooms. The Monday and Tuesday sessions receive Adapted Physical Education to work on gross motor movement and muscle strengthening. All students also participate in motor group taught by the Occupational Therapist, Physical Therapist, and Speech-Language pathologist. These sensory-motor classes incorporate all of the weekly classroom skills into one culminating lesson. This is an exciting time where students get to use a variety of equipment and participate in hands-on activities. Mat-man, scooter boards and the obstacle course are waiting for your little one!

It is the job of the Jones ECC to provide the students with meaningful and enriching activities where students can explore their world while learning appropriate social, emotional and academic skills. Children are curious by nature and enjoy learning in this community environment, their neighborhood school. Come grow and develop with us! Let the Jones ECC be “The First Steps to Discovery” for your child.

Stoughton Athletic Department

Ryan Donahue, M.Ed, CAA

My name is Ryan Donahue, and I am currently in my seventh year serving as the Athletic Director of Stoughton High School. Over the years I have learned many valuable life lessons, and have helped guide student athletes through this often challenging age. One of the most important lessons that we teach our student athletes is to gain an understanding of the “big picture”, and provide clarity to the importance of being a productive citizen. Etched in stone on the front of the original Stoughton High School building is a concise mission “Dedicated to Citizenship”. Truly an important task challenged to educators at a critical stage in community members’ lives. Teaching students and families what it means to be a great citizen can often be challenging especially in today’s climate, which is vastly different from when the mission was established nearly 100 years ago. In an effort to develop citizenship, the athletic department uses real life experiences and prioritizes an effort to give back and contribute to the Stoughton community.

The Stoughton High School Athletic Department, along with the help of the Massachusetts Interscholastic Athletic Association and the Hockomock League, uses interscholastic athletics as a platform to teach valuable life lessons. At Stoughton High School we communicate to our student athletes the importance of; community service, sportsmanship, wellness, hard work, commitment to excellence, determination, character, sound decision making, leadership and higher education. I have had the pleasure of experiencing successful alumni returning to Stoughton High School to express gratitude for all they learned through their experiences in the athletic department. It is a source of pride that cannot be topped by any win, of any game, at any level. The platform of interscholastic athletics is essentially the journey of a high school athlete during a given sport season. Like life, the duration of any sport in any season has its ups and downs starting at tryouts and concluding at the final competition. The nerves and emotions that

accompany a teenager's willingness to put their skills to the test and tryout for a team can be very difficult to harness, and it takes true mental toughness to perform when under a microscope. It's refreshing to see students put their pride aside year in and year out, in order to have the chance to be a part of something greater than just one individual. After experiencing it, many will attest that there is nothing like being a part of a team. As the administrator of the department I find it encouraging that students continue to put forth the level of effort, commitment, hard work and desire needed to be a good member of a team. Unfortunately there are no guarantees that one will make a team. Dealing with the emotions associated with not reaching the goal of making a team can be challenging for a teenager. Many who even make the team struggle with the emotions of not have the season pan out the way it was once envisioned. On the positive side there is nothing more rewarding than putting the hard work into something you love, and achieving the goals that were developed at the beginning of a season. It can be a defining time in one's life when being pushed by coaches and teammates to find an inner strength that you never knew existed and ride that momentum to the top of a podium. The beauty of athletics is that every individual on a team is different but through shared experiences, life long bonds and friendships can be established.

The Stoughton High School Athletic Department has been a member of the Hockomock League for over 75 years. I am proud to say that in 2015 the Black Knights of Stoughton experienced much success on and off the field, and will go down as one of the best years in the history of the program. As a component of the "big picture" mentality, a core focus and value in athletics at Stoughton through the years has always been: "win or lose only with honor and class", which continued to be the theme in 2015. Through the "Handbook of Athletic Standards" our student-athletes are held accountable for their academic achievement, tardiness to school/athletic events, top notch behavior on or off the field/in and out of the building, as we believe it leads our student-athletes to a greater level of citizenship development.

When athletes are held to such a high standard, and persevere through a season to grow as an individual, you can't help but be proud. As an Athletic Department, Stoughton was recognized by the MIAA for achieving "Sportsmanship Honor Roll". Through the course of 2015, Stoughton did not have any coaches or student/athletes disqualified from a contest for an entire academic year. This is the second straight year Stoughton has achieved this honor.

Though this was one of the most challenging winter seasons in the history of Massachusetts, weather wise, team coaches and student athletes did not allow record snow fall get in the way of their goals. Our student athletes focused on their academics and season commitments, but also responded to the need around the community to remove snow that surrounded fire hydrants to help out with general safety. In fact many teams took the “fire hydrant challenge” as a way to give back to the community. Being some of the most healthy and fit individuals in the town of Stoughton, our athletes were encouraged to lend a hand and exceeded our expectations with their compassion to help others simply because it was the “right thing to do.” Led by Stoughton Fire Fighter and Division II Coach of the Year, Mike Carroll, the Wrestling team earned their very first Hockomock League Championship in school history. They also finished the season as DII South Finalist (Runner-Up), and showed exemplary sportsmanship every step of the way. Boys Indoor Track placed second in the Hockomock League and finished as Division III East Finalists. Boys and Girls Basketball fought hard and had great games, but both ended up missing the post season. Ice Hockey goalie, senior Ethan Rawl, was honored at the Massachusetts Ice Hockey Coaches Association banquet and received the state academic all-star award, a testament to Ethan’s rigorous course work during his years at Stoughton.

The winter snow accumulation not only affected the tail end of our winter season, but also the start of our spring season as the snow did not melt until early April. The Athletic Department took on Mother Nature and spread black cosmetic sand over the entire athletic complex. This was an enormous task which took much effort from many to execute, but expedited the melting process so our student athletes could begin full practices at least a week earlier than any other school in the area. Baseball and Softball both missed the playoffs narrowly after many great games. Outdoor Track standouts David Lockhart and Jason Marshall continued their dominance in the Hockomock League and competed at MSTCA, New England and National level. Both students are now running collegiately. This spring marked the first season that Lacrosse was played at Stoughton High School interscholastically. The boys JV team showed grit and perseverance as they lost every game throughout the season but ended the year with the first win in program history over Attleboro High School. A major thank you is owed to the families, students and coach Ross Solomon who dedicated themselves to the rigorous process necessary to make the program a reality.

At the conclusion of the spring season longtime head coach of girls basketball and softball, Janet A. Sullivan finished her three decade plus career in Stoughton as a teacher, administrator, and coach. Sullivan dedicated countless hours to the profession she loved in an effort to make Stoughton a great place to pursue an education. Sullivan used coaching high school students as an extension of the classroom and taught thousands of students lifelong values, which often times can only be taught through athletics. Janet always understood the “big picture” and was never afraid to do “the right thing” no matter the situation. To coach Sullivan winning wasn’t the end all be all, however over her career she amassed over 500 wins between the two varsity sports. She led Stoughton teams to multiple Hockomock League Championships, and the opportunity to play at the Boston Garden. Teacher/Coach/Administrator Janet A. Sullivan made an enormous impact on the Stoughton Public Schools. The Athletic Department is thankful for her service to the Town of Stoughton and wishes her well as she embarks into a much deserved retirement.

A source of pride for Stoughton has always been the condition of its playing fields. Keeping fields in great condition and having them freshly cut and lined to maintain a top notch standard is truly a daunting task. For over 20 years Timothy E. Bulger made that task look easy. Tim Bulger was an incredible son, brother, husband, father and friend whose life was tragically cut short on April 22, 2015 at the age of 47. Tim made a lasting impression on everyone with whom he crossed paths. Tim always had a positive attitude, never complained, and went the extra mile to make sure the job was done right. In November the town selectmen voted and unanimously passed the request to honor Tim’s legacy and dedicate a field in the West School Complex after him. In the spring of 2016 there will be a dedication ceremony in Tim’s honor. If you knew Tim, please let this be an invitation to join us in remembering one of the all-time great individuals involved in Stoughton Athletics who will certainly be missed.

Stoughton athletes recorded record numbers during the fourth annual “Bigger Faster Stronger” summer program. The fitness center facility and our dedicated coaching staff is one of the biggest strengths of the athletic department. We have seen an encouraging rise in participation every summer with both boys and girls who are interested in getting healthy and improving fitness in preparation for their upcoming high school athletic season(s). This fall marked the most playoff teams in a season in school history but more importantly, there were

fewer injuries and concussions than in any of the six previous fall seasons. Girls Volleyball continues to set the bar on and off the court as a program. This group qualified for the MIAA post season this year and earned the gold medal academic achievement award from the MIAA. Under the leadership of Coach Ken Gay the volleyball team spearheaded an athletic department wide food drive (Athletes vs. Hunger) that provided the Stoughton Food Pantry with over 1,000 non-perishable items. They also combined forces with Sharon Volleyball for the seventh year and fundraised over \$3,000 in the “dig 4 the cure” game for the American Cancer Society which now puts their total donation to over \$15,000. In 2015 Volleyball team won the “Community Service MIAA Educational Athletics Achievement Award” for their continued efforts to help others.

Boys Soccer qualified for the MIAA post season tournament for the second straight season and won their first round match up against Diman Regional. Freshman Fabi Ponce de Leon was named team MVP and scored more goals than any freshman in Stoughton history. Field Hockey also qualified for the MIAA post season tournament for the second straight season, led by Hockomock League MVP junior Angela Connolly. Field Hockey lost in the final seconds of play to a tough Barnstable team, but looks to have another successful year in 2016. Junior captain Colin Cochran finished an impressive 10th overall in the Hockomock League Cross Country Championship race, and led the boys’ XC team to first place in the Athletes vs. Hunger Competition. A shorthanded Cheerleading team overcame the odds and earned a score of 81 at the Hockomock Championships and advanced to regionals. The team was unable to advance to New England’s due to injuries.

The Black Knight Football program continues their dominance under long time Head Coach Greg Burke as they became the Hockomock League Davenport Football Champions for the second year in a row, third Championship in the last five years. The football team defeated Walpole during post season play and finished as DIII Sectional Semi-Finalist with a loss to top seeded Milton. The football team was victorious over Canton on the 90th annual Thanksgiving Game to take a 46-41-3 lead in the long time rivalry. Much of their success is a direct result of hard work and dedication to getting stronger in the off season.

The start of the winter season brings new beginnings to a few programs. Boys basketball is off to a promising start and looks to qualify for the MIAA playoffs for the first time since their trip to the TD Garden in 2012. With the retirement of Janet Sullivan, girls basketball is now under the watch of former Boston University assistant coach and the all-time leading scorer in Stoughton basketball history, Charmaine Steele Jordan. One of the biggest accomplishments of the year belongs to the Girls Ice Hockey team who has moved from JV to their first season of Varsity play under Head Coach and O'Donnell Middle School teacher Richard Grasso. The girls have yet to secure their first win, but they are working hard every day to make that a reality.

The Athletic Department has experienced success in recent years. It is very important to reflect what we are doing well and what we can still improve upon. As an attempt to improve relations with the community the twitter handle @Stoughton_AD was created and linked to the web page. This is a great resource for scores, changes to the schedule and important announcements. Last year we had set the goal to eclipse 1000 followers, I am happy to report that we now have 1,220 people following the athletic department (just shy of 400 follower gain in one year). As the Athletic Director I plan to continue this progress and work to have concrete competitive schedules available to the public through the MIAA website months before each season starts. We have had a large turnover in our coaching staff this year and my goal is to always provide useful professional development to all coaches and work towards assisting our coaches in meeting the rigorous standards the MIAA sets out for coaches' education. Through professional development we will continue to provide the town of Stoughton with a top notch athletic department. Let's go Black Knights!

Stoughton Fine Arts Department

John Kearns, Director of Fine Arts K-12

The 2015 calendar year was another creative and exciting year for the Fine Arts Department. In September, we welcomed six new staff members, Sarah Tetrault, elementary visual art instructor; Steven Curley, Christopher Weigel and Sarah Labrie elementary vocal music teachers; Nicholas DeFrias, instrumental music and Jesse Stansfield, high school photography.

The department's philosophy is for all students to be afforded the opportunity to participate in the arts. All of the elementary students in Stoughton participate in both visual art and music. At the Middle School, all students study visual art. In addition, sixth grade students study World Percussion, Guitar, and Music Technology. The OMS Chorus and Band ensembles have over 700 students enrolled. At the high school, the visual art offerings have been expanded and well received by many students. The SHS Music Department continues to thrive with over 300 students in the performing ensembles. Students without a performing background also have a wide choice of music electives in which to participate.

Community outreach is a major focus for the department, which presents over seventy events for the school and the community throughout the year. Art shows are featured at each school and the public library; concerts are performed at each school, the senior center, town hall and nursing homes. In addition, the SHS Marching Band shares their musical and marching talents with the community at SHS football games, Veterans Day, Memorial Day and the Holiday parade. The *Stoughton Journal* sponsors the "Artist of the Week" and "Music Makers" series. All Fine Arts teachers have web pages to feature their students' accomplishments and activities. The music department is most fortunate to have Parents of Performing Students (POPS) as a community resource. Along with community events and advocacy initiatives, our students have many opportunities to demonstrate their talent and creativity at the regional and national levels.

Stoughton has a long history of supporting the arts both in the schools and in the community. The Fine Arts Department would like to acknowledge the support from the school administration, School Committee and the community at large. We encourage the community to come and visit us at one of our many events in 2016. It is our hope that during your visit to an art showing or musical performance, you will see the pride students take in their work. That pride is a reflection of a supportive and caring community called Stoughton.

Elementary Visual Art

Students in Kindergarten through grade five attend art once a week for 42 minutes. The students experience a wide variety of art mediums and activities including drawing, painting, sculpture, printmaking, and collage and fiber arts. Lessons are developmentally appropriate and allow each

student to expand their artistic knowledge and skills by learning how to utilize the elements of art and the principles of design to convey their ideas.

Kindergarten, first grade and second grade students learn about line, color and shape. They have fun learning and using new and exciting materials. Among the lesson topics they learn are portraiture, drawing the human figure, using texture and sculpture.

Students in grades three through five continue to expand upon their previous knowledge while learning new techniques and begin developing their own personal artistic style. Students learn to express emotion through their art, as well as how art impacts and connects to the world around them.

Students work diligently throughout the school year in anticipation of the annual Fine Arts Nights held at each elementary school in the spring. Students participate in the selection and preparation of their artwork. The Fine Arts Night is a wonderful event to display student artwork to family and friends.

Fine Arts staff members Carolyn Corrente, Gibbons School; Meridith Perry, Dawe School; Alyssa Murphy, West School; and Sarah Tetrault, South and Hansen Schools are the elementary visual art teachers for the school district.

Elementary Vocal Music

All elementary students enjoy music class once a week for 42 minutes. Students sing, listen, and dance to music in different styles and from around the world. By singing, moving to music, and playing instruments, they learn musical concepts and practice reading music notation. In their weekly music classes, students have fun experiencing folk music and playing singing games. Additionally, third graders learn to play the recorder. Fourth and fifth graders have the opportunity to sing in their school chorus. Chorus members perform at the Holiday Concert in December and the Fine Arts Concert in the spring.

Fine Arts staff members Yvonne Montgomery, Gibbons School; Christopher Weigel, Dawe School; Steven Curley, West and Hansen Schools; Sarah Labrie, South School are the elementary vocal teachers for the district.

Elementary Instrumental Music

The instrumental music program in the Stoughton Public Schools begins in 4th grade. Beginning band students have the opportunity to choose one of six band instruments; flute, clarinet, alto saxophone, trumpet, trombone and percussion. Students enjoy group lessons and band rehearsals on a weekly basis. Band members perform at both the winter and spring concerts at their individual elementary schools.

Middle School Visual Arts

The Visual Arts Department at the O'Donnell Middle School is trying to help students become better artists by developing their artistic skills and imagination. Mrs. Karen O'Connell, Mrs. Kelli Jarasitis, and Mr. John Dorion teach all middle school students in grades six, seven and eight. Students learn to express themselves while learning skills and techniques with projects that include digital art, portraits, cartooning, linear perspective, life drawing, and fantasy. Students develop skills such as application and technique of color, value, proportion, and depth, through fun and imaginative projects. Mr. Dorion also teaches an art enrichment class where imagination and creative thinking are stressed.

The art department also offers after school programs for all students looking to expand their skills and creativity. Mrs. O'Connell sponsors the Digital Art Club where students can produce digitally altered photographs to produce interesting and imaginative pieces of art. Students also create stop-motion animated movies and other kinds of movie making techniques. Mr. Dorion sponsors the Art Club, which meets after school two days a week. Both groups present an art show at the end of the school year to display the wonderful artwork they produced throughout the school year.

Middle School Music

Our Exploring Music 6 curriculum is now in its third year. Sixth grade students receive a hands-on experience creating and sharing music. Students learn about musical concepts and styles

through performance using world percussion instruments. They learn to read musical notation while learning to play guitar, and compose original music utilizing the latest music technology tools and various apps on ipads. Projects such as composing ringtones, creating a product and an original jingle, and writing original guitar music foster creativity, communication, and collaboration. Fine Arts staff member Betty Bauman is the classroom music teacher at the O'Donnell Middle School.

