

**SELECT BOARD MEETING**

**TUESDAY, May 1, 2023 5:30 PM**

**The GREAT HALL, 10 PEARL ST., 3<sup>rd</sup> Floor**

**10 Pearl Street, Stoughton, MA 02072**

**& VIRTUALLY via GOOGLE.MEETS**

In accordance with Governor Baker's declaration of June 16, 2021 granting certain pandemic-related authorizations to Public Board and Town meetings and recently extended until March 30, 2025, this meeting will be conducted both in person and virtually via Google Meets.

A comprehensive record of the proceeding will be posted on the Town's website and/or SMAC as soon as possible after the meeting if live broadcast or livestreaming is unsuccessful. Times are approximate and items may be taken out of order at the discretion of the Chairman.

Present: Debra Roberts, Chair, Stephen Cavey Vice Chair and Scott Carrara.

Absent: Mr. Gitto and Mr. Mokrisky.

Also present: Tom Calter, Town Manager.

**1. Open Session- Call to Order and Pledge of Allegiance**

Chair Roberts called the meeting to order at 5:34 PM. The motion to open the meeting was made by Vice Chair Cavey and seconded by Mr. Carrara. The motion passed.

Members Roberts, Cavey, Carrara responded present to the roll call. Chair Roberts participated remotely.

Chair Roberts asked all to stand for the Pledge of Allegiance and read into the record Governor's Baker declaration on Open Meetings.

Tom Calter explained that these two union agreements were ready to be ratified. He stated that the remaining union agreements had agreed to be placed on the fall Town meeting agenda.

**2. Consent Agenda:**

**a. Approve THEA (Town Hall Employees Association) Contract 07/01/2022 to 06/30/2025**

Tom Calter explained that this has minor language changes. It is a 3-year agreement with a 2% COLA per year. The longevity years was reduced by 1 year.

Mr. Cavey made the motion to approve, seconded by Mr. Carrara. In response to the roll call vote, Mr. Carrara - yes, Mr. Cavey - yes, Ms. Roberts - yes. The contract was approved.

**b. Approve Local 1512 International Firefighters Association Contract 07/01/2023-06/30/2026**

Mr. Calter stated that this contract is also a 2% COLA increase per year. The equipment stipend per firefighter increased from \$200 to \$300; \$1500 for field training; \$250 per firefighter for fitness; \$100 per firefighter for board certification. These changes will not impact FY24. Changes will begin FY25.

If approved, the contracts would be available, on the virtual table, for Town Meeting. The Finance Committee had not taken a stand, as they did not have the information in time.

Mr. Calter commented that, going forward, memorandums of agreement would be available for the spring Town meetings.

Mr. Cavey made the motion to approve, seconded by Mr. Carrara. Response to the roll call: Mr. Cavey – yes, Mr. Carrara - yes and Chair Roberts – yes.

Mr. Carrara made the motion to adjourn, seconded by Mr. Cavey. In response to the roll call vote: Mr. Carrara -yes Mr. Cavey - yes Ms. Roberts -yes.

The meeting was adjourned at 5:54 pm.

**Documents Used During the Meeting**

- 1. Consent Agenda:
  - a. Approve THEA (Town Hall Employees Association Contract 07/01/2022 to 06/30/2025 (9 pages)
  - b. Approve Local 1512 International Firefighters Association Contract 07/01/2023 to 06/30/2026 (12 pages)

Approved on:

Signed by:

06/20/2023



Debra C. Roberts, Chair