The O'Donnell Middle School choral program has enjoyed tremendous growth over the last couple of years. Over 350 students participate in one of six choral ensembles during the school day.

The OMS Choruses perform in the OMS Winter Concert Series and the Spring Concert Series each school year. The 8th grade Chorus also performs at the SHS Singers Night Concert each March. The OMS Glee Club tours the elementary schools each June.

The OMS Choral program is well represented at the regional level. Several students each year are accepted to perform at the Massachusetts Music Educators Southeast District Honors Choir Festival and the SEMSBA Honors Festival. Fine Arts staff members Betty Bauman and Sarah Labrie are the choral directors at the O'Donnell Middle School.

The OMS Band program also enjoys a high participation rate with 350 band members in grades six through eight. The band program has 6 concert band ensembles that meet during the school day. After school offerings include 2 jazz ensembles and a percussion ensemble. The OMS Jazz Ensembles participate in the Massachusetts Association for Jazz Education festivals each year. The jazz groups are perennial Gold and Silver Medal winners. Several OMS instrumental students are selected each year to perform at state and regional music honors festivals. The 7th & 8th Grade Concert Bands participated in the 2015 Southeastern Music Festival last June. The 7th Grade Band earned an Excellence rating and the 8th Grade Concert Band earned a Superior rating.

Fine Arts staff members John Kearns, Nicholas DeFrias, Ann Dorgan and Danielle Horan are the instrumental teachers at the O'Donnell Middle School.

High School Visual Arts

The Visual Arts Department of Stoughton High School provides opportunities for a variety of learners from those hoping to build a portfolio and further their art education in college to students who simply want to broaden their academic scope. Drawing will be the foundational building block that leads to a more concentrated study of media such as painting, fine crafts, a range of 3D media, and digital forms of art such as imaging and photography. Additional opportunities for enrichment include after school art clubs where the activities are more student driven, field trips to art museums and universities, and chances to obtain recognition at the regional, state, and national level in a variety of visual arts competitions.

The SHS Art Department is a long time participant in the Scholastic Art Awards competition held each January. The Scholastic Art Awards regional sponsor is the Museum of Fine Arts in Boston.

The Scholastic Art and Writing Awards Alliance recognized nine Stoughton High School art students for their artistic talents. Senior Katherine Jolley earned the coveted Gold Key Award for her art portfolio “Spaces”. Last March, Katherine received her certificate and Gold Key pin in a ceremony at the Museum of Fine Arts in Boston. Her work was showcased at a special Gold Key exhibition at the museum.

Katherine’s work also moved to the national level and was sent to New York to be judged alongside the Gold Key work from all of the other regional affiliates from around the country.

Senior Robert Weir earned the Silver Key Award for his painting titled “Jake”. Robert was awarded his Silver Key Award and pin at the Museum of Fine Arts in Boston. Six Stoughton High School artists earned Honorable Mentions for their work. Senior Brandon Curran, Art Portfolio “Symphony”; Junior Katie Eckler, Photography, “Chair Mirror” and “Window Light”; Senior Noble Jones, Painting, “Betty Paige”; Sophomore Milgely Perez, Drawing, “The Eye”; Freshman Tyler Melo, Drawing, “Self-Portrait” and Freshman Isabelle Solem, Photography, “Director”.

Fine Arts staff members David Wall, Alyssa Dancey, Joseph Fontinha and Jesse Stansfield are the visual art teachers at Stoughton High School.

High School Choral Music

The SHS Choral program has also seen an increase in student participation over the last couple of years. The Concert Choir featured 120 members at the Holiday Concert in December.

The SHS Jazz Choir has earned a reputation of excellence over the years. The Jazz Choir was the recipient of a Bronze Medal Award at the Massachusetts Association for Jazz Education State Finals last April. The Choir also participates in the prestigious Berklee College of Music High School Jazz Festival each year. The festival was held at the Hynes Convention Center last February and featured over 200 performing groups from across the nation. SHS chorus members Abigail Roane, Ryan Gigarjian and Joshua Williams were selected to perform at the 2015 MMEA Southeast District Honor Choir last March. Abigail was also selected to perform at the MMEA All-State Festival held at Symphony Hall in Boston.

High School Instrumental Music

The SHS Band program continues to be a popular offering at SHS. The program consists of two concert bands, three jazz ensembles and a competitive marching band. The SHS Jazz Ensembles continue to demonstrate excellence in performance. The Tuesday and Wednesday Jazz ensembles distinguished themselves at the 2015 MAJE Jazz Festival. The Tuesday Jazz Ensemble was invited to State Finals and earned a Silver Medal. The SHS Jazz Combo earned a Silver Medal at the 2015 MAJE State Finals in March.

The SHS Marching Band and Color Guard continued their quest for excellence last fall. The Marching Black Knights earned a Gold Medal at the 2015 Massachusetts Instrumental Choral Conductors State Marching Band Championships held on October 27th. The SHS Band was one of eight bands, out of forty across the state, to earn a Gold Medal and a Superior Rating. The Knights also competed at the regional level in the US Bands and NESBA Marching associations. The 117-member band placed 5th at the New England Marching Band Championships held at Lawrence High School on November 1st.

Report of the Guidance Department of the Stoughton Public Schools

Barbara E. Regan, Director of Guidance K-12

2015 was another productive year for the Stoughton Public Schools' Guidance Departments. We use our Developmental Guidance Curriculum to ensure consistency in curriculum and in the delivery of services to the students in the Stoughton Public Schools. The Guidance Department consists of five counselors at the high school, three counselors at the middle school and five counselors in the elementary schools. All of the guidance counselors have Master's degrees in the field of counseling and are considered "highly qualified" by the Massachusetts Department of Elementary and Secondary Education. Many of the guidance counselors have additional certifications and expertise adding to the professionalism they bring to their respective schools. Our guidance counselors are active members of professional organizations including, but not limited to, the National Association of College Admissions Counseling, the New England Association for College Admissions Counseling, the Massachusetts Mental Health Counselors' Association, the Massachusetts School Counselors' Association, the South Shore Guidance Association and the South Suburban Guidance Directors' Association. Our participation in these organizations assures that counselors are aware of local, state and national counseling trends and issues. All guidance counselors meet individually with students, parents and teachers, and attend IEP, 504 and BBST (Building Based Support Team) meetings. Guidance counselors provide ongoing counseling for all Stoughton Public Schools students, particularly in this time of increased crisis situations, homelessness, and mental health issues.

At the elementary level, each school has one guidance counselor assigned to the school, with four schools having a full-time guidance counselor and one building has a part-time guidance counselor who is also the part-time adjustment counselor for her school. Each school offers individual, small group and classroom counseling. Activities for students focus on learning to cope with social, emotional and environmental issues that they may encounter. The activities are taken from the Second Step Program, a research-based violence prevention program that is endorsed by the Massachusetts Department of Elementary and Secondary Education. The curriculum teaches children to understand and peacefully resolve conflict. Through these lessons, children are able to recognize the patterns of behavior and emotions that lead to anger and

impulsive behavior or bullying. The main units explore empathy training, impulse control, problem solving, anger management and skills for learning and help to foster improved resilience, social skills and confidence to prepare students for their transition to middle school. In addition, crisis intervention is provided to children and families, including offering outside referrals and connections to outside local and statewide agencies. The guidance counselors are supportive to classroom teachers in areas such as classroom management and understanding of mental health issues. They work closely with the principal, school nurse and school adjustment counselor in their school involving the various issues facing children and families throughout the system. Guidance counselors also help students with academic issues.

At the O'Donnell Middle School, the three guidance counselors work with students to address many age appropriate and sensitive topics through individual and group meetings. The Second Step program is taught to all grade levels, continuing the lessons students learned in the elementary schools. This program addresses academic, social, emotional and developmental issues that middle school students face every day, with particular attention to anti-harassment and bullying. The guidance counselors work with all three grade levels, in small lunch groups, throughout the year on a variety of academic, social and emotional topics to improve academic, social and life skills performance. Throughout the year, the guidance counselors assist students who apply to private schools and the local vocational schools, filling out applications, preparing for interviews and writing recommendation letters. In February and March, the guidance counselors help students with course selections for the following year through individual meetings, class discussions and parent meetings. In June, the guidance counselors work closely with the elementary guidance counselors to ensure a smooth transition of the fifth graders to the middle school and also help with the spring orientation night for students and parents. The guidance counselors also work closely with the high school guidance counselors to ensure a smooth transition of the eighth graders to the high school. The guidance counselors at Stoughton High School continue to build on the skills developed in the earlier grades. A primary goal of the senior high school is to have students foster a climate of self-respect for themselves and others. Guidance counselors work with students on academic, personal and career development plans. Students are encouraged to take a rigorous program of study while at Stoughton High School. This will prepare students for their post high school experience. The guidance counselors are committed to ensuring that all students have a postgraduate plan, whether it is to

enter college, technical school, the military or the workforce. Each student is encouraged to realize his/her own potential and to set high goals to achieve all of which they are capable. The guidance counselors communicate with students through their First Class Email accounts and the blog for parents on the high school website in order to provide better communication regarding Guidance Department related issues. For the 2015-2016 school year the guidance counselors are teaching a one term Guidance Seminar course to sophomores. This course will cover topics including graduation requirements, GPA calculation, study skills, learning styles, career interest inventories, and career searching and college application requirements. They have also implemented the use of Naviance, an online software program that facilitates communication between students and guidance counselors in the college application process, and allows for electronic transmission of transcripts, letters of recommendations and report cards.

The high school guidance services begin at Eighth Grade Parents' Night. This joint effort to transition students and parents to the high school was held in January. Information was given about academic, athletic, and extracurricular opportunities at Stoughton High School. Throughout the year, the guidance counselors implement the guidance curriculum through visits to classrooms, holding individual and small group sessions, and distributing materials. Students are introduced to college/career search programs, including Naviance and collegeboard.com. They hosted a MEFA-sponsored Financial Aid Night for all parents in October. High School parents were also invited to attend a Financial Aid Night at Stonehill College in December. Junior Parents' Night was held in March. In May, a joint College Fair was held at Brockton High School with over one hundred representatives from colleges, technical schools and the military in order to provide students with answers to questions about their opportunities in the future. During the fall, the guidance department hosted over seventy individual visits from colleges, technical schools and the military (in small settings) for students to receive more individualized attention.

Stoughton High School offered the PSAT test for all sophomores and juniors in October of 2015. Stoughton High School was a test center site for the College Board's SAT test in January, March and November. There were twelve Advanced Placement exams administered in May of 2015. Thirty-six students were named AP Scholars, granted to students who receive scores of 3 or higher on three or more AP exams. Two students qualified for the National AP Scholar Award

by earning an average score of 4 or higher on a five-point scale on all AP Exams taken and scores of 4 or higher on eight or more of these exams. Eight students qualified for the AP Scholar with Distinction Award by earning an average score of at least 3.5 on all AP Exams taken, and scores of 3 or higher on five or more of these exams. Five students qualified for the AP Scholar with Honor Award by earning an average score of at least 3.25 on all AP Exams taken, and scores of 3 or higher on four or more of these exams. Twenty-one students qualified for the AP Scholar Award by completing three or more AP Exams with scores of 3 or higher.

The Class of 2015 consisted of 214 graduates. The Guidance Department is pleased to announce that the 214 graduates of the Stoughton High School Class of 2015 were accepted at 118 colleges, universities and technical schools. 92% of the Class of 2015 is continuing their education. They were offered \$166,410 in local scholarships and reported \$4,438,848 in merit scholarships at the colleges and universities to which they were accepted. Six graduates of the Class of 2015 joined the military – 1 to the Marines, 1 to the Air Force, 2 to the Army Reserves, 1 to the Army and 1 to the Air National Guard

The following is a breakdown of the plans for the Class of 2015.

Plans of the Class of 2015	% of students
4 year college/university	69
2 year college/technical school	22
Work	4
Military service	3
Prep School	1
Undecided	1

Report of the School Health Department

Sally Borges, R.N., M.S.N., Supervisor of Health Services

“You can’t educate a child who isn’t healthy and you can’t keep children healthy who are not educated”. Dr. Jocelyn Elders, former Surgeon General of the United States

Our school nurses are the main health resources for students and staff. The nurse also serves as a major community resource, linking students and their parents to health insurance, health providers, and other multiple resources as needed.

The year 2014 was the fifteenth year of the Essential School Health Services Grant; a grant through the Massachusetts Department of Public Health designed to provide all school-aged children in Massachusetts access to a high quality, comprehensive health program. A full time school nurse is available in all eight school buildings, allowing for the care of any health issues experienced by students or staff. The nurse is available for any health crisis intervention and emergency situation. In the Stoughton Public School district, there are 1665 students enrolled with medical concerns. During the school year 2014-2015, the nurses handled over 63,000 office visits for first aid, illnesses, medication administration, treatment procedures, health assessments and mental/behavioral health concerns. Ninety four percent of those students were able to return to class and ready to learn. This statistic is utilized by the DESE to determine the effectiveness of each district’s health service program, the average State wide statistic being ninety-three percent.

Wellness remains a priority to Health Services. Mandated by the Federal Government, every school district receiving federal funding must have a Wellness Policy in place. That Wellness Policy needs to address goals for nutrition, nutrition education, physical education and other wellness activities. Our Wellness Policy recognizes the critical role of the schools in curbing the epidemic of childhood obesity and encouraging a healthy lifestyle. In addition, it recognizes that nutrition and physical activity can have an important influence on a child’s ability to learn. The Wellness Policy provides an opportunity for the Stoughton Public Schools to create an environment conducive to healthy lifestyle choices and a readiness to learn. This year the

Wellness Committee combined the town and school district's wellness committees, and "The Whole School, Whole Community, Whole Child Model", proposed by the CDC, was adopted. Opioid use is an issue in our everyday media. Governor Charlie Baker addressed the increasing numbers of Opioid overdoses and deaths in Massachusetts, calling it the most current and dangerous epidemic reaching our youngest populations. In school year 2014/2015, as a proactive measure, Narcan became available in all Stoughton schools with the school nurses trained to administer this life saving medication.

Oral health concerns continue to be among the leading reasons students miss school in the early grades (Attendance Works, 2015). The Oral Health program continues in the district, providing services at no cost to families. This outreach program provides services during the school day to ensure compliance and to reach as many families as possible. This program makes available four Public Health dental hygienists whose services include screening, cleaning, sealants and referrals for additional dental care. In 2010, when the program first started, ninety eight children were seen. In 2014, 325 students were screened; 107 were referred for further outside services; and 61 received dental sealants. Also, 302 students participated in the 21 week fluoride rinse program, with the nurses administrating this treatment.

The Stoughton Public Schools continued a partnership with Signature Health Care, caring for students who suffer from traumatic brain injuries and/or orthopedic injuries. In addition, Signature provides educational programs for the Athletic Department. In this upcoming year, a more extensive middle school educational program will be initiated, that includes students who participate in town sponsored sport activities. This initiative started when the middle school nurse noted the increasing number of concussions incurred after weekend sports activities, also noticing evidence of little parent education regarding head injury care.

The school nurses continue to do health evaluations as a requirement of the Chapter 766 Special Education Law. They also assist school officials in the identification, evaluation, program planning and management of students with health problems that affect their classroom performance. Nurses also ensure compliance with mandated immunization schedules and physical examinations, specifically those required in K, 4, 7, and 11 and before participation in any interscholastic sport. While their duties and responsibilities are numerous and varied, the

members of the School Health Department remain dedicated to providing the children of Stoughton with the best possible care.

Report of Stoughton Academy

And

Stoughton Evening School

Thomas W. McCormack, III, Director of Alternative Education

Stoughton Academy

Stoughton Academy, established in 1995, continues to grow as a leading high school adult diploma program in the area. We have graduated close to 640 students. All of our students must complete the twelve course requirements, as well as pass the MCAS tests in the areas of Math, English Language Arts and Biology. The MCAS testing is administered under the requirements of the Department of Elementary and Secondary Education.

Our twentieth commencement ceremony was held at Stoughton High School on June 9, 2015. Thirty-one students received their high school diplomas before a large crowd of family and friends, who came to share this very special achievement. The sense of accomplishment and pride is always a highlight of our graduation ceremonies. This adult diploma program affords an educational opportunity to many people who have left high school before completing their required program. Through Stoughton Academy, students are able to enroll in a series of academic courses, offered at standard high school level, taught by certified secondary teachers. Upon completion of this program and its required courses, many students go on to higher education either at the community college level or at other institutions of post-secondary education.

Stoughton Academy continues to be proud of the reputation we have built within our community as well as surrounding communities. We service Stoughton students, as well as many students from surrounding towns. The program is well respected by the guidance departments in the area, as all of these high schools now accept the credit a student earns from Stoughton Academy as do all branches of the military. We have offered "Career Night" and brought various speakers to our assembly to offer our students a better understanding of the options they have upon completion

of our course requirements. They gain a true appreciation of the difference earning their high school diploma will make in their lives. Counselors recommend Stoughton Academy to many of their students when they may need just one class to meet graduation requirements from their own high school. Upon completion of the class, Stoughton Academy sends the area high school a transcript for their records and the student is able to graduate with their own high school class in June.

In conclusion, as I complete my twelfth year, I am honored to have the opportunity to serve as Director of Alternative Programs. I continue to feel a great sense of pride in being able to reach out to our students and offer them this fantastic opportunity.

Information about Stoughton Academy may be obtained by calling 781-341-8701 or by visiting our website at www.stoughtonschools.org and clicking on the Adult Programs link.

Stoughton Evening School

We offer two programs at Stoughton Evening School; Yoga and Volleyball. Although attendance has decreased a bit from previous years, we continue to seek enrichment programs that the community shows an interest in.

Yoga is still the most popular offering at Stoughton Evening School. We run two classes and each one quickly fills to capacity. Our Volleyball program has expanded, and both nights are very well attended. We would like to continue to expand our Evening School programs and would welcome any suggestions for class offerings from our residents. If you feel you have something to offer to enhance our program, please call. We welcome new ideas and suggestions. We can be reached at 781-341-8701.

Our course offerings are advertised in the Stoughton PennySaver.

SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

The Southeastern Regional Vocational Technical School District consists of a four-year public high school and a post-secondary technical institute. During 2014-2015, the high school offered 30 career majors to students from Brockton, East Bridgewater, Easton, Foxboro, Mansfield, Norton, Sharon, Stoughton and West Bridgewater. The Southeastern Technical Institute offered the following day programs: Practical Nurse, Medical Assisting and Dental Assisting. Evening programs included Computer, Cosmetology, Culinary Arts, Driver's Education, Enrichment classes, HVAC, Health Claims, Medical classes, Phlebotomy and Practical Nurse.

THE DISTRICT SCHOOL COMMITTEE consists of ten dedicated individuals elected from the communities of Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater.

Robin Gamzon Zoll is the Stoughton Representative on the School Committee.

SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

Southeastern Regional Vocational Technical High School is a four-year public high school serving the young men and women from the City of Brockton and the Towns of East Bridgewater, Easton, Foxboro, Mansfield, Norton, Sharon, Stoughton, and West Bridgewater.

At Southeastern this year, students chose from 30 career majors in preparation for life's opportunities and challenges. Our school combines a rigorous academic curriculum with challenging vocational and technical studies to help students realize their full learning potential.

The schedule was designed to have students alternate between academic and technical coursework. This process promotes integration of studies and helps bridge the gap between theoretical and practical experience.

The hands-on approach to learning helped reconnect students to education, and provided the basis for life-long learning – an essential skill in today's highly competitive global market.

Upon graduation, students had the choice of furthering their education in any two or four year institution, internships, certification programs, military service or going directly into the workforce.

Exploratory Program - The goal at Southeastern is to have students choose a career major that excites them about school and education. Recognizing the fact that many incoming students had not spent much time considering their future, we developed a Freshman Exploratory Program which combines career counseling, career exploration, academic studies, and testing to help students make the right decision. Ninth grade applicants selected several technical areas they wished to explore. The exploratory program consisted of examining many different program areas. Parents were encouraged to participate by asking their child about each program and by attending Freshman Parent Meetings.

Near the completion of the 9th grade, students were asked to choose a career major. Every effort was made to place students in their preferred career, with over 93% receiving their first or second choice. Acceptance into many programs was highly competitive and students were ranked based on their effort, grades, behavior, and attendance. It was imperative that ninth grade students did well in all their classes, maintained nearly perfect attendance, and avoided behavioral issues. Students not getting their first choice were assigned an alternate program and placed on a waiting list. All our programs prepared students for high-demand high-paying career fields.

SkillsUSA Massachusetts, in partnership with business and industry, provided opportunities for members to develop individually and improve teamwork, leadership and professional skills through education, training, service, and competition. SkillsUSA provides quality education experiences for students in leadership, teamwork, citizenship and character development. It builds and reinforces self-confidence, work attitudes and communications skills. It emphasizes total quality at work, high ethical standards, superior work skills, life-long education and pride in the dignity of work. SkillsUSA promotes understanding of the free enterprise system and involvement in community service activities. This year's competitions were held at local, state & national levels.

The **Cooperative Education** program provided supervised workplace employment opportunities and learning experiences for qualified high school students. The Co-op program was based on an agreement developed among an employer, a student, and the high school staff. All were eligible to participate in Co-op, provided they met basic qualifications required by the school and employer. During the 2014/15 school year, 139 students were successfully placed on Co-op. Students participated in Co-op during their technical-vocational cycles.

Seniors who were enrolled in a vocational program for a minimum of two years and exceptional eleventh grade students with two years in the program were recommended by their vocational instructors to participate in the program. The decision to accept a student for Co-op was based on the student's vocational skill level, academic grades, attendance, and conduct records. Students were required to have OSHA training and employability certification.

CAREER CENTERS 2014-2015

School of Vocational & Technical Programs Leslie Weckesser, Vocational Director	Innovation Academy Linda Radzvilla, Vice Principal
Transportation & Metalworking <ul style="list-style-type: none"> ➤ (AM) Automotive Technology ➤ (CL) Collision Repair ➤ (MT) Machine Technology ➤ (VM) Manufacturing ➤ (MF) Metal Fabrication 	Visual & Performing Arts <ul style="list-style-type: none"> ➤ (VP) Visual & Performing Arts Academy ➤ (AD) Visual Arts ➤ (WD) Web Design ➤ (PA) Performing Arts ➤ (PM) Video & Music ➤ (RM) Marketing ➤ (GC) Graphic Communications
Health & Public Services <ul style="list-style-type: none"> ➤ (CS) Cosmetology ➤ (CU) Culinary Arts ➤ (DA) Dental Assisting ➤ (ED) Early Education & Care ➤ (HS) Health Services ➤ (MS) Medical Assisting 	Emerging Technologies <ul style="list-style-type: none"> ➤ (VE) Emerging Technology ➤ (EV) Environmental/Bio-Tech ➤ (CJ) Legal & Protective Services ➤ (CD) Civil & Architectural Engineering ➤ (ET) Electronics Engineering ➤ (IT) Information Technology
Building & Design <ul style="list-style-type: none"> ➤ (VC) Carpentry ➤ (CB) Cabinetmaking ➤ (CR) Construction ➤ (EC) Electrical ➤ (AC) Heating, Ventilation, Air Conditioning & Refrigeration ➤ (PL) Plumbing 	

ACADEMICS

Southeastern Regional offers a full and rigorous series of academic classes comparable to any comprehensive school. A common misconception about vocational school academics is that they are "easier" because students are only here to learn a trade. In actuality, students who attend a vocational school who apply themselves are challenged more extensively than comprehensive school students. Not only do vocational students have the opportunity to gain skills in a specific trade, but they will also be on track to attend a 4-year college by working through academic courses.

Small Classes - Our very small class sizes afforded all students the opportunity to be exposed to honors level content and assignments while working in an integrated classroom on the standards in the Massachusetts Frameworks. Academics in a 21st century vocational school were developed to ensure that students who take full advantage of our offerings will have more opportunities for high level jobs and greater success in the future.

Committed Staff - The Academic Department philosophy is that each teacher will strive to create and foster an environment that promotes students' confidence and their motivation to learn. The staff is committed to implementing our standards-based curriculum (in alignment with the guidelines prescribed by the Department of Elementary and Secondary Education) in order to adhere to a clear and rational structure through which students, teachers, and parents can assess mastery. To ensure academic rigor, Southeastern is committed to differentiated instruction and inclusive classrooms because all students have the right to be exposed to the same high level curriculum. The Southeastern community understands and respects that our students are 21st century learners. Along with implementing traditional reading, writing, math, and critical thinking skills, we continued to be in the educational forefront by accommodating individual student needs, by embracing technology, by fostering skills that support success in vocational areas, and by making efforts to stay current in each field of expertise for the benefit of Southeastern students.

My Access! - All students were exposed to a rigorous grade level appropriate curriculum in academic areas. In order to ensure that all students had the opportunity to excel, students and teachers used an online writing tool called MY Access!®, in both academic and vocational areas. This web-based tool could be used at home or in school to save time, to increase student confidence in writing while maintaining common school-wide writing expectations, and to improve critical thinking skills while increasing student confidence in academics.

Edline - All teachers and courses are linked to Edline in order for students and parents to monitor grades and assignments at home regularly. In addition to traditional textbooks, all content areas have web-based textbooks and web-based curriculum support.

Honors and Advanced Placement Commitment - All students were exposed to a rigorous grade level appropriate curriculum in academic areas. In order that all students have the opportunity to excel, students were able to make the honors commitment in one or more academic courses. In an academic class, all students were expected to meet the standards of the core curriculum. Those who wanted to could receive honors credit and go above and beyond elected honors coursework, in person or online.

Honors coursework was designed for the independently motivated learner who chose to prepare rigorously for college level expectations. Honors students must be able to work independently on multiple tasks at a given time. Honors students must be personally organized, disciplined, task committed, read above grade level, and self-motivated.

Honors students were expected to complete the entire core curriculum in addition to the projects, assessments, presentations, and readings that were required for honors students in a particular course/grade level/subject area. Work was assigned during vocational cycles and relied heavily on our web-based tools for learning. Honors students were required to have access to the internet at home, plan to use our computer

labs, or plan to use their local library. Additional grade point average weight was given to students making the honors commitment, which could result in a higher class rank.

Virtual High School - Students who had proven to be independently motivated learners in all courses or in a particular content area aspiring to attend a four year college were recommended to take one or more Virtual High School courses during their sophomore to senior years. These students were required to be able to work independently on multiple tasks at a given time, personally organized, disciplined, task committed, reading above grade level, and self-motivated.

Classes were teacher facilitated and took place entirely over the internet. Class sizes were limited to 25, with an emphasis on interaction between teachers and students. It included student-centered activities and discussions. Students were able to post work to their class anytime, day or night. Classes followed a semester schedule and assignments were due at specified weekly intervals. Students who were recommended for VHS, and made the yearlong commitment, were enrolled in two semester long four credit courses or one year long eight credit course. To ensure students stayed on track, students reported to a monitored computer lab for one block each academic cycle. The most recent course catalog is available by clicking "Catalog" under "Programs and Courses" at <http://thevhscollaborative.org/>.

VHS courses are monitored regularly and adhere to the National Education Association's (NEA) recommended course guidelines for high quality online courses. Students may enroll at the Standard, Honors, Pre-Advanced Placement, or Advanced Placement level. Advanced Placement testing takes place yearly at Southeastern.

READ 180, System 44 and Expert 21 are comprehensive reading intervention programs proven to meet the needs of struggling readers, directly addressing individual needs through differentiated instruction, adaptive and instructional software, high-interest literature and non-fiction, and direct instruction in reading, writing, and vocabulary skills and foundational reading/phonics skills when necessary. To ensure that all students have the opportunity to excel, students identified through placement testing as reading significantly below grade level were enrolled in our Read 180 program during their freshman and sophomore years, and Expert 21 via 21st Century ELA (English Language Arts) for Juniors and Seniors.

Bridges to Algebra II and Math strategies supported students with significant deficiencies in mathematics. Students identified through placement testing as significantly below grade level were enrolled in our Math Strategies program during their sophomore year in conjunction with Bridges to Algebra II. The program directly addressed individual needs through differentiated instruction, adaptive and instructional software, and direct instruction in basic math skills and content area vocabulary skills.

ATHLETICS

There is a wide selection of athletic activities available to students at SRVTHS.

For information regarding the Athletics Schedule or registration, please contact Athletic Director Dan Tripp: dtripp@sersd.org, **508-230-1279**.

STUDENT ACTIVITIES

There are many activity choices at Southeastern Regional. Listed below are just a few of the options:

<ul style="list-style-type: none">↳ Business Professionals of America↳ Community Service Club↳ Distributive Education Clubs of America (DECA)↳ Drivers' Education↳ Gay, Straight Alliance Club (GSA)↳ National Honor Society↳ Non-Traditional Support Group	<ul style="list-style-type: none">↳ Peer Leadership↳ SADD↳ Ski Club↳ SkillsUSA↳ Student Council↳ Southeastern Travel Club↳ Yearbook
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Participation in SkillsUSA and DECA provides Southeastern Regional students with the opportunity to earn local, state, and national awards for excellence in the technical skills they are learning at Southeastern Regional.

In addition to the above activities, Southeastern Regional offers school dances, Homecoming, Junior and Senior Proms, Winter Ball, Sports and SkillsUSA Award Dinners, field trips, and a variety of special events. Period 9-10 returned in the autumn of 2014. Some of the choices added for the 2014-2015 school year included Cupcake Wars, Drawing, Photography, Coaching for Change, Fit Club, Walking Club, Sociology of Harry Potter, Film Studies, Science Fair Prep, Hip Hop Dance and Yoga.

PARENTAL INVOLVEMENT OPPORTUNITIES

Extensive research has shown that students achieve more in school when their parents are involved in their education. Parent Liaison Sofia Rasher connects parents and guardians with resources and people they need to see. Sofia is available to parents and guardians at srasher@sersd.org, or 508-230-1415. Mrs. Rasher taught English for almost 40 years. After her retirement, she worked at a non-profit in Quincy with other teachers and taught English as a second language. She has worked as the Parent Liaison Coordinator at Southeastern Regional Vocational Technical High School for the past 5 years. Parental involvement opportunities were as follows:

Parent Council met monthly in the early evening to discuss school policy. Staff discussed a variety of subjects with parents during early morning coffee and pastry hours.

Parent Coffee Hours - Parent Coffee Hours were held Fridays at 7:30 a.m. and grew in popularity with attendance ranging from five to 35. Each week representatives of various departments joined parents, enjoying coffee and pastry prepared by the Culinary students. Presenters described their positions at SRVTHS, gave out explanatory materials, and answered questions. A sample of presenters and topics included Russ MacLeod (Parenting Adolescents), Christina Guarini and representative counselors (Guidance Department), Linda Radzvilla (Innovation Academy), Principal Dave Wheeler (Questions and Answers), Heidi Driscoll and Barbara Zamora (Academics and Academic Support), Sharon Toomey and Bob Umano (Behavior Management, Attendance and Community Service), Joanne O'Connell (School Nurse), Ann Meade (Librarian and Media Specialist), John Perry (Cafeteria Director), Daniel Tripp (Director of Athletics), Karen Maguire (Vice Principal) and Callie Gurney (School Resource Officer) and tours of the school.

Edline (online grade/homework site) connects educators, parents, and students to share information.

Program Advisory Committee – Parent members were essential to ensure the curriculum was current with emerging trends and met the educational needs of students entering vocational fields. The committee met twice during the school year to review employment trends, equipment, curriculum, and communicate how to best prepare students for their prospective careers. For more information, see “Open to the Public, Program Advisory Committee below, or contact Terri Tello, ttello@sersd.org, **508-230-1204**.

Southeastern Regional Special Education Parent Advisory Council (SEPAC) is an organization of parents, teachers and administrators working to promote an environment where children with disabilities have equal access to educational opportunities in a safe, nurturing environment. It was open to all parents of special needs students in our Southeastern Regional community. Contact Tori Livingston, vlivingston@sersd.org, **508-230-1230**.

School Day Tour – Parents requested a tour of the school while in session during the day. They were entertained at Performing Arts, enjoyed a student created igloo in Heating, Ventilation and Air Conditioning (HVAC), saw a student designed gate made of tools in Welding, competitive cake decorating displays in Culinary Arts and toured the new Gymnasium, Dental Assisting and Medical Assisting vocational

programs, the Bio Bus, Print Shop, Special Education, the Nurse's Office as well as various other departments and locations.

OPEN TO THE PUBLIC

Southeastern Alumni Association is made up of volunteer graduates and friends from Southeastern Regional Vocational Technical High School who are committed to supporting the future of vocational education at Southeastern and building a social network of alumni. For information, contact Sandra Slattery, President, at sandislattery@hotmail.com.

Cosmetology Salon was open to the public, faculty and students by appointment, Tuesdays & Thursdays, 9:00 a.m. – Noon. For appointments and pricing information, please call **508-230-1269**.

Colonial Room - The student-run restaurant was open to the staff and general public during the school year. The restaurant was open for breakfast (8:45-10:15) and lunch (10:45-12:30) along with other special catered events. Check the calendar at www.sersd.org/ParentsCommunity/ColonialRoom.aspx for operating dates, times, and special events. For information, call **508-230-1237**.

Program Advisory Committee advises, assists and supports school personnel to improve planning, operation and evaluation of a program area, based on adequate and timely information as to workforce and job development demands or job market trends, technological developments, training alternatives and other factors affecting the quality of the program. Meetings were held in the autumn of 2014 and spring of 2015. The committee consists of the following representatives of local business and industry members related to each program, as well as organized labor, post-secondary institutions, parents and guardians, students and representatives for registered apprenticeship programs, if applicable.

<ul style="list-style-type: none">+ Automotive Technology: Peter Diman+ Business Marketing.: Bill Roy+ Cabinetmaking: Douglas Edwards+ Collision Repair: Steve Fitzgerald+ Construction Technology: John Bodio+ Cosmetology: Daniella Guarino+ Culinary Arts: George Hill+ DVC: Louise Cote+ Dental Assisting: Dr. Trufant+ Early Education: Michele Packard+ Electricity: Carl Rando	<ul style="list-style-type: none">+ Engineering: Paul Livingstone+ Graphic Arts: John Kelley+ Health Services: Jamar Joseph+ HVAC: Todd Watkins+ Legal & Protective Services: Allen Krajcik+ Library: Beth Roll Smith+ Machine Technology: David Jewett+ Medical Assisting: Malik Williams+ Metal Fabrication: Bob Cook+ Performing Arts: Kimberly Wilburn+ Plumbing: John Tupper
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SOUTHEASTERN TECHNICAL INSTITUTE

The Mission of the Southeastern Technical Institute is to transform students into lifelong learners. The Mission and Goals are organized around four core philosophies; the Mastery of Foundation Skills, the Development of Interpersonal Skills, Proactive Student Engagement, and a commitment to Stretch Learning Initiatives.

In the past 48 years, Southeastern Technical Institute has provided training in several vocational areas, constantly striving to meet the training needs of our students and area businesses. This year, the Technical Institute housed day and evening Practical Nurse programs, a Medical Assisting program, Heating, Ventilation, and Air Conditioning program, and a Dental Assisting program. In addition, there were several evening part-time programs designed to meet the training needs of our community.

Two new Chapter 74 programs started during the 2014/2015 school year: Culinary Arts (September, 2014) and Cosmetology (March, 2015).

The STI participated in the Southeastern Regional School District's Program Advisory Committee, advising, assisting and supporting school personnel to improve planning, operation and evaluation of a program area, based on adequate and timely information as to workforce and job development demands or job market trends, technological developments, training alternatives and other factors affecting the quality of the program. The Committee consisted of representatives of local business and industry members related to each program, organized labor, post-secondary institutions, parents and guardians, students and representatives for registered apprenticeship programs, if applicable. Meetings were held in the autumn of 2014 and spring of 2015.

STI Program Advisory Chairpersons include the following:

- ↳ Dental Assisting: Holly Connolly
- ↳ HVAC: Peter O'Conner
- ↳ Medical Assisting: Laura Lopes
- ↳ Practical Nurse: Jean Ivil
- ↳ Culinary Arts: Brad Ozerden

STI PROGRAMS

Evening Programs	Day Programs
<ul style="list-style-type: none">➤ Computer Programs➤ Cosmetology➤ Culinary Arts➤ Driver Education➤ Electrical Apprenticeship➤ Enrichment Classes➤ Heating, Ventilation and Air Conditioning (HVAC)➤ Health Claims➤ Medical Classes➤ Phlebotomy➤ Plumbing Apprenticeship➤ Practical Nurse	<ul style="list-style-type: none">➤ Dental Assisting➤ Medical Assisting➤ Practical Nurse

STOUGHTON

7/8/15

Kelly Stratton of Stoughton Graduates from Southeastern Technical Institute (STI) Practical Nursing Program



Twenty-four adult education students will soon start careers as practical nurses, following graduation from an intense 10-month program. The graduates are ready to take the NCLEX-PN (National Council Licensure Examination), which, when passed, enables them to work as Licensed Practical Nurses. The STI is now ranked number one (by PracticalNursing.org) in the state for Licensed Practical Nurses programs, out of 24 state-approved programs.

6/26/15

SRVTHS Student Earns Silver Medal at Annual National Leadership and Skills Conference and SkillsUSA Championships



Samantha Cronin, SRVTHS Student and Plumbing major from Stoughton, won second place at the National Leadership and Skills competition in Louisville, Kentucky on June 26, 2015. Also representing SRVTHS were Stevan Pina (Stoughton), Arlette Dervil (Brockton) and Taylor Mackie (Mansfield).

6/15/15

SRVTHS Student / Stoughton Resident Recognized for Community Service

John Merian of the Downtown Brockton Association (DBA) conveyed his organization's gratitude to a representative group of students who worked on a historic Christmas parade float commemorating the 125th anniversary of America's first (1890) department store Santa from Edgar's Department Store in Brockton, Massachusetts. Santa's Helper David Whalen from Stoughton attended the assembly.

6/10/15

Southeastern Voc Tech Class of 2015 Graduates and Stoughton Residents Receive Congratulations from Family



To Brad Carlson - *"He's done a good job. We're proud of him." – Dad*



To James Settlers – *"Our message is to always be the best you can be."*

6/10/15

Southeastern Regional's Julie Resendes of Stoughton Achieves State Certification and Licensing in Cosmetology



Julie Resendes of Stoughton has become a state certified, licensed cosmetologist, after having satisfactorily passed both the Written and Practical Examination to the Massachusetts Board of Cosmetology, along with fulfilling the state requirement of 1000 hours of practical and written instruction at the high school. Her hard work, study and practical application of skills have paid off for herself and 12 other seniors at Southeastern Regional Vocational Technical High School.

Julie and her fellow Cosmetology classmates are now ready to enter the work force and practice the art of hairdressing and aesthetics.

6/10/15	<p>Meet Edryja Santos, SRVTHS Valedictorian and Top Graduate from Stoughton</p>  <p>Southeastern Regional Vocational Technical High School is proud to recognize Edryja Santos, Business Marketing, as the Class of 2015 Valedictorian. She spent her senior year dual enrolled and took classes at Johnson and Wales University.</p>
	<p><i>"I decided to come to Southeastern because I thought it was an open door to opportunities. It was different, and I am always seeking opportunities for myself.</i></p>
5/20/15	Class of 2015 Honored at Senior Awards Night
	<p>Members of the Class of 2015 were honored with a generous array of scholarships and toolships Wednesday night, during the traditional Senior Awards Ceremony on May 20. The following Stoughton residents received awards: Lee Biederman, David Burns, Devyn Cooper, Tyler Gallant, Haley Johnson, Nicholas Moore, Lucas Purdie, Carlton Richard, Edryhja Sarah Santos, James Settlers, Christina Wade, Brett Wordell.</p>
5/11/15	<p>SRVTHS Student Takes Best in Show at Congressman Kennedy's Teen Art Expo</p>  <p>Jasmine Leslie, a Southeastern Regional Vocational Technical High School Design and Visual Communications Major and Stoughton resident never expected to hear Congressman Joe Kennedy III announce that her scratch board picture of a raccoon had taken Best in Show at the 4th District Congressional Art Competition, held at Franklin High School on May 2, 2015. Her high definition artwork took just a month to complete, but it will remain on display in Washington, D.C. at the U.S. Capitol for an entire year.</p>
2/26/15	<p>Stoughton Resident Captures Bronze Medal at SkillsUSA District Competition</p>  <p>On Thursday, February 26, 2015, 137 students from Southeastern Regional Vocational Technical High School attended the SkillsUSA District II Competition. At the end of the day, Southeastern Regional students came home with 7 Gold, 6 Silver and 10 Bronze Medals.</p>
	<p>Destiney Tolbert took home a bronze medal in Digital Cinema.</p>
12/26/14	<p>Stoughton Residents Welcomed into the SRVTHS National Honor Society</p>  <p>A record number of Southeastern Regional Vocational Technical High School students were inducted into the Southeastern Chapter of the National Honor Society. Olivia Barros, Samantha Cronin, Nicole Fitzgibbon and Rafael Reis of Stoughton were among the honorees. Candidates earned their membership through the effective demonstration of the four qualities that serve as standards for the Society: Scholarship, Leadership, Service and Character. (Left: Rafael celebrates with parents.)</p>
10/3/14	<p>Alex Barros, aka Clark Kent, aka Superman, Celebrates School Spirit Week and Homecoming Game Win for the Hawks</p>  <p>Southeastern Regional's Cheerleading squad, along with Chef Maiden and Cheerleading Coaches Brittany Clougher – a former Southeastern Regional Voc Tech cheerleader under Chef Lisa Maiden - and Brandi Loveday, have taken the lead in this year's Spirit Week. The September 29th to October 3rd celebration continues a tradition of over 15 years.</p>
	<p>Alex Barros of Stoughton played the role of Superman, disguised as Clark Kent.</p>

9/14/14



Not Just Another Summer Vacation for Christina Wade at SRVTHS Travel Club
Twelve Southeastern Travel Club members, including Christina Wade of Stoughton, seized the opportunity of a lifetime this summer, when they spent 10 days touring Portugal, Spain and Morocco. Preparation for the club's second international trip began last September, when students began to study the area and began creating a souvenir portfolio. The months flew by as students completed the passport application process and other housekeeping details, participated in fundraising activities and attended practical value preparatory meetings on such topics as how to pack for 13 days away from home.

FOR MORE INFORMATION

Additional documents and information may be accessed at our website at <http://www.sersd.org>.

- ↳ **Staff Directory:** <http://www.sersd.org/About/Faculty-Staff-Listing>
- ↳ **2013-2016 School Improvement Plan:** <http://www.sersd.org/About/Administration/School-Improvement-Plan>
- ↳ **Student Handbook:** <http://www.sersd.org/Students/Student-Handbook-Copy>
- ↳ **Massachusetts Department of Elementary and Secondary Education District Profile:**
<http://profiles.doe.mass.edu/profiles/general.aspx?topNavId=1&orgcode=08720605&orgtypecode=6&>
- ↳ **Online Application to SRVTHS:**
<http://www.sersd.org/Admissions>

2015 TOWN OF STOUGHTON EMPLOYEE SALARY LISTING (TOWN AND SCHOOL)				
Last Name	First Name	Dept.	Curr Gross	
BATCHELDER	JOHN	10	\$	184,098.24
RIZZI	MARGUERITE	0	\$	182,744.85
SHASTANY	PAUL	1	\$	167,621.65
BLOUNT	MICHAEL	1	\$	164,255.76
MURPHY JR	THOMAS	1	\$	154,751.36
HARTMAN	MICHAEL	25	\$	153,836.17
GOLDBERG	GREGORY	5	\$	145,106.94
FORD	JONATHAN	0	\$	144,948.35
BREEN	SCOTT	5	\$	141,141.23
MCGOWAN	DANIEL	1	\$	137,828.72
LYDSTONE	JOHN	1	\$	136,267.38
DOLLOFF	MARK	5	\$	134,047.93
MEROLA	MICHAEL	1	\$	133,918.46
COVINO	THOMAS	1	\$	130,630.74
BARKOWSKY II	WILLIAM	5	\$	129,519.68
HOLMES	BRIAN	1	\$	125,829.86
BONNEY	JOHN	1	\$	125,652.98
DEVINE	ROBERT	1	\$	125,284.91
LIMA	KEVIN	1	\$	124,047.34
BARKER	EDWARD	1	\$	121,615.69
PASCARELLI	ANTHONY	1	\$	121,363.44
CAMPBELL	DOUGLAS	5	\$	120,897.26
MCNAMARA	DONNA	1	\$	120,651.21
FITZGERALD	THOMAS	10	\$	120,225.92
PECK	MICHAEL	5	\$	120,138.49
CONFORTI	DAVID	1	\$	120,030.45
TUCKER	HEATHER	766	\$	119,958.72
MILLER	JULIETTE	10	\$	118,623.93
BARNER	DAVID	70	\$	118,117.56
BERTRAM JR	JAMES	5	\$	117,247.69
JENKINS SR	DIN	1	\$	116,963.36
MCNULTY	THOMAS	1	\$	113,188.30
COLANTONIO	MATTHEW	20	\$	112,881.81
CARROLL	TIMOTHY	5	\$	112,779.54
HARDY JR.	ROGER	1	\$	112,093.14
GROVER	CHRISTOPHER	1	\$	111,504.24
GUGLIA	DAVID	20	\$	111,227.53
POLILLIO	FAYE	40	\$	110,417.23
SAMPSON	CAROLAN	766	\$	110,340.61
OWENS	JOHN	1	\$	110,318.65
CARROLL	MICHAEL	5	\$	109,604.80
BARBER	DANIEL	1	\$	109,350.80
JARDIN	LYNNE	80	\$	109,223.01
KEARNS	JOHN	20	\$	108,604.84
FUSTOLO	JOSEPH	10	\$	108,563.93

O'NEIL	GEORGE	5	\$	108,007.77
WELCH	ROBERT	1	\$	107,403.68
GOLDBERG	JUSTIN	5	\$	107,062.44
FEENEY	LYNDA	60	\$	106,407.57
MULVEY	MAUREEN	50	\$	106,311.32
O NEIL	MICHAEL	10	\$	105,785.50
GALLIVAN	JOHN	10	\$	105,420.38
DOYLE	MICHAEL	1	\$	105,398.12
MITCHELL	JOHN	10	\$	104,411.64
CURTIN	JAMES	5	\$	104,162.86
O'CONNOR	JAMES	1	\$	103,711.33
RUSH	JAMES	5	\$	103,653.05
SULLIVAN	JANET	0	\$	103,222.45
FLEMING	TERI	10	\$	101,394.45
GAIR	ROBERT	10	\$	101,118.29
FIGUEIREDO	JOSEPH	10	\$	100,625.38
DONAHUE	RYAN	10	\$	100,088.79
MELLYN	SCOTT	5	\$	99,616.54
BURKE	GREGORY	10	\$	99,453.20
HARTFORD	JOHN	1	\$	99,429.80
BRUCE	JANIECE	30	\$	99,245.11
BASLER	PATRICIA	40	\$	98,977.93
ROWE	WILLIAM	35	\$	98,677.93
COUGHLAN	SHEILA	20	\$	98,155.90
CAMPBELL	JAMES	5	\$	97,625.69
SMITH	BRIAN	1	\$	97,544.49
MCGEE	RYAN	0	\$	97,447.42
FEIST	ERIK	1	\$	96,971.31
CARREIRO	WILLIAM	5	\$	96,889.16
HARDING	JOEL	0	\$	96,436.94
HIGGINS	LAURIE	60	\$	96,361.22
MACDONALD	KAREN	50	\$	96,295.69
MCCORMACK	THOMAS	10	\$	95,703.47
MEYER	BARBARA	10	\$	95,638.27
BRACKETT	JAMES	5	\$	95,336.01
GRASSO	KAREN	40	\$	95,053.17
SPINTIG JR.	FREDERICK	10	\$	94,809.56
KELLOGG	KIMBERLEY	10	\$	94,762.11
TISDELLE	MARC	45	\$	94,340.68
BONTYA	ALAN	10	\$	94,304.92
BUONICONTI	PATRICIA	10	\$	94,079.57
BURAK	HALLIE	20	\$	94,031.14
BULLOCK	KAREN	20	\$	93,742.72
TRACEY	WILLIAM	1	\$	93,729.75
SOLOMON	ROSS	70	\$	93,399.58
FLEMING	DENISE	20	\$	93,366.00
JASMIN JR	RICHARD	10	\$	93,293.97

NICHOLS	JANET	80	\$	93,073.84
ERICKSON	DONNA	35	\$	92,976.66
GRASSO	RICHARD	20	\$	92,823.32
MCNAMARA	JAY	5	\$	92,707.70
BONARRIGO	LYNNE	20	\$	92,461.70
SCULLANE	AMY	10	\$	92,332.74
WHITE	MARYELLEN	80	\$	92,037.42
FIDLER	KATHLEEN	10	\$	92,023.58
RUSSELL	SHERIDAN	50	\$	91,694.35
PARKER	DEBRA	10	\$	91,680.23
REGAN	BARBARA	10	\$	91,637.43
RUBIN	JOEL	10	\$	91,437.08
CLOUGH	RUSSELL	20	\$	91,371.59
BULGER	KATHLEEN	10	\$	91,237.61
ROCKWOOD	SUSAN	10	\$	91,184.68
KUHN	ROBERT	1	\$	91,121.82
LANDON	BARBARA	70	\$	91,060.93
FLEISCHMAN	KELLY	20	\$	91,037.42
ARMOUR	MICHAEL	10	\$	90,995.64
MOLL	HILARY	10	\$	90,990.99
DESOUSA	JOSEPH	1	\$	90,975.03
MAHONEY	CHARLES	0	\$	90,961.36
MEZZETTI	ALLISON	20	\$	90,826.69
CARR	CHRISTINE	10	\$	90,776.06
KELLEY	JAMES	25	\$	90,712.23
GIBBONS	JOSEPH	35	\$	90,712.23
MCGRATH	THOMAS	45	\$	90,712.23
SMITH	NOREEN	45	\$	90,712.23
CHIPMAN	DONALD	5	\$	90,601.34
SHUEL	ERIC	10	\$	90,581.58
SOMMERS	CARY	20	\$	90,576.48
SILVA	THOMAS	10	\$	90,393.42
DONOVAN	DIANA	20	\$	90,392.72
HOY	DANIEL	20	\$	90,349.58
D ANGELO	ELAINE	70	\$	90,310.15
HEALEY	WILLIAM	1	\$	90,212.72
COLUMBUS	LAURIE	80	\$	90,086.44
NEWBURY	BRADFORD	5	\$	90,039.56
BANIS	KAREN	60	\$	90,033.58
BUSCHENFELDT	KATHLEEN	70	\$	89,837.42
HAYES	MEGHAN	80	\$	89,837.42
KATZ	ROBERTA	20	\$	89,681.19
BROOKSHIRE	CORINNE	20	\$	89,465.85
SMALL	DEREK	10	\$	89,103.40
BACESKI	SUSAN	40	\$	88,971.75
KENNEDY	MEG	10	\$	88,883.85
O MALLEY	CHRISTINE	10	\$	88,848.81

MCALLISTER	ANDREW	5	\$	88,773.24
DUCHARME	LAUREEN	20	\$	88,744.85
AUGUSTUS	MARJORY	80	\$	88,719.08
KENNEALLY	ROBIN	80	\$	88,719.08
O'CONNELL	MOLLIE	10	\$	88,716.93
CAREW	BRYAN	10	\$	88,579.51
COLLAMORE	ELLEN	20	\$	88,387.83
DACEY	ROBERT	10	\$	88,325.08
HANSLER	TIMOTHY	1	\$	88,288.19
PEARL	KATHARINE	60	\$	88,284.68
MAMEDOVA	YELENA	766	\$	88,284.68
CATRAMBONE	ELIZABETH	80	\$	88,229.57
REGAN	JAIME	10	\$	88,160.93
HARRISON	JACQUELINE	40	\$	88,160.93
SMITH	LINDA	80	\$	88,160.93
KALEN	KENNETH	80	\$	88,137.28
LEBLANC	PAMELA	80	\$	87,976.64
HOFFMAN	ERIC	5	\$	87,946.74
DONOVAN	MELISSA	20	\$	87,606.37
HULBIG	JAMIE	40	\$	87,469.63
SILVA	LEON	5	\$	87,443.31
MACKAY	JILL	10	\$	87,411.73
ATWOOD	MELANIE	80	\$	87,342.00
RONDEAU	LINDA	20	\$	87,319.16
BARRETT	SANDRA	1	\$	87,316.14
STRACHAN	ALLYSON	10	\$	87,287.37
SUMMERS	AMY	55	\$	87,279.01
SINGLETON	ANA	10	\$	87,273.90
ROSEN	FELICIA	60	\$	87,241.39
DONAGHY	ERIN	80	\$	87,237.33
RUSCHIONI	JANEAN	10	\$	87,113.04
MCCABE	SUSAN	70	\$	87,090.30
GORMAN	WILLIAM	10	\$	87,075.08
GREABLE	SARAH	20	\$	87,059.22
GOLDSTEIN	ASHLEY	10	\$	87,009.78
BLANCHARD	LYNN	80	\$	86,971.64
FONTINHA	JOSEPH	10	\$	86,967.87
NADEAU	PENNY	20	\$	86,932.64
HARVEY	PAUL	10	\$	86,902.19
SPRAGUE	EILEEN	10	\$	86,883.02
PINZARI	REBECCA	60	\$	86,879.08
FERNANDES	MADALENA	20	\$	86,845.85
SHUTE	ANNE	50	\$	86,658.08
O'REILLY	RACHEL	10	\$	86,613.00
DALEY	MARY	1	\$	86,594.06
LETENDRE	ROBERT	1	\$	86,576.70
DONOVAN	JOSEPH	10	\$	86,519.08

GUSTAITIS	KATHLEEN	20	\$	86,519.08
NEWCOMB	LORI	40	\$	86,519.08
FORSMAN	PRISCILLA	60	\$	86,519.08
CORRENTE	CAROLYN	80	\$	86,519.08
KELLOGG	WILLIAM	10	\$	86,407.10
CRIMMINS	JANET	30	\$	86,282.32
GALLAN	KRISTIN	80	\$	86,229.73
PROCTOR	CATHERINE	20	\$	86,137.28
WIEBE	AMY	10	\$	85,962.58
ANDERSON	MAUREEN	20	\$	85,926.26
LEVESQUE	KELLY	60	\$	85,923.94
PAPPAS	CHERYL	20	\$	85,918.92
LOCKHART	MICHELLE	40	\$	85,804.94
IPPOLITO	LAURA	50	\$	85,384.14
MANCHESTER	BETH	10	\$	85,248.94
COSTANTINO	SUSAN	20	\$	85,248.94
MCGREGOR	MARTHA	20	\$	85,248.94
WASOKA	ANDREA	20	\$	85,248.94
NARDO	MARISA	60	\$	85,248.94
LEAHY	SARAH	70	\$	85,248.94
LEWIS	KATHERINE	70	\$	85,248.94
MORRISON	CARRIE	70	\$	85,248.94
WASIK	KATHLEEN	20	\$	85,202.42
MEDINA	MICHAEL	1	\$	85,166.78
CONLON	JAMES	45	\$	85,159.92
DORION	JOHN	20	\$	85,085.32
WILLIAMS JR	PAUL	1	\$	85,055.96
VELOZO	NICOLE	766	\$	84,817.43
WALSH	STEPHANIE	80	\$	84,784.36
ISABEL	SHEANNA	1	\$	84,772.80
KELLEY	CHAD	20	\$	84,598.08
CEDERQUIST	LORI	10	\$	84,588.64
BOULAND	CHARLES	10	\$	84,519.75
SPIROPULU RIGAS	EKATERINI	20	\$	84,494.22
ERNST	BRIAN	5	\$	84,201.10
BOORNAZIA-MACDONALD	PATRICIA	80	\$	84,155.73
O'CONNELL	KAREN	20	\$	83,976.64
NUTTING	ELIZA	20	\$	83,814.14
FOWLER	JEREMIAH	5	\$	83,801.07
GALANIS	AMANDA	80	\$	83,685.36
DILLON	WINI	10	\$	83,596.52
DUKE	KAREN	10	\$	83,590.09
MARTIN	STELLA	10	\$	83,567.17
FINNEGAN	KRISTEN	10	\$	83,476.64
DAILEY	SHARON	20	\$	83,476.64
KILLION	RACHEL	20	\$	83,476.64
JOHNSON	MELISSA	50	\$	83,476.64

CRAVEN	KARINE	60	\$	83,476.64
SIMPSON	JENNIFER	60	\$	83,476.64
THIBEAULT	CASSANDRA	70	\$	83,476.64
BRYANT	JANICE	766	\$	83,476.64
KING	MERRILL	80	\$	83,476.64
PURNELL	STEPHEN	10	\$	83,215.86
CHEEVER	HEATHER	1	\$	83,205.09
PIRRI	ANTHONY	20	\$	83,023.50
NOBIL	LINDA	70	\$	82,938.13
SARAIVA	AMY	70	\$	82,855.45
COLLINS	STEPHEN	1	\$	82,817.63
ANGELOS	JENNIFER	80	\$	82,798.50
FARIA	SHAWN	1	\$	82,773.53
SMITH	LAURA	10	\$	82,732.72
SISCO	TRACEY	1	\$	82,469.73
LOUD WILD	ALEXANDRA	10	\$	82,401.43
SASIN	COURTNEY	10	\$	82,389.92
BUIEL	KIMBERLY	20	\$	82,389.92
FANNONEY	NICOLE	20	\$	82,389.92
DOHERTY	MAUREEN	25	\$	82,172.72
INGRAO	MICHAEL	10	\$	81,993.00
WELCH	KRISTEN	70	\$	81,921.51
JACKSON	ELIZABETH	20	\$	81,561.51
RAEKE	ELINOR	40	\$	81,527.00
BARRY	JANINE	50	\$	81,056.80
DEMAYO	KRISTEN	50	\$	80,744.00
DEANDRADE	LUIS JR	20	\$	80,582.93
KURTINITIS	IAN	5	\$	80,503.37
SWEENEY	PATRICIA	10	\$	80,272.08
JOY	DAYNA	70	\$	80,268.29
MURPHY	KENDRA	70	\$	80,252.70
MONAHAN	KATHLEEN	60	\$	80,191.94
HUSSEY	JOHN	5	\$	80,034.89
INGRAO	MELANIE	10	\$	80,034.58
WEBSTER	SUSAN	50	\$	79,986.36
GOLDBERG	JILLIAN	10	\$	79,980.47
KOWALCZYKOWSKI	ROGERIA	25	\$	79,971.30
KAPLAN	DONNA	50	\$	79,950.54
JEROME	DAVID	10	\$	79,903.08
LAQUIDARA	CLAUDIA	80	\$	79,826.36
BIRKEMOSE	ELIZABETH	20	\$	79,661.65
BOURGET	GREGORY	5	\$	79,627.44
WASHBURN	KIRA	20	\$	79,347.08
KELLY	JENNIFER	10	\$	79,144.30
WALLACE	CATHERINE	50	\$	79,144.30
CURTIS	ALLAN	1	\$	79,128.59
DANCEY- BEAULIEU	ALYSSA	10	\$	79,075.38

FOLEY	PATRICIA	10	\$	79,066.36
LEONARD	ANNMARIE	20	\$	79,010.36
CARMICHAEL	DANIEL	1	\$	78,984.87
FUGATE	SHIRLEY	40	\$	78,870.36
WALL	DAVID	10	\$	78,788.36
O NEIL	DAVID	20	\$	78,742.00
GILBERT	EDWARD	12	\$	78,571.83
CURTIS	PATRICIA	10	\$	78,510.36
GUNNING	JOHN	20	\$	78,510.36
PRUDDEN	DAVID	20	\$	78,510.36
ROCHE	ELAINE	60	\$	78,510.36
MEDEIROS	ALBERT	1	\$	78,469.91
DAVIS	CHRISTOPHER	1	\$	78,295.06
GAGNE	JONATHAN	1	\$	78,293.47
BLAIZIS	CHARLES	10	\$	78,186.42
WHITTAKER	LAURA	20	\$	78,156.00
CALLAGHAN	JENNIFER	40	\$	78,129.36
BENOIT	STEPHEN	10	\$	78,121.69
O HARA	MARGUERITE	60	\$	77,905.79
TOMECEK	KERRY	40	\$	77,862.50
LINEHAN	JULIE	20	\$	77,846.37
GUILLOTTE	TIMOTHY	5	\$	77,778.09
SOUSA	JOANNE	60	\$	77,657.63
ROCK	SUSAN	40	\$	77,537.04
LARACY	TYLER	5	\$	77,366.29
SLAGEN	JESSICA	50	\$	77,119.72
CARLTON	KEVIN	10	\$	77,037.50
MONTGOMERY	YVONNE	80	\$	76,968.80
MANCHESTER	DARLENE	40	\$	76,858.79
MCCARTHY	PAMELA	45	\$	76,847.06
HURLEY	JOHN	5	\$	76,612.59
WILBUR	KERRY	10	\$	76,512.50
LEE	SAN	20	\$	76,512.50
DRISCOLL	MARIA	20	\$	76,498.79
MCBRYER	KENNETH	5	\$	76,215.92
BONNEY	MICHELLE	80	\$	76,036.22
SOMERS	DEREK	10	\$	75,841.67
MACOMBER	JACKSON	5	\$	75,744.07
NORTON	TIMOTHY	10	\$	75,628.61
SERKIN	ARIEL	10	\$	75,603.71
MONAHAN	JUSTINE	20	\$	75,603.71
MACDONALD	JILLIAN	70	\$	75,603.71
MARIANO	ANN MARIE	0	\$	75,529.70
RICKER	LUCINDA	35	\$	75,519.80
DELONG	ELIZABETH	70	\$	75,370.33
JARDIN	DAVID	5	\$	75,243.69
MELENDY	JOYCE	70	\$	75,200.54

QUINN	MARY	80	\$	75,052.03
KALIANIOTIS	NICOLE	50	\$	74,902.14
HARROP	BRIAN	5	\$	74,728.02
DEL MASTRO	ROSANNA	10	\$	74,576.82
FIDLER	LAUREN	10	\$	74,437.71
MCGEE	KATE	60	\$	74,391.50
AMARU	LEAH	70	\$	74,313.49
BLAIZIS	CRAIG	10	\$	74,293.68
CHATSKO	DEANNA	35	\$	74,261.70
CARPENTER	DAVID	10	\$	74,173.01
SCHIFONE	MICHAEL	5	\$	74,131.66
FISHER	SANDRA	70	\$	74,130.61
BENITEZ	JILL	20	\$	74,068.43
TURNBULL	HILARY	10	\$	73,919.36
DUNKLEE	REBEKAH	40	\$	73,881.71
FRATTASIO	CHRISTINA	70	\$	73,881.71
SWART	CAROLYN	30	\$	73,619.62
VEKASY	MARISSA	20	\$	73,617.60
VISSE	JOSEPH	5	\$	73,519.31
ELLIS	JENNIFER	20	\$	73,489.54
DENNENO	PETER	5	\$	73,481.72
SPEARS	CHRISTINE	20	\$	73,378.07
HERMAN	SUSAN	25	\$	73,369.80
CLERMONT	RHONDA	30	\$	73,361.67
PALLY	BARBARA	40	\$	73,176.73
TAPPER	TERESA	50	\$	72,946.98
GETCHELL	ERIN	60	\$	72,813.23
MONTY	JOSEPH	80	\$	72,532.93
BERTELETTI	KRISTIN	60	\$	72,524.86
MALOOF	LYNNE	766	\$	72,479.36
LECLAIR	ROGER	5	\$	72,375.89
TWOMSLEY	LINDA	30	\$	72,373.89
HARKINS	BRIAN	5	\$	72,309.64
KELLY	ANDREW	5	\$	72,179.84
DEANDRADE	JOHN	5	\$	72,021.71
DONOVAN	WILLIAM	20	\$	72,007.78
FARQUHARSON	LIZA	10	\$	72,005.23
LEDIN	JEFFREY	5	\$	71,909.59
MEDEIROS	TIMOTHY	5	\$	71,606.79
PATTERSON	ANDREW	10	\$	71,559.96
GIFFUNE	PAUL	25	\$	71,413.16
JACOBS	JENNIFER	70	\$	71,253.18
DOHERTY	REBECCA	50	\$	71,222.35
KAMPANELAS	PARIS	80	\$	70,966.71
SULLIVAN	JENNIFER	1	\$	70,767.48
MEDEIROS	DENNIS	10	\$	70,671.84
DOLAN	DIANNE	0	\$	70,553.96

GREENWOOD	BARBARA	45	\$	70,517.75
DRUMM	MEGAN	50	\$	70,513.51
SNYDER	RICHARD	10	\$	70,271.93
EGAN	DANIEL	70	\$	70,139.65
LYDON	AMY	20	\$	70,022.86
MCCALLUM	PAUL	1	\$	69,964.31
BERNSTEIN	LAUREN	40	\$	69,862.43
ALBONESI	LAURA	60	\$	69,847.03
GRITTER	JENNIFER	20	\$	69,647.08
DYER	CHRISTOPHER	5	\$	69,640.24
WEILAND	KURT	5	\$	69,513.14
SHEA	MARY	0	\$	69,447.09
LITTLE	FREDERICK	5	\$	69,395.23
COOK	JONATHAN	10	\$	69,391.51
FURIOSO	ANGELA	10	\$	69,345.65
PAZYRA	MICHAEL	60	\$	69,190.01
SWEENEY	WILLIAM	10	\$	68,938.05
STONE	HILLARY	10	\$	68,789.65
RICHARDSON	JEFFREY	20	\$	68,789.65
PERRY	MERIDITH	70	\$	68,789.65
PEDRO	ALFREDO	10	\$	68,585.98
RILEY	NANCY	10	\$	68,537.36
NOLAN	DONNA	35	\$	68,532.75
MARONEY	TIMOTHY	10	\$	68,453.26
DUPONT	KANDE	1	\$	68,268.59
HOUGH	DALE	10	\$	68,236.74
GARRANT	TRACY	70	\$	68,182.79
FISHER	NANCY	10	\$	68,085.28
PURNELL	DIANE	1	\$	68,052.05
SPINTIG II	FREDERICK	10	\$	67,782.92
CABRAL	RYAN	5	\$	67,772.49
FARWELL	MATTHEW	1	\$	67,635.92
MALTBY	MELISSA	40	\$	67,579.36
ROSE	JOSEPH	5	\$	67,541.53
WOOD	EMILY	10	\$	67,214.73
PECK	STEVEN	5	\$	67,101.12
SBARDELLA	JOSEPH	5	\$	66,857.58
BERG	JAMES	5	\$	66,680.99
PIRES	ANDREA	50	\$	66,606.64
ROSENTHAL	JESSICA	50	\$	66,606.64
MONBOUQUETTE	JEREMIAH	5	\$	66,124.85
BARRETT	SUZANNE	10	\$	66,112.05
BELL	MATTHEW	70	\$	66,110.13
KERTYZAK	CHRISTOPHER	10	\$	66,086.04
HATHAWAY	BARBARA	0	\$	66,028.71
SAYEGH	EMAN	45	\$	66,000.00
OLSHIN	JOSHUA	40	\$	65,993.18

DEANA	JOSE	50	\$	65,913.64
CARDOSO	NICOLE	10	\$	65,798.79
CARTER	CHRISTINE	766	\$	65,797.71
TEIXEIRA	JOSEPH	10	\$	65,704.14
SIMPSON	JAMES	10	\$	65,641.37
NICKELSON-MANN	CHRISTOPHER	10	\$	65,634.65
MELLYN	STEWART	1	\$	65,580.39
MORAIS	JOSE	50	\$	65,562.51
TRIOLO	NICOLE	10	\$	65,529.86
PATTON	STEPHANIE	50	\$	65,512.30
LONDERGAN	ELIZABETH	10	\$	65,403.71
DANIELS	TARA	20	\$	65,336.49
SULLIVAN	HEATHER	40	\$	65,264.86
CAMARA	STEVEN	1	\$	64,999.25
VALAIR	CAITLIN	20	\$	64,858.65
KAFKA	JENNIFER	40	\$	64,628.25
PEIXINHO	RITA	0	\$	64,624.05
BABB	JAMES	10	\$	64,529.09
MACEDO	JOAO	80	\$	64,505.00
DECHATRETTE	STEPHANIE	80	\$	64,399.83
FRANCISCO	JOSE	80	\$	64,128.10
MCGRADY	KATHLEEN	5	\$	64,078.28
CICCATELLI	LINDA	10	\$	64,047.37
BECHET	KEVIN	10	\$	63,702.21
MOGAN	FRANCIS	10	\$	63,665.77
FARIA	JOSEPH	10	\$	63,577.63
JACKSON	KAREN	60	\$	63,482.21
DECELLE	KEVIN	1	\$	63,470.02
HORSFALL	CRAIG	45	\$	63,416.64
CARRARA	STEPHANIE	55	\$	63,287.09
SCAFIDI	SHAWNA	40	\$	63,190.21
MARINELLI	KATHLEEN	80	\$	63,126.42
DUPONT	ROBERT	10	\$	63,064.91
MCRAE REID	HEATHER	20	\$	63,054.21
DEWAR	RANDOLPH	10	\$	62,994.43
JAMIEL	CAITLIN	10	\$	62,993.00
MARTIN	MARY	45	\$	62,784.19
TILLEY	ALICIA	20	\$	62,749.09
ARAUJO	ROY	40	\$	62,374.34
CRISCUOLO	GENEVIEVE	80	\$	62,303.99
NOLAN	MICHAEL	45	\$	62,088.44
BARBOSA	MELISSA	50	\$	62,088.44
BAUMAN	BETTY	20	\$	61,902.55
IFILL	KULNATHEE	0	\$	61,677.99
SHEA	SARAH	10	\$	61,564.15
VIVEIROS	CARLOS	10	\$	61,429.42
EDDY	LEE	10	\$	61,422.78

BONDA	LINDSAY	1	\$	61,371.88
RADEFF	SAMANTHA	70	\$	61,204.96
COUNTER	CHRISTINE	70	\$	61,103.71
MASON	BRIAN	10	\$	61,001.62
KELLY	KELLI-ANN	10	\$	60,867.29
LACIVITA	PATRICIA	20	\$	60,814.72
MCCAFFREY	STEVEN	0	\$	60,741.56
GIATRAKOS	JANINE	10	\$	60,611.88
PUSTIZZI	MEAGHAN	70	\$	60,601.85
ERICKSON	JOHN	45	\$	60,547.62
O DONNELL	DOROTHEA	60	\$	60,538.71
MURADIAN	PATRICIA	30	\$	60,463.49
WALKER	JENNIFER	766	\$	60,212.99
WOODRUFF JR.	STEPHEN	10	\$	60,174.76
LAW	PETER	10	\$	60,139.00
SMALL	PATRICIA	10	\$	59,901.14
BOUCHER	ROBERT	10	\$	59,761.33
BARRY	PAULA	60	\$	59,756.90
KELLY	JENNA	10	\$	59,625.94
MIRANDA	KRISTIN	40	\$	59,507.45
EVANS	CHRISTOPHER	10	\$	59,336.36
VELAZQUEZ	JAIME	25	\$	59,284.97
GUREVICH	VITALY	1	\$	59,261.72
GOODREAU	MICHAEL	10	\$	59,230.72
MCDONNELL	SUSAN	20	\$	59,082.43
CANTY	STEPHEN	60	\$	58,669.36
FOLEY	JOAN	50	\$	58,134.88
MANGE	JOHN	10	\$	58,028.00
FANNING	DAVID	20	\$	58,008.79
BRUTTANITI	FRANCES	25	\$	57,996.57
CANCELLIERI	ROBERT	80	\$	57,826.94
LEGER	LISA	60	\$	57,764.28
CARDOSO	THERESA	35	\$	57,749.54
COTTER	WILLIAM	1	\$	57,569.41
CRONIN	KEVIN	20	\$	57,536.73
HARGREAVES	SUSAN	40	\$	57,335.57
NORMAN	BRYAN	10	\$	57,247.15
BAETA	RONALD	80	\$	57,231.36
BARRUZZA	VICTOR	15	\$	57,046.57
GUARDABASCIO	TONI-JO	70	\$	56,940.72
GALLAGHER	KERRY	20	\$	56,691.15
DEWSBURY	ERICA	50	\$	56,691.15
SIMMS	DEREK	10	\$	56,672.81
WALDRON	KATHLEEN	45	\$	56,551.11
MELO	JOE	80	\$	56,275.40
CATALANO	MICHAEL	10	\$	56,248.24
RELIHAN	SHANE	70	\$	56,078.79

CANCELLIERI	MARY	40	\$	55,971.18
ABOURJAILY	RITA	766	\$	55,971.18
PEZZA	CHRISTOPHER	70	\$	55,864.39
NELSON	DONALD	10	\$	55,793.59
LEIF	KARL	10	\$	55,755.98
CAYTON	KATHRYN	35	\$	55,731.37
FARRELL	LISA	60	\$	55,540.05
ASZTALOS	JULIE	50	\$	55,025.79
FITZGERALD	CATHLEEN	50	\$	55,021.32
LOCHIATTO	DENISE	45	\$	54,817.73
WATERMAN	LINDSEY	50	\$	54,775.79
GABRIEL	SANDRA	45	\$	54,559.74
CARTY	KEVIN	80	\$	54,403.35
RICHARD	SCOTT	10	\$	54,375.19
MORGAN	MARGARET	60	\$	54,333.10
LEESER	ALIX	60	\$	54,314.93
MORIARTY	ELSA	35	\$	54,304.28
SMALDONÉ	KEVIN	60	\$	54,126.99
DAVID	NEAL	1	\$	54,107.97
REBELO	FLORIANO	10	\$	54,039.55
KANE	ANGELA	80	\$	53,900.79
WASIK	BRITTANY	10	\$	53,798.09
MCLEAN	CLIFFORD	10	\$	53,544.08
CARDOZA	ROBIN	50	\$	53,508.31
STATKUS	KENNETH	10	\$	53,398.42
BETTLE	PAMELA	35	\$	53,147.49
ROMEUS	THERESE	35	\$	53,147.49
TOBON	CHRISTINA	60	\$	53,130.49
CARROLL	MOLLY	80	\$	53,057.62
GARCIA	LORRAINE	40	\$	52,977.36
DILIBERTO	KRISTEN	60	\$	52,914.05
BROWN	KAREN	35	\$	52,912.52
FARIA	PEARL	35	\$	52,897.49
LUCK	JENNIFER	10	\$	52,465.84
ROTHWELL	MARY	40	\$	52,393.67
WHITING	ANDREW	20	\$	52,378.43
GEMELLI	ALLISON	40	\$	52,169.08
FALLON JR.	CHARLES	10	\$	52,049.60
AUSTIN	KEVIN	5	\$	51,862.36
MCLAUGHLIN	KATHY	70	\$	51,795.32
FLAHERTY	CAITLIN	50	\$	51,711.43
PEACHEY	SHANNON	766	\$	51,707.93
MCGREEVY	RICHARD	80	\$	51,639.92
FRAZER	PATRICK	60	\$	51,613.08
JACKSON	ANTHONY	10	\$	51,352.95
KING	ANDREW	20	\$	51,267.99
WALSH	MEGAN	60	\$	51,256.15

DEAN	AMY	40	\$	51,229.22
DEXTER	ROBERT	0	\$	51,042.90
MAKSY	AMANDA	80	\$	50,989.93
GOMES	JOAO	0	\$	50,896.20
BURRILL	CHRISTOPHER	0	\$	50,731.75
DIGLORIA	STEPHEN	10	\$	50,654.60
CANCELLIERI	VANESSA	40	\$	50,652.43
MORGAN	WESLEY	10	\$	50,631.28
CUSACK	KERRI	20	\$	50,589.35
CONNORS	LISA	10	\$	50,573.93
DORGAN	ANN	20	\$	50,462.02
TERNOVAYA	INNA	10	\$	50,327.43
RODRIGUES	DAVID	0	\$	50,248.69
HORAN	DANIELLE	20	\$	50,077.32
BAETA	LYNNE	10	\$	49,784.97
SCARDINO	JOYCE	60	\$	49,594.70
SERGIO	COURTNEY	20	\$	49,285.83
GENEREUX	HEATHER	35	\$	49,212.65
HOMER	JOHN	20	\$	49,204.43
FRASCA	ANNE	20	\$	49,183.43
ARGUIMBAU	JAMES	10	\$	49,027.43
CLARK	LISA	60	\$	49,019.45
PORDER	BROOKE	766	\$	48,984.08
RUSSELL	KEVIN	60	\$	48,978.43
VICKEY	DAVID	50	\$	48,797.98
DENAPOLI	KRISTINA	10	\$	48,784.61
WOOD	CHELSEA	766	\$	48,675.78
PALMER	PATRICIA	40	\$	48,627.43
DUKE	ROBERT	1	\$	48,305.04
GAFFNEY	REBECCA	10	\$	48,283.44
DEVITO	JOSEPH	0	\$	48,027.36
NICKERSON	MARK	10	\$	47,975.20
PUTNAM	JESSICA	70	\$	47,918.26
O DONOGHUE	JOHN	80	\$	47,888.24
PATTERSON	NANCY	0	\$	47,753.13
ANDRADE	ANTONIO	766	\$	47,720.48
PHIPPEN	ANTHONY	0	\$	47,654.95
CHAPMAN	JAMIE	70	\$	47,618.30
PIMENTEL	ANTONIO	40	\$	47,564.31
MELO	VICTOR	50	\$	47,478.93
WARD	GERALDINE	20	\$	47,333.61
RASHID OLESLAMI	FAEZEH	60	\$	47,252.79
FARIA	JACQUELINE	60	\$	47,127.99
PENNIE	KELLY	766	\$	47,035.35
CARMICHAEL	MICHELLE	766	\$	47,003.13
TIBERIO	CHRISTINA	766	\$	46,913.70
AMARAL	ANTONIO	20	\$	46,880.56

AHERN	JEAN	5	\$	46,832.72
ROMEIRO	TERESA	40	\$	46,810.77
BATTAGLIA	LAURA	10	\$	46,704.45
HANSON	GERALYN	70	\$	46,291.64
BECK	SANDRA	10	\$	46,268.15
EISENMANN	NICOLE	10	\$	46,262.19
LYDON	KIMBERLYNN	1	\$	45,882.61
FALCIONE	JENNIFER	60	\$	45,615.42
MURPHY	ALYSSA	60	\$	45,089.39
WACKS	MARLENE	766	\$	45,053.11
RUBEL	LAURICE	20	\$	44,816.52
CHAMPAGNE	MARY ELIZABETH	10	\$	44,757.92
KOWALCZYK	MARY	60	\$	44,639.11
CRATTY	GABRIELLA	10	\$	44,627.85
JARASITIS	KELLIANN	20	\$	44,627.85
MASCIARELLI	RHONDA	20	\$	44,558.64
MILNE	JESSICA	70	\$	44,405.58
PASCARELLI	TRACY	10	\$	44,392.55
MORIARTY	PATRICK	40	\$	44,379.95
ROBERTS JR.	CHARLES	1	\$	44,300.12
DOWD	JENNIFER	10	\$	43,855.77
REGO	DENNIS	0	\$	43,735.84
LEE	CAROLYN	50	\$	43,701.43
FLETCHER	SUZANNE	40	\$	43,652.26
COLETTA	CAROL	20	\$	43,571.00
DUGGAN	THOMAS	10	\$	43,476.98
WALLACE	PETER	20	\$	43,411.90
WHITE	STEPHANIE	70	\$	42,521.68
NICHOLSON	ROBERT	0	\$	42,491.96
THAI	ANTHONY	0	\$	42,221.17
DAVEY	ANDREW	40	\$	42,196.53
BATES	DENNIS	50	\$	41,890.56
BOURKICHE	AMY	50	\$	41,828.83
SIMOLARIS	STEVEN	80	\$	41,815.78
SACOCO	MAUREEN	766	\$	41,768.16
SHAW	RYAN	1	\$	41,729.76
HOJLO	LEONA	12	\$	41,046.59
CAMARA	NESTOR	20	\$	40,998.13
MONTEIRO	ERNESTO	80	\$	40,971.19
ALTWEIN	KAREN	766	\$	40,296.59
ROZENBLYUM	TATYANA	766	\$	40,237.72
DENISON JR	JOHN	20	\$	39,101.30
BARROS	ANTHONY	20	\$	38,764.84
KERMAN	LEANNE	0	\$	38,563.83
MA	XUEWU	20	\$	38,421.92
HEAVEY	JOHN	10	\$	37,516.32
DUTRA	HELEN	10	\$	36,867.18

BERMUDEZ	CHRISTINA	60	\$	36,867.18
MONTILLI	KIMBERLY	80	\$	36,306.15
HAYES	BRIAN	15	\$	36,239.49
MEHTA	DIPTIBEN	40	\$	35,508.58
BULCAO	LEONEL	40	\$	35,366.25
COFSKY	MICHAEL	10	\$	35,358.56
KELLEHER BIANCHI	GEORGE	20	\$	34,938.93
ANDRADE	DANIEL	65	\$	34,230.66
HOSSACK	JULIET	60	\$	33,891.73
OSTROFF	JEANNE	766	\$	33,836.50
BORGES	SALLY	0	\$	32,454.81
SPICER	JOAN	55	\$	31,698.54
ANGELOS	WILLIAM	45	\$	31,637.13
BUSHLOW	LAURA	0	\$	31,504.73
REID	DEBRA	12	\$	31,225.78
WARREN	JULIANNE	20	\$	31,027.36
FRAINE	JESSICA	50	\$	30,293.62
GALLIGAN	MARK	0	\$	29,771.39
ODONNELL	ROBERT	5	\$	29,672.54
AUGER	JESSICA	35	\$	29,655.68
GEKOW	SMADAR	40	\$	29,580.82
MCNULTY	PHILIP	10	\$	29,567.40
MULLEN	JOSEPHINE	11	\$	29,504.36
TWERAGO	KATHLEEN	0	\$	29,348.18
O'SULLIVAN	JENNIFER	70	\$	29,346.50
GOULSTON	PATRICIA	20	\$	29,192.88
BEAULIEU	CRAIG	10	\$	29,137.64
MULKERN	AMY	50	\$	29,064.77
BARKIN	JESSICA	20	\$	28,658.07
WILBUR	CHRISTINE	40	\$	28,553.68
DEVLIN	ANDREA	70	\$	28,429.14
DAVIS	TIMOTHY	20	\$	28,362.19
FARRELL	AMY	40	\$	28,324.65
LEWANDOWSKI	STEVE	10	\$	28,183.64
PAUL	HANNAH	20	\$	28,132.00
BARTLETT	DONNA	70	\$	27,412.44
GIATRAKOS	THOMAS	10	\$	26,794.04
GARGIULO	PAUL	10	\$	26,636.51
DAWSON	MARYANN	766	\$	26,593.88
YOUNG	BARBARA	40	\$	26,527.79
THOMASES	DAN	20	\$	26,054.45
BYRON	PATRICK	45	\$	25,913.31
BUONO	SANDRA	30	\$	25,815.00
KENDALL	KATHLEEN	60	\$	25,717.92
CALLAHAN	TIMOTHY	5	\$	25,689.65
BULLOCK SR	ROBERT	10	\$	25,472.23
FITZGERALD	JANET	50	\$	25,223.58

BOOTH	JONATHAN	60	\$	25,195.74
CURTIS	SCOTT	35	\$	24,733.80
RUSSELL	JILL	1	\$	24,625.20
SPRUILL	PAUL	10	\$	24,352.15
KEOGH	MATTHEW	10	\$	24,053.13
THOMAS	SHAUNTE	766	\$	23,487.47
KRIMSKY	JULIE	40	\$	22,874.25
MCPARTLAND	MYLES	10	\$	22,822.88
MCGUINNESS	PETER	40	\$	22,622.24
MCCANN	JEANNE-MARIE	60	\$	22,602.42
RICARDO	KRISTIN	70	\$	22,563.20
BLANCHARD	ERIN	80	\$	22,454.56
SLABINE	MAXINE	10	\$	22,209.58
SPENCER	JOYCE	70	\$	21,968.64
ROBINSON	MAUREEN	55	\$	21,725.12
BOUNDAWAY	MICHAEL	1	\$	21,577.41
TAPP	CAROLYN	80	\$	21,527.89
STANSFIELD	JESSE	10	\$	21,470.00
MCNAMARA	MELISSA	10	\$	21,447.98
ARENIELLO	CRISTIANA	60	\$	21,391.00
LIVINGSTON	JODILYN	60	\$	21,204.00
DERBY	NATHAN	1	\$	20,792.33
TRIEBER	KAREN	10	\$	20,597.12
BASHEIN	GAIL	70	\$	19,909.05
CROGHAN	TERESE	10	\$	19,906.00
BLOCK	LORI	20	\$	19,728.47
POLILLIO	PHYLLIS	20	\$	19,698.41
HAYNER	DARLENE	80	\$	19,654.08
RICHMOND	CATHERINE	20	\$	19,583.37
DUPONT	JAMES	35	\$	19,554.32
CARMICHAEL	KELLIE	70	\$	19,545.24
IACOBUCCI	CHRISTINE	40	\$	19,542.51
TUCKER	JEANNETTE	10	\$	19,488.42
DICENSO	NINA	766	\$	19,452.42
TIERNEY	MAUREEN	1	\$	19,424.00
TETRAULT	SARAH	40	\$	19,413.00
BIRNSTILL	KEVIN	50	\$	19,413.00
WILSON	EVAN	70	\$	19,413.00
WHITE	PAUL	10	\$	19,299.28
GIDLEY	ROBERT	70	\$	19,256.82
JORDAN	NANCY	20	\$	19,191.26
MILLIEN	ROLAND	40	\$	18,957.12
GROVER	ROBERT	65	\$	18,916.97
FRAGA	SUSAN	10	\$	18,875.68
VITO	LORI	20	\$	18,821.40
MORRIS	ELINORE	20	\$	18,638.67
PETRILLI	MARY	55	\$	18,484.99

MCGINNIS	LAUREN	70	\$	18,441.00
SILVA	KATHLEEN	0	\$	18,410.00
HOUHOULLIS	JAMES	1	\$	18,141.09
FRANEY	CHERYL	40	\$	18,114.29
DEANDRADE	PATRICIA	70	\$	18,106.73
POZNER	DONNA	766	\$	18,079.89
ROSSI	ROSEANNE	60	\$	18,059.95
HASTINGS	EMILY	10	\$	17,807.64
GIBB	CAROL	70	\$	17,682.44
JOHNSON	WINIFRED	0	\$	17,612.50
WEIGEL	CHRISTOPHER	70	\$	17,549.72
BOYRAZIAN	DIANE	20	\$	17,469.72
CONLIN	CAITLYN	10	\$	17,366.73
FORD	CATHERINE	766	\$	17,343.67
CUMBERLAND	GORDON	35	\$	17,212.50
HUBLER	MATTHEW	0	\$	17,200.00
BRAUNEIS	LOUISE	10	\$	17,108.84
JACKMAN	BRUCE	766	\$	17,061.81
BONTYA	JACLYN	10	\$	16,936.64
COLAFRANCESCO	MICHELINA	12	\$	16,805.83
COCHI	KATHLEEN	80	\$	16,772.53
CURLEY	STEPHEN	40	\$	16,708.08
MCELLIGOTT	LORRAINE	20	\$	16,660.08
DEVORE	DEIDRE	70	\$	16,660.08
ARROYAS	ANN	80	\$	16,660.08
DOHERTY	WILLIAM	10	\$	16,660.04
MYERS	TARA	766	\$	16,600.35
AYERS	DONNA	20	\$	16,573.30
FISHER	CAROL	11	\$	16,562.33
MOKRISKY JR	KENNETH	10	\$	16,533.58
JOHNSON	JODE	30	\$	16,340.00
GALLAGHER	CYNTHIA	10	\$	16,288.59
CARROLL	NOREEN	11	\$	15,892.20
BUKHENIK	SHELBY	40	\$	15,769.32
O BRIEN	KAITLIN	60	\$	15,711.57
HARTNETT	SARAH	80	\$	15,711.57
DEANE	JACQUELINE	10	\$	15,673.08
MOTTA	KARSON	20	\$	15,525.36
DEFRIAS	NICHOLAS	40	\$	15,412.85
SOBOL	JENNIFER	80	\$	15,257.64
EVANGELISTA	ELLEN	766	\$	15,224.53
PIMENTAL	JOSE	10	\$	15,178.16
REARDON	SUSAN	12	\$	15,148.88
GLIBKOWSKI	JENNIFER	20	\$	15,099.26
MARK	DANIEL	20	\$	15,025.66
VAN DYKE	NANCY	12	\$	14,986.06
MACPHERSON	MOLLY	50	\$	14,882.64

HAVENER	HILLARY	10	\$	14,829.21
GREENE	KATHLEEN	766	\$	14,525.77
HOGAN	JEANETTE	20	\$	14,507.64
STARRING	ALLISON	20	\$	14,507.64
KUEHL	GRANT	70	\$	14,507.64
ENDRIUNAS	KATHLEEN	10	\$	14,475.00
FRANO	MARILYN	50	\$	14,446.25
BARTOLOZZI	ANNAMARIE	60	\$	14,436.90
CEOLINSKI	JENNIFER	0	\$	14,318.34
MATTOCKS	MARY-BIANCA	50	\$	14,309.59
HOYLE	EDWARD	10	\$	14,222.25
IKONITSKIY	MARIA	60	\$	14,186.36
MUSTO	ANTONINA	60	\$	13,999.95
BREZNER	MARISSA	60	\$	13,975.74
DWYER	SUSAN	70	\$	13,567.48
CONTI	DEBORAH	80	\$	13,542.42
CAMPBELL	HEATHER	50	\$	13,479.02
GODES	PHYLLIS	45	\$	13,456.35
GOVERNMAN	SANDRA	40	\$	13,282.78
SMALL	JEAN	50	\$	13,239.17
SLADE	JENNIFER	0	\$	12,953.51
BRAUNEIS	PATRICK	10	\$	12,945.18
MENESES	MELISSA	40	\$	12,797.55
ROCHA	CHRISTINE	40	\$	12,612.87
LANGILLE	JOHN	50	\$	12,562.47
DANGELO	RITA	11	\$	12,552.06
LOCHIATTO	PETER	15	\$	12,487.50
FOLEY	CYNTHIA	0	\$	12,433.28
CERRATO-MELO	STACI	70	\$	12,432.42
RONDEAU	MARK	0	\$	12,324.00
BARROSO	ALICIA	40	\$	12,050.24
MCMANUS	SUSAN	40	\$	11,932.48
MCGONAGLE	DANIEL	0	\$	11,920.00
MASTRORILLI	GAIL	11	\$	11,872.04
JOLLEY	SUZANNE	50	\$	11,857.53
OPPENHEIM	ALAN	30	\$	11,618.00
FRITZSON	JAMES	20	\$	11,558.00
TUCKER	LYNN	80	\$	11,476.08
RICHARDSON	SHELDON	65	\$	11,419.75
LUCAS	ALEXANDA	40	\$	11,400.66
CONNOLY	SHAWN	10	\$	11,399.72
SAWYER	JENNEIFER	30	\$	11,391.96
OGRADY	ANN	40	\$	11,356.26
HEWINS	DAWN	50	\$	11,298.46
BRUTTANITI	NICHOLAS	10	\$	11,247.34
DESMOND	BRENDA	30	\$	11,229.49
CHAISSON	SHARON	30	\$	11,143.89

HERMENEGILDO	EMERY	40	\$	11,141.46
CLOUTIER	ALISA	30	\$	11,020.06
O 'SHEA	SHEILA	70	\$	10,973.16
SWEENEY	MARY	80	\$	10,950.00
O'BRIEN	KRISTEN	45	\$	10,894.80
MILLS	CHERYL	766	\$	10,652.88
DEOLIVEIRA	CECILIA	50	\$	10,530.00
BONARRIGO	MARIANN	30	\$	10,430.00
ROMAINE	WENDY	0	\$	10,327.92
POMBO	JOSE	0	\$	10,200.00
ECKHART	CYNTHIA	20	\$	10,173.66
GIROUX	JULIE	50	\$	10,094.05
DONOVAN	KATIE	40	\$	9,845.52
GONSALVES	MATTHEW	40	\$	9,838.74
TERFRY	CHRISTOPHER	15	\$	9,748.75
RIBEIRO	NINA	40	\$	9,687.54
CADIGAN	PAUL	10	\$	9,634.33
BILLO	KATHRYN	766	\$	9,567.95
ROMAINE	MELISSA	20	\$	9,475.00
INGARGIOLA	MARLENA	20	\$	9,429.80
DIGIUSTO	PATRICIA	40	\$	9,426.96
BEAN	JANET	80	\$	9,362.39
MCDONALD	KEVIN	10	\$	9,294.12
MACDONALD	MARY	11	\$	9,276.69
SELLON	SUSAN	766	\$	9,214.41
DEJOSEPH	CORINNE	766	\$	9,198.64
LYONS	SUSAN	766	\$	9,184.66
CORMIER	SHARON	50	\$	9,150.00
CURTIS MAHONEY	CAROLYN	766	\$	9,037.54
WOODFORD	RICHARD	65	\$	9,035.89
TROY	LOUISE	65	\$	9,024.41
WILLIAMS	MATTHEW	10	\$	9,018.47
ANDERSON	JESSE	70	\$	9,012.34
COOK	MARY ANN	65	\$	8,990.73
TARPEY	MARGARET	0	\$	8,981.71
WESTOVER	JOAN	766	\$	8,957.70
MALLOCK	TINA	30	\$	8,935.39
SOARES	JOSEPH	12	\$	8,916.82
ECKLER	DANIEL	10	\$	8,687.74
NUTTER	WILLIAM	50	\$	8,651.76
ADELMAN	GERALDINE	65	\$	8,651.40
JARVIS	JOANNE	40	\$	8,589.30
ROTELLA	PAULA	12	\$	8,452.11
NEARY	THERESA	10	\$	8,452.07
NUTTER	ROBERT	50	\$	8,385.38
RODRIGUES	LINDA	50	\$	8,363.32
SOUTO	ROSA	60	\$	8,318.85

MCGRATH	WILL	10	\$	8,277.60
CREIGHTON-CRAIG	TARAH	50	\$	8,148.36
ZHANG	BEI	20	\$	8,133.06
SEAMAN	BETTY	40	\$	8,124.61
DRAGO	RONALD	0	\$	8,077.00
DESOUSA	ROBERT	11	\$	7,989.75
QUIGLEY	JOAN	10	\$	7,950.65
JOHNSON	PETER	0	\$	7,811.00
PRAINO	MEGAHAN	20	\$	7,800.58
WRIGHT	MARY	40	\$	7,727.44
KIMBALL	DIANE	12	\$	7,727.17
PERRY	CLAUDETTE	70	\$	7,725.00
CUTLER	PHILIP	10	\$	7,718.24
GIUNTA	JUDITH	70	\$	7,653.00
PUPKO	ANN MARIE	70	\$	7,615.10
TAYLOR	EVAN	10	\$	7,591.00
LUTZ	MELISSA	50	\$	7,559.20
THOMSON LENTINE	PATRICIA	40	\$	7,531.52
SEILER	GREGORY	0	\$	7,500.00
BEDER	TAMARA	20	\$	7,457.54
RICHARD	SHERYL	80	\$	7,425.16
WEINER	AUDRA	80	\$	7,399.91
LEARY	ELIZABETH	60	\$	7,398.45
STANDISH	PATRICIA	40	\$	7,383.29
POLYNICE	NAPHTALI	50	\$	7,228.60
HOPKINS-MCDONALD	ANN	20	\$	7,206.50
REARDON	ANN	80	\$	7,176.62
KELLY	ANDREA	80	\$	7,071.82
BATES	JANE	12	\$	7,040.99
ANDRADE	INES	11	\$	7,009.68
BERTELETTI	KRISTEN	80	\$	6,989.92
SULLIVAN	PATRICIA	10	\$	6,987.50
CLEMENT	GUERDY	11	\$	6,876.43
BUCARIA	DENISE	80	\$	6,870.01
RICHARDS	KYLE	10	\$	6,864.00
SPOONER	JEAN	65	\$	6,812.80
SMITH	GERALD	11	\$	6,732.01
PULLI	CHRISTINE	12	\$	6,718.04
RAWL	BETHANN	10	\$	6,675.00
LERETTE	JOANNE	10	\$	6,674.78
SEWCYK	MARGARET	40	\$	6,663.73
BROWN	MICHELLE	766	\$	6,657.76
WALSH	PATRICK	10	\$	6,641.74
ROBBINS	MAE BETH	60	\$	6,590.01
GALLAGHER	VIRGINIA	80	\$	6,556.53
BROWN	JANET	10	\$	6,554.28
ADELMANN	MYRA	40	\$	6,551.23

MARROCCO	KERRY	65	\$	6,528.20
BROWN	CYNTHIA	10	\$	6,523.89
GRACEY	DAVID	5	\$	6,521.84
MAHONEY	DEBORAH	20	\$	6,519.87
GIBB	ZACHARY	10	\$	6,512.00
KAPLAN	DEBRA	80	\$	6,493.20
FLYNN	ANN	40	\$	6,490.92
EARLE	KELLEY	60	\$	6,453.79
MOLIN	BONNIE	50	\$	6,435.96
WADE	RITA	766	\$	6,408.00
MARROCCO	KERRY	60	\$	6,402.58
LESSA	LISA	766	\$	6,400.62
FLAHERTY	IDA	766	\$	6,376.56
FALCO	DEBRA	50	\$	6,375.00
SCHULTZ	RHONDA	766	\$	6,322.91
FERREIRA	CHERI	766	\$	6,320.12
SAMIA	DIANE	0	\$	6,309.37
CARDELLA	GRACE	20	\$	6,306.20
REICHE	MARGARET	0	\$	6,300.00
DOHERTY	DORINDA	20	\$	6,240.00
CONNOLY	CATHLEEN	80	\$	6,225.00
FLEURETTE	JEAN	20	\$	6,209.50
CALL	AMY	40	\$	6,186.78
BERTRAM	PAULA	70	\$	6,163.33
BLYE	LEANNE	70	\$	6,090.17
WARD	KENNETH	766	\$	6,086.50
KASSLER	SANDRA	0	\$	6,075.00
BOHN	CHRISTINE	80	\$	6,064.05
ASZTALOS	PATRICE	20	\$	6,061.13
SCHINDLER	LAURA	40	\$	5,987.28
EDWARDS	ELAINE	70	\$	5,980.46
YARDE	GAIL	10	\$	5,850.00
REIS	MAGGIE	50	\$	5,775.24
PAUKNER	LORRAINE	50	\$	5,755.56
GAY	STACEY	70	\$	5,750.92
KELLY	LOU-ANNE	80	\$	5,741.86
SPRAGUE	MARY	20	\$	5,714.83
LANDOLFI	WILLIAM	20	\$	5,681.50
FLAHERTY	MARY	766	\$	5,626.86
SAMPSON	MARTHA	20	\$	5,625.00
HUQ	DILSHAD	60	\$	5,577.96
JOHNSON	KATHLEEN	12	\$	5,557.51
FISCHER	GERLINDE	70	\$	5,521.86
CASTILLO	LEONORA	10	\$	5,511.33
MARIANO	ANN MARIE	65	\$	5,500.04
MCGEE	RYAN	65	\$	5,500.04
MCCARTY	MARY-EDNA	60	\$	5,474.76

PETERS	LINDA	35	\$	5,473.75
KATZ	TRACY	80	\$	5,465.92
LOURENCO	BENILDE	50	\$	5,436.00
REARDON	KAREN	65	\$	5,433.50
GAY	KENNETH	20	\$	5,416.00
SONCRANT	LAURIE	50	\$	5,374.00
CUTHBERT	LAURA ANNE	40	\$	5,292.84
DELORENZO	NICCOLE	766	\$	5,281.75
CAPONE PALERMO	NANCY	10	\$	5,230.03
ZBINSKI	SUSAN	0	\$	5,175.00
POWERS	NANCY	10	\$	5,175.00
JENKINSON	STEPHANIE	766	\$	5,144.29
DUGGAN	ROBERT	65	\$	5,134.64
ORTIZ	AUDRA	12	\$	5,111.01
HURLEY	KIMBERLIE	70	\$	5,057.03
NORTON	PATRICK	1	\$	5,042.80
CRAIG	NANCY	70	\$	5,003.82
RAEKE	PATRICK	10	\$	4,972.00
CULHANE	BARBARA	10	\$	4,956.30
BELINSKY	SUSAN	0	\$	4,950.00
MCDONALD	PATRICK	40	\$	4,860.00
CAMARA	KIMBERLY	50	\$	4,764.79
COOKE	STEPHANIE	0	\$	4,750.00
CHASE	STEPHANIE	80	\$	4,750.00
ORTIZ	ANA	12	\$	4,664.50
FERRARA	ADELE	70	\$	4,656.82
MCLAUGHLIN	MICHELLE	60	\$	4,655.04
SANDERS	EWUNIKI	0	\$	4,650.00
PENNEY	JOANNE	40	\$	4,575.00
ROBERGE	JANE	12	\$	4,545.75
LEONARD-BOULEY	JILLIAN	60	\$	4,525.00
SHI	XIAOLU	10	\$	4,523.22
MCNEILL	BETH	40	\$	4,459.57
FISH	RITA	50	\$	4,422.88
PIERCE-FURTADO	LINDA	50	\$	4,375.00
MENDEZ	SHEILA	80	\$	4,346.09
CARROLL	MIKE	0	\$	4,338.00
CARDOSO	NICOLE	20	\$	4,305.50
SEWCYK	MARGARET	0	\$	4,304.52
FOGARTY	KIMBERLY	20	\$	4,300.00
PHIPPEN	ANTHONY	65	\$	4,280.16
ROTIROTI	MARY	11	\$	4,207.74
CARNEY	RICHARD	20	\$	4,192.50
DOCARMO	REBECA	50	\$	4,130.72
PURDY	ALAN	65	\$	4,099.02
GEORGEU	MICHELE	70	\$	4,087.54
HANSON	CHRISTOPHER	0	\$	4,061.00

LABRIE	BRIANNA	766	\$	4,045.47
SMITH	MICHAEL	65	\$	4,037.88
COMERFORD	ELLEN	30	\$	4,025.00
BENNETT	PATRICIA	12	\$	3,999.50
MORRIS	MICHAEL	20	\$	3,990.00
LERETTE	JOANNE	65	\$	3,978.75
CURTIS	KRISTY	0	\$	3,964.34
SACKS	LEWIS	766	\$	3,948.00
DEXTER	ROBERT	65	\$	3,811.76
BURGOYNE	LUKE	50	\$	3,737.50
POWERS JR	JOSEPH	20	\$	3,705.34
NIEMIEC	MARIANNE	20	\$	3,698.01
CARMICHAEL	LAUREN	766	\$	3,696.66
BURRILL	CHRISTOPHER	65	\$	3,650.04
GUERRERA	NANCY	65	\$	3,623.00
SILVEIRA	MICHAEL	20	\$	3,617.75
CANALE	DOROTHY	1	\$	3,495.00
HOLLAND	MICHAL	0	\$	3,450.00
SAMMARCO	ROSEMARY	20	\$	3,450.00
DIXON	XAVIER	0	\$	3,374.00
ROOSLET	MAUREEN	70	\$	3,360.00
HUDSON	MARK	0	\$	3,345.00
CREIGHTON	NICOLE	766	\$	3,339.69
MULLALEY	RUTH	40	\$	3,338.71
DONAGHUE	BRIAN	5	\$	3,321.94
THAI	ANTHONY	65	\$	3,292.21
MCCORMICK	HEATHER	80	\$	3,276.01
BRIGGS	MARY ELLEN	12	\$	3,263.26
HANSEN	HOWARD	65	\$	3,250.00
MOLINEAUX	PAUL	20	\$	3,225.00
BATCHELDER	ERICA	0	\$	3,113.00
DELUCA	ROBERT	50	\$	3,108.79
ADELMAN	DAVID	65	\$	3,087.80
HALL	JAMES	65	\$	3,085.29
BAUMAN	BAILEY	766	\$	3,054.36
GUISTI	MELISSA	45	\$	2,955.00
MCKINNON	WILMA	20	\$	2,886.40
SYLVESTER LANE	DEBORAH	60	\$	2,857.40
MOSES	JOANNE	0	\$	2,850.00
JASMIN	DONALD	5	\$	2,842.70
AYERS	RHIANNON	20	\$	2,811.75
BAUGH	MICHAEL	0	\$	2,807.34
ZIDES	AUDREY	10	\$	2,774.88
BEAUCHESNE	RACHELLE	10	\$	2,762.50
CAIN	MATTHEW	65	\$	2,750.86
HOLMES	MICHAEL	10	\$	2,696.00
PIASECKI	WILLIAM	10	\$	2,674.00

WIGGIN	ERIN	10	\$	2,665.00
DURAN	MICHAEL	10	\$	2,647.00
LEON	KENNETH	0	\$	2,640.00
AYERS	MORGAN	20	\$	2,542.51
JOHNSTON	LISA	0	\$	2,520.44
POILLUCCI	PAMELA	10	\$	2,500.00
BAPTISTA	FELICIA	20	\$	2,491.00
KARIBIAN	SETA	0	\$	2,475.00
KASABIAN	CAROLYN	0	\$	2,475.00
DELL	ESTHER	30	\$	2,435.00
LAFERRIERE	KELSIE	0	\$	2,415.00
BLACK	MARY	60	\$	2,397.75
FAHEY	DONNA	0	\$	2,366.70
RIVET	MEAGHAN	0	\$	2,364.00
FIELD	SHEILA	0	\$	2,356.25
MADAN	WAYNE	50	\$	2,353.00
JORDAN	CHARMAINE	0	\$	2,332.34
MARK	DANIEL	20	\$	2,280.00
THOMASY	STEVEN	50	\$	2,275.00
DOYLE-GAY	JEANNETTE	0	\$	2,272.00
FULLERTON	ELIZABETH	70	\$	2,267.52
DIXON	MEAGAN	20	\$	2,255.00
MANBURG	SARA	20	\$	2,220.00
RAWL	ETHAN	20	\$	2,204.00
GILINSON	PETER	10	\$	2,197.34
JACKMAN	PATRICK	0	\$	2,175.00
RENDINI	NANCY	0	\$	2,175.00
LOTT	CHRISTINE	10	\$	2,175.00
ROSE	JOANNE	0	\$	2,159.04
BRUNET	JO-ANN	30	\$	2,139.00
MONE	ROBERT	20	\$	2,110.50
MELCHIONNA	LISA	30	\$	2,105.36
LANE	DANIELLE	0	\$	2,100.00
ISBITSKY	CATHERINE	11	\$	2,047.25
BORST	STEVEN	0	\$	2,040.00
OLEM	JENNA	20	\$	2,032.50
O CONNOR	EILEEN	10	\$	2,029.75
PHILLIPS	DONALD	0	\$	2,025.00
DROST	CINDY	70	\$	2,025.00
HORTARIDIS	MARIA	0	\$	1,971.16
HEFFERNAN	LINDSEY	0	\$	1,968.00
QUINTERO	DANIEL	20	\$	1,967.25
GARDNER	DENISE	11	\$	1,907.13
HOLLAND	MICHAL	20	\$	1,902.75
BROWN	JOSHUA	20	\$	1,875.75
OSBORNE	SHEILA	40	\$	1,875.00
ROBERTS	KATIE	766	\$	1,863.00

MAHONEY	PATRICIA	80	\$	1,863.00
LANDOLFI	WILLIAM	0	\$	1,860.00
BLOCK	DANIEL	20	\$	1,850.00
CLARK	JOSEPH	20	\$	1,849.00
CUMINS	MELINDA	10	\$	1,830.24
HANRAHAN	DOROTHY	10	\$	1,825.00
CARDOSO	MICHAEL	20	\$	1,814.25
HOFFMAN	BRETT	20	\$	1,814.25
JACKMAN	PATRICK	20	\$	1,814.25
FIONNA	JOYCE	70	\$	1,800.00
MAHONEY	DEBORAH	1	\$	1,760.00
BEAUDETTE	MICHAEL	60	\$	1,748.00
LONG	JULIE	0	\$	1,700.00
MCCAFFERTY	PAUL	5	\$	1,683.50
PALERMO	ANNMARIE	0	\$	1,678.32
MORGANELLI	CHELSEA	20	\$	1,677.00
MIDDLETON	TIFFANY	0	\$	1,665.34
KASHIAN	KATHLEEN	0	\$	1,650.00
WARD	THOMAS	0	\$	1,640.00
HUSSEY	VIOLETTE	20	\$	1,635.31
CARROLL	DEVLIN	20	\$	1,620.00
BILLO	JENNIFER	20	\$	1,593.00
JOSEPH	MATTHEW	0	\$	1,560.00
MCKEEN	MEGAN	0	\$	1,524.50
SHEEHAN	KASEY	10	\$	1,524.50
TRIPP	LORRAINE	12	\$	1,520.00
WALLACE	HEATHER	20	\$	1,506.75
INGRAM	STEPHANIE	60	\$	1,500.00
KING	JOSHUA	15	\$	1,487.25
SANFORD	DEANA	20	\$	1,433.25
DYKEMAN	KATHLEEN	30	\$	1,412.66
HUDSON	CARLY	766	\$	1,408.75
HYLAIRE	TERRENCE	0	\$	1,370.00
BOWLBY	MICHAEL	20	\$	1,368.00
CROCKER	JACLYN	50	\$	1,339.75
HANLON	JUDITH	40	\$	1,298.52
IERARDI	REGINA	40	\$	1,294.73
BIEDERMANN	KELLEY	766	\$	1,276.50
MILLER	SUSAN	40	\$	1,275.00
MARTIN	MARY	70	\$	1,275.00
CENNAMI	CATHERINE	0	\$	1,250.00
WILLIS	REBACCA	70	\$	1,152.00
SILVEIRA	MICHAEL	0	\$	1,125.00
QUATTRUCCI	OLIVIA	20	\$	1,066.50
CALLANDER	WYATT	0	\$	1,058.66
AGUIAR	KEITH	40	\$	1,057.50
EISENSTEIN	MERYL	0	\$	1,050.00

GREEN	JACQUELINE	0	\$	1,050.00
PINCHIERI	LAUREN	0	\$	1,050.00
PURCELL	LAURA	0	\$	1,050.00
BULGER	TIMOTHY	0	\$	1,040.00
AGUIAR	KYLE	1	\$	1,012.40
GALLAGHER	COLBY	1	\$	1,012.40
SULLIVAN	JACOB	1	\$	1,012.40
HORAN	WILLIAM	0	\$	992.00
TALBOT	ANDREW	0	\$	975.00
HARRINGTON	BRENDA	35	\$	953.75
BERMAN	MARILYN	0	\$	950.00
HOFFMAN	BRETT	0	\$	900.00
MACPHERSON	BRUCE	35	\$	865.00
WALLACE	DENISE	20	\$	840.00
COOMBS	LYN-ANN	60	\$	826.56
CARROLL	CYNTHIA	0	\$	825.00
PAULSON	JOLI	40	\$	800.00
MURPHY	KAILEY	40	\$	797.04
MCCORMICK	KRISTEN	0	\$	750.00
RIZZO	STEPHANIE	0	\$	750.00
ROSSI	ANNEMARIE	0	\$	730.00
BILODEAU	JOSEE	0	\$	723.12
BRILLIANT	ESTHER	65	\$	691.75
KINDELAN	CHRISTINE	20	\$	690.00
LUCHT	KAREN	20	\$	688.80
FOLEY	ANTHONY	15	\$	675.00
SELLITTO	BIANCA	0	\$	675.00
JUTRAS	LOUIS	35	\$	666.60
ROBERTS	DEBRA	35	\$	666.60
REID	LILA	0	\$	625.20
NIOSI	MARC	45	\$	625.15
GAY	KENNETH	20	\$	600.00
ZUK	MOLLY	0	\$	600.00
SULLIVAN	STACEY	45	\$	592.50
COPPINGER	JANE	11	\$	579.24
DICENSO	MARIA	80	\$	566.88
QUINN	MELISSA	50	\$	552.00
MANCHUR	JOANNE	12	\$	531.53
BRAUNEIS	MICHELLE	0	\$	525.00
CURRY	JAYNE	0	\$	525.00
LEAHY	COLIN	0	\$	525.00
SCARLETT	DEREK	0	\$	525.00
AHEARN	NANCY	80	\$	525.00
SMITH	LYNETTE	35	\$	518.49
O'BRIEN	HELENE	20	\$	489.75
MADDALENA	ALLENE	20	\$	480.00
ILAQUA	GARY	45	\$	466.67

ARMOUR	MICHAEL	20	\$	450.00
KILDAY	STEPHANIE	0	\$	450.00
LOTT	JONATHAN	0	\$	450.00
SEMERJIAN-KIEDROWSKI	JOHN	0	\$	450.00
SCHIFONE	JOSEPH	70	\$	450.00
PARSHLEY	WALTER	20	\$	437.50
REHA	THOMAS	65	\$	431.52
HARRISON	JACQUELINE	20	\$	420.00
FIGUEROA	ZULMA	20	\$	414.00
HECHT	BARRY	50	\$	406.25
ZOLL	STANLEY	35	\$	398.30
MEDINA	JOSHUA	0	\$	375.00
ROCHE	MARGARITA	0	\$	375.00
TESLER	RACHEL	10	\$	375.00
BREEN	ERIN	50	\$	375.00
FEDOR	MICHELLE	50	\$	375.00
LUECK	GABRIELLE	50	\$	375.00
ARMSTRONG	BRIAN	5	\$	357.43
JUSTO	DANIELLE	35	\$	333.30
ANGELOS	SCOTT	45	\$	300.00
DYKEMAN	CANDACE	0	\$	300.00
MCGEE	MEGAN	0	\$	300.00
WILLIAMS	JAYNE	65	\$	274.50
BAILEY	ELEANOR	70	\$	270.00
MCKEE	DIANE	12	\$	266.00
LEHANE	APRIL	5	\$	244.56
ENOS	JOAN	0	\$	241.08
CORREIA	KELLIE	70	\$	225.00
BAETA	HEATHER	0	\$	225.00
CONNELLY	MICHAEL	0	\$	225.00
HOFFMAN	ETHAM	0	\$	225.00
CHERIE	CASSADRA	766	\$	218.50
PALERMO	ANN MARIE	70	\$	205.00
ANDINO	KETLOVE	0	\$	200.00
FLYNN	TERESA	0	\$	200.00
LESLIE	SHERALEE	766	\$	177.12
BREEN	ELAINE	70	\$	160.00
CAMARA	THERESA	70	\$	160.00
CLOUGH	JANET	70	\$	160.00
DAVIS	ESTHER	70	\$	160.00
FRANHAM	SHIRLEY	70	\$	160.00
MULLEN	DAVID	70	\$	160.00
RESENDES	MARIA	11	\$	152.00
ANGELOS	JORDAM	0	\$	150.00
LINSKEY	STEPHEN	0	\$	150.00
MCGOWAN	KELLIE	0	\$	150.00
MEDEIROS	LINDSEY	0	\$	150.00

SHERWIN	HARLAN	0	\$	150.00
GREEN	MATTHEW	10	\$	150.00
BARYSKI	CHARLES	70	\$	140.00
MADAN	WAYNE	70	\$	140.00
ROZENBERG	HENRY	70	\$	140.00
SMITH JR.	JOSEPH	70	\$	140.00
CAMACHO	ROBERTA	70	\$	130.00
CAMARA	JOHN	70	\$	130.00
ESDALE	JANICE	70	\$	130.00
GILDAY	CHRISTOPHER	70	\$	130.00
GUGLIA	MARGARET	70	\$	130.00
GUINEY	MARGARET	70	\$	130.00
HENKIN	ELLEN	70	\$	130.00
KLIPP	CARIN	70	\$	130.00
KRAKOVITZ	LOUISE	70	\$	130.00
LESLIE	SHERALEE	70	\$	130.00
MANN	THERESA	70	\$	130.00
MCDONNELL	KATHLEEN	70	\$	130.00
MEHTA	DHIRA	70	\$	130.00
NEVILLE	CAROL	70	\$	130.00
OMEARA	DANIEL	70	\$	130.00
PALERMO	NICK	70	\$	130.00
PETERSEN	BARBARA	70	\$	130.00
POILLUCCI	LOUIS	70	\$	130.00
PRICE	DANIEL	70	\$	130.00
RAPOZA	EVELYN	70	\$	130.00
ROBINSON	RONALD	70	\$	130.00
ROSEN	CHARLOTTE	70	\$	130.00
SAFFRON	RUTH	70	\$	130.00
SHARAD	SHEILA	70	\$	130.00
SNYDER	BONNIE	70	\$	130.00
STEARNS	FLORENCE	70	\$	130.00
STEARNS	PAUL	70	\$	130.00
TOMASELLO	CAROL	70	\$	130.00
VIOLA	LOUISE	70	\$	130.00
VIOLA SR	ROBERT	70	\$	130.00
WALSH	JACQUELYN	70	\$	130.00
GIBB	JACOB	20	\$	120.00
SULLIVAN	RYAN	20	\$	120.00
ANDERSON	SHARON	65	\$	106.00
MCDONOUGH	LISETE	0	\$	100.00
VERDUN	LAWRENCE	70	\$	96.93
KELLEHER	MARY	70	\$	86.16
AMADEO	ROSEMARY	65	\$	84.06
BAETA	THOMAS	0	\$	75.00
CABIT	ALAN	0	\$	75.00
DEROSA	MARIA	0	\$	75.00

ISBITSKY	ADAM	0	\$	75.00
WIDBERG	SARAH	0	\$	75.00
WILSON	DARNELL	0	\$	75.00
MARTINI	G PATRICIA	70	\$	64.62
BARTUALA	BHAWANA	10	\$	59.04
REID	KATHERINE	0	\$	34.